



EGE
HAINA

SUSTAINABILITY
REPORT

2025



SUSTAINABILITY
REPORT

2025

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LETTER TO STAKEHOLDERS

Energy transition continues to advance in the Dominican Republic, and at EGE Haina we have played an active role in that process.

Over the past fifteen years, we have progressively transformed our energy portfolio by incorporating large-scale wind and solar photovoltaic generation and by converting the majority of our thermal generation capacity to natural gas. As a result, these energy sources have grown from representing 4.2 % of our installed capacity in 2011 to 76.3 % in 2025. This transformation strengthens our competitiveness while making a tangible contribution to the decarbonization of the national electricity matrix and reducing the country's dependence on imported fuels.

The composition of our generation portfolio reflects a vision of sustainability that has positioned us as the largest producer of non-conventional renewable energy in the Antilles.

In 2025, we reached a total installed capacity of 1,319.6 MW. Of this total, 39.1 % comes from renewable generation facilities and 37.2 % to natural gas-fired power plants. Throughout the year, we achieved significant milestones in both technologies, further strengthening our ability to deliver reliable, lower-emission electricity.

We commissioned the second phase of Esperanza Renewable, the country's first large-scale hybrid wind-solar park, which will reach 200 MW of installed capacity by mid-2026. On the thermal generation side, we completed the combined-cycle expansion of the SIBA Energy power plant, increasing its installed capacity by 75 MW.

During the year, we generated 3,689.9 GWh of net electricity, 70 % of which came from clean energy sources (wind and solar) and lower-emission generation (natural gas). As a result, we supplied 12.6 % of the demand of the National Interconnected Electric System (SENI) and 25 % of the electricity consumed by Non-Regulated Users, while also contributing to the electricity needs of isolated power systems in several regions of the country.

Our financial results reflect the strong performance of the business. We generated USD 548.7 million in revenue, achieved EBITDA of USD 158 million (5 % higher than the previous year), and reported net income of USD 17.7 million. We closed the year with a solid liquidity position of USD 76.8 million, providing the financial stability needed to support our operations and meet our commitments.

EGE Haina's financial strength and market reputation enabled us to secure financing once again on favorable terms. We obtained our first green bank loan, totaling USD 100 million, from Scotiabank and Bladex to finance the construction of new renewable energy projects. We also maintained our international credit ratings of Ba3 from Moody's and BB- from Fitch Ratings, both aligned with the sovereign rating and carrying a stable outlook, reaffirming the market's confidence in the rigor of our management.

We continued to make progress toward the Sustainability Performance Target associated with our sustainability-linked bond issued in the international capital markets in 2021. At the end of 2025, we reached 516 MW of installed renewable capacity,



ESPERANZA RENOVABLE

200 MW

which will increase to 576 MW within a few months, allowing us to exceed our 2026 target of 526.5 MW ahead of schedule.

Our management is supported by a robust governance framework. We have a corporate governance system designed to ensure the company's growth, stability, and integrity through transparency, internal controls, enterprise risk management, resilience, and continuous improvement. During the year, we conducted 33 audits aimed at strengthening our processes and ensuring compliance with applicable standards.

EGE Haina's value is built on its people. It is the talent and commitment of our employees that make our company exceptional. For this reason, we remain committed to fostering employee satisfaction and professional development in step with the company's continued growth.

We maintained an outstanding organizational climate (95.1%), a low voluntary turnover rate (2.7%), and continued to strengthen a culture of recognition and high performance. During the year, EGE Haina received recognition as the company with the best human talent in the Dominican electricity sector, as well as one of the most diverse, equitable, and inclusive companies in the country.

Our social performance is driven by our engagement with stakeholders and our contribution to the well-being of the communities surrounding our operations.

To strengthen our capacity to generate environmental and social value in these communities, we refocused our social management strategy by concentrating efforts and resources on higher-impact initiatives. This approach seeks to deliver more meaningful, measurable, and sustainable outcomes aimed at creating a lasting legacy in our areas of influence.

During 2025, we carried out social initiatives that directly benefited more than 103,000 people and indirectly benefited approximately 2.3 million people. As part of this shared value approach, we made significant contributions to strengthening the emergency response capabilities of 40 disaster relief organizations, including more than 20 fire departments located within our areas of influence.

From an environmental perspective, we continued to deliver tangible results. We reduced our carbon footprint from 0.65 to 0.61 tons of CO₂e per MWh generated, driven by the growing share of renewable energy in our generation portfolio and complemented by the expansion of our low-emission vehicle fleet and higher recycling rates. This commitment was also reflected in our operational performance: all atmospheric emissions remained below regulatory limits, we reduced water withdrawal by 15%, and 96% of the waste generated by our operations was recovered for beneficial use.

We also increased emissions mitigation by 13.3% compared with the previous year, avoiding the emission of 634,295 tons of CO₂ through renewable energy generation. In addition, we advanced the registration of the Programme of Activities (PoA) for the issuance of high-integrity carbon credits for the Esperanza and Sajoma solar parks.

As part of our biodiversity initiatives, we established our second natural reserve dedicated to endemic and native tree species that are vulnerable or endangered, located at Esperanza Renewable.

Throughout its 26-year history, EGE Haina has consistently contributed to the development of the national electricity system through efficient and safe operations, guided by a clear commitment to sustainability.



Sustainability is not an afterthought element of our strategy, it is a fundamental condition for business growth and the creation of long-term value across the economic, social, and environmental dimensions. At EGE Haina, we remain focused on generating energy efficiently, safely, and responsibly while contributing to the country's development. I invite you to learn more about our progress in this Sustainability Report.

José A. Rodríguez Silvestre
General Manager



EGE HAINA OVERVIEW

THE COMPANY AT A GLANCE

CORPORATE PHILOSOPHY

- **Mission:** To generate electricity for the Dominican Republic in a competitive and sustainable manner
- **Vision:** To be the leader in the development and management of sustainable energy in the Dominican Republic
- **Purpose:** We generate sustainable energy to enhance the nation's well-being
- **Values:** Excellence, commitment, integrity, and initiative

A 100% DOMINICAN COMPANY

- EGE Haina is the Dominican Republic's largest and most successful public-private company, with equal ownership participation and **100 %** Dominican capital.
- Since its establishment under the Public Enterprise Reform Law in 1999, the company has generated direct benefits for the Dominican State totaling **USD 1.246 billion** through dividend distributions and tax payments.
- A key contributor to the country's energy security and well-being. In 2025, EGE Haina supplied **3,689.9 GWh** of electricity to the Dominican population, achieving an availability rate of **96.5 %**.

INVESTMENT AND FINANCING

- Throughout its history, EGE Haina has made capital investments exceeding **USD 1.7 billion** to build a portfolio of **1,319.6 MW**, of which nearly **USD 780 million** has been invested in the development of its renewable energy assets.
- Throughout its history, the company has raised more than **USD 1.61 billion** in financing, 45 % of which was secured through successful local bond issuances, making EGE Haina the largest private corporate bond issuer in the Dominican capital market.
- EGE Haina was the first green bond issuer in the Dominican Republic's securities market and the first Dominican issuer of a sustainability-linked bond in international markets.
- Its financial position is supported by several international long-term credit ratings, including **Ba3** from Moody's and **BB-** from Fitch Ratings, both with a stable outlook.



SUSTAINABLE AND RELIABLE GENERATION

- As of the end of this reporting period, EGE Haina's installed nominal generation capacity stood at **1,319.6 MW**, of which **516 MW (39.1%)** corresponds to renewable generation facilities, making it the largest producer of non-conventional renewable energy in the Caribbean.
- Over the past 15 years, the company has modernized **76.5 %** of its generation portfolio and established the predominance of clean energy sources (wind, solar, and natural gas), which increased from **4.2 %** to **76.3 %** of its portfolio.
- The company pioneered the development of Esperanza Renewable, the Dominican Republic's first large-scale wind-solar hybrid park, with a combined capacity of **200 MW** as of the end of this reporting period.
- Its wind and solar parks collectively prevent an average of **634,000 metric tons of CO₂** emissions annually.
- EGE Haina supplies **12.6 %** of the electricity demand of the National Interconnected Electric System (**SENI**) and **25 %** of the energy demanded under contract by non-regulated users.

OUR PEOPLE

- EGE Haina has **537** employees, including **518** permanent and **19** temporary.
- Women make up **19 %** of the workforce.
- The company maintains an overall employee satisfaction index of **95 %** and a voluntary turnover rate of **2.7 %**.
- The average employee tenure is **8.8 years**.
- It is recognized for having the best human talent in the Dominican electricity sector, as well as being one of the country's most diverse, equitable, and inclusive companies.

SOCIAL COMMITMENT

- EGE Haina demonstrates a strong commitment to social development through a social management strategy focused on five areas: energy well-being, public safety, infrastructure and equipment, environmental protection, and entrepreneurship and employability.
- During the past year, EGE Haina contributed **USD 998,784** toward the creation of social value in neighboring communities, directly benefiting **103,000 people** and indirectly impacting **2.3 million people**.
- The company promotes active volunteerism among its employees and their families, strengthening a culture of social responsibility and fostering closer ties among employees, the company, and the communities.

We are a 100% Dominican company with 26 years of experience generating and marketing safe, competitive, and sustainable energy for the well-being of the Dominican Republic

COMPANY PROFILE

The origins of our company date back to 1999, when it was established and subsequently launched an ambitious and visionary business plan. This journey began with the rehabilitation and commissioning of the first four thermal power plants (Haina IV, Puerto Plata I, Sultana del Este, and Barahona). Today, 26 years later, we have evolved into one of the Dominican Republic's leading electricity generation companies in terms of installed generation capacity and the largest producer of non-conventional renewable energy in the Antilles.

Over the past 15 years, we have focused on harnessing the wind and solar resources provided by nature to advance the decarbonization of our energy mix. Today, 39% of our installed generation capacity comes from wind and solar energy, reflecting our purpose of generating sustainable energy to enhance national well-being.

At the same time, recognizing that our customers and society also require a secure, reliable, and competitive electricity supply, 37% of our installed capacity is generated by natural gas-fired plants. Natural gas enables cleaner, more flexible, and more efficient power generation than other thermal energy sources, resulting in lower emissions and improved operational performance.



ORIGIN AND EVOLUTION





CORPORATE STRUCTURE

Throughout our history, we have established ourselves as the largest and most successful public-private company in the country

The *Empresa Generadora de Electricidad Haina, S.A. (EGE Haina)* is an electricity generation company established on **August 17, 1999**, and incorporated under the laws of the Dominican Republic on October 28 of the same year, as part of the capitalization process of the Dominican electricity subsector resulting from Public Enterprise Reform Law No. **141-97**, enacted on **June 24, 1997**. The Reform Law provided for the restructuring of organizations previously controlled by the Dominican State in order to enable private-sector investment.

Over the course of our history, we have become the largest and most successful public-private company in the Dominican Republic, the result of a fruitful partnership that exemplifies vision, teamwork, and close collaboration, focused on providing competitive and sustainable energy to meet the country's electricity needs.

The company is **50 %** owned by the Closed-End Investment Fund for Energy Infrastructure Development I (*Fondo de Inversión Cerrado de Desarrollo de Infraestructuras Energéticas, FICDIE I*), the controlling entity; **49.9993 %** by the Patrimonial Fund for Reformed Companies (*Fondo Patrimonial de Empresas Reformadas, FONPER*), a Dominican government entity; and **0.007 %** by minority shareholders.

EGE Haina comprises a group of companies primarily engaged in the generation of electricity from renewable and conventional sources, as well as other activities related to the electricity sector. The information contained in this report includes *Empresa Generadora de Electricidad Haina, S.A.* and its subsidiaries, collectively referred to as «the Company». The following table details the list of consolidated subsidiaries directly or indirectly owned by EGE Haina as of **December 31, 2025**.

CONSOLIDATED SUBSIDIARIES AS OF DECEMBER 2025

Company	Activity	Year of creation	Country of incorporation	% Interest*	Method**
Haina Overseas Corporation, Inc.	Energy	2015	Cayman Islands	100%	C
EGE Haina Renovables, S. A. S.	Energy	2021	Dominican Republic	99.994%	C
Fideicomiso de Oferta Pública de Valores Larimar I, N° 04-FP (Fideicomiso Larimar 1)	Energy	2021	Dominican Republic	100%	C
SIBA Energy Corporation (SIBA)	Energy	2022	British Virgin Islands	51%	C

* Effective direct or indirect interest participation
 ** C = consolidation

In November 2025, the Esperanza Wind Farm began operations. Together with Esperanza Solar Park 1, it delivered the first hybrid injection of wind and solar energy into the SENI in the history of the Dominican Republic, marking a significant milestone in the diversification and decarbonization of the national electricity system

The year 2025 was a pivotal period for our company's development, during which we achieved the following milestones and accomplishments.

A MORE SUSTAINABLE ENERGY MIX

- Our installed renewable generation capacity increased from 38.2% to **39.1%**, rising from 466.5 MW to **516 MW** with the commissioning of the Esperanza Wind Farm,¹ which was integrated with **Esperanza Solar Park 1**, creating the country's first large-scale hybrid generation system (wind-solar).
- We began construction of Esperanza Solar Park 2, which will increase the nominal capacity of the Esperanza hybrid system to **200 MW**.²
- We added **75 MW**³ of gross installed capacity through the commissioning of the SIBA Energy combined-cycle plant, a key project for national energy security.
- We advanced the development of critical infrastructure for our renewable energy expansion by beginning construction of the **138 kV** transmission line connecting the Esperanza and Sajoma facilities, spanning **12 kilometers**.
- We completed the environmental impact studies for the development of the Los Manantiales Wind Complex, which has a projected capacity of up to **200 MW**.

¹ Between November and December 2025, the wind farm had 3 of its 11 wind turbines in operation, representing 13.5 MW of installed capacity. As of the publication date of this Report, March 31, 2026, the wind farm had reached its full installed capacity of 49.5 MW.

² Esperanza Solar Park 2 will have a nominal capacity of 60 MW, which is expected to become operational during the first half of 2026.

³ The capacity provided by the combined-cycle plant became available during the first quarter of 2026.



MILESTONES AND ACHIEVEMENTS OF THE YEAR

ESPERANZA RENEWABLE

THE FIRST HYBRID RENEWABLE ENERGY FACILITY TO INJECT ELECTRICITY INTO THE SENI



ESPERANZA MUNICIPALITY,
VALVERDE PROVINCE

USD 246.5 MM TOTAL INVESTMENT

INSTALLED CAPACITY

200 MW

SOLAR 1
90 MW

SOLAR 2
60 MW

WIND
49.5 MW

259,370 PHOTOVOLTAIC MODULES

11 WIND TURBINES RATED AT 4.5 MW EACH

485,000 MWh OF ANNUAL HYBRID ENERGY GENERATION

275,575 tons of CO₂ EMISSIONS AVOIDED ANNUALLY



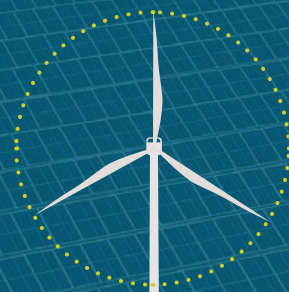
Total height: 225 m

Blade length: 80.1 m

Tower height: 145 m

Rotor diameter:
2.8 m

Rotor swept area:
20,867 m²



Height : 149.5 m



Larimar 2
2018

Height : 125 m



Los Cocos 1
2011

Esperanza
2026



~1,400

DIRECT JOBS CREATED DURING CONSTRUCTION

USD 380,000

IN SOCIAL INVESTMENT IN THE PROJECT'S AREA OF INFLUENCE SINCE 2023

10,000 DIRECT BENEFICIARIES

65,000 POTENTIAL BENEFICIARIES

SIBA ENERGY



BOCA CHICA MUNICIPALITY,
SANTO DOMINGO PROVINCE

INSTALLED
CAPACITY

265 MW

190 MW ²⁰²³ + 75 MW ²⁰²⁵

328,900 MWh
OF ANNUAL NATURAL GAS-BASED GENERATION

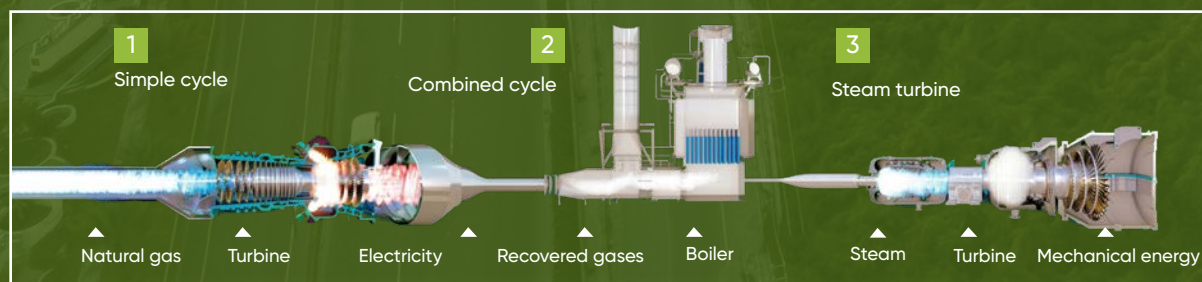
USD 430 MILLION
TOTAL INVESTMENT ACROSS BOTH PHASES

USD 407 MILLION INVESTED AS OF DECEMBER 31, 2025



COMBINED-CYCLE GENERATION PROCESS

Our plant has incorporated a combined-cycle system that will significantly improve its efficiency through the generation of supplementary electricity derived from the recovery of heat from its turbines, without requiring additional fuel. Siba energy's rapid start-up capability, combined with its flexibility to operate in blocks, enables it to contribute to a secure, reliable, and low-emission power supply in the Dominican Republic.



CONSTRUCTION OF THE SIMPLE-CYCLE AND COMBINED-CYCLE FACILITIES

804 DIRECT JOBS 270 INDIRECT JOBS

USD 226,000

IN SOCIAL INVESTMENT IN THE PROJECT'S AREA OF INFLUENCE SINCE 2023

22,017 DIRECT BENEFICIARIES

142,019 INDIRECT BENEFICIARIES

OPERATIONAL EXCELLENCE

- This year, the production and availability of our generation fleet exceeded expectations. We implemented technological upgrades and carried out plant interventions aimed at extending asset life, modernizing facilities, and increasing capacity and operational efficiency.
- Quisqueya 2 achieved its nominal plant output and fully complied with both primary and secondary frequency regulation requirements. In addition, construction of the administrative office building and the spare parts and chemical storage warehouse was completed this year.
- At the Los Cocos and Larimar Wind Farms, we installed an advanced blade root monitoring system for the early detection of failures and automated lightning impact alerts.
- At the Girasol Solar Park, we implemented new protection, ventilation, cleaning, cable management, and infrastructure security systems.
- At the Esperanza and Sajoma Solar Parks, we mitigated power limitations, optimized ventilation, reduced vibration levels, and used drones for performance audits.
- At the Barahona Power Plant, we installed a second barrier against sargassum, improved the operational availability of the water treatment plant, and modernized the fly ash system.
- At the Pedernales Power Plant, we added a generation module to enhance the plant's ability to respond efficiently to peak demand periods.
- We migrated to state-of-the-art wind measurement technologies, including the deployment of two WindCube LiDAR systems capable of measuring the vertical wind profile at heights of up to **300 meters**.

SUSTAINABLE FINANCIAL PERFORMANCE

- We secured our first green bank loan for **USD 100 million** with Scotiabank and Bladex, aimed at supporting the construction of new renewable energy projects, with maturity in 2030.
- We maintained our Moody's and Fitch Ratings credit ratings at Ba3 and BB-, both with a stable outlook, equivalent to the sovereign rating of the Dominican Republic. This reflects the company's strong performance, the rigor of our management practices, and the confidence we continue to inspire in international markets.
- We strengthened our monthly closing processes and conducted a comprehensive review of our risk register and capital management controls.
- We advanced the financial consolidation of SIBA Energy through the successful early implementation of electronic invoicing, as well as the securing of additional capital and new credit facilities.
- We successfully implemented SAP TRM at EGE Haina, an advanced treasury management module that automates debt and investment management processes.

STRONG GOVERNANCE AND EFFICIENT MANAGEMENT

- We strengthened our comprehensive and preventive risk management approach through the implementation of new software, the updating of risk assessments and controls, and the enhancement of our Business Continuity Plan, which was successfully tested during the year.
- We trained the entire organization on the Prevention of Money Laundering and Terrorism Financing (PLAFT, the Spanish acronym for *Prevención de Lavado de Activos y Financiamiento de Terrorismo*) System, relaunched the Resilience Portal, and developed a new insurance policy and procedures manual.
- We upgraded our SAP platform to a more robust version, modernized the infrastructure of our primary data center, consolidated our information sources into a single repository, and developed new digital tools and automated analytics systems.
- We expanded network connectivity in remote areas of several power plants and strengthened technical support capabilities at key facilities.
- We enhanced our cybersecurity framework with advanced protection and monitoring systems, reducing data leakage risks by **70 %** and reinforcing our critical access management model.
- We completed the comprehensive renovation of our new Corporate Office at Novo-Centro, including workstations, meeting rooms, dining facilities, reception areas, and improved internal connectivity. The design incorporates leading environmental and workplace standards, promoting eco-efficiency, maximizing the use of natural lighting, and fostering a more integrated work environment.

COMPETITIVE POSITION IN THE MARKET

- We supplied **12.63 %** of the energy consumed by the National Interconnected Electric System (SENI), reinforcing our position as a key player in the Dominican electricity sector.
- We strengthened our presence in the Non-Regulated Users (NRU) market, maintaining a **25 %** market share and supplying energy to strategic sectors of the Dominican economy. In addition, we made progress in negotiations that are expected to result in significant growth in this segment during 2026.



DEVELOPING THE BEST TALENT IN THE INDUSTRY

- We were recognized as the company with the best human talent in the Dominican electricity sector, as well as one of the country's most diverse, equitable, and inclusive organizations.
- We achieved an overall employee satisfaction index of 95%, reflecting our continued efforts to strengthen a culture of well-being and development through programs and initiatives that positively impacted all employees.
- We reinforced our recognition programs as a tool for motivation and retention, promoting a culture of high performance and commitment. In this regard, we recognized employees' children for academic excellence and honored our employees for their achievements, professional merit, and years of service.
- We advanced toward the certification of our third lactation room, expanding access to family-friendly facilities and reinforcing compliance with health and decent-work standards.
- In collaboration with the Information Technology team, we enhanced our digital platforms for recruitment, onboarding, learning, and compensation management, reducing processing times, increasing operational accuracy, and improving employee experience. This initiative supported our vision of more agile, measurable, and connected processes.
- We developed a new interactive module in Success Factors to improve employees' understanding of the company's employee value proposition and strengthened the performance evaluation process through training and ongoing support.
- The rollout of IAN, our internal AI-powered assistant, marked a major milestone in the digital transformation of the Human Resources function. IAN enables a self-service experience, provides immediate access to talent management information, and optimizes operational efficiency, aligning with the company's broader digital transformation and efficiency strategy.
- We strengthened our Human Rights, Diversity, and Inclusion (HRDI) Standard, positioning it as a cornerstone of the company's culture.
- We achieved recertification under NORDOM 775 – Platinum Seal, reaffirming the maturity of our harassment and violence prevention system and demonstrating our commitment to a robust organizational culture aligned with national standards.

REDUCED IMPACT ON CLIMATE CHANGE

- We completed our first greenhouse gas (GHG) emissions inventory using the Greenhouse Gas Protocol methodology, quantifying our 2024 carbon footprint as the baseline for our future climate strategy.
- We successfully transitioned the Los Cocos 1 and 2 Wind Farms from the Clean Development Mechanism (CDM) to the Article 6.4 Crediting Mechanism Activity Cycle (PACM) under the Paris Agreement, becoming the first projects in Central America and the Caribbean to complete this process.
- This year we achieved the first issuance of high-integrity carbon credits under the Gold Standard for our Girasol Solar Park. In addition, we registered a Programme of Activities (PoA) for solar projects under the Gold Standard, including the Esperanza and Sajoma Solar Parks.
- Based on annual generation levels, our renewable energy facilities prevented the emission of approximately **634,000 tons of CO₂**. We also continued the transition toward a cleaner vehicle fleet, with **36.8 %** of our vehicles now electric or hybrid. To support this transition, we installed 27 new charging stations at various locations.
- We strengthened our recyclable materials collection program, preventing the emission of more than **8 tons of CO₂** by diverting recyclable waste from landfills.

GREATER VALUE FOR COMMUNITIES

- We reoriented our social management strategy to strengthen our capacity to generate social and environmental value within our areas of influence.
- We invested nearly **USD 1.0 million** in initiatives aimed at creating social value in the communities within our areas of influence and across Dominican civil society. These efforts directly benefited **103,000** people and indirectly impacted **2.3 million** people, demonstrating the broad geographic reach and multiplier effect of this year's social investment.
- We made significant contributions to **40** disaster relief organizations, including more than **20** fire departments located within our areas of influence, strengthening local emergency response capabilities.
- We donated more than **500** public streetlights to various municipalities to support the energy well-being of our communities.
- We installed a **50 kW** solar photovoltaic system at the Esperanza Municipal Hospital.
- We carried out **11** volunteer activities involving **170** volunteers (**97** employees and **73** family members), focused on education, environmental stewardship, inclusion, and community support, strengthening our culture of social commitment and the bonds among employees, the company, and the communities.

In 2011, EGE Haina embarked on its sustainable generation journey with the inauguration of the Los Cocos 1 Wind Farm, a project involving an investment of USD 82 million and an installed capacity of 25.2 MW. Today, 15 years later, the company operates nine renewable energy facilities across the country, with a total investment of nearly USD 780 million and 516 MW of installed capacity, 20 times greater than in 2011.

FIFTEEN YEARS OF SUSTAINABLE GENERATION

The end of the 2000s marked a turning point in our company's history. As we celebrated our first ten years of operations, we began the feasibility studies and field measurements required to develop our first renewable energy facilities. Our Development Department led the construction of the Los Cocos 1 Wind Farm, which commenced operations in October 2011. Following this milestone, we continued conducting studies and resource assessments throughout the country, enabling the development of eight additional large-scale renewable energy facilities, including both wind and solar projects.

In just 15 years, the share of renewable energy in our generation portfolio increased from **4.2%**, represented solely by Los Cocos 1, to **39.1%**, reflecting a structural transformation of our generation matrix.

Today, EGE Haina has **516 MW** of installed renewable energy capacity, supplying sustainable energy to the country. We also maintain a robust pipeline of wind and solar projects with a combined potential capacity exceeding **800 MW**, which may be developed progressively based on market conditions.

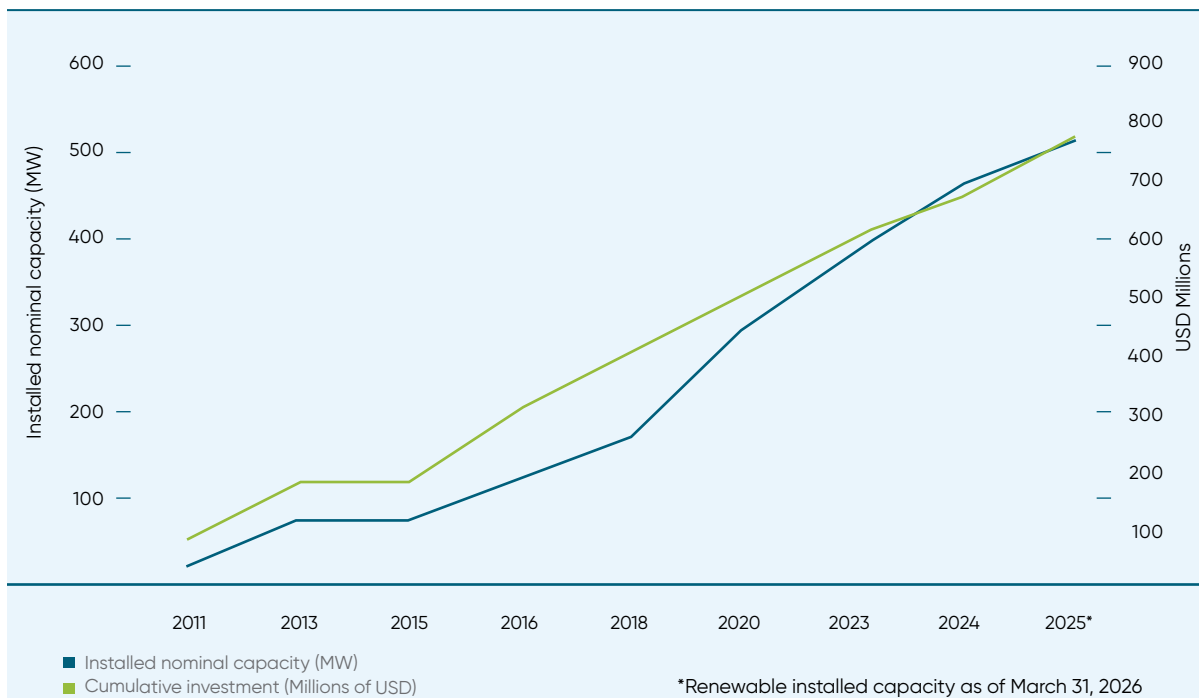
The expansion of EGE Haina's renewable energy portfolio has been strategically planned to maximize profitability and optimize the use of existing infrastructure investments, including substations and transmission systems.



GENERATION
ASSETS

3

EVOLUTION OF THE RENEWABLE ENERGY INVESTMENT PORTFOLIO



Over the past 15 years, we have transformed 76.5% of our generation portfolio, strengthening the participation of renewable energy sources while prioritizing natural gas as the cornerstone of our thermal generation mix.

Our projects have been organized into development hubs located in geographic areas that ensure the availability of the wind and solar resources required to achieve projected electricity generation levels, while also benefiting from complementary infrastructure such as substations and transmission networks. Key generation clusters currently include Esperanza, Sajoma, and San Cristóbal.

EGE Haina's commitment to sustainable generation is not limited to expanding its renewable energy offering. It also involves ensuring a secure and reliable electricity supply for the country, thereby strengthening our value proposition.

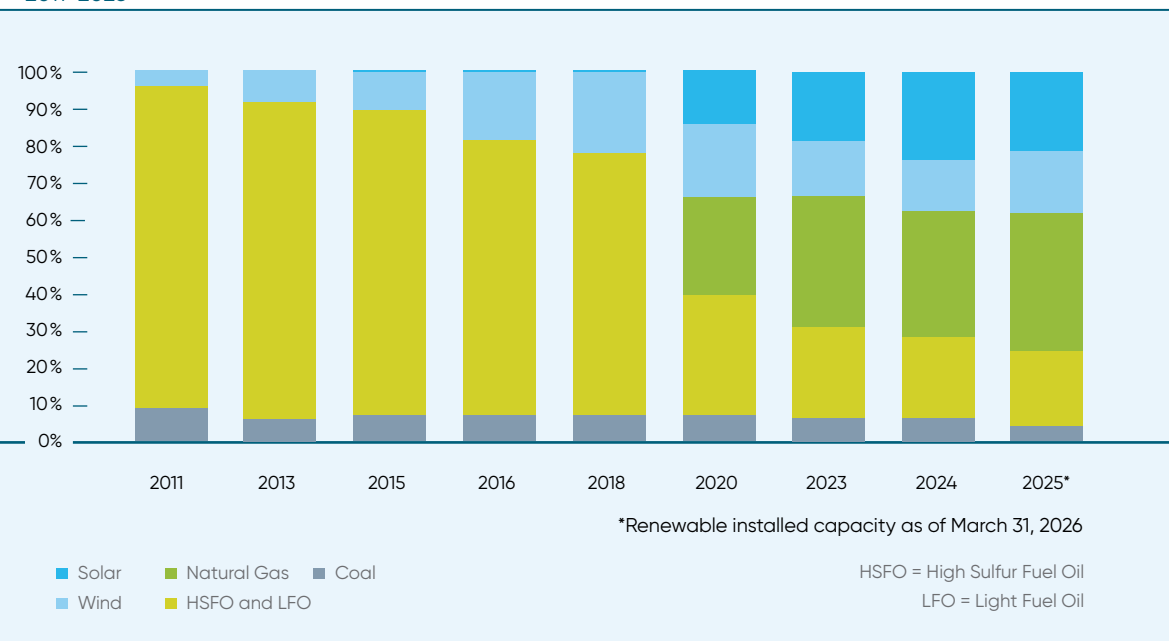
To that end, throughout the current decade, the company has invested in expanding its installed thermal generation capacity, prioritizing the use of natural gas, a fuel that enables lower-emission and highly efficient generation processes.

Over the past six years, installed natural gas capacity has more than doubled, increasing from **225 MW** to **490 MW**. As a result, the share of natural gas-fired plants within the company's thermal generation portfolio increased from **40%** to **61%**.

This rapid expansion required investments of nearly **USD 430 million**, allocated to the conversion of the Quisqueya 2 plant to combined-cycle operation in 2020, the construction and commissioning of the SIBA Energy plant in 2023, and the subsequent activation of its combined-cycle system in 2025.

Over the last **15 years**, sustainable energy sources (renewables and natural gas) have grown from **4.2%** to **76.3%** of installed generation capacity, demonstrating a rapid and sustainable energy transition that contributes to the well-being of the Dominican Republic.

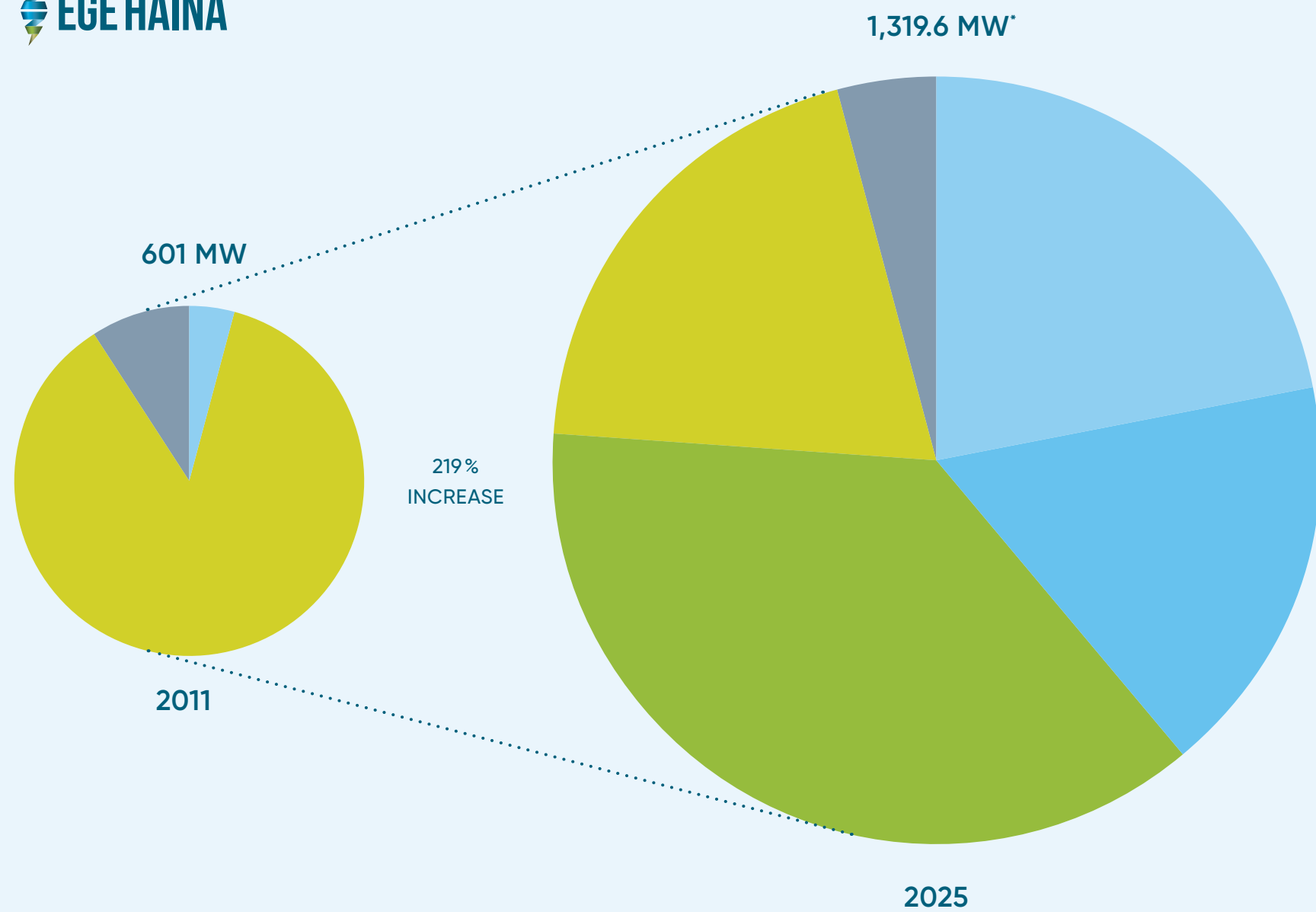
EVOLUTION OF INSTALLED ENERGY SOURCES 2011-2025



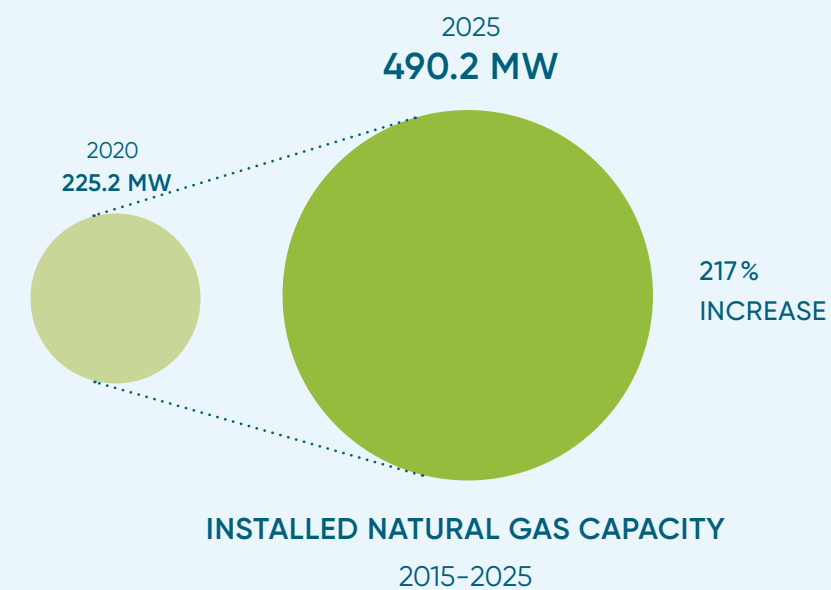
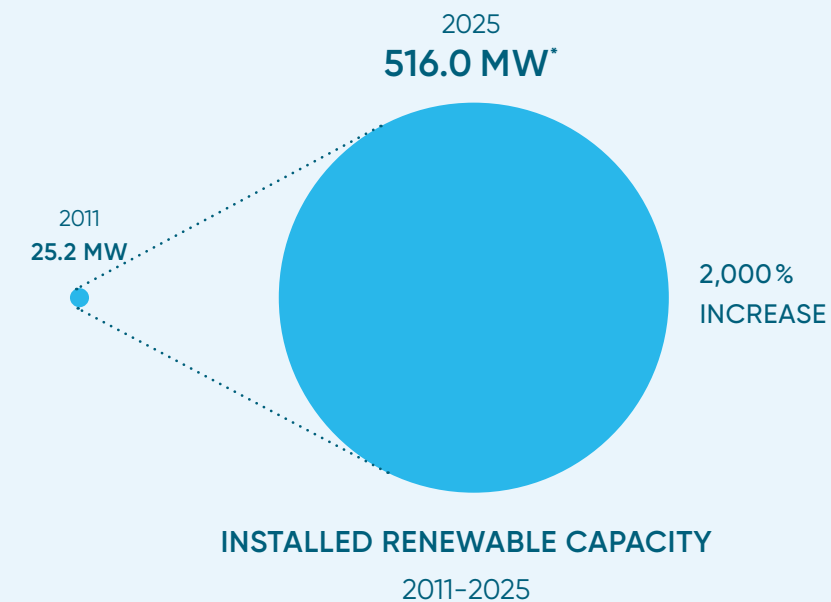
ESPERANZA RENEWABLE

- Requirements established by the company for the development of a renewable energy project:
1. Availability of wind or solar resources above the national average.
 2. Ease of interconnection to deliver the electricity generated to the grid.
 3. Availability of land with limited productive value and low ecological value.

EVOLUTION OF THE GENERATION MIX OVER THE LAST 15 YEARS



- RENEWABLES: ■ WIND ■ SOLAR
- NATURAL GAS
- HSFO AND LFO
- COAL



* Installed capacity will increase by 60 MW during the first half of 2026 with the commissioning of Esperanza Solar Park 2, reaching 576 MW of installed renewable capacity within a total portfolio of 1,379.6 MW.

POWER PLANTS

During 2025, EGE Haina's portfolio comprised 15 owned generation facilities, with a combined installed capacity of 1,319.6 MW. Of the total capacity, 39.1% corresponded to renewable energy facilities and 60.9% to thermal generation plants. Within the latter category, 61% of generation capacity was supplied by natural gas-fired plants.

490.2 MW NATURAL GAS

QUISQUEYA 2: 225.2 MW • SIBA ENERGY: 265 MW

291.5 MW SOLAR

GIRASOL: 120 MW • ESPERANZA SOLAR 1: 90 MW
SAJOMA: 80 MW • QUISQUEYA SOLAR: 1.5 MW

261.5 MW HFSO AND LFO

SULTANA DEL ESTE: 153.9 MW • HAINA: 100 MW • PEDERNALES:
7.6 MW. The Haina Plant did not generate electricity during 2025.

224.5 MW WIND

LARIMAR 1 AND 2: 97.8 MW • LOS COCOS 1 AND 2: 77.2 MW
ESPERANZA WIND FARM: 49.5 MW

51.9 MW COAL

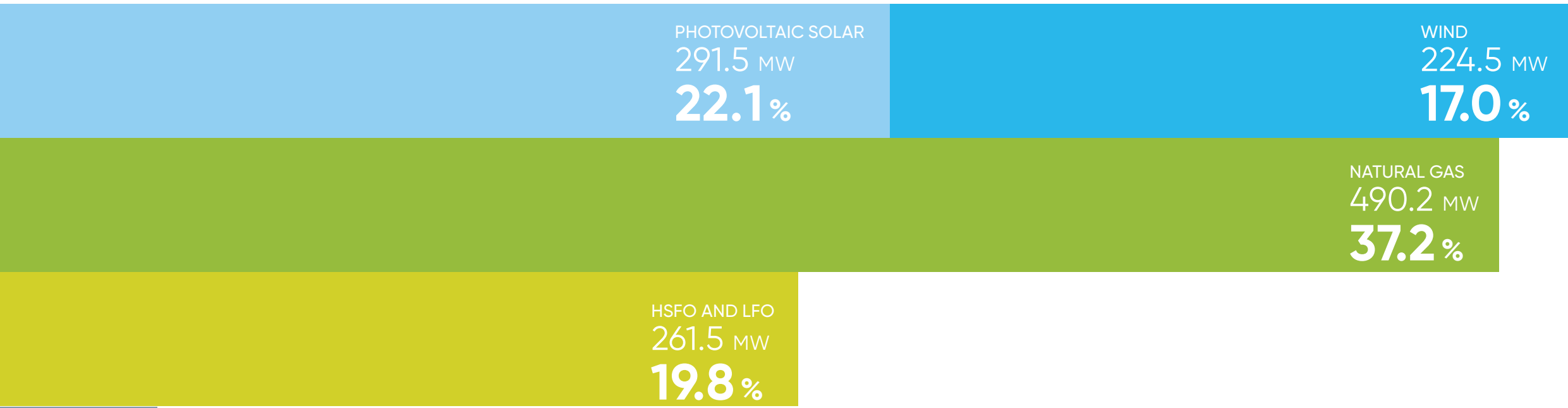
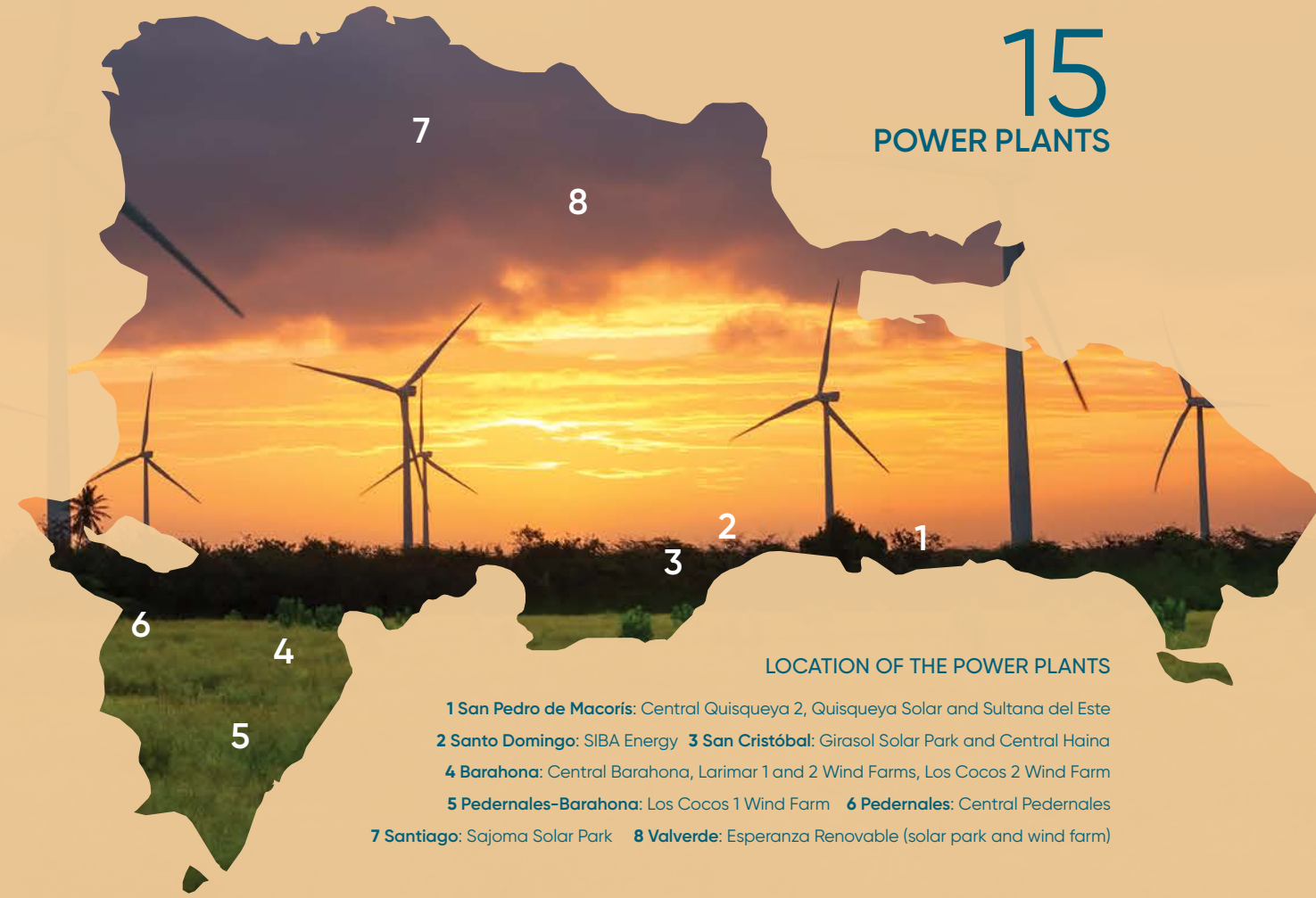
BARAHONA: 51.9 MW

INSTALLED CAPACITY

1,319.6 MW

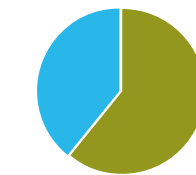
* EGE Haina operates the 8 MW Quilvio Cabrera Wind Farm on behalf of the Consorcio Energético Punta Cana Macao (CEPM), the owner of the facility.

* Installed capacity will increase by 60 MW during the first half of 2026 with the commissioning of Esperanza Solar Park 2, bringing total installed renewable capacity to 576 MW within a portfolio of 1,379.6 MW, representing 41.8% of total installed capacity.




RENEWABLE

516.0 MW*
39.1%



THERMAL

803.6 MW
60.9%

An aerial photograph of a renewable energy facility, featuring a large array of solar panels in the foreground and several wind turbines in the background. The entire image is overlaid with a semi-transparent blue filter. A dark blue rectangular box is positioned on the left side, containing white text.

**RENEWABLE
ENERGY
FACILITIES**
WIND AND SOLAR

ESPERANZA WIND FARM

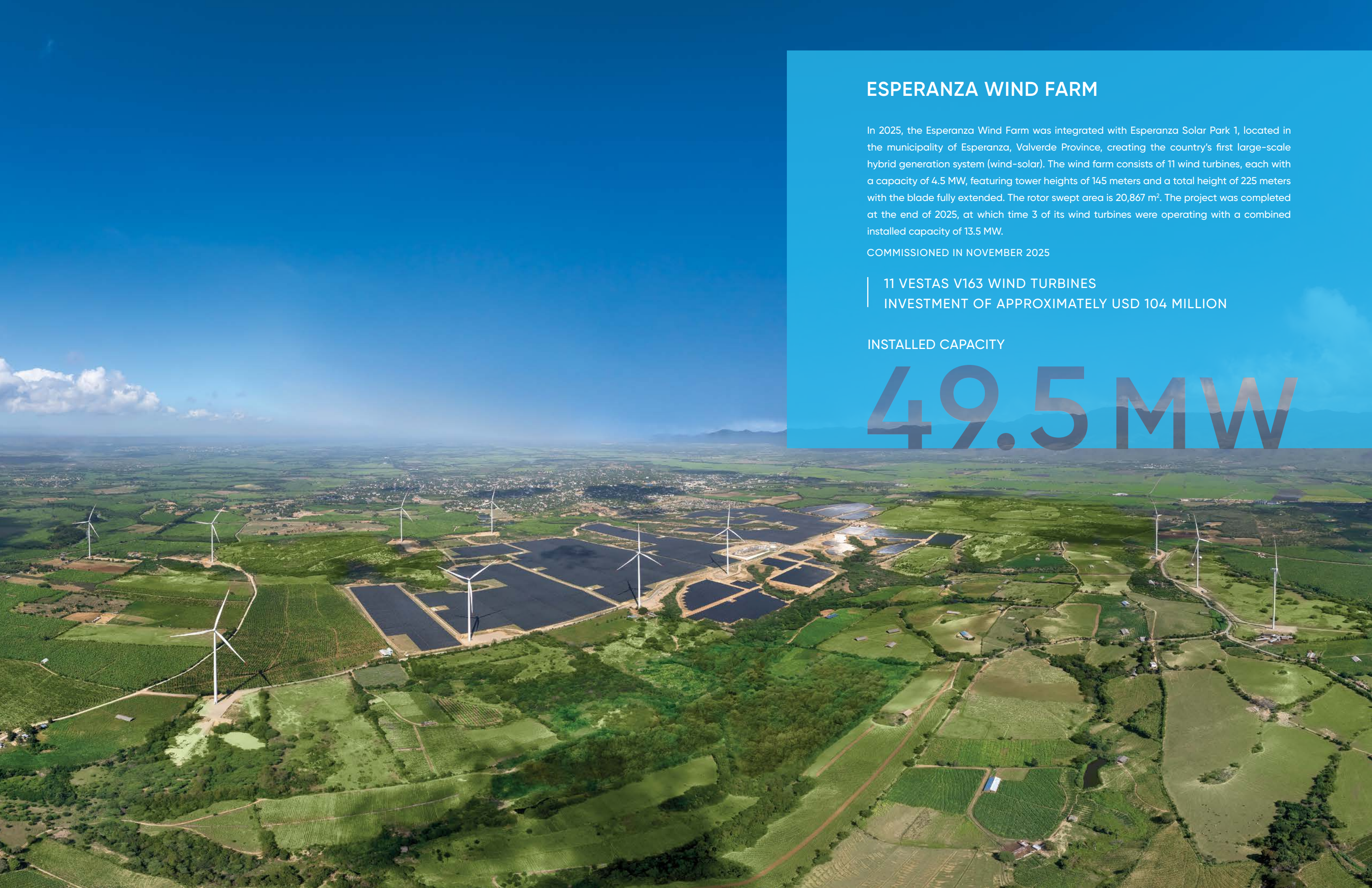
In 2025, the Esperanza Wind Farm was integrated with Esperanza Solar Park 1, located in the municipality of Esperanza, Valverde Province, creating the country's first large-scale hybrid generation system (wind-solar). The wind farm consists of 11 wind turbines, each with a capacity of 4.5 MW, featuring tower heights of 145 meters and a total height of 225 meters with the blade fully extended. The rotor swept area is 20,867 m². The project was completed at the end of 2025, at which time 3 of its wind turbines were operating with a combined installed capacity of 13.5 MW.

COMMISSIONED IN NOVEMBER 2025

11 VESTAS V163 WIND TURBINES
INVESTMENT OF APPROXIMATELY USD 104 MILLION

INSTALLED CAPACITY

49.5 MW





LARIMAR 1 AND 2 WIND FARMS

The farm is located at Loma Buena Vista, in the municipality of Enriquillo, Barahona Province, in the southwest of the Dominican Republic. Phase 1 consists of 15 Vestas V112 wind turbines, each with a capacity of 3.3 MW, for a total installed capacity of 49.5 MW. The facility was inaugurated in March 2016.

Phase 2 of Larimar Wind Farm is also located in Enriquillo, Barahona Province. It comprises 14 Vestas V117 wind turbines, each with a capacity of 3.45 MW, for a total installed capacity of 48.3 MW. It is the fourth wind farm developed by EGE Haina in the southwestern region of the country and was inaugurated in December 2018.

COMMISSIONED IN 2016 (PHASE 1) AND 2018 (PHASE 2)

15 VESTAS V112 WIND TURBINES • 14 VESTAS V117 WIND
TURBINES • INVESTMENT OF USD 220 MILLION

INSTALLED CAPACITY

97.8 MW



LOS COCOS 1 AND 2 WIND FARMS

Los Cocos Phase 1 is located between the communities of Juancho (Pedernales) and Enriquillo (Barahona), in the southwest of the Dominican Republic. The facility consists of 14 Vestas V90 wind turbines, each with a capacity of 1.8 MW, resulting in a total installed capacity of 25.2 MW. It was inaugurated in October 2011 with an investment of approximately USD 82 million.

The expansion, or Los Cocos Phase 2, is located in the municipality of Enriquillo, Barahona Province. It consists of 26 Gamesa G90 and G97 wind turbines with a combined installed capacity of 52 MW. EGE Haina inaugurated Los Cocos 2 in January 2013 with an investment of approximately USD 103 million.

COMMISSIONED IN 2011 (PHASE 1) AND 2013 (PHASE 2)

14 VESTAS V90 WIND TURBINES • 26 GAMESA G90 AND G97 WIND TURBINES • INVESTMENT OF USD 185 MILLION

INSTALLED CAPACITY

77.2 MW

SAJOMA SOLAR PARK

The Sajoma Solar Park is located in the municipality of San José de las Matas, Santiago Province, in northern Dominican Republic. Situated in the Central Mountain Range at an elevation of 490 meters above sea level, it is the highest-altitude photovoltaic power plant in the country. The layout of the facility follows the natural contours of the terrain, reflecting respect for the site's topography in the deployment of 123,100 bifacial solar panels across an area of 140 hectares.

This state-of-the-art, utility-scale solar power plant has a nominal installed capacity of 80 MW, generating enough electricity to supply approximately 60,000 Dominican households. The project includes a 75 MVA power substation, a 14.6-kilometer, 138 kV/345 kV transmission line, and the adaptation of a line bay at the Naranjo Substation.

COMMISSIONED IN 2024

123,100 PHOTOVOLTAIC MODULES
INVESTMENT OF USD 80 MILLION

INSTALLED CAPACITY

80 MW





ESPERANZA SOLAR PARKS 1 AND 2

The Esperanza Solar Complex is located in the municipality of Esperanza, Valverde Province. Its first phase was inaugurated in 2023, with an installed capacity of 90 MW and an investment of approximately USD 94 million. The second phase is scheduled to be commissioned during the second half of 2026 and will add 60 MW of installed capacity, with an estimated investment of USD 48.5 million.

Esperanza Solar Park 1 consists of 165,320 bifacial solar panels distributed across 180 hectares. The facility features a solar tracking system that rotates up to 104 degrees following the sun's movement, maximizing the utilization of solar irradiation in the area, which exceeds the national average due to its semi-arid climate. On the other hand, Esperanza Solar Park 2 will comprise 92,700 photovoltaic modules, including 45,420 modules rated at 650 Wp and 47,280 modules rated at 645 Wp, installed over an area of 54 hectares.

Phase 1 includes a digital substation, a 13.1-kilometer, 138 kV transmission line, and the adaptation of a line bay at the Navarrete Substation, while Phase 2 includes a 12.1-kilometer transmission line.

COMMISSIONED IN 2023 AND 2026, RESPECTIVELY

166,670 PHOTOVOLTAIC MODULES
CUMULATIVE INVESTMENT OF USD 198 MILLION AS OF YEAR-END 2025

INSTALLED CAPACITY

90 MW



GIRASOL SOLAR PARK

The Girasol Solar Park is located in the municipality of Yaguata, San Cristóbal Province, in the southwest of the Dominican Republic. Girasol is a 120 MW photovoltaic power plant consisting of 268,200 solar panels, a 150 MVA power substation, and a 10-kilometer, 138 kV transmission line that delivers the electricity generated to the National Interconnected Electric System (SENI).

Its solar tracking system, or «trackers», rotates up to 104 degrees over a twelve-hour period following the sun's movement, maximizing solar radiation capture and increasing the project's effective generation capacity.

COMMISSIONED IN 2021

268,200 PHOTOVOLTAIC MODULES
INVESTMENT OF USD 100 MILLION

INSTALLED CAPACITY

120 MW



QUISQUEYA SOLAR PARK

Quisqueya Solar is located in San Pedro de Macorís, in the southeastern region of the Dominican Republic. The facility began operations during the last quarter of 2015 to supply electricity to the Quisqueya 2 thermal power plant, specifically for the consumption of its auxiliary equipment. It has a generation capacity of 1.5 MW and required an investment of USD 3.25 million.

The project consists of 4,760 JA Solar panels, manufactured in China, and 50 SMA Sunny Tripower inverters, manufactured in Germany, each rated at 25 kW. It is the first photovoltaic generation project developed by EGE Haina.

COMMISSIONED IN 2015

4,760 PHOTOVOLTAIC MODULES
INVESTMENT OF USD 3.25 MILLION

INSTALLED CAPACITY

1.5 MW



THERMAL POWER PLANTS

NATURAL GAS,
HSFO, LFO AND
COAL

SIBA ENERGY POWER PLANT

The SIBA Energy Power Plant is located in the municipality of Boca Chica, Santo Domingo Province. It is owned by the consortium of the same name, comprising Empresa Generadora de Electricidad Haina (EGE Haina), Monte Río Power Corporation, and Soluciones en Gas Natural.

The plant consists of 12 dual-fuel turbines (natural gas and LFO), providing enhanced flexibility and resilience. Its rapid start-up capability allows it to connect to the system within minutes, while its ability to operate in blocks contributes to a secure and low-emission electricity supply for the country. Its automated monitoring system enables early fault detection and precise corrective action. In addition, its state-of-the-art technology ensures extremely low gas emissions, well below the limits established by national regulations.

In November 2023, construction began on the SIBA Energy combined-cycle system, which added 75 MW to the plant's nominal generation capacity and entered commercial operation in February 2026. The combined-cycle configuration improved efficiency by generating additional electricity through the recovery of waste heat from the turbines, without requiring additional fuel. The total investment in the development of this facility, including both phases, was approximately USD 430 million.

COMMISSIONED IN 2023; COMBINED-CYCLE SYSTEM COMMISSIONED IN 2026

12 TURBINES CAPABLE OF OPERATING ON NATURAL GAS, LFO, AND HYDROGEN • INVESTMENT OF USD 430 MILLION

INSTALLED CAPACITY (FIRST QUARTER OF 2026)

265 MW





QUISQUEYA 2 POWER PLANT

The Quisqueya 2 Power Plant is located 7 km from the city of San Pedro de Macoris and approximately 100 km east of Santo Domingo. The facility has an installed capacity of 225.2 MW and is equipped with 12 engines capable of operating on either natural gas or liquid fuels. It also includes a steam turbine that generates 20.33 MW in combined-cycle mode using waste heat recovered from the engines. Operations began in September 2013 following a total investment of USD 280 million. In July 2020, the plant's conversion to natural gas was completed with an additional investment of USD 4.7 million.

The facility includes two fuel storage tanks with a capacity of 90,000 barrels each, an internal fuel supply line, a gas filtration station connected to the Eastern Gas Pipeline, and an 8.5-kilometer oil pipeline linked to the primary storage tank at Sultana del Este. The plant is connected to the transmission network through a 230 kV double-circuit transmission line.

COMMISSIONED IN 2013; CONVERTED TO NATURAL GAS IN 2020

12 ENGINES CAPABLE OF OPERATING ON NATURAL GAS OR
HSFO ONE COMBINED-CYCLE STEAM TURBINE
INVESTMENT OF USD 284.7 MILLION

INSTALLED CAPACITY

225.2 MW



SULTANA DEL ESTE POWER PLANT

The Sultana del Este Power Plant is located approximately 5 km from the city of San Pedro de Macoris, in San Pedro de Macoris Province, and about 100 km east of Santo Domingo. The facility consists of a power barge equipped with nine internal combustion engines operating on HSFO, each with a capacity of 17 MW. The barge is moored on the Higuamo River, near the Port of San Pedro de Macoris.

The plant has an installed capacity of 153.9 MW, making it one of the largest barge-mounted power generation facilities in the world. It was developed with an investment of USD 120.9 million and commenced commercial operations in October 2001. The facility includes fuel storage tanks with a total capacity of 176,000 barrels. LFO is delivered to the storage tanks through pipelines connected to vessels anchored near the barge.

COMMISSIONED IN 2001

POWER BARGE WITH 9 HSFO-FIRED INTERNAL COMBUSTION ENGINES • INVESTMENT OF USD 120.9 MILLION

INSTALLED CAPACITY

153.9 MW

PEDERNALES POWER PLANT

The Pedernales Power Plant is located in the city of Pedernales, in the province of the same name. It consists of five generating units, four rated at 1.7 MW and one at 0.8 MW, for a total installed capacity of 7.6 MW.

Its fuel storage tanks have a capacity of 981 barrels. HSFO is delivered by truck from other EGE Haina facilities.

Beginning in 2025, the Dominican electricity sector achieved a major milestone in transmission and distribution infrastructure for the province of Pedernales. The area transitioned from being supplied through an isolated power system to being interconnected with the national electricity grid. This development supports the growing energy demand in the region.

COMMISSIONED IN 1978, 2003, 2014, AND 2020

5 INTERNAL COMBUSTION ENGINES, THREE OPERATING ON
DIESEL AND TWO OPERATING ON HSFO
INVESTMENT OF USD 5.4 MILLION

INSTALLED CAPACITY

7.6 MW





HAINA POWER PLANT

The Haina Power Plant consists of a Siemens gas turbine operating on LFO and began operations in 1998. The plant receives fuel through a pipeline connected to the Dominican Refinery, located approximately 1 kilometer away.

The facility is located at a highly strategic node of the SENI and can reach full load within 15 minutes, making it the fastest cold reserve unit available for dispatch within the system. It is certified to provide Primary Frequency Regulation services. This is a highly robust unit capable of providing black-start services, which are essential for rapidly restoring electricity service to the SENI following a major blackout. **The plant was not operational during 2025.**

COMMISSIONED IN 1998

GAS TURBINE FUELED BY LFO
INVESTMENT OF USD 29 MILLION

INSTALLED CAPACITY

100 MW



BARAHONA POWER PLANT

The Barahona Power Plant is located in the city of Barahona, Barahona province, adjacent to the coast and approximately 200 km west of Santo Domingo. The facility consists of a steam turbine generating unit whose boiler uses coal as its primary fuel and was also designed to operate using bagasse. The plant began operations in 2001 following a refurbishment project with a total investment of USD 47.1 million. Between 2016 and 2018, the plant underwent a major modernization program involving an investment of USD 30.3 million, including the replacement of the turbine generator and condenser. These upgrades increased the plant's capacity from 45.6 MW to 51.9 MW while using the same amount of coal, resulting in a 13% improvement in efficiency. Commercial operations of the upgraded unit began in November 2018.

The facility has the capacity to store 50,000 metric tons of coal, which is delivered by vessels docking at the adjacent port and transported internally through a conveyor belt system.

COMMISSIONED IN 2001, REPOWERED IN 2018

1 STEAM TURBINE AND 2 COAL-FIRED BOILERS
INVESTMENT OF USD 77.4 MILLION

INSTALLED CAPACITY

51.9 MW

NEW SHORT-TERM PROJECTS

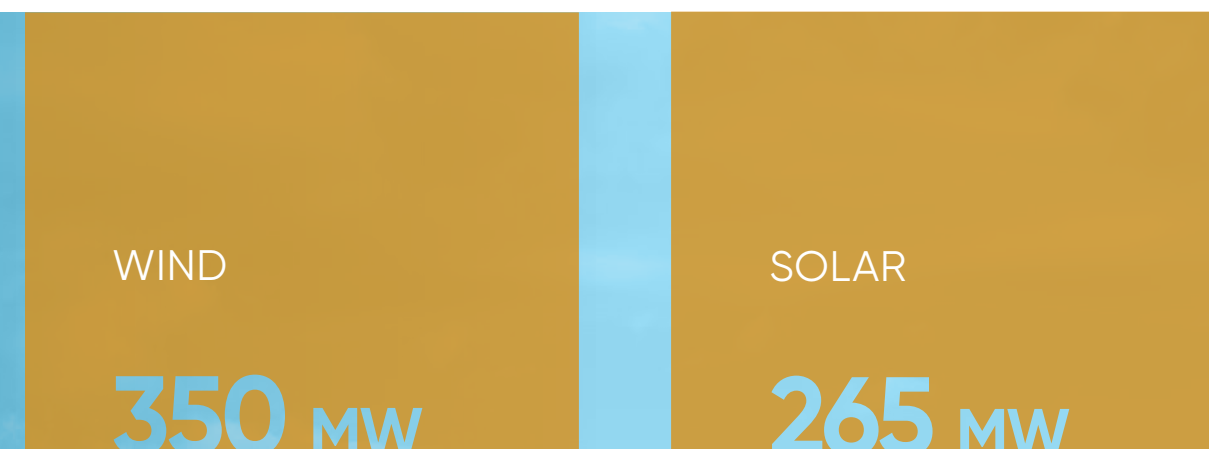
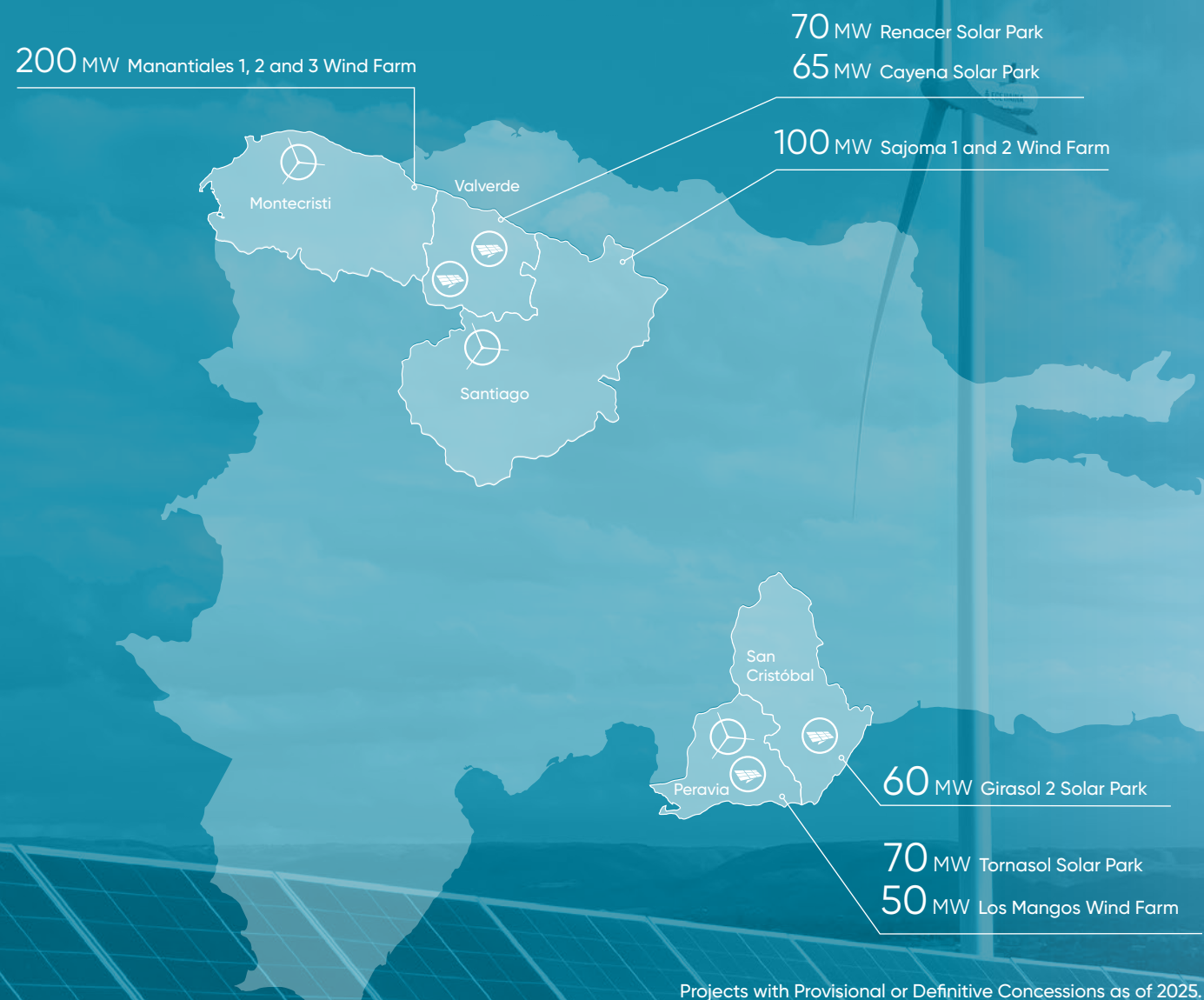
During the first half of 2026, we will reach 576 MW of renewable capacity with the commissioning of Esperanza Solar Park 2. This achievement will allow us to meet ahead of schedule the target established under our Sustainability-Linked Corporate Bond of reaching 526.5 MW of renewable capacity by December 31, 2026

EGE Haina's commitment to expanding its renewable generation portfolio is both sustainable and ambitious. The sustainability component is based on comprehensive long-term planning that includes technical and economic feasibility studies, capital raising, active engagement with neighboring communities, and

construction and operational processes designed to minimize environmental impacts. The challenge lies in executing these projects in a cost-efficient manner while remaining aligned with the company's strategic plan and adhering to the highest operational and availability standards, thereby contributing to national energy security.

During 2025, the company began construction of the second phase of Esperanza Solar Park, which will increase the capacity of the existing hybrid (wind-solar) complex to 200 MW. The new phase is scheduled to enter operation in mid-2026, increasing total renewable installed capacity to 576 MW and enabling the company to achieve ahead of schedule the target established under its Sustainability-Linked Corporate Bond of reaching 526.5 MW of renewable capacity by December 31, 2026.

EGE Haina's medium-term renewable project pipeline includes 615 MW of additional capacity, consisting of 265 MW of solar projects and 350 MW of wind projects. Several of these projects have already obtained the required approvals from the relevant regulatory authorities.



At EGE Haina, we have established a set of standards, policies, practices, and procedures that govern the decision-making process for the creation of sustainable value, both for our shareholders and for the stakeholders with whom we engage

CORPORATE PURPOSE

EGE Haina is an entity within the Dominican Republic's electricity subsector, incorporated as a corporation and registered in the country's securities market. As an electricity generation concessionaire, the company complies in a timely manner with all laws, regulations, and standards applicable to each of its operations.

EGE Haina's corporate purpose is to operate electricity generation facilities for commercial sale or self-consumption, as well as to engage in any other similar or related activities permitted under applicable laws and regulations.

GOVERNANCE FRAMEWORK

EGE Haina's governance is grounded on a strong corporate governance system that promotes, through accountability, an environment of trust and transparency necessary to foster long-term investment, financial stability, and business integrity. The company maintains a control structure and a set of policies, standards, and processes that govern decision-making among its governing bodies for the creation of value. Through these actions, the company operates responsibly and transparently in relation to its shareholders and stakeholders.

To ensure a sound governance framework, EGE Haina has adopted a Corporate Governance Code, complemented by internal policies and standards that promote transparency, governance, enterprise risk management, internal control, resilience, and continuous improvement practices, thereby contributing to business sustainability and compliance with applicable standards.

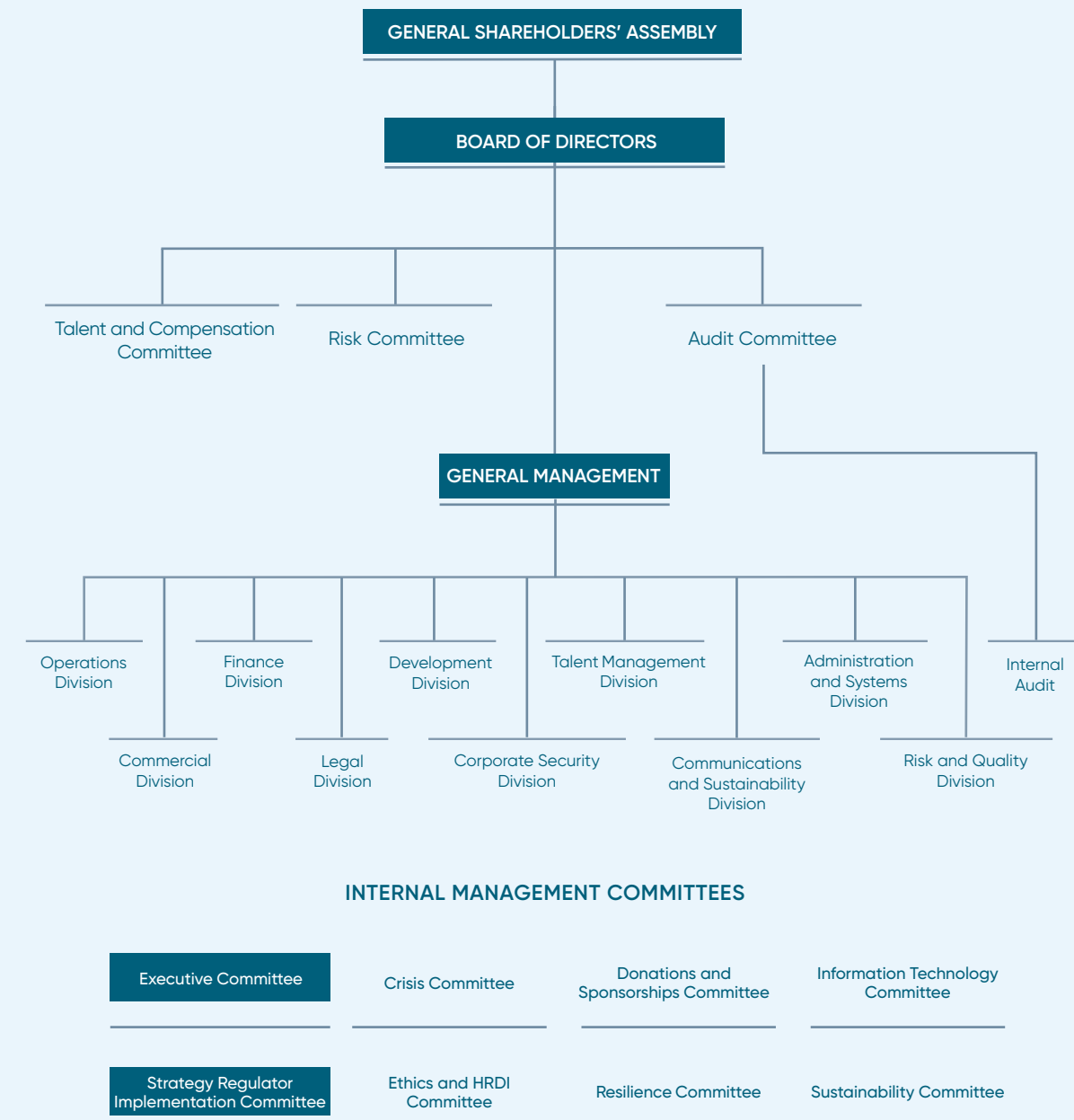


CORPORATE
GOVERNANCE



GOVERNANCE STRUCTURE

EGE Haina's governance structure begins with the General Shareholders' Meeting, the company's highest governing body. The General Shareholders' Meeting delegates responsibility for the company's strategic direction to the Board of Directors, which consists of five members appointed by the shareholders. The Board is supported by the audit, risk, and talent and compensation committees. The Board appoints the General Manager, who is responsible for managing and overseeing all company activities and leading the management team. The General Manager is supported by eight committees with both decision-making and oversight functions.



Committee nature: ■ Monitoring — Decision-making



General Shareholders' Meeting

The General Shareholders' Meeting is EGE Haina's supreme governing body. It is composed of the company's shareholders and has the broadest authority to decide on matters submitted for its consideration. This body may approve and ratify any act, transaction, or decision within its jurisdiction and may likewise require all shareholders, including dissenting or absent shareholders, to comply with measures adopted in accordance with the law and the company's bylaws.

In addition to Constitutive General Meetings, General Shareholders' Meetings may be held as Ordinary, Extraordinary, or Special Meetings. Shareholders present at a duly convened General Shareholders' Meeting with the required quorum make decisions by majority vote, as established by applicable regulations governing matters within their authority. Finally, the Ordinary General Shareholders' Meeting is responsible for appointing individuals to the following positions: chairman, vice chairman, secretary, statutory auditor, and board members. It is also responsible for reviewing annual management reports and statutory auditor reports, deciding on the distribution of profits, and addressing any other matters assigned to it by law or by the company's bylaws.

On April 28, 2025, the Annual Ordinary General Shareholders' Meeting was held, during which the 2024 Annual Management Report (Sustainability Report), prepared by the Board of Directors and presented by the company's General Manager, was approved and ratified.

Board of Directors

The Board of Directors is the body authorized by the General Shareholders' Meeting to direct and manage EGE Haina. It is composed of five members: a chairman, a vice chairman, a secretary, and two board members. The members of the Board are appointed by the Class B shareholders, represented by the Closed-End Investment Fund for Energy Infrastructure Development I (FICDIE I). The Secretary is appointed by the Class A shareholder, the Patrimonial Fund for Reformed Companies (FONPER).

Board members are elected annually and remain in office until their successors are appointed at the corresponding Annual Ordinary General Shareholders' Meeting. Share ownership is not a requirement for Board membership, as members may represent government institutions or legally incorporated entities.

The EGE Haina Board of Directors held 12 meetings during 2025 and achieved 100% attendance. The Board was composed of: Leonel Melo, chairman; Luis Mejía Brache, vice chairman; José E. Florentino, secretary; Sharon Cabral Sánchez, board member; and Juan Muñoz Leclercq, board member.

BOARD OF DIRECTORS



LEONEL MELO GUERRERO
Chairman

Attorney with more than thirty years of experience specializing in legal strategy, corporate and financial law, taxation, and business planning. He is the founder of OMG, a leading legal and financial advisory firm in the Dominican Republic. He also serves as a member of INICIA's Strategy and Investment Committee. He holds a law degree from the Pontificia Universidad Católica Madre y Maestra (PUCMM), a Master's Degree in Financial and Corporate Law, Taxation, and Business Planning from the University of Notre Dame, and is a graduate of the Advanced Management Program at IESE Business School.

LUIS MEJÍA BRACHE
Vice Chairman

Has more than twenty years of experience in the energy and financial sectors. He is Managing Partner of Trelia Energy Advisors, an asset management and advisory firm focused on energy and infrastructure investments in northern Latin America. He is also a member of INICIA's Energy Fund Strategy and Investment Committee, Vice Chairman of EGE Haina's Board of Directors, and Chairman of the Board of SIBA Energy. Previously, he served as CEO of EGE Haina and Head of Corporate and Investment Banking for the English-speaking Caribbean at Citibank. He holds a degree in Industrial Engineering from PUCMM and an MBA from Georgetown University.

JOSÉ FLORENTINO RODRÍGUEZ
Secretary

Has more than forty years of experience in financial management, auditing, and the strategic leadership of industrial, commercial, and service companies. He has held leadership positions in both the public and private sectors. Since 2020, he has served as Executive Chairman of the Board of Directors of the Patrimonial Fund for Reformed Companies (FONPER) and as Chairman of the Board of La Tabacalera. He also serves as Vice Chairman of the Unified Council of Electricity Distribution Companies (CUED).

SHARON CABRAL SÁNCHEZ
Board member

Attorney and executive with more than two decades of experience in the senior management of business organizations and public institutions. Her areas of expertise include corporate governance, strategic management, negotiation and transaction execution, real estate development, project finance, and investment structuring and management. She serves as Chief Executive Officer of the Family Office of the Gadonso Properties Group, Amadis Finance and Amadis Energía.

In January 2026, Efraín Hirujo García was appointed Secretary of the Board of Directors, replacing José Florentino. He holds a degree in Business Administration with a concentration in Finance from Keiser University, United States.

JUAN MUÑOZ LECLERCQ
Board member

Holds a degree in Economics from the University of the Andes and an MBA from Georgetown University's McDonough School of Business. He has extensive experience in finance and investments. At J.P. Morgan, he served as Managing Director in the Investment Banking Division for more than fifteen years. He joined INICIA in 2017, where he leads the organization's efforts in the Andean region and serves on several boards and investment and strategy committees.

Committees Supporting the Board of Directors

The committees supporting the Board of Directors are bodies that assist the Board in carrying out its responsibilities. They operate in accordance with their respective internal regulations, provided that such regulations do not conflict with the company's bylaws or applicable laws. Members of these committees are appointed by EGE Haina's Board of Directors. In 2025, the Board was supported by three committees appointed by this governing body: the Audit Committee, the Risk Committee, and the Talent and Compensation Committee, each of which met in accordance with the provisions of its respective bylaws.

Audit Committee

The Audit Committee supports the Board of Directors in fulfilling its responsibilities related to the oversight of the company's accounting practices, financial reporting, and financial statements, ensuring compliance with all legal and regulatory requirements, company policies, and communications with shareholders, regulators, customers, suppliers, and the general public.

The Committee oversees the performance and independence of both external and internal auditors, the implementation of appropriate control systems, and, in particular, risk management, financial controls, and the effectiveness of corporate governance practices.

The Committee reviews and approves the annual audit plan and the resources required for the organization to execute its work agenda. It was composed of Carlos Barreto, chairman; Ivelisse Ortiz, Sharon Cabral, José Manuel Taveras Lay, and Marcos Troncoso.

Held 10 meetings, as reflected in its meeting minutes

Risk Committee

The Risk Committee supports the Board of Directors in fulfilling its responsibilities related to corporate governance oversight and the identification, assessment, and mitigation of strategic, operational, environmental, and external risks. Its primary function is to evaluate, monitor, and recommend the organization's risk policies and related practices, both for the company and its subsidiaries, while promoting the effective management of the risks to which the organization is exposed.

The Committee was composed of four members: Luis Mejía Brache, chairman; Ivelisse Ortiz, José Manuel Taveras Lay, and Marcos Troncoso.

Held 12 meetings (once per month)

Talent and Compensation Committee

The purpose of the Talent and Compensation Committee is to review and make recommendations to the Board of Directors on human capital matters within its scope of responsibility, including: approving strategic human talent guidelines, reviewing and agreeing with executive management on changes to organizational structures through the second management level (direct reports to the General Manager), reviewing selection criteria and position profiles for executives leading first- and second-level organizational units, as well as reviewing the company's overall compensation, benefits, and incentive policy.

To effectively carry out its responsibilities, the Talent and Compensation Committee meets ordinarily twice per year and may hold extraordinary meetings when convened by the Board of Directors, the Chairman of the Board, or any member of the Committee. The Committee is composed of three members: Amelia Vicini, chairman, Sharon Cabral, and Luis Mejía Brache.

Held 5 meetings



General Management

The General Management is defined in the company's bylaws, and its responsibilities are established by the Board of Directors. Its primary role is to direct and oversee all company activities to ensure the fulfillment of its corporate purpose, in accordance with applicable regulations, internal guidelines, and the laws governing the business.

Since January 2, 2023, EGE Haina's General Management has been led by José A. Rodríguez Silvestre, who holds a Bachelor of Science in Electrical Engineering from the University of Miami and an MBA from the Pontificia Universidad Católica Madre y Maestra (PUCMM). He has worked for the company since 2006 and has more than twenty-five years of experience in the energy sector, leading infrastructure investments exceeding 1,000 MW in both renewable and conventional generation.

Senior Management Committees

Management Committees are a valuable management tool that supports the General Manager in the execution of his responsibilities. The company has eight Senior Management Committees, chaired by the General Manager and composed of senior executives responsible for overseeing key aspects of the organization. These committees may function either as decision-making bodies or as oversight bodies.

Executive Committee

The Executive Committee is chaired by the General Manager and is composed of all EGE Haina senior management departments and units that report directly to General Management and operate in accordance with the strategies, objectives, plans, and budgets defined and approved by the Board of Directors. This committee reviews, analyzes, and monitors all matters of significance to the company in relation to its established goals and objectives. It functions as an oversight body.

The Executive Committee is composed of General Manager José A. Rodríguez Silvestre, together with four senior female directors and six senior male directors: Maribel Álvarez, Senior Director of Administration and Systems; Antonia Durán, Senior Director of Risk and Quality; Gilda Pastoriza, Senior Director of Talent Management; Ginny Taulé, Senior Director of Communications and Sustainability; Esteban Beltré, Senior Director of Operations; Mario Chávez, Senior Director of Commercial and Regulatory Affairs; Ricardo Estévez, Senior Director of Development; Milciades Melo, Senior Director of Corporate Security; Guillermo Sicard, Senior Director of Legal and Institutional Affairs; and Rodrigo Varillas, Senior Director of Finance.

The average age of Executive Committee members is 55 years. 64% are Dominican nationals, while 36% are of other nationalities.

Held 34 meetings

Strategy Implementation Committee

This committee is composed of the General Manager and all departments reporting directly to General Management. Its purpose is to review progress on studies, projects, and activities related to the Corporate Strategic Plan.

The committee functions as an oversight body and consists of 12 members, including 8 men and 4 women.

Held meetings concurrently with those of the Executive Committee

Resilience Committee

The Resilience Committee serves as a collegial advisory, evaluation, and promotion body for organizational resilience best practices. It functions as a coordination mechanism for initiatives led by the company's various second-line-of-defense functions, including quality management, insurance management, corporate security, health, safety, and environment (HSE). At the tactical level, the committee supports the following areas in alignment with the strategic guidance of the Risk Committee: risk management and internal control, information security, and business continuity management.

The committee functions as a decision-making body and is composed of six members with equal gender representation.

Held 8 meetings

Information Technology Committee

Serves as an advisory, evaluation, and driving body for technology and innovation best practices. Its purpose is to review and monitor the company's technology strategy and to propose investments in this area that address business needs. As such, it functions as a decision-making body. This committee is composed of 6 members: 2 women and 4 men.

Held 1 meeting

Ethics and Human Rights, Diversity, and Inclusion (HRDI) Committee

This committee analyzes, makes decisions on, and follows up on matters related to employees' ethical conduct. In addition, it reviews and approves internal policies and actions regarding non-discrimination and workplace inclusion, equal opportunity, the prevention of harassment and violence, and other topics covered by the Human Rights, Diversity and Inclusion (HRDI) Standard.

The Committee makes its decisions based on the HRDI Standard and EGE Haina's Code of Ethics. It is composed of 4 members with equal gender representation.

No meetings were held during 2025

Sustainability Committee

The purpose of this committee is to define and oversee the implementation of the company's Sustainability Policy, monitor the execution of the Corporate Sustainability Plan, and coordinate resources and efforts to integrate sustainability into the Institutional Strategic Plan.

During 2025, the Committee was composed of 13 members, including 5 women and 8 men, among them the General Manager.

Held 2 meetings

Crisis Committee

The purpose of the Crisis Committee is to respond to major incidents or events that require the allocation of special resources or strategic decision-making in order to safeguard personnel and ensure business continuity.

The Committee is composed of 14 members: 4 women and 10 men.

Held 2 meetings

Donations and Sponsorships Committee

This committee is responsible for evaluating donation and sponsorship requests received by the company and approving or rejecting them in accordance with EGE Haina's Social Management Standard. The Committee documents responses to these requests and manages their processing. It also oversees the execution of the annual budget allocated for these purposes.

The Committee is composed of 4 women and 2 men.

Held 5 meetings

EXECUTIVE COMMITTEE



Mario Chávez
Senior Director of Commercial
and Regulatory Affairs

Milciades Melo
Senior Director of Asset
Security

Maribel Álvarez
Senior Director of
Administration and Systems

Ricardo Estévez
Senior Director of
Development

Gilda Pastoriza
Senior Director of
Talent Management

José A. Rodríguez
General Manager

Esteban Beltré
Senior Director of
Operations

Ginny Taulé
Senior Director of
Communications and
Sustainability

Guillermo Sicard
Senior Legal and
Institutional Director

Antonia Durán
Senior Director of Risk
and Quality

Rodrigo Varillas
Senior Director of
Finance

From left to right

The image features a vibrant yellow background. On the left side, there are two parallel diagonal bands. The upper band is dark blue with a repeating pattern of small, light blue and orange diamond shapes. The lower band is a solid, bright orange color. The text 'SUSTAINABLE PERFORMANCE' is positioned on the right side of the image, centered vertically relative to the diagonal bands.

SUSTAINABLE
PERFORMANCE

SUSTAINABLE VALUE CREATION

During the year, we generated environmental, economic, and social value, summarized in the following figures:

ENVIRONMENTAL VALUE

-4.0 %

in absolute greenhouse gas emissions from our operations

-6.2 %

in our carbon footprint intensity factor compared to the base year

634,000 toneladas

of CO₂ emissions avoided through wind and solar generation

+13.3 %

in emissions mitigated through renewable generation compared to the previous year

36.8 %

of our vehicle fleet was electric and hybrid

27

new electric vehicle charging stations installed in neighboring communities

100 %

of atmospheric emissions remained below regulatory limits

-15.2 %

in water withdrawal volume compared to the previous year

96.0 %

of generated waste was recycled

1 new arboretum

established to support local biodiversity conservation

ECONOMIC VALUE

USD 548.696 million

in direct economic value generated

USD 536.485 million

generated through sales

USD 531.060 million

in economic value distributed

USD 165.500 million

invested during the year

+5 %

EBITDA growth compared to the previous year

3,689.87 GWh

of net energy generated

39.1 %

renewable installed capacity (wind and solar)

96.5 %

average availability of our power plants

12.6 %

of the demand of the SENI supplied by the company

25 %

of the demand of non-regulated users supplied by the company

SOCIAL VALUE

537

employees

19 %

female representation

2.7 %

voluntary turnover rate

95.1 %

favorability score in the organizational climate survey

38.14

average annual training hours per direct employee

1,120

training hours in human rights, diversity, and inclusion

0.38

combined TRIR

USD 998,784

in direct social investment in communities where we operate (+8.4 %)

103,000

direct beneficiaries in our communities

2.3 million

indirect beneficiaries in our communities

At EGE Haina, we are guided by sustainability as both the foundation and ultimate purpose of our operations, recognizing that it is essential to achieving the well-being of our country

PURPOSE FOR CREATING SUSTAINABLE VALUE

At EGE Haina, **we generate sustainable energy to promote national well-being.** This is how ambitious our purpose as a company is. We believe that energy generation can be carried out in a sustainable, efficient, and reliable manner to contribute to the well-being of the Dominican Republic. To achieve this, we have established long-term objectives that drive us to create triple-bottom-line value (environmental, economic, and social) while conducting our business, thereby making a meaningful contribution to the sustainable development of our country.

The sustainability objectives defined by the company for the 2025–2030 period are:

1. To contribute to the gradual decarbonization of the national energy matrix through the operation of efficient, environmentally neutral, and regenerative power plants
2. To create development opportunities for the people and communities with whom the company interacts, promoting their well-being and quality of life.
3. To contribute to the sustainable development of the Dominican Republic through the generation of competitive, socially inclusive, and low-carbon electricity.

We pursue these objectives through three strategic pillars: energy, nature, and people. Through them we implement the company's Corporate Sustainability Plan, prioritizing the management of the material topics identified in our double materiality matrix. Details of the matrix and the process used to develop it are available in the **About This Report** section.



About This Report .

Our sustainable value creation process is embedded within our strategy and encompasses the following activities:



ENERGY



NATURE



PEOPLE

SUSTAINABILITY POLICY

EGE Haina generates electricity in an efficient and environmentally responsible manner, aware of its surroundings, the ecosystems, and the natural resources connected to its operations, while promoting value creation in neighboring communities and contributing to local economic development through investments and contributions in the territories where it operates. This commitment is part of its Corporate Sustainability Policy, a document that defines the scope of the company's sustainability management.

The policy establishes commitments that guide the company's actions in this area:

- 1** Adoption of more sustainable practices within the company.
- 2** Contribution to the energy balance of the Dominican Republic by producing electricity efficiently and in an environmentally responsible manner.
- 3** Generation of shared value with its stakeholders.
- 4** Promotion of a high-quality work environment.
- 5** Promotion of a responsible supply chain.
- 6** Economic and social development of the regions where it operates.
- 7** Increasing EGE Haina's value and providing returns for its shareholders.
- 8** Promotion of sound corporate governance and transparency.
- 9** Establishment and maintenance of continuous improvement processes in the environmental management of its operations.

MATERIAL SUSTAINABILITY TOPICS

Material topics for EGE Haina are those that directly affect its business model and the creation of value for its stakeholders.

The company's material sustainability topics are:

Governance for sustainability

The foundation for achieving sustainable development within the organization is governance that is ethical and aligned with corporate challenges. EGE Haina has a corporate governance framework supported by standards and guidelines that direct the organization's operations and decision-making processes with integrity, transparency, and trust-building. Ethics is a central element in conveying the values that guide both individual conduct and institutional behavior. Within this framework, the company adopts best practices in corporate governance and complies with rigorous international standards for risk management. The principles and values that guide our professional team's ethical conduct strengthen relationships of trust with stakeholders. Likewise, EGE Haina is committed to comprehensive risk management, internal control, organizational resilience, and continuous improvement, in alignment with international best-practice standards.

Sustainable finance

This topic is linked to the creation and distribution of economic value and describes how the organization ensures its financial sustainability while generating value for its stakeholders. In 1999, EGE Haina had a value of USD 290 million. Today, its assets exceed USD 1.7 billion, reflecting the investments made in its power generation portfolio.

Safe, efficient, and sustainable energy supply

Business growth is supported by the provision of a safe, efficient, and sustainable electricity supply for the country. To ensure these attributes, EGE Haina maintains world-class operational standards based on a comprehensive approach to efficiency and effectiveness that encompasses quality management, environmental stewardship, productivity, and occupational health and safety. Results are reflected in indicators such as the high availability rate of its generation assets and the continuous improvement of thermal efficiency, evidenced by the reduction in the consolidated heat index required per kWh produced.

Customer commitment and satisfaction

EGE Haina's commercial objective is to meet the energy needs of the National Interconnected Electric System (SENI). To achieve this, the company maintains relationships with a wide range of stakeholders, including electric distribution companies (EDEs), business associations in the energy sector, fuel suppliers, regulatory and oversight institutions within the electricity subsector, other power generation companies, and non-regulated users. Meeting energy demand is achieved through the provision of a stable and reliable service, complemented by annual perception surveys conducted among Non-Regulated Users (NRUs) and their authorized energy managers.



Sustainable supply chain

To ensure that its electricity generation process is aligned with its sustainability principles, EGE Haina incorporates environmental and social criteria into the management of its supply chain. The company promotes compliance by its suppliers with applicable local legislation and encourages the adoption of policies that support respect for human dignity, human rights, and gender equality, as well as the prohibition of forced and child labor. To mitigate potential environmental impacts associated with its supply chain, EGE Haina implements evaluation processes that include verification of environmental permits, supplier site visits based on risk criteria or random selection to assess the condition of operations and equipment, and reviews of the technical specifications of procured goods and services. In addition, the company promotes the selection of materials and equipment that enhance energy efficiency, optimize water consumption, and minimize emissions.

Social and community commitment

Value creation through social programs is strengthened when the organization clearly defines how these initiatives contribute to community well-being and measures their impact, including their cost-benefit relationship and alignment with the **United Nations Sustainable Development Goals (SDGs)**. To ensure ongoing communication with the communities where it operates, EGE Haina maintains various dialogue platforms and develops or sponsors social responsibility programs aimed at promoting local development in collaboration with community stakeholders themselves.

Human rights, diversity, and inclusion

EGE Haina promotes a culture of respect for diversity and equal opportunities for development for all its employees, ensuring fair and dignified treatment as a fundamental pillar of its institutional culture. In all its activities, the company is committed to respecting and promoting applicable standards related to human rights, fundamental freedoms, and codes of conduct.

Occupational health and safety

The health and safety of employees and contractors are top priorities for EGE Haina. Accordingly, the company adheres to international standards that include the recording and tracking of incidents and accidents related to industrial safety and occupational health. This system is part of the Occupational Health Program, managed by the Safety, Health, and Environment Management team in coordination with the Talent Management Department. Both the Occupational Health Program and the Industrial Safety Program include assessments and training initiatives throughout the year.

Climate change

Thermal power generation processes produce atmospheric emissions, including greenhouse gases (GHGs) associated with global warming. For this reason, electric utilities have a responsibility to significantly reduce their emission levels. The use of renewable energy as a clean energy source, along with natural gas, a relatively low-emission fuel, helps mitigate the climate impacts associated with electricity generation. Over the past fifteen years, EGE Haina has led the transition in the Dominican Republic toward an increasingly decarbonized and sustainable energy system. Among the company's key medium-term challenges are advancing a greenhouse gas emissions mitigation plan and strengthening adaptation strategies to address the physical and transition climate risks affecting the Dominican Republic.

Water resources

EGE Haina's thermal power plants require significant volumes of water for their cooling processes. In the context of increasing pressure on the country's water resources, the company considers this a material topic within its medium-term strategy. As a result, water management is incorporated as a key variable in its operational planning, taking into account not only the company's needs but also the availability of water resources for communities and ecosystems located within the areas influenced by its operations.

Biodiversity

EGE Haina's environmental responsibility entails the conscientious management of the natural resources and ecosystems with which it interacts. Accordingly, the company promotes species and ecosystem conservation programs in the areas where it operates, including its arboretums, actively engaging employees through its volunteer program and communities through social investment initiatives.

Circular economy

The circular economy promotes a material flow model for organizations that provide goods and services, aimed at reducing waste generation and pollution, encouraging the reuse of resources, and contributing to ecosystem regeneration. In line with this approach, EGE Haina promotes the operation of increasingly efficient power generation facilities that are environmentally neutral and regenerative within their natural surroundings.

The company's performance across each of its material topics is described in detail throughout the Sustainable Performance section of this report.





ALIGNMENT WITH THE SDGS

One of the challenges of EGE Haina’s sustainability plan is to create value within its operating environment, particularly for its stakeholders. To achieve this, it is essential to align the company’s management approach with both stakeholder expectations and the broader challenges faced by society as a whole.

In this context, the new sustainability plan was aligned with the United Nations Sustainable Development Goals (SDGs), which provide a framework and metrics for assessing organizations’ contributions to reducing social and environmental gaps, such as poverty, food insecurity, and access to basic services, education, energy, and water.

The SDG alignment process included the following activities:

1. Reviewing and updating the company’s alignment with its priority SDGs.
2. Assessing the level of alignment between the new sustainability plan and the targets promoted by the SDGs.
3. Identifying opportunities to promote sustainability best practices that strengthen the creation of triple-bottom-line value: economic, social, and environmental.

The alignment with the SDGs was carried out using the SDG Action Manager, a tool developed by B Lab that integrates the B Impact Assessment with the Ten Principles of the United Nations Global Compact. This tool enables organizations to direct their business actions toward positive impact generation through self-assessment processes, benchmarking against international standards, and the establishment of improvement targets.

As a result of this process, it was determined that, of the 17 SDGs, EGE Haina is directly aligned with five based on its purpose and strategic objectives and indirectly aligned with eight others.

In addition, the overall and topic-specific levels of alignment between the sustainability plan and the relevant SDGs were evaluated. This analysis showed that EGE Haina’s performance ranks above that of other companies in the sector and organizations of comparable size.

The overall alignment level reached 77.5 %, while the topic-specific alignment level ranged from 58 % to 100 %, depending on the area assessed. These results made it possible to identify opportunities for improvement in internal management practices to further strengthen value creation for the company’s surrounding environment.

SUSTAINABILITY PLAN

The sustainability plan that guides our operations aims to contribute to the energy balance of the Dominican Republic through the efficient and environmentally responsible generation of electricity, fostering an increasingly diversified and sustainable energy matrix.

The Communications and Sustainability Department is responsible for implementing the company’s sustainability plan, coordinating with other business areas to achieve the established annual objectives, and subsequently reporting on their achievement during the final annual meeting of the Sustainability Committee.

In 2025, the sustainability plan was aligned with the new corporate strategy through the definition of 19 indicators, some newly introduced and others updated, which were approved by the Sustainability Committee on May 20. Under the Energy strategic pillar, targets were established for five corporate indicators; under the Nature pillar, targets were established for ten indicators; and under the People pillar, targets were established for four indicators.

EGE Haina achieved 100 % of the annual targets established in its Corporate Sustainability Plan, attaining an overall performance level of 108 % by exceeding several of the goals set at the beginning of the year.

PRIORITY SDGS

7 AFFORDABLE AND CLEAN ENERGY

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

SECONDARY SDGS

3 GOOD HEALTH AND WELL-BEING

4 QUALITY EDUCATION

5 GENDER EQUALITY

6 CLEAN WATER AND SANITATION

10 REDUCED INEQUALITIES

11 SUSTAINABLE CITIES AND COMMUNITIES

15 LIFE ON LAND

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

PARTNERSHIPS FOR SUSTAINABILITY

Through its participation in various business and industry organizations, EGE Haina helps drive economic and energy development of the Dominican Republic, the Caribbean, and Central America. These partnerships help promote initiatives aimed at strengthening the national electricity sector and advancing a more sustainable energy matrix across the region.

The company is currently an active member of the following associations:

- Association of Industries and Businesses of Haina and the Southern Region (AIE Haina)
- Association of Industries of the Dominican Republic (AIRD)
- National Association of the Electric Industry (ADIE)
- American Chamber of Commerce of the Dominican Republic
- British Chamber of Commerce of the Dominican Republic
- Santo Domingo Chamber of Commerce and Production
- Mining and Oil Chamber of the Dominican Republic
- Caribbean Electric Utility Services Corporation (CARILEC)
- Regional Center for Sustainable Economic Strategies (CREES)
- Multisectoral Coalition for the Conservation of the Higuamo River
- Regional Committee for Electrical Integration (CECACIER)
- Employers' Confederation of the Dominican Republic (COPARDOM)
- National Council of Private Enterprise (CONEP)
- Risk Management Club of the Dominican Republic
- Ecotourism and Production Cluster of Barahona
- Edison Electric Institute
- Commonwealth Round Table
- Haina Pro-Development Board (PADESHA)
- National Business Support Network for Environmental Protection (ECORED)
- Women's Energy Network (WEN), Dominican Republic chapter



ESPERANZA RENOVABLE

AWARDS AND RECOGNITIONS

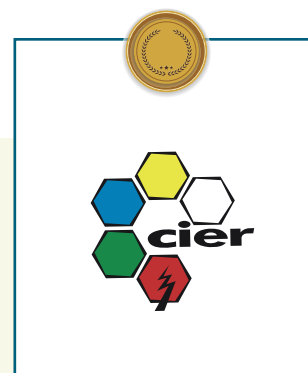
EGE Haina's performance in sustainability, business management, and talent development has been recognized by various national and international organizations. During 2025, the company received eleven notable recognitions.



DCH CEO Award for Excellence in People Management 2025. This award recognizes business leaders for innovative and sustainable human talent management. Our General Manager, José A. Rodríguez, was recognized within the Central America and Caribbean region.



Awards of Happiness and RRHH Digital recognized Gilda Pastoriza, Senior Director of Talent Management at EGE Haina, as one of the Most Influential Human Resources Leaders 2025 in Central America and the Caribbean.



The **Regional Energy Integration Commission (CIER)** recognized EGE Haina for its 2025 electrical safety performance and for its level of maturity in human talent management.



For the fourth time, EGE Haina was included in the 2025 **Catalog of Promising Practices** published by CONEP and UNDP. In this edition, the company presented the Esperanza Solar Park initiative, highlighted for its positive impact on the country and its contribution to Sustainable Development Goals (SDGs) 7, 8, 12, and 13.



EGE Haina was recognized in **Summa magazine's** ranking of the **Top 10 Most Diverse, Equitable, and Inclusive Companies in the Dominican Republic**. **Summa magazine** also included EGE Haina among the **Top Companies with the Best Human Talent in Central America and the Dominican Republic**, ranking sixth among Dominican companies and achieving the highest score in the energy sector.



The **Institute of Internal Auditors (IIA)** certified EGE Haina for compliance with the **Global Internal Audit Standards**, reaffirming its commitment to transparency, institutional control, and continuous improvement.



Conexión RSE y Compromiso Comunitario, an initiative of UNIBE, recognized EGE Haina for **promoting and communicating responsible corporate volunteering**.



Mercado magazine recognized EGE Haina among the Best Companies to Work For in the Dominican Republic. **Mercado magazine** also named EGE Haina the **Most Admired Company in the Dominican energy sector**.



Best Corporate Reputation Award, presented during the 4th Corporate Communications Conference organized by the **Pontificia Universidad Católica Madre y Maestra**.

EGE Haina's corporate governance framework is built upon strict regulatory compliance, ethical conduct, and comprehensive management of business and value-chain risks

REGULATORY COMPLIANCE

EGE Haina conducts its operations in strict compliance with the laws, regulations, and standards applicable to its status as a corporation and an agent of the Dominican Republic's electricity subsector. Its compliance framework is primarily based on the national Constitution, applicable legal codes, and sector-specific regulations, as detailed in the **Additional Information** section of this report.

The company maintains transparency, corporate governance, internal control, and enterprise risk management practices that contribute to business sustainability and strengthen the trust of its stakeholders, including customers, suppliers, employees, shareholders, financial institutions, regulatory authorities, and communities.

EXTERNAL CONTROLS

EGE Haina has external mechanisms in place to support compliance with its regulatory framework:

- a) **Statutory auditor.** The Shareholders' Meeting appoints at least one statutory auditor, who is responsible for reporting to the General Shareholders' Meeting on the company's condition, as well as on the balance sheet and accounts submitted by the Board of Directors.
- b) **External audit.** An internationally recognized external auditing firm issues an opinion on the consolidated financial statements to ensure that they accurately reflect the company's financial position.



CONTROL
ENVIRONMENT AND
RISK MANAGEMENT



- c) Oversight and regulatory institutions.** The company operates under the supervision of the following national agencies: the Ministry of Energy and Mines (MEM), the Superintendency of Electricity (SIE), the National Energy Commission (CNE), the Coordinating Body of the National Interconnected Electric System (SENI), the Superintendency of the Securities Market of the Dominican Republic (SIMV), the Dominican Republic Stock Exchange (BVRD), the Ministry of Finance, the Ministry of Environment and Natural Resources (MIMARENA), the Ministry of Industry, Commerce and MSMEs (MICM), the Superintendency of Pensions (SIPEN), the Ministry of Labor (MT), the Directorate General of Occupational Safety and Health, the Directorate General of Internal Taxes (DGII), and the Ministry of Public Health and Social Assistance (MISPAS).
- d) Other mechanisms.** Due to contractual agreements or participation in the securities market, the company may also be subject to reviews by credit rating agencies and consultants appointed by investors. The company's audited annual financial statements, as well as its quarterly interim financial statements, are available on the websites of the respective institutions and in the **Investors** section of EGE Haina's website.

INTERNAL CONTROLS AND COMPLIANCE CULTURE

EGE Haina has an internal compliance system that integrates policies, prevention mechanisms, and continuous training:

- a) Code of Ethics and reporting channels.** EGE Haina has a Code of Ethics that guides decision-making and establishes the expected conduct of all company employees in the performance of their duties, as well as consultants, contractors, and affiliated companies.
- The company also maintains communication channels available throughout the year to receive complaints or reports related to misconduct or improper administrative decisions by executives or employees. Ethical leadership begins with senior management, with oversight by the Ethics and Human Rights, Diversity and Inclusion (HRDI) Committee and policy approval by senior directors.
- b) Internal Audit.** The Internal Audit Department performs an independent assurance and consulting function to optimize the company's operations. It reports directly to the Audit Committee to safeguard its independence.

During 2025, in compliance with applicable standards, 33 audits were conducted to assess effectiveness and strengthen control mechanisms, information integrity, compliance with internal policies and regulatory frameworks, as well as to support corporate governance, ethics, and continuous improvement. These reviews were organized into five areas:

1. **Financial Audits**, aimed at ensuring the integrity and transparency of financial information. These included reviews of financial statements, general inventories, billing, and collection processes.
2. **Operational Audits**, focused on verifying the efficiency of critical processes, strengthening technical and environmental performance, ensuring operational continuity of generation assets, evaluating fuel-handling controls, and assessing risk management in projects under construction.
3. **Technology and Information Security Audits**, providing assurance regarding digital security and resilience, technology management, and the protection of IT assets.
4. **Compliance Audits**, which ensure transparency and regulatory alignment through transaction analysis and verification of compliance with internal policies.
5. **Corporate Management Audits**, focused on reviewing corporate support processes and human talent management (organizational quality, training, budgeting, compensation, health, safety, and environmental management, among other areas).

- c) Internal standards.** EGE Haina maintains policies, internal standards, and procedures that support the achievement of its objectives and guide the transparent conduct of employees at all levels.

The company's main governance instruments include the Corporate Governance Code, the Code of Ethics, the Policies approved by the Board of Directors, the Standards approved by Management, and its processes and procedures. Links to these policies are available to employees through the Resilience Portal, while certain policies of particular external relevance are available on EGE Haina's website.

In 2025, the Information Classification Standard (SEI-NO-0001) was approved and published, establishing criteria and procedures for classifying, labeling, protecting, and managing company information, safeguarding its confidentiality, integrity, and availability across all formats and media.

- d) Resolution of conflicts among shareholders.** In accordance with EGE Haina's bylaws, when a deadlock at a shareholders' meeting cannot be resolved by agreement, or when disputes arise regarding the interpretation and application of the bylaws, shareholders may resort to arbitration as the mechanism for dispute resolution.
- e) Communication and training.** To strengthen an ethical culture, the company maintains training programs that clarify responsibilities and reinforce preventive behaviors.
- In 2025, 100% of employees completed the «Commitment to Ethics» course, which included content on the Code of Ethics, information security, and the prevention of money laundering, terrorist financing, and the financing of the proliferation of weapons of mass destruction (PML/TF/FPWMD).
- f) Enterprise Risk Management.** As part of its control framework, EGE Haina promotes enterprise risk management (ERM), internal control, organizational resilience, and continuous improvement based on international standards. Its framework is structured around the «three lines model» and is applied across strategic, process, and project levels. The following chapter describes the ERM model and performance for 2025.

CORRUPTION PREVENTION

EGE Haina has a regulatory and operational framework for managing corruption risks, based on its Ethics and Compliance Policy (approved by the Board of Directors) and its Code of Ethics. The Ethics and Human Rights, Diversity and Inclusion Committee oversees compliance and investigates and sanctions violations when appropriate. In addition, the company has a compliance officer appointed by the Risk Committee and a whistleblowing channel administered by an independent third party (RESGUARDA).

PML/TF/FPWMD Prevention

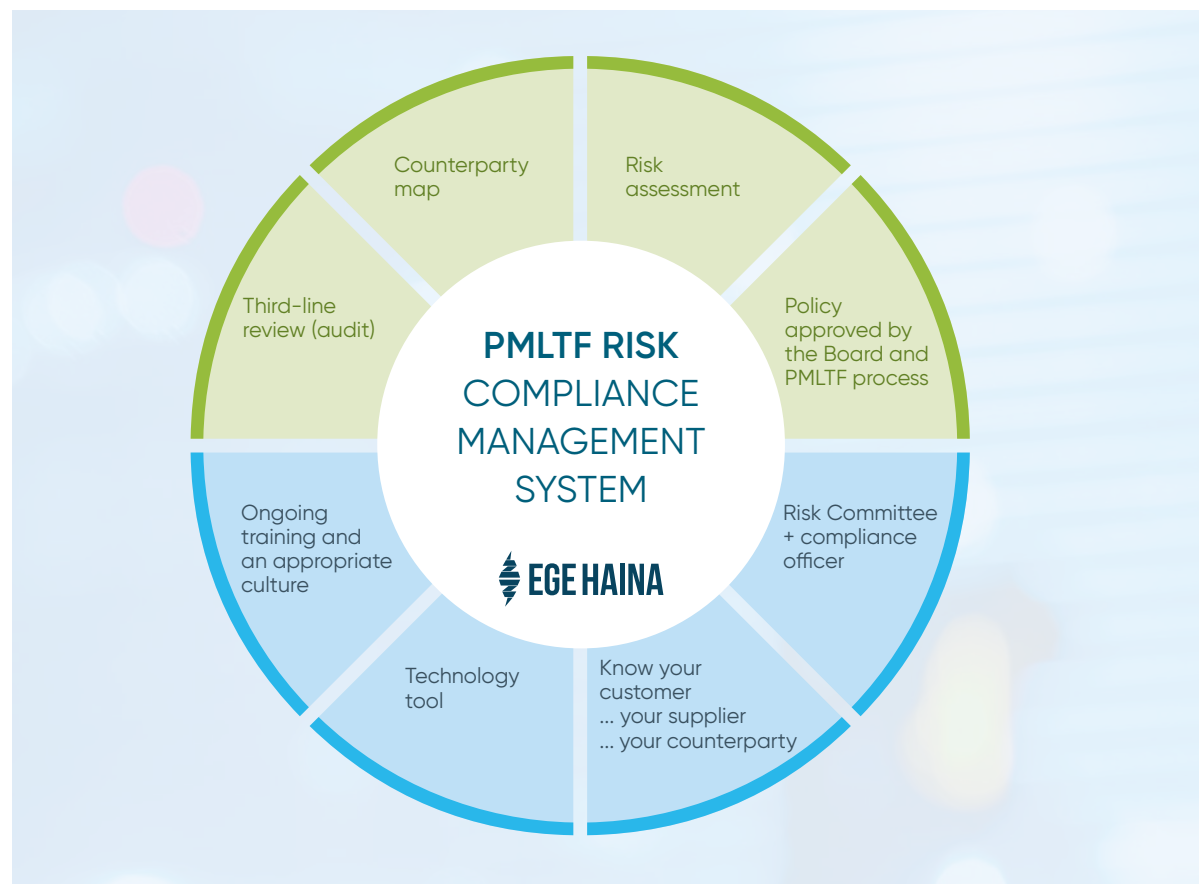
The company maintains a compliance program for the Prevention of Money Laundering, Terrorist Financing, and the Financing of the Proliferation of Weapons of Mass Destruction (PML/TF/FPWMD), aimed at preventing the misuse of its operations and strengthening controls related to counterparties. EGE Haina has joined the fight against drug trafficking, terrorism, and other crimes that have harmful impacts on both the company and the country's economy.

The Risk and Quality Department supports internal areas and consolidates the process through standardized criteria and management tools.

During 2025, efforts focused on strengthening the control environment and compliance culture. Key achievements included:

- **Integration of the process with technology and SAP.** A corporate BOT named DANA was developed and implemented to centralize master data requests and PML/TF/FPWMD requirements. The database is no longer managed manually and has been migrated to structured tables, enabling real-time information cross-checking with SAP and enhancing the traceability and reliability of information. Self-service dashboards were enabled for counterparty inquiries and due diligence validity reviews, along with internal dashboards for process monitoring.

- **Mandatory training.** Actions were carried out to strengthen knowledge and awareness at all levels of the organization, aligned with the reference framework communicated for the compliance system. The reference framework for the PMLTF compliance management system communicated to the organization is shown in the following figure:



- **Technical strengthening of the team.** A membership was obtained with the World Compliance Association (WCA), providing access to continuous training programs in Compliance and PML/TF/FPWMD. In addition, the company participated in the 8th International Congress Against Money Laundering, organized by the Financial Analysis Unit (UAF), and completed the specialized training offered by this unit.

ENTERPRISE RISK MANAGEMENT

Enterprise Risk Management (ERM) is the system that enables the management of uncertainty regarding the achievement of corporate objectives and contributes to the creation and protection of sustainable value

ERM ADMINISTRATION

ERM is managed in accordance with the Enterprise Risk Management Policy, which is reviewed by the Risk Committee and approved by the Board of Directors. Its implementation is carried out in accordance with the Risk Management Manual, which brings together procedures and tools to strengthen decision-making and organizational resilience.

The Risk and Quality Department, independent from business operations and reporting directly to the General Manager, leads the implementation and continuous improvement of ERM. The Risk Committee provides oversight, while the Internal Audit Department evaluates the implementation of the system.

The company has a network of risk managers (champions), appointed by the senior directors and functionally coordinated by the Risk and Quality Department, who support information consolidation, monitoring of risks, controls and mitigation plans, and process improvement.

Risk management is part of the organizational culture. Every employee is responsible for understanding the risks associated with their duties and complying with the provisions established in the Policy and the Risk Management Manual.



During 2025, no corruption incidents or reports related to the company's actions were recorded

ENTERPRISE RISK MANAGEMENT POLICY

Among other commitments, the policy establishes:

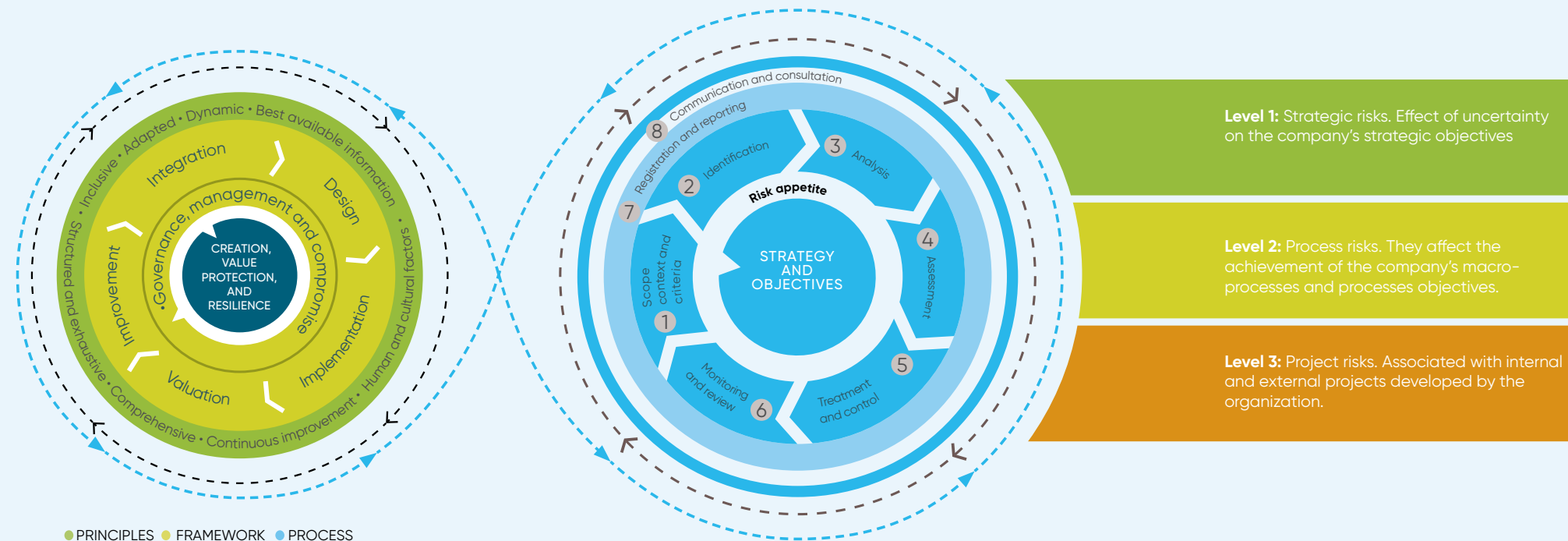
- Implementation of ERM across all levels and processes of the organization and its subsidiaries.
- Definition and deployment of the risk appetite approved by the Board of Directors.
- Methodological alignment with international and market best practices.
- Identification and comprehensive management of relevant risks.
- Development and annual updating of risk matrices for strategic objectives, processes, and projects, which are consolidated into a corporate risk map for timely escalation and management.
- Requirement of a risk matrix for investments submitted to the Board of Directors for approval.
- Continuous strengthening of operational continuity through continuity, crisis management, and recovery plans, with periodic reviews and training.

FRAMEWORK AND PROCESS

Enterprise Risk Management (ERM) is implemented at three levels: strategic risks, process risks, and project risks.



CRM FRAMEWORK AND CRM PROCESS AT EGE HAINA



The process comprises eight stages:

1. Definition of scope, context, and criteria.
2. Identification of risks and opportunities.
3. Analysis of the likelihood and impact of risks.
4. Assessment against the defined risk appetite to determine the appropriate course of action and approval authority.
5. Implementation of controls and treatment plans to align risk exposure with the defined risk appetite.
6. Monitoring and review of risk status and indicators, the effectiveness of controls, and progress on treatment plans.
7. Recording and reporting to the appropriate authorities to facilitate decision-making.
8. Timely and appropriate communication and consultation.

ERM OPERATING MODEL

EGE Haina’s ERM framework adopts the three lines model, which clarifies roles and responsibilities. The first line consists of the designated risk owners; the second line comprises those responsible for oversight and monitoring functions; and the third line includes those responsible for conducting independent reviews and internal audits.

ERM PERFORMANCE IN 2025

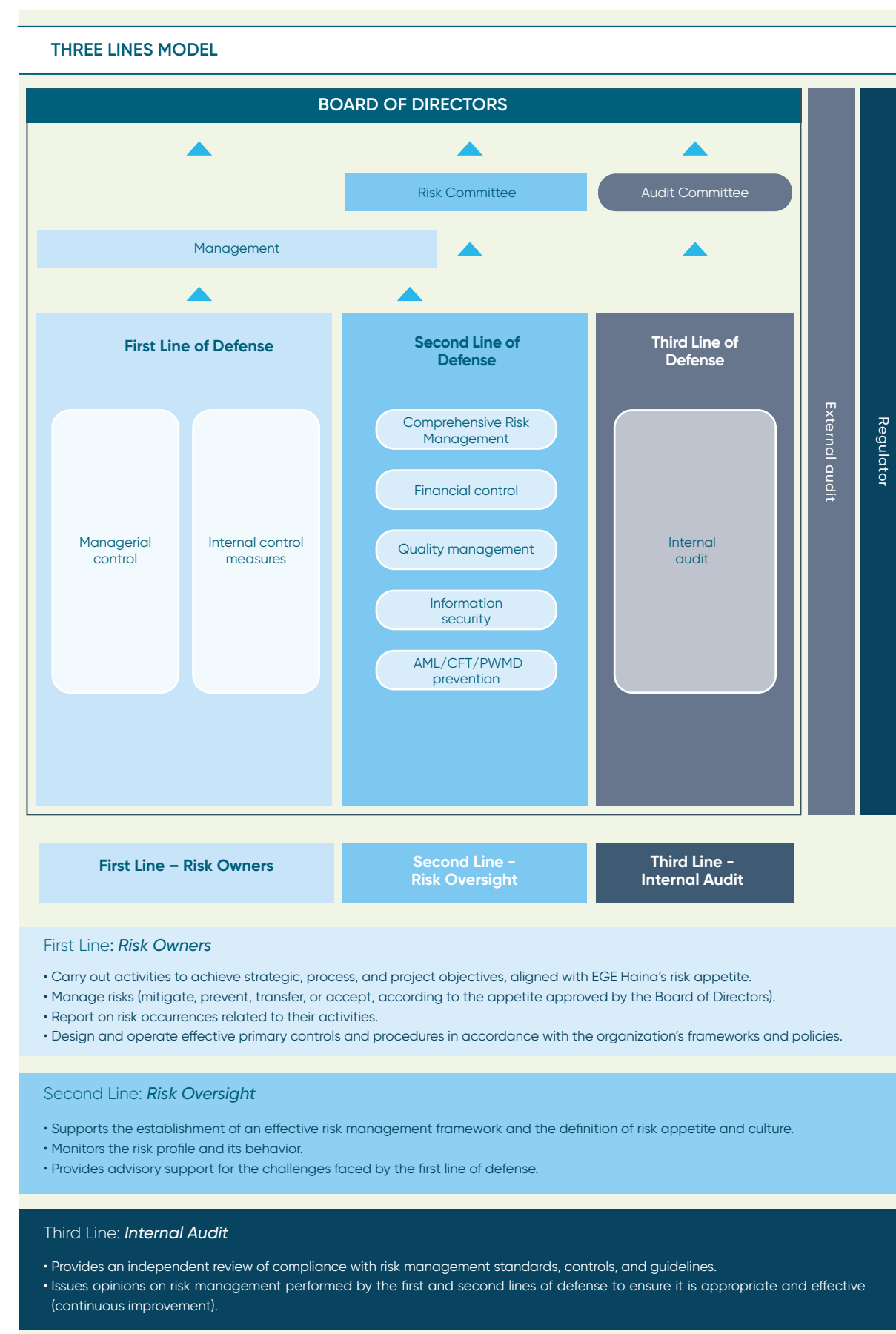
In 2025, the Risk and Quality Department established five annual objectives, all of which were fully achieved.

- 1. Implementation of risk management software.** The first phase of the implementation of RISK-O was completed, enhancing the identification, management, monitoring, and reporting of risks, while strengthening the control environment and information availability. The platform incorporates practices aligned with ISO 31000, COSO ERM, and the Sustainable Development Goals (SDGs), supporting strategic decision-making through an integrated view of risk.
- 2. Review and update of controls by macroprocesses.** Controls associated with process risks were reviewed and updated, and the information was incorporated into the risk management software in coordination with risk owners and control owners.
- 3. Update of the BIA and strategies.** On April 29, 2025, a Business Impact Analysis (BIA) workshop was held with the Executive Committee, identifying 21 processes linked to 13 macroprocesses, and continuity strategies were defined in coordination with senior management.
- 4. Update of the Business Continuity Plan (BCP).** The BCP and its appendices were updated, documenting critical processes and response and recovery strategies aligned with ISO 22301, including key resources, critical assets, and relevant third parties.
- 5. Comprehensive combined test of the BCP and Crisis Response Plan.** On November 26, 2025, a joint exercise combining the Business Continuity Plan and a crisis management simulation was carried out with the response teams to strengthen organizational resilience capabilities.

In addition, on May 15, 2025, the Board of Directors approved the Business Continuity Management Policy (GCN-PO-0001), establishing the regulatory framework to ensure operational resilience in the face of disruptive events.

The Risk Committee held 12 regular meetings during the year and approved initiatives such as the acquisition of risk management software and the Risk Committee Regulations (published on the Resilience Portal on April 9, 2025).

Twelve risk reports were published on the Resilience Portal, and two sessions were held with the Executive Committee to review and update strategic risks. In addition, risk identification, assessment, and control-definition exercises were conducted for Level 3 projects, including: the second phase of SIBA Energy (combined-cycle), the Esperanza Wind Farm, the Esperanza 2 Solar Park, and the renovation of the Novo-Centro offices.



The average availability of the power plants reached 96.5 % in 2025, while the consolidated thermal efficiency rate (heat rate) stood at 9,209 BTU/kWh

ELECTRICITY GENERATION

Net electricity generation from EGE Haina's own power plants reached **3,689.87 GWh**, representing a **0.09 %** increase compared to 2024.

Of the company's total generation in 2025, thermal power plants contributed **74.6 %**, distributed as follows: Quisqueya 2 accounted for **35.5 %**, Sultana del Este for **20.9 %**, Barahona for **8.7 %**, SIBA Energy for **8.6 %**, and Pedernales for **0.9 %**. Renewable facilities contributed **25.5 %** of total annual generation, consisting of **13.7 %** from solar parks and **11.8 %** from wind farms.

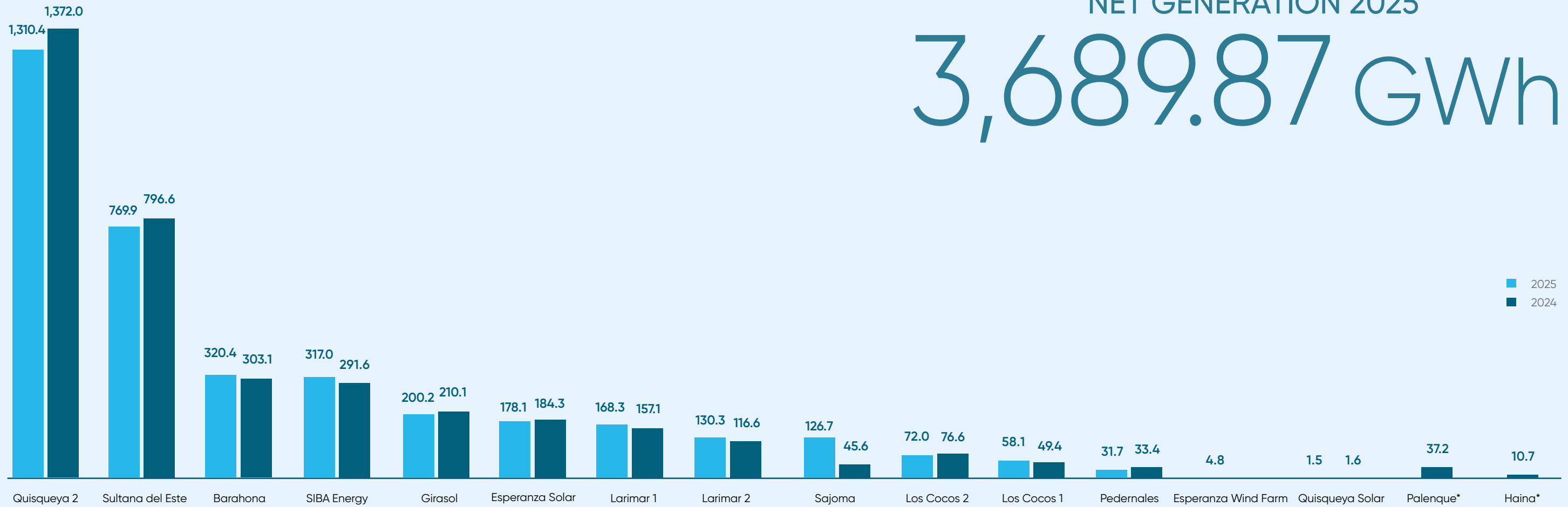
Throughout the year, the consolidated net heat rate (HHV) for EGE Haina's thermal units was **9,209 BTU/kWh**, compared to **9,159 BTU/kWh** in 2024, representing an increase of **0.54 %** mainly attributable to the effects of primary and secondary frequency regulation at Quisqueya 2 and increased LFO generation at Pedernales during the summer months.

Availability refers to the ability of generating facilities to deliver their rated capacity during a given period. The average availability of our generating assets in 2025 was **96.5 %**, demonstrating EGE Haina's contribution to the stability of the national electricity supply.



OPERATIONAL
PERFORMANCE

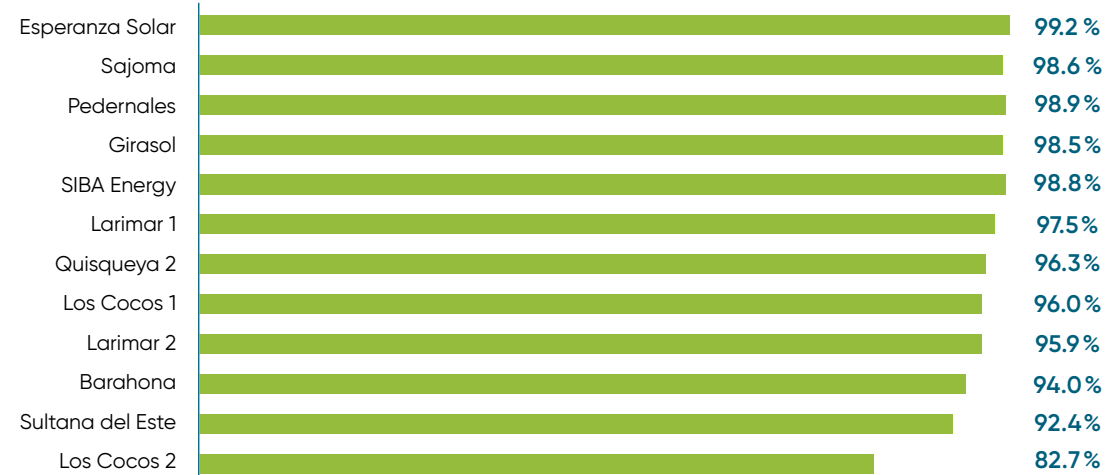
NET GENERATION INJECTED BY THE EGE HAINA POWER PLANTS (GWh)



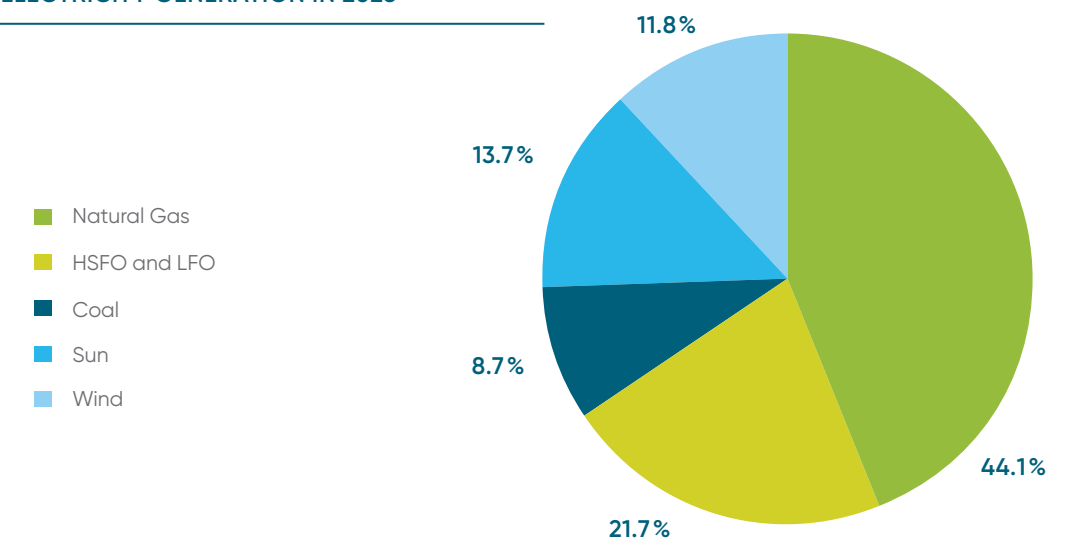
*Power plants that had no electricity production in 2025

NET GENERATION 2025
3,689.87 GWh

AVAILABILITY OF POWER GENERATION PLANTS



NET ELECTRICITY GENERATION IN 2025



NET HEAT RATE (HHV) IN BTU/KWH

Unit	2024	2025
Quisqueya 2	8,123	8,172
Sultana del Este	8,528	8,492
Pedernales	9,878	9,911
SIBA Energy	11,201	10,824
Barahona	13,453	13,641
EGE Haina	9,159	9,209

OPERATIONAL EXCELLENCE AND CONTINUOUS IMPROVEMENT

EGE Haina maintains an Operations Plan focused on operational excellence, contributing to the achievement of its electricity generation targets and aligned with the challenge of creating sustainable value for the company's stakeholders

OPERATIONS PLAN

The activities included in our Operations Plan are guided by industry best practices, continuous improvement principles, and local health, industrial safety, and environmental regulations. Its main areas of focus include:

- Operating generation facilities at high efficiency.
- Maintaining continuity of the integrated fuel management system.
- Executing the budget efficiently.
- Performing major maintenance on generating units while minimizing downtime.
- Efficiently managing the operation and maintenance of all facilities.
- Delivering technical training programs for personnel.
- Complying with environmental requirements and performance indicators.
- Promoting strong performance in Health and Safety.
- Auditing the operation and maintenance areas of all generating facilities.

As part of this plan, EGE Haina continued implementing guidelines and procedures for generation unit performance testing in accordance with the ASME Performance Test Code for steam plants and ISO standards for engine and gas turbine plants, with the objective of ensuring compliance with the Strategic Plan guidelines.

At the same time, internal audits were conducted in the areas of Operations, Maintenance, Health, Occupational Safety, and Environment. These audits were carried out in accordance with operating and maintenance guidelines and policies, as well as recommendations issued by insurers and other external organizations.

MAINTENANCE PLAN

Throughout the year, significant maintenance activities were carried out, all executed according to schedule and within the allocated time and resources. Key activities included:

- **Quisqueya 2:** engines # 1, # 7, # 8, # 9, # 10, # 11 as well as the steam turbine,
- **Sultana del Este:** engines # 2, # 3, # 4 y # 6,
- **Pedernales:** Hyundai engine 1,
- **Barahona:** one major maintenance outage.

During 2025, Quisqueya 2 delivered outstanding performance, demonstrating its availability to reach its rated capacity and comply with primary and secondary frequency regulation requirements. In addition, on November 4, the SIBA Energy combined-cycle project was completed, and on November 8, the Esperanza Wind Farm began operations.

The most significant improvements aimed at extending the useful life of our assets, modernizing infrastructure, and increasing operational capacity and efficiency are presented below:





O&M 360 PLATFORM UPGRADE

- Integration of the SCADA system with operational data management (pilot project at Girasol Solar Park).
- Management of maintenance, planning, and warehouse indicators, integrated with the SAP ERP system.
- Pilot program for fuel analysis monitoring.



LOS COCOS 1 AND 2 AND LARIMAR 1 AND 2 WIND FARMS

- Deployment of blade gap monitoring through the Onyx accelerometer system and a digital platform for alarm generation.
- Pilot project for automated gap alarms with direct linkage to the control-system trip function in each wind turbine.
- Pilot implementation of an alert system for lightning strikes on blades and areas surrounding the wind turbines.



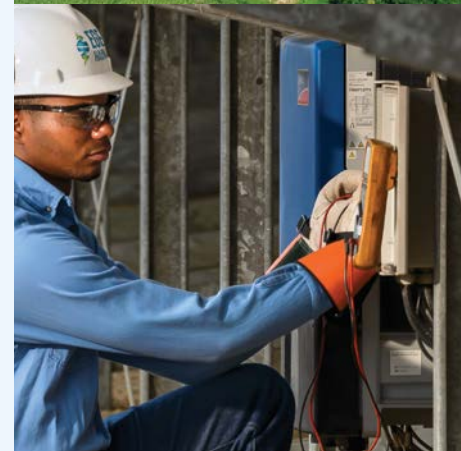
LOS COCOS 2 WIND FARM

- Root Fusion Project (blade root restoration and life extension).
Implementation of Gulf Wind Technology for the restoration of blade roots in Gamesa G97 wind turbines, extending asset life and mitigating structural failures.
- Advanced predictive monitoring (ONYX Insight Condition Monitoring System).
- Installation of an online Condition Monitoring System (CMS) for the early detection of blade-root gaps, reducing the risk of major failures through predictive maintenance.



BARAHONA AND PEDERNALES POWER PLANTS

- Modernization of the control system for the Barahona water treatment plant, eliminating obsolescence issues and ensuring continuous operational availability.
- Enhancement of Pedernales' response capability through the peaking module (1.7 MW), increasing responsiveness to peak summer demand.
- Installation of a second sargassum barrier farther from the canal intake to prevent sargassum from reaching the water intake structure.
- Upgrade of the fly ash system to improve efficiency.
- Installation of Caterpillar 3516 #2 to increase the availability of the Pedernales power plant.



GIRASOL SOLAR PARK

- Thermal optimization of inverters using roofs made from recycled panels, employed as protective covers to control temperatures during peak hours, increasing plant availability and efficiency.
- Installation of SCB protection systems to reduce fire risk.
- Pilot implementation of a forced-draft ventilation system.
- Pilot implementation of a clean-agent fire suppression system for centralized inverters.
- Use of a mechanical arm mounted on a tractor for panel cleaning.
- Reconfiguration of wiring in panel tracking mechanisms to protect conductors.
- Acquisition of a new tractor for vegetation management and support in panel cleaning operations.

ESPERANZA AND SAJOMA SOLAR PARKS

- Consolidation of superior operational performance focused on consistently achieving the performance ratio (PR) target to maximize energy production at these facilities.
- Reduction of power limitations caused by temperature, LC filter failures, and power module outages, as well as mitigation of F45 faults.
- Optimization of ventilation systems and reduction of vibrations during operation.
- Drone flights conducted for external PR audits and optimization of SCADA information.

QUISQUEYA 2 POWER PLANT

- Measures were implemented to minimize the generation of oil sludge through scheduled leak inspections and the modification of suction filters in oily-water tanks to allow complete drainage.
These measures resulted in a 20 % reduction in sludge generation during the first eleven months of 2025 compared to the previous year, as well as a reduction of two waste-disposal truckloads (equivalent to 20,000 gallons) of waste shipments.

QUISQUEYA SOLAR PARK

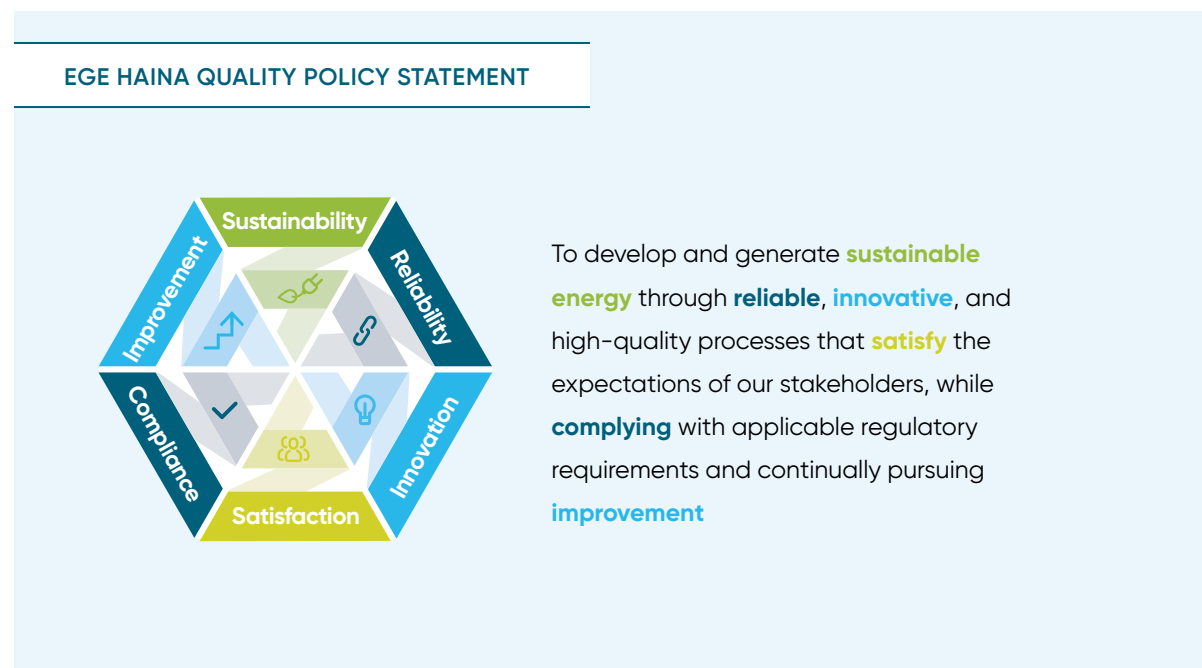
- SMA inverters that failed after the expiration of their warranty were replaced with Huawei models, which provide superior performance (up to 20 % higher) at a cost equivalent to 50 % of the original models.
This replacement is expected to yield a return on investment in less than two years, considering that the solar panels are already part of the existing installation.

QUALITY MANAGEMENT AND CONTINUOUS IMPROVEMENT

EGE Haina has a Quality Standard that establishes the framework for quality management across the organization. This standard supports the General Management's commitment to quality management, compliance with quality objectives and legal requirements, and the continuous improvement of the Quality Management System (QMS).

Its scope encompasses all EGE Haina operations, including business areas, processes, activities, and geographic locations where the organization conducts its operations, except for those processes that are formally excluded from the QMS scope with proper justification.

EGE Haina continued strengthening its Quality Management System, achieving all five objectives established for 2025.



1. Continuous Improvement Program (CIP)

The CIP was applied to a sample of three critical processes with the objective of strengthening process management and transforming improvement initiatives into structured actions aimed at operational optimization.

During 2025, three CIP initiatives were implemented in the following processes: Purchase Registration; Fuel Consumption and Internal Transfers; Insurance Management; and Data Management. The resulting reports have been duly published on the Resilience Portal.

The implementation of these programs made it possible to identify significant improvement opportunities, define specific actions, assign responsibilities, and establish implementation timelines. The analysis was conducted from a preventive and continuous improvement perspective, aimed at identifying deviations and evaluating the effectiveness, efficiency, and alignment of processes with the organization's strategic objectives.

2. QMS training for power plants and administrative offices

In 2025, 13 Continuous Improvement Workshop sessions were conducted as part of an initiative aimed at strengthening lean service thinking internally and fostering a culture of operational efficiency and value creation.

A total of 233 employees received training at the Novo-Centro, Sultana del Este, Quisqueya 2, Barahona, Esperanza, Girasol, Sajoma, Los Cocos, and Pedernales facilities. Participants strengthened their technical knowledge and acquired tools to apply continuous improvement in their work environments through methodologies such as Kaizen, 5S, and 5W+2H.

3. Resilience Portal redesign

During the year, the Resilience Portal underwent a comprehensive redesign, evolving from an informational repository into an interactive, intuitive platform focused on enhancing the user experience.

The new version consolidated a one stop shop for consulting and centrally managing the processes of the Risk and Quality Department, facilitating access to information and improving operational efficiency.

In addition, the document migration to the new portal was completed, incorporating improvements derived from feedback gathered through the Voice of the Customer (VOC) survey conducted on the corporate intranet.

4. Information gathering for Intranet redesign (VOC)

Between July and September, Voice of the Customer (VOC) sessions were conducted through a discussion forum and a structured survey to better understand employees' usage patterns, needs, and expectations regarding the corporate intranet.

The focus-group analysis revealed low usage frequency: 75.5% of employees use the intranet only occasionally or rarely.

User experience metrics indicated moderate performance. Ease of finding information received a score of 3.68 out of 5, while overall satisfaction reached 3.28 out of 5. These results highlighted gaps related to design, navigation efficiency, and user experience.

The assessment underscored the need for a comprehensive action plan to improve the corporate intranet. The plan combines technological enhancements—such as semantic search, intelligent assistants, and integration with workplace tools—with content governance practices and a change management strategy designed to drive adoption.

5. Documentation updates resulting from SAP IS-U implementation

As part of the preparation process for the implementation of SAP / SAP IS-U, the Quality Department carried out a detailed mapping of the Commercial Department's processes that would be modified, with the objective of anticipating changes resulting from the new system and ensuring an orderly transition.

The documented processes will be published on the Resilience Portal during 2026, once implementation has been completed and validated by the Commercial and Regulatory Affairs Department and the Finance Department.

In addition to achieving the established objectives, the Quality Department, together with the Data Management team, migrated the process-indicator dashboard and reporting system to the Power BI platform. This improvement centralized information within a single portal with real-time updates, significantly reduced operational workload, and minimized manual activities, reducing report-generation time from more than 20 hours of work to just a few minutes.

ELECTRICITY MARKET

EGE Haina supplied 12.63% of the energy consumed in the National Interconnected Electric System (SENI), the system through which most of the electricity required by the country is generated, transmitted, and distributed

KEY PARTICIPANTS IN THE ELECTRICITY MARKET

The Dominican Republic's electricity subsector is composed of regulatory entities, including the Ministry of Energy and Mines (MEM), the National Energy Commission (CNE), and the Superintendency of Electricity (SIE), as well as companies engaged in electricity generation, transmission, distribution, and commercialization.

The operation of the National Interconnected Electric System (SENI) is coordinated by the Coordinating Body (OC-SENI), an entity made up of participants in the Wholesale Electricity Market (MEM). Its role is to plan and coordinate the operation of generation plants and the transmission, distribution, and commercialization systems that make up the SENI.

The SENI consists of interconnected generating units, transmission lines, electrical substations, and distribution networks that enable the generation, transmission, and distribution of electricity throughout most of the national territory.

The system includes five electricity distribution companies: EDENorte Dominicana, EDESur Dominicana, Empresa Distribuidora de Electricidad del Este (EDEEste), Compañía de Luz y Fuerza de Las Terrenas, and Empresa Distribuidora El Progreso del Limón. The first three are owned by the Dominican government, while the latter two belong to the private sector.

In addition to the SENI, there are isolated system operators, such as the Consorcio Energético Punta Cana-Macao (CEPM). Pedernales also historically operated as an isolated system; however, in 2025 it was interconnected to the SENI, integrating the area into the national electricity system, strengthening supply reliability, and expanding the coverage of the interconnected grid.

Both hydroelectric generation and electricity transmission are reserved for the State through the Dominican Hydroelectric Generation Company (EGEHID) and the Dominican Electricity Transmission Company (ETED), respectively. The State also participates in the Wholesale Electricity Market as the owner of the Punta Catalina Thermolectric Power Plant and as a distribution agent.

Customers with installed capacity equal to or greater than 1MW may apply to the Electricity Superintendency for certification as non-regulated users, allowing them to negotiate electricity supply terms and prices directly with generators or distributors.

INSTALLED CAPACITY AND INJECTION INTO THE SENI

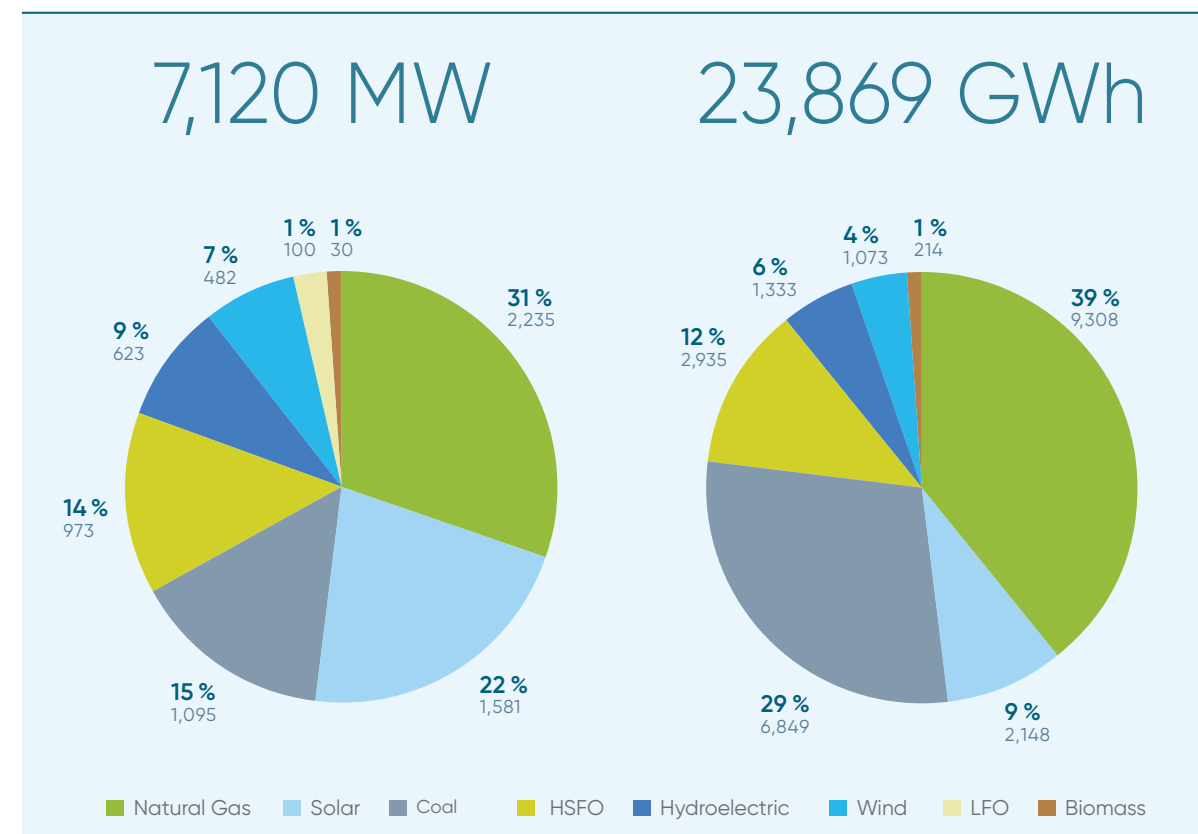
As of December 31, 2025, the SENI's installed generation capacity reached **7,120 MW**,¹ representing an increase of **1,134.78 MW**, or **18.96 %** growth, compared to 2024.

Of the SENI's total installed capacity, **61.8 %** corresponded to fossil-fuel-based generation and **38.2 %** to renewable sources (solar, hydro, wind, and biomass). EGE Haina's installed capacity was composed of **60.9 %** thermal generation and **39.1 %** renewable generation.

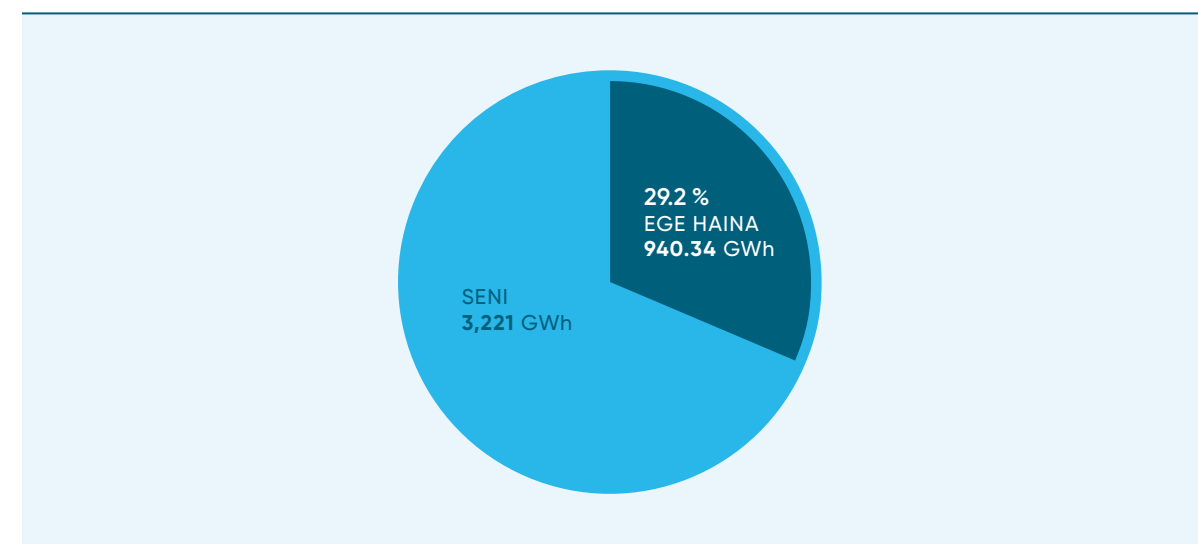
Over the past 15 years, EGE Haina has made a significant contribution to expanding renewable energy capacity connected to the SENI, maintaining a leading share of the national power system's total renewable capacity.

In 2025, **20 %** of the energy injected into the SENI by generation companies came from renewable sources (solar, hydroelectric, wind, and biomass),² while the remaining **80 %** was supplied by thermal sources, predominantly natural gas and coal. In EGE Haina's case, **31.6 %** of the energy injected into the SENI came from the renewable plants operated by the company.³

SENI: INSTALLED CAPACITY (MW) AND TOTAL GENERATION (GWh)



CONTRIBUTION OF EGE HAINA IN WIND AND SOLAR GENERATION TO THE SENI



^{1,2} Source: 2025 Annual Report on Operations and Economic Transactions of the National Interconnected Electric System Coordinating Body of the Dominican Republic, INC. OC-GG-03-IAOPE-20260213-V0.

³ Includes the injection from the Quilvio Cabrera Wind Farm, owned by CEPM and operated by EGE Haina.

The OC-SENI schedules electricity production from thermal and hydroelectric generating facilities. In the case of thermal plants, dispatch is scheduled according to the «merit order». This process considers transmission system constraints and the need to coordinate the entry and exit of generating units to maintain the SENI's stability and reliability. OC-SENI is also responsible for allocating the energy produced among the system's selling and purchasing agents.

The position of each generating unit in the «merit order» depends on its variable cost, which is determined primarily by fuel costs and thermal efficiency (heat rate). Under current regulations, hydroelectric plants and wind and solar parks receive dispatch priority. Consequently, the dispatch order prioritizes renewable energy sources, followed by run-of-river hydroelectric plants and reservoir-based hydroelectric facilities.

SECTORS SERVED BY THE COMPANY

EGE Haina's commercial objective is to identify and help meet the energy needs of the SENI. To this end, the company maintains relationships with:

- Business associations related to the energy sector
- Electricity Distribution companies (EDEs)
- Fuel supply companies
- Regulatory and supervisory institutions of the electricity subsector
- Other power generation companies
- Non-Regulated Users (NRU)

PRODUCTS AND SERVICES

- Energy sales
- Capacity sales
- Frequency regulation compensation
- Third-party asset operation services
- Leasing of HSFO (high sulfur fuel oil) storage assets
- Operations and maintenance services

WHOLESALE ELECTRICITY MARKET TRANSACTIONS

Purchases and sales in the electricity market may be conducted through private contracts (power purchase agreements, PPAs) or through direct transactions in the spot market.

PPAs are used to establish specific energy and capacity transactions. These contracts are governed by commercial law and may be executed on a long-term basis (five years or more) or on a short-term basis (one to two years). Negotiated terms include duration, pricing, payment conditions, guarantees, and other standard provisions.

Contracts between generation companies and distribution companies, as well as those signed with Non-Regulated Users (NRUs), are registered and administered by the SENI Coordinating Body (OC-SENI).

Direct transactions in the spot market are conducted at the short-term marginal cost of energy. For this purpose, the OC-SENI schedules the dispatch of available generating units according to their declared variable costs, establishing the merit order or economic dispatch order. This mechanism balances energy supply and demand in real time while optimizing the cost of serving demand and maintaining system reliability.

On a monthly basis, the OC-SENI reconciles the quantities of electricity injected into and withdrawn from the system through contracts or spot transactions by each market participant, determining the corresponding financial settlement for buyers and sellers of energy and capacity in the market.

CUSTOMERS AND BENEFICIARIES

- Airports
- Wholesale electricity market participants
- Cement companies
- Product trading companies
- Construction materials companies
- Food production and distribution companies
- Electricity distribution companies
- Fuel importers
- Mining companies
- Metallurgical companies
- Hospitality and tourism service providers
- Isolated systems
- Universities
- Local free-trade zones





SUPPLY CHAIN

EGE Haina has a comprehensive procurement and bidding management system focused on process efficiency and cost optimization in the procurement of goods and services.

COMPREHENSIVE PROCUREMENT MANAGEMENT

EGE Haina manages its procurement activities through a comprehensive process supported by an annual operating budget approved by its Board of Directors. The process begins with the planning of operational, administrative, and human resources requirements, ensuring alignment with the company's objectives.

As needs arise, the different areas of the company submit requests for materials, equipment, services, and supplies through the SAP S/4HANA platform, which is designed to efficiently manage these processes. These requests trigger the quotation, evaluation, selection, and contracting process for suppliers, in accordance with pre-established criteria that incorporate EGE Haina's sustainability principles.

During the year, the company implemented the release strategy in SAP Fiori, improving the user experience and ensuring compliance with the approval and authorization matrix, thereby guaranteeing consistency and traceability throughout the approval process. In addition, the Administration and Systems Department launched a new digital service approval process, eliminating memos and physical documentation and incorporating traceability within SAP through workflow functionalities in SAP Fiori, thereby streamlining and simplifying processes.

SUPPLIER BASE

EGE Haina maintains a base of approximately 500 active and recurring suppliers, of which around 5% are considered strategic to the company's operations.

Engaging local suppliers is a priority for the company, as it contributes to the economic development of the communities in which it operates. Accordingly, its sourcing strategy promotes, whenever possible, the hiring of suppliers located within its areas of influence.

To advance this commitment, the company includes requirements related to the inclusion of personnel from nearby communities in both the terms of reference for its bidding processes and the scope of civil works contracts. As a result, in 2025, 62% of total spending on goods and services, including consumables, parts, equipment, and spare parts, was directed to locally based suppliers, strengthening the company's positive economic impact in the country.

PROCUREMENT OF BUSINESS-CRITICAL GOODS AND SERVICES

Goods and services that are critical to power generation are procured through medium- and long-term contracts or purchase orders to ensure the timely supply of inputs such as fuels, lubricants, and spare parts.

This strategy also contributes to greater logistical efficiency by reducing the number of shipments and transportation movements required, thereby optimizing costs and reducing the environmental impact associated with the supply chain.



During the year, EGE Haina procured more than USD 300 million in goods and services required for its operations, including fuels, lubricants, spare parts, and technical services

NON-REGULATED USERS MARKET

EGE Haina maintains a significant position in the Non-Regulated Users (NRU) market. In 2025, the company achieved a 25% market share in this segment, supplying energy to strategic sectors of the Dominican economy, including food production, cement, construction, manufacturing, healthcare, transportation, and free-trade zones.

Throughout the year, the company negotiated a substantial increase in contracted volumes with non-regulated users, the effects of which were expected to begin materializing during the first months of 2026.

EGE HAINA DISPATCH CENTER

To participate in the electricity market, the company operates a dispatch center on a continuous basis throughout the year. This area coordinates the real-time operation of the company's generating units with the OC-SENI.

Its main responsibilities include:

- Planning the availability of facilities, considering the execution of preventive and corrective maintenance activities.
- Coordinating, in real time, operational maneuvers at EGE Haina facilities (generating plants and substations) and, when applicable, at SENI or isolated-system facilities, while ensuring the safety of both the facilities and the personnel involved.
- Monitoring SENI operating parameters within the technical limits of EGE Haina's facilities and coordinating with the Energy Control Center and the OC-SENI on matters related to the dispatch merit order, frequency regulation, operational constraints, and voltage control.
- Coordinating operational maneuvers at facilities belonging to non-regulated users with supply contracts and submitting their demand forecasts within the deadlines established by applicable regulations.
- Preparing and issuing reports on the real-time operation of EGE Haina's generating plants and SENI facilities under both normal operating conditions and significant events, such as generating unit outages or transmission system failures.

FUEL PROCUREMENT

Fuel	Unit	Quantity
Coal	TM	185,679.37
HSFO	BLS	1,391,567.87
LFO	BLS	29,675.87
Natural gas	MMBTU	12,182,385.54

The company has a Procurement Policy that includes provisions for minimum inventory levels and adjustments to critical stock for the hurricane season, as well as guidelines to ensure the availability of critical equipment and materials for emergency situations.

The country benefits from regular air and maritime routes that facilitate the logistics of sourcing spare parts, fuels, and lubricants required by the company. Many suppliers of critical goods maintain dispatch and storage operations in the Caribbean and the Gulf of Mexico, helping to reduce lead times and shipping costs while contributing to greater operational efficiency.

Together with the Consorcio Energético Punta Cana-Macao (CEPM), the company led the bidding process for the HSFO to be used in 2026, securing competitive terms and a reliable supply. The process included the preparation of terms of reference, the definition of evaluation mechanisms, and the invitation of suppliers to participate, ensuring transparency and optimal market conditions.

All spare parts planned for the company's facilities in 2026 were procured and shipped during 2025, prioritizing economies of scale. This practice also reduces the number of shipments and the carbon footprint associated with the procurement process.

SUPPLIER SUSTAINABILITY STANDARDS

For EGE Haina, suppliers are a key stakeholder within its value chain, as their performance contributes to the development of a more sustainable energy market.

In this context, the company requires its suppliers to comply with environmental and social criteria throughout the supply chain, including adherence to applicable legislation, the promotion of human rights, and the prohibition of child labor and forced labor. Likewise, priority is given to suppliers that have policies and practices aimed at environmental protection, occupational health and safety, and the responsible management of their operations.

In addition to applying environmental and social criteria, EGE Haina implements a sustainable procurement program focused primarily on strategic suppliers, that is, those that provide goods and services essential to the maintenance and operation of the company's assets.

As part of its environmental management efforts, EGE Haina establishes specific requirements for suppliers and contractors to prevent adverse environmental impacts. These include requiring valid environmental permits, conducting verification visits to supplier facilities to assess the condition of their operations and equipment, and requesting technical specifications related to energy consumption, water use, and emissions.

To ensure an ethical and responsible supply chain, EGE Haina requires all suppliers to sign a commitment letter acknowledging and adhering to its Code of Ethics as a prerequisite for registration as a company supplier.



In addition, EGE Haina has a program for the Prevention of Money Laundering and Terrorist Financing (PLAFT) that includes due diligence procedures to evaluate each supplier prior to approval. This process helps strengthen internal controls and mitigate financial, operational, and reputational risks.

Fifty new suppliers underwent this verification process in 2025.

EGE Haina's Procurement Department implements the Recurring Supplier Certification Standard, which allows the company to concentrate the acquisition of goods and services among reliable and efficient suppliers, thereby strengthening the local economy, improving response times, and optimizing supplier relationships.

INFORMATION SYSTEMS AND TECHNOLOGY

In 2025, we strengthened our cybersecurity through the implementation of advanced protection and monitoring systems, reducing information leakage risks by 70% and reinforcing our critical access management model

TECHNOLOGY MODERNIZATION AND DATA GOVERNANCE

Throughout 2025, we continued advancing our efforts to reduce technological obsolescence. During the first quarter, we completed the upgrade of SAP S/4HANA from version 2021 to 2023 FPS02, enabling a more robust core for Fiori applications, which allows us to execute smarter processes and improve operational efficiency.

At the same time, we upgraded the server and storage infrastructure of our main data center, enhancing performance, availability, and the optimization of cloud service-related costs.

In terms of data management and governance, we developed the Power Plant Profitability Report, providing automated and timely financial and operational information to support decision-making. In addition, we consolidated the company's main information sources into a centralized repository, improving data quality, traceability, and advanced analytics capabilities across all business areas.

CYBERSECURITY, CONNECTIVITY, AND INFORMATION SECURITY

The year 2025 marked a period of significant progress in cybersecurity, connectivity, and information security.

In cybersecurity, we deployed advanced protection and monitoring tools, achieving a 70% reduction in potential data leaks and reaching 90% automatic classification of sensitive data. We also carried out a comprehensive redesign of the SAP role model, reducing high-risk authorizations by 85% and strengthening access governance.

In terms of connectivity, our corporate offices and the Sultana del Este power plant now benefit from faster, more stable, and more secure networks through migration to Wi-Fi 6. We also improved communications in remote areas of Barahona and Juancho-Los Cocos by installing outdoor Wi-Fi access points.

Finally, we expanded the scope of our help desk support services to include the Esperanza, Girasol, and Sajoma solar parks, further strengthening the operational continuity of these facilities.

INNOVATION AND THE USE OF ARTIFICIAL INTELLIGENCE

During the year, we implemented an artificial intelligence-based system for the automated analysis of candidate profiles and resumes, streamlining recruitment processes and enhancing talent management.

Likewise, we developed an intelligent virtual assistant (chatbot) that improves internal service efficiency by providing immediate access to corporate policies, procedures, and standards.

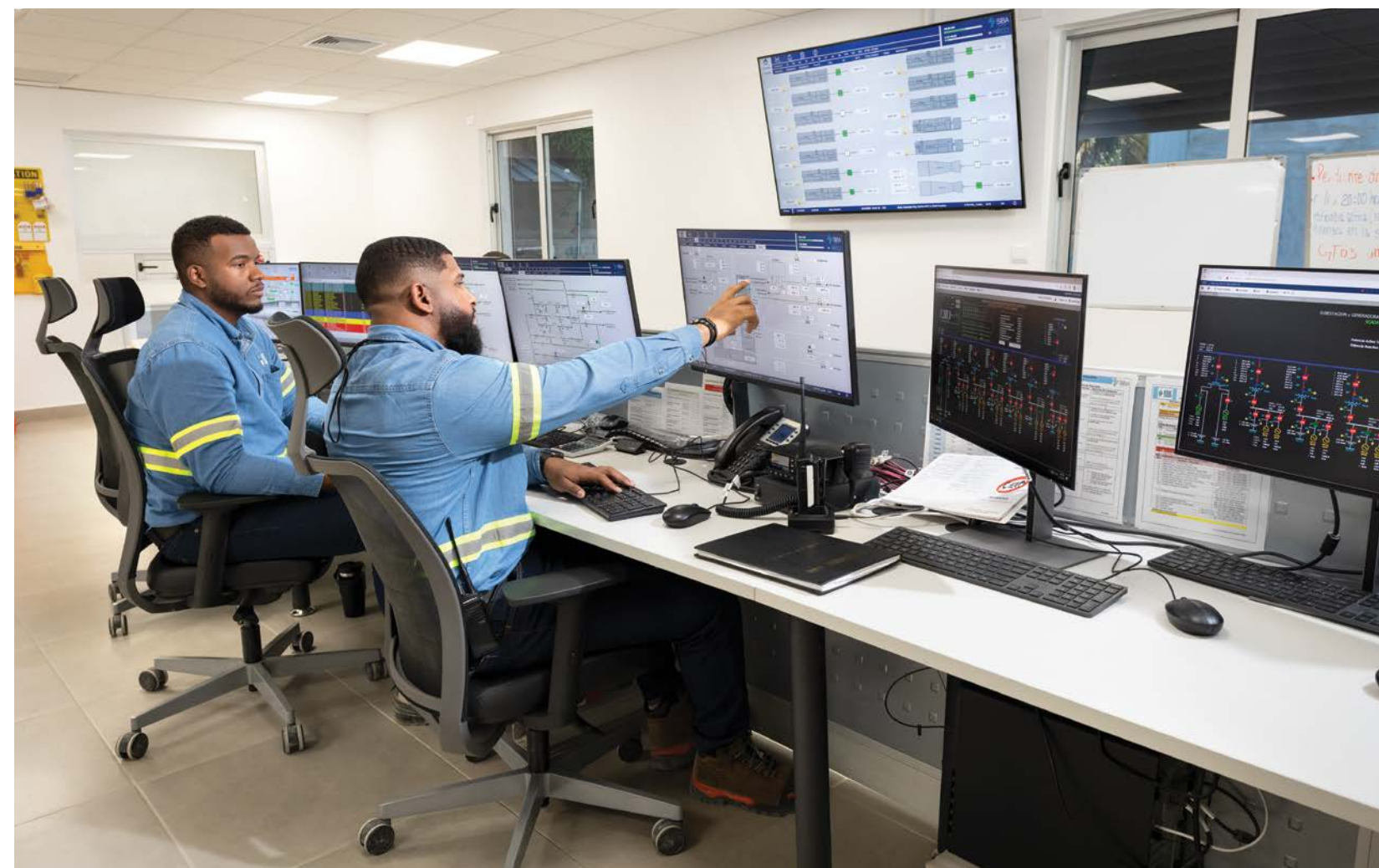
ASSET SECURITY

In 2025, the company invested nearly USD 3 million to ensure the security of its generation assets and the protection of its facilities

Asset security is a key component of the company's operational management. Through the Asset Security Department, EGE Haina carries out risk assessment, prevention, and control activities related to its generation assets and the protection of its facilities.

During the year, the department achieved 100% of its objectives, including:

- Training all personnel within the Asset Security Department.
- Verifying and inspecting all shipments of oil-based substances supplied to the company.
- Ensuring the proper reception and supervision of fuel vessels, including fuel sampling activities.
- Maintaining the certification of the Sultana del Este port facility, valid for the 2025-2026 period.
- Implementing the security framework for the Esperanza Wind Farm.



EGE Haina is the leading public-private company in the Dominican Republic in terms of assets, investment, and contributions to the State, and a long-standing partner in the country's sustainable development. Over its 26-year history, it has paid USD 1.246 billion to the State in dividends and taxes, contributing to national progress and the well-being of Dominicans through the electricity sector

ECONOMIC VALUE GENERATED

The company stimulates the market and actively contributes to the development of communities through its tax contributions, the promotion of equal opportunities, the engagement of local suppliers and contractors, the sponsorship of community infrastructure projects, and the implementation of social initiatives.

Through these investments, EGE Haina seeks to help the communities where it operates develop the capabilities and tools needed to achieve progress, thereby generating shared value. It also contributes to the achievement of global goals such as the United Nations Sustainable Development Goals (SDGs).

ECONOMIC PERFORMANCE

8

DIRECT ECONOMIC VALUE GENERATED, DISTRIBUTED, AND RETAINED BY EGE HAINA

	(Figures in USD)	2025	2024
Sales		536,485,647	543,290,253
Other revenue		12,210,553	12,026,954
Direct economic value generated		548,696,200	555,317,207
Operating costs		(420,233,148)	(427,599,259)
Employee wages and benefits		(29,283,683)	(27,647,811)
Payments to providers of capital		(61,444,942)	(86,182,306)
Payments to government		(19,100,186)	(14,386,585)
Community investments		(998,784)	(921,652)
Economic value distributed		(531,060,743)	(556,737,613)
Economic value retained		17,635,457	(1,420,406)

OPERATING RESULTS

The company reported a 5% increase in EBITDA compared to the previous year, along with a 6.5% improvement in the EBITDA-to-revenue ratio

The year 2025 was a period of growth and cost efficiency for EGE Haina, driven by investments in generation assets that began to yield results toward the end of the year and are expected to continue doing so in the future.

The company recorded a 5% increase in EBITDA compared to 2024. Cost efficiency was evident in the EBITDA-to-revenue ratio, which increased from 27.7% in 2024 to 29.5% in 2025, representing a year-over-year increase of 6.5%.

At the end of 2025, the company maintained a sound liquidity position, with USD 76.8 million in cash and cash equivalents. At the same time, it made capital investments of USD 165.5 million, primarily related to the completion of the Esperanza Wind Farm, the second phase of the SIBA Energy thermal power plant through the commissioning of its combined-cycle operation, and the start of construction of Esperanza Solar Park 2.

Strong financial results and adequate collection levels enabled the company to maintain a healthy cash position and a net leverage ratio of 4.88 times EBITDA, higher than the previous year and consistent with its capital-intensive investment cycle. For covenant compliance purposes, this metric is calculated excluding EBITDA, debt, and cash balances of certain subsidiaries and amounted to 3.97 times EBITDA, below the maximum permitted level of 5.20 for this period.

OPERATING RESULTS

	(Figures in USD)	2025	2024	Change	%
Revenue from contracts with customers		536,485,647	543,290,253	(6,804,606)	-1%
Fuel costs and energy purchases		(268,870,978)	(291,114,523)	22,243,545	-8%
Operating and administrative expenses, and employee benefits		(113,095,884)	(105,903,757)	(7,192,127)	7%
Depreciation and amortization		(64,253,038)	(62,847,097)	(1,405,941)	2%
Foreign exchange loss, net, and other expenses, net		(7,706,189)	(260,617)	(7,445,572)	2,857%
Operating income		82,559,558	83,164,259	(604,701)	-1%
Finance costs, net		(49,233,236)	(54,052,717)	4,819,481	-9%
Income before income tax		33,326,322	29,111,542	4,214,780	14%
Income tax expense		(15,622,277)	(10,083,536)	(5,538,741)	55%
Net income		17,704,045	19,028,006	(1,323,961)	-7%
Other comprehensive income, net of tax		(67,435)	(345,777)	278,342	-80%
Comprehensive income		17,636,610	18,682,229	(1,045,619)	-6%

OTHER CONSOLIDATED FINANCIAL AND OPERATING INFORMATION

	(Figures in USD)	2025	2024	Change	%
EBITDA		157,996,694	150,575,022	7,421,672	5%
Capital expenditures		165,458,166	131,557,579	33,900,587	26%
Energy generated		3,689.9	3,686.5	3.4	0.1%
Energy generated from renewable resources		940.3	841.6	98.7	12%
Energy sold under contracts		3,746.0	3,592.5	153.5	4%
Average contract energy sales price		108.5	107.8	0.7	1%



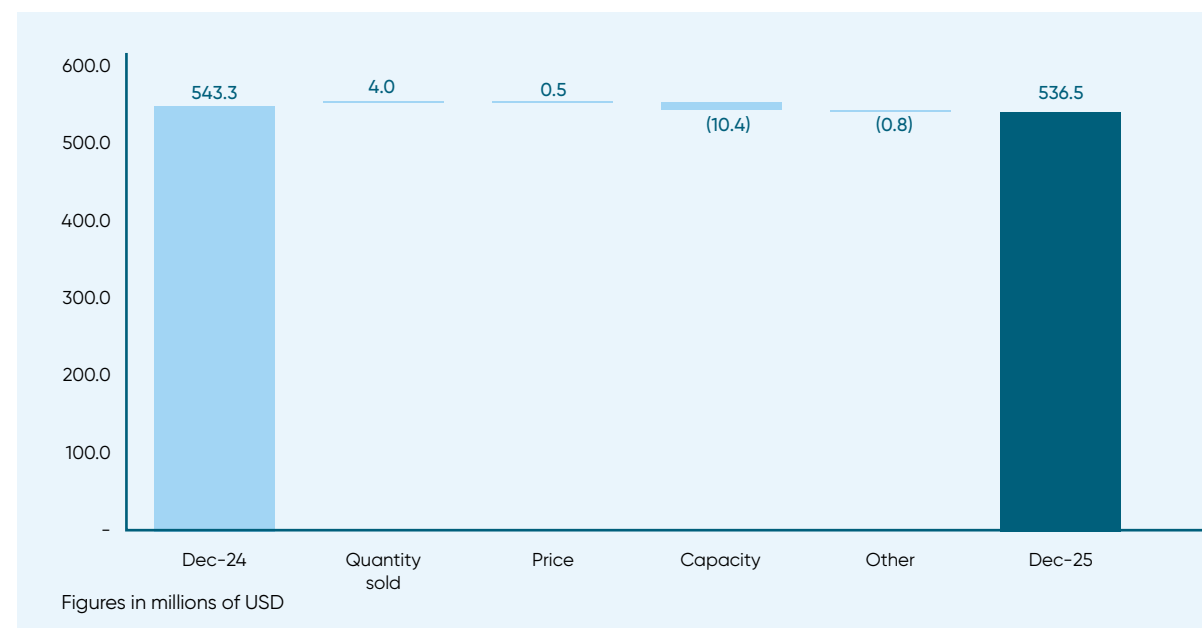
SAJOMA SOLAR PARK



REVENUE FROM CONTRACTS WITH CUSTOMERS

In 2025, revenue from contracts with customers totaled USD 536.5 million, compared to USD 543.3 million in 2024. This change was primarily attributable to adjustments resulting from capacity settlement recalculations, penalties related to delays in the completion of the combined-cycle project at SIBA Energy, and an accounting reclassification of connection-right revenues to variable costs in response to a regulatory requirement.

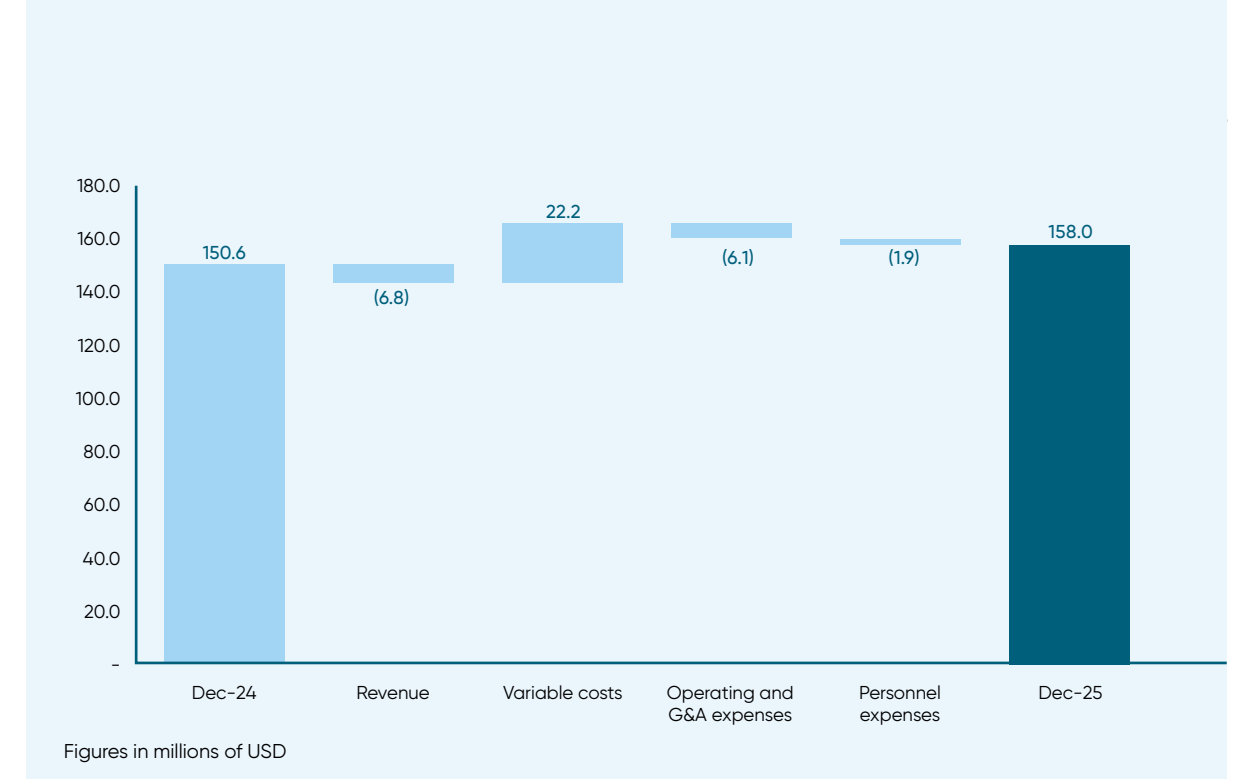
These effects were partially offset by an increase in the volume of energy sold under contracts associated with Sajoma Solar and SIBA Energy.



EBITDA

As a result of its operations, EGE Haina reported EBITDA of USD 158.0 million, representing a 5% increase compared to 2024. This improvement was driven primarily by lower variable costs resulting from reduced fuel prices and by lower general and administrative expenses associated with the structuring of the EGE Haina Renewables I Trust.

These savings were partially offset by lower contract revenues and higher maintenance costs at the Los Cocos 2 Wind Farm.

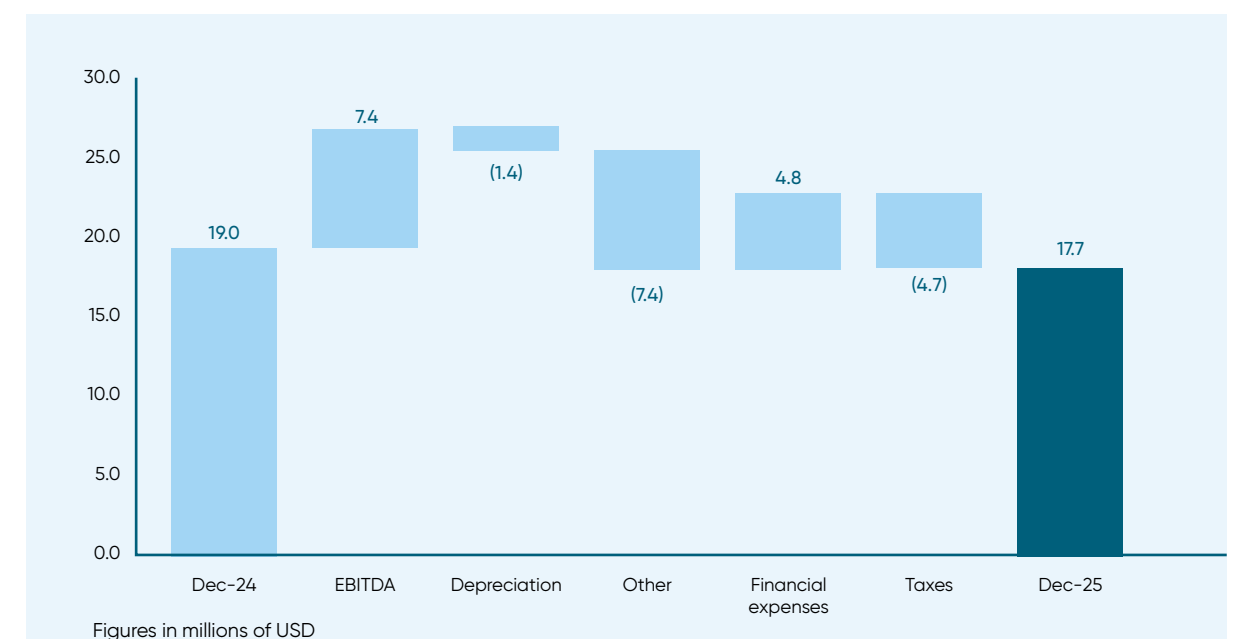


NET INCOME

At the close of fiscal year 2025, the company reported net income of USD 17.7 million, compared to USD 19.0 million in 2024. The decrease was mainly attributable to higher depreciation expenses associated with the commissioning of new generation units, as well as an increase in other expenses.

The increase in other expenses was primarily due to: 1) the retirement of a damaged component in one of the twelve gas turbines at SIBA Energy, which is currently under review by the insurance company for reimbursement in 2026; and 2) a collection waiver agreement between SIBA Energy and the distribution companies, which will be compensated in the future through an extension of the power purchase agreement.

These effects were partially offset by higher EBITDA and lower financing costs, driven by: 1) increased capitalized interest resulting from higher disbursements related to ongoing projects and financial debt; and 2) lower expenses associated with the early repayment of debt compared to the previous year.



FINANCIAL POSITION

At the close of the fiscal year, the company held USD 76.8 million in cash and cash equivalents, including USD 24.2 million in debt service reserves, providing adequate liquidity to support the financial operations of the business

WORKING CAPITAL MANAGEMENT

Cash and cash equivalents at the end of the fiscal year amounted to USD 76.8 million, including USD 24.2 million in debt service reserves. This balance was adequate to support business operations and meet the company's short- and medium-term obligations.

CASH AND CASH EQUIVALENTS POSITION				
(Figures in USD)	2025	2024	Change	%
Net cash provided by operating activities	81,621,357	50,026,849	31,594,508	63 %
Net cash used in investing activities	(167,286,561)	(125,273,031)	(42,013,530)	34 %
Net cash provided by financing activities	93,587,508	63,755,893	29,831,615	47 %
Net decrease in cash and cash equivalents	7,922,304	(11,490,289)	19,412,593	-169 %
Cash and cash equivalents at the beginning of the year	69,726,098	81,837,140	(12,111,042)	-15 %
Effect of exchange rate changes on cash and cash equivalents	(813,292)	(620,753)	(192,539)	31 %
Cash and cash equivalents at the end of the year	76,835,110	69,726,098	7,109,012	10 %

The increase in cash and cash equivalents of USD 7.1 million compared to the end of 2024 is mainly explained by the indicators described below:

- **Net cash provided by operating activities.**

Increased by USD 31.6 million, or 63% compared to 2024, mainly due to a higher collection rate from utility companies and the recovery of prior-year arrears, as well as lower tax payments. These effects were partially offset by higher operating and maintenance payments, primarily related to repairs at the Los Cocos 2 Wind Farm and payments of prior-year liabilities.

- **Net cash used in investing activities.**

Increased by USD 42.0 million, or 34% compared to 2024, mainly due to the progress in the construction of the second phase of SIBA Energy and the Esperanza Wind Farm, which had lower investment levels in 2024. In addition, construction of the Esperanza Solar Park 2 began during this period.

- **Net cash provided by financing activities.**

Increased by USD 29.8 million, or 47% compared to 2024, due to lower debt issuance costs and lower dividend payments.

DEBT MANAGEMENT

At the end of 2025, the company's financial debt amounted to USD 860.7 million (excluding debt issuance costs), composed of:

- Short-term credit lines to finance working capital totaling USD 49.2 million.
- Long-term bank loans totaling USD 55.0 million.
- A long-term syndicated green loan of USD 100.0 million.
- Corporate green bonds issued in the Dominican Republic capital market totaling USD 76.0 million
- Unsecured sustainability-linked corporate bond issued in international markets under Rule 144A and Regulation S of the U.S. Securities Act: USD 300.0 million.
- Bank loans secured by the SIBA Energy subsidiary for USD 280.5 million

Total financial debt increased by USD 87.8 million compared to 2024. This increase was driven by the net effect of: 1) outstanding disbursements from the refinancing of SIBA Energy's debt in 2024 for the construction of the second phase of the project; 2) funds obtained from the net proceeds of the green loan used to repay EGE Haina's credit lines; 3) working capital credit lines drawn by SIBA Energy; and 4) scheduled repayments of financial debt.

CREDIT RATING

The company maintained its long-term international credit ratings of Ba3 by Moody's and BB- by Fitch Ratings, in line with the sovereign rating, both with a stable outlook. These ratings reflect solid credit quality relative to other issuers or issuances in the country, with strong capacity to meet its obligations under the agreed terms and maturities.

DIVIDENDS, BALANCES, AND RELATED PARTY TRANSACTIONS

Notes 8 and 18 to the audited consolidated financial statements accompanying this Sustainability Report include disclosures on balances and transactions with related parties, as well as dividends declared and paid during 2025.

Subsequent events

Note 29 to the audited consolidated financial statements accompanying this Sustainability Report includes disclosures on subsequent events occurring in 2025 up to the date of issuance.



SUSTAINABLE FINANCING

EGE Haina issued a sustainability-linked bond in international markets for USD 300 million, with the target of achieving an installed capacity from renewable sources of 526.5 MW as of December 31, 2026. At the end of 2025, the company's installed renewable capacity is 516 MW, and it is expected to reach 576 MW in 2026

GREEN SECURITIES FRAMEWORK

On April 27, 2021, the Superintendency of the Securities Market of the Dominican Republic approved, through Resolution R-SIMV-2021-10-FP, the Larimar 1 Trust and its green securities issuance program for up to USD 100 million.

As of the publication date of this report, securities from the Larimar 1 Trust totaling USD 100.0 million have been placed, of which USD 100.0 million, equivalent to 100% of the funds raised, have been returned to EGE Haina.

In accordance with the Green Securities Framework associated with this issuance program, EGE Haina has allocated all returned proceeds to the refinancing of the Girasol and Esperanza solar parks.

- Girasol Solar Park. It has an installed capacity of 120 MW and began operations in 2021. It is estimated that over its useful life it will generate an average of 240,000 MWh annually and help avoid the emission of 150,000 tons of CO₂ equivalent.
- Esperanza 1 Solar Park. It has an installed capacity of 90 MW and began commercial operation in 2023. It is estimated that over its useful life it will generate an average of 200,000 MWh annually and help avoid the emission of 125,000 tons of CO₂ equivalent.

EGE Haina confirms that, as of the publication date of this report, it has complied with the guidelines set out in the Green Securities Framework. It also confirms that both the Girasol Solar Park and the Esperanza 1 Solar Park, to which the funds have been allocated, hold valid environmental permits and comply with the relevant Environmental Compliance Reports, with no gaps identified.

The following figures correspond to the 2025 period and are presented both for the operation of the Girasol Solar Park and the Esperanza Solar Park, as well as the proportion of amounts allocated to each:

Figures in USD million	Total	Proportion	Percentage
Approved and issued amount	100.0	100.0	100 %
Issued and reimbursed amount	100.0	100.0	100 %
Reimbursed and allocated amount	100.0	100.0	100 %
Total investment and proportion allocated to Girasol	94.2	94.0	99.8 %
Total investment and proportion allocated to Esperanza Solar 1	94.0	6.0	6.4 %

	Unit	2025	Proportion
Installed capacity Girasol	MW	120.0	119.7
Total energy generated by Girasol	GWh	202.4	199.3
Annual emissions avoided by Girasol	Tn CO ₂	134.6	134.3
Installed capacity Esperanza	MW	90.0	5.7
Total energy generated by Esperanza	GWh	180.4	11.1
Annual emissions avoided by Esperanza	Tn CO ₂	119.9	7.7

EGE Haina recognizes its responsibility to the environment and is committed to sustainability, the Sustainable Development Goals (SDGs), and the 2030 Agenda, which provides the conceptual framework and establishes the vision, objectives, and targets of the Dominican Republic's National Development Strategy 2030. In this context, the funds raised through the issuance program under the Green Securities Framework contributed to the achievement of the SDGs during 2025, as illustrated in the chart below.

SDG	Description	Methodology	Indicator
SDG 7: Affordable and sustainable energy	Proportion of renewable energy in the total final energy consumption	Total energy generated in GWh, as measured at the injection point / Total energy consumption in GWh, as reported by the Coordinating Body	1.59%
SDG 13: Climate action	Invested capital attributable to the Green Bond	USD amount mobilized per year since 2020	USD 100 million

SUSTAINABILITY-LINKED FINANCING FRAMEWORK

On November 8, 2021, EGE Haina issued a USD 300.0 million sustainability-linked unsecured bond in the international markets under Rule 144A and Regulation S of the U.S. Securities Act, with maturity on November 8, 2028. This bond was listed on the Luxembourg Stock Exchange and traded on its Euro MTF Market.

In accordance with the Sustainability Performance Target (SPT) included in the Sustainability-Linked Financing Framework and in the international bond indenture, EGE Haina has committed to achieving 526.5 MW of installed renewable energy capacity by December 31, 2026, based on the manufacturer's nameplate capacity and regulatory verification.

As disclosed in the audited consolidated financial statements and in this report, as of December 31, 2025, EGE Haina owned 516.0 MW of installed renewable energy capacity. This consolidated capacity is composed as follows:

Technology	Renewable park	Installed capacity (MW)	Year commissioned
Wind	Los Cocos 1	25.2	2011
	Los Cocos 2	52.0	2013
	Larimar 1	49.5	2016
	Larimar 2	48.3	2018
	Esperanza*	49.5	2025
Solar photovoltaic	Quisqueya solar	1.5	2015
	Girasol	120.0	2021
	Esperanza	90.0	2023
	Sajoma	80.0	2024
Total		516.0	

* As of December 31, 2025, Esperanza Wind Farm had 13.5 MW of gross installed capacity in operation; the additional 36 MW were completed during the first quarter of 2026.

Information regarding EGE Haina's CO₂ emissions in 2025 is presented in the Climate Management section of the Environmental Performance chapter of this report.

During the last quarter of 2025, EGE Haina started partial operations of the Esperanza Wind Farm, which will have an installed capacity of 49.5 MW. In addition, during the first quarter of 2025, EGE Haina began construction of Esperanza Solar Park 2, which will have an installed capacity of 60 MW, enabling the company to achieve and exceed its Sustainability Performance Target (SPT) once the project begins operation.



The company's social performance is structured around three main areas: stakeholder engagement, human talent development, and contributing to the well-being of the communities connected to its operations

Through these areas of action, the organization seeks to strengthen trust, promote sustainable development, and create shared value in the communities where it operates. The following sections present the main achievements in each of these areas during the reporting period.

STAKEHOLDER COMMUNICATION AND ENGAGEMENT

For more than fifteen years, the company has developed a communication strategy aimed at positioning its key differentiating attributes: renewable energy generation, sustainability, operational excellence, a highly skilled and committed workforce, integrity, and social responsibility. As a result, EGE Haina's reputation as a trustworthy organization with solid standing has been strengthened and recognized by its stakeholders.

STAKEHOLDERS

Stakeholders are the individuals, organizations, or institutions whose interests are linked to the company's decisions or activities. Through its sustainability strategy, the company seeks to ensure that all its operations maintain close, respectful, and long-term relationships with the stakeholders within its areas of influence.

Key stakeholders include employees, customers, local communities, the business community, government and public authorities, financial institutions, the media, suppliers and contractors, and civil society.



SOCIAL
PERFORMANCE



Engagement with these stakeholders is managed according to their level of connection to the organization's material topics and the nature of the operations carried out in each region.

Employees

Human capital is one of the organization's most valuable assets. Accordingly, its talent management model and corporate culture are designed to promote safe working conditions, professional development, and an environment that fosters commitment to the company's strategic objectives.

Within this framework, the company promotes initiatives that strengthen employees' sense of belonging, productivity, and workplace well-being. It also maintains ongoing communication channels through which employees receive information related to operational performance, occupational safety, professional development opportunities, and corporate benefits.

Customers

The company's customer portfolio comprises businesses across a wide range of productive sectors, including electricity generation and distribution, agribusiness, cement, mining and metallurgy, construction, commerce, airport services, hospitality, free trade zones, fuel distribution, and universities.

With this stakeholder group, the company seeks to build long-term relationships based on the reliability of its electricity supply, competitive commercial terms, and transparency. In this context, customers are provided with timely information on the organization's financial performance, corporate governance practices, and compliance with applicable regulatory requirements.

Local communities

The company maintains an active relationship with the communities surrounding its power plants, with the aim of contributing to their sustainable development.

To this end, it implements programs and initiatives focused on energy access, community infrastructure improvements, public safety, environmental protection, and expanding entrepreneurship and employment opportunities in neighboring communities.

Likewise, the company maintains open communication channels to share relevant information about its operations and address community concerns and requests.

Business community

As a member of the country's leading business associations, the company participates in coordination and dialogue forums aimed at promoting competitiveness, corporate responsibility, and economic development in the Dominican Republic.

These forums facilitate the exchange of experiences and the development of partnerships with other organizations to advance initiatives of mutual interest.

Government and public authorities

The company's relationship with public institutions is based on compliance with the legal and regulatory framework governing the electricity sector. Within this framework, the company maintains ongoing institutional dialogue with government agencies, particularly the regulatory authorities overseeing its operations.

The **Additional Information** section of this report presents the public institutions that have the greatest influence on the company's activities.



Financial institutions

The development of new power generation projects requires significant capital investment. Accordingly, the company maintains strategic relationships with financial institutions that participate in the structuring and financing of these projects.

Its engagement with this stakeholder group is grounded in corporate governance practices based on transparency, accountability, and responsible management.

Media

Communication with the media is an important channel for sharing information about the organization's projects, initiatives, and performance.

Through press releases, interviews, and other communications, the company provides timely information about its activities. Likewise, EGE Haina responds to information requests from journalists and media organizations.

Suppliers and contractors

The Company's operational performance depends largely on collaboration with suppliers and contractors that meet stringent standards in quality, occupational health and safety, environmental management, and labor relations.

In this context, the Company promotes relationships based on transparent procurement processes and the adoption of practices aligned with its corporate governance principles.

The Company also maintains ongoing communication with this stakeholder group to share guidelines on occupational health and safety, procurement processes, and compliance standards.

Civil society

To promote energy security, competitiveness, and the country's sustainable development, EGE Haina collaborates with a wide range of civil society organizations and supports the implementation of initiatives of public interest.

To this end, the Company maintains relationships with more than fifty governmental and non-governmental organizations working in areas related to social development, education, environmental sustainability, and institutional strengthening.

COMMUNICATIONS STRATEGY

Communications play a strategic role in positioning the Company as a leading player in the sector through its contribution to the country's energy development, while strengthening engagement with its internal and external audiences. Accordingly, EGE Haina has developed a communications strategy aimed at reinforcing its corporate reputation and consistently communicating its achievements, values, and long-term vision.

- The design and presentation of the 2025–2030 Corporate Communications Strategy, aligned with the Company's strategic business priorities.
- The implementation of the communications plan for the completion of the SIBA Energy combined-cycle project, which resulted in **81** media placements and an estimated **DOP 3.5 million** in free press coverage.
- The development of the Crisis Communications Protocol.
- The publication of the Sustainability Report and four editions of the *En Línea* internal magazine.
- The implementation of communications campaigns on the Company's strategic priorities.
- A **10.5%** increase in the Company's digital community, reaching **68,973** followers across social media platforms.
- The update of the corporate signage system at the corporate headquarters and generating facilities as part of the Company's visual identity renewal process.

EXTERNAL COMMUNICATIONS

At EGE Haina, we keep transparent, ongoing dialogue with our stakeholders as an essential element in strengthening the trust that supports our operations and institutional positioning.

During 2025, we incorporated the MRI (Media Risk Index) and the MRC (Media Reputation Climate), tools that enable us to analyze the communications landscape, identify reputational strengths, and anticipate potential risks.

During the reporting period, the Company recorded **520** media mentions, with digital media accounting for **89%** of total coverage. The main topics were related to the energy transition, operational efficiency, and sustainability.



The digital community has become an increasingly important channel within the Company's institutional communications strategy. Accordingly, the corporate website is continuously updated and expanded with new content and sections.

Regarding the Company's social media presence, EGE Haina reached **68,973** followers across Facebook, Instagram, X, LinkedIn, and YouTube, representing **10.5%** growth compared to 2024.

The content published generated **638,959** cumulative organic views and reached a total of **1,223,317** accounts. These results, together with sustained audience engagement, reinforce the Company's ability to connect with a growing digital audience through relevant and consistent storytelling.

INTERNAL COMMUNICATIONS

Internal communications are a cornerstone of keeping employees informed, strengthening the organizational culture, and fostering an environment of trust.

To achieve this, the Company uses a variety of communication channels, including email, internal chats, bulletin boards, the corporate website, and the intranet, as well as in-person and virtual activities. Among these channels, the quarterly internal magazine *En Línea* plays a prominent role.

Throughout the year, internal communications supported the Company's digital transformation by launching the Dana and IAN bots, tools that facilitate access to information, improve process traceability, and streamline request management.

The Company also carried out internal campaigns to support the adoption of new corporate systems, such as the Resilience Portal and RISK-O, a risk management software platform that enhances risk anticipation and informed decision-making.

Additional internal campaigns focused on sustainability as a cross-cutting pillar of the Company, the construction of the Esperanza Wind Farm and Esperanza 2 Solar Park, and the results presented in the 2024 Sustainability Report.



EN LÍNEA MAGAZINE

The quarterly magazine En Línea continues to be one of the Company's primary communication channels with its employees. During 2025, issues 36, 37, 38, and 39 were published, highlighting the Company's main projects, operational achievements, and organizational initiatives.

The publications covered, among other topics, power generation project development, training programs, employee well-being initiatives, technological innovation, recognition of employees and the Company, participation in industry events, community programs, and corporate volunteering.

Each issue of the magazine is available on the EGE Haina website.

CORPORATE IDENTITY AND CULTURE

During the year, we implemented the Corporate Identity Standardization Project, introducing the Company's new corporate logo across key documents and institutional signage at eleven Company locations.

On the cultural front, Umbral Gallery, a temporary exhibition space at the corporate headquarters, was inaugurated. Its first exhibition, developed in collaboration with artist Elah Barshi, shows endemic and native species classified as vulnerable, with a particular focus on those sponsored by EGE Haina.

The Company also unveiled *Sinergia Abstracta* (Abstract Synergy), an artwork created by Dominican designer and illustrator Juan José Báez, which interprets the Company's purpose through art and was incorporated into various communications materials.

Together, these initiatives reflect an integrated communications approach aimed at strengthening the Company's corporate reputation, supporting its business strategy, and creating value for its stakeholders.



OUR PEOPLE

The energy that powers EGE Haina begins with its people. Thanks to their expertise and commitment, the Company has established itself as a leader in talent management within the Dominican electricity sector while continuing to foster a culture that is increasingly diverse, equitable, and inclusive

TALENT MANAGEMENT

Talent management is a fundamental component of achieving the Company's strategic objectives. In this regard, the Talent Management Department is responsible for designing and implementing the policies, processes, and initiatives that support the development of the Company's workforce.

The Company maintains an internal regulatory framework that is reviewed and updated on a regular basis. During 2025, the following talent management documents were issued or updated:

- Ethics and Compliance Policy (Version 1)
- Talent Management Policy Framework (Version 1)
- Human Rights, Diversity and Inclusion Standard (Version 9)
- Compensation, Benefits, and Separation Manual (Version 2)
- Compensation and Benefits Procedures Manual (Version 1)
- Recruitment Procedures Manual (Version 1)
- Employee Development Procedures Manual (Version 1)
- Protocol for the Detection and Response to Workplace and Sexual Harassment, Gender-Based Violence, and Domestic Violence (Version 3)



Organizational listening as a management strategy

In 2025, the Company conducted corporate surveys to assess the maturity of its organizational culture and generate insights to support decision-making. Participation reached 100%, with the following results:

- * Management and leadership: **94.70 %**
- * Employee experience: **93.59 %**
- * Happiness at work: **95.25 %**
- * Recommendation of EGE Haina as a place to work: **96.99 %**
- * Employee Net Promoter Score (eNPS): **92.15 %**

In parallel with the regulatory updates, the Talent Management Department, in coordination with the Information Technology area, enhanced the Company's digital platforms for recruitment, onboarding, learning, and compensation. These improvements helped optimize processing times, increase operational accuracy, and enhance the internal customer experience.

As mentioned previously, the Company also deployed IAN, its internal artificial intelligence bot, designed to facilitate self-service and provide quick access to human resources information, in line with the Company's efficiency and digital transformation initiatives.

At the end of 2025, the Company employed a total workforce of **537** employees, including **518** permanent and **19** temporary employees. Women represented **19 %** of the workforce, the average employee tenure was **8.8** years, and the voluntary turnover rate was **2.7 %**, one percentage point lower than the previous year. The **Additional Information** section presents the Company's 2025 workforce composition indicators.





25 years

20 years

15 years

10 years

ORGANIZATIONAL CULTURE

The Company promotes a respectful work environment focused on the holistic development of its employees. This organizational culture seeks to ensure that every employee performs their role with a sense of purpose, commitment, and professional fulfillment.

The overall employee satisfaction index reached 95.1 % in 2025. This achievement was accompanied by external recognition from leading business publications. *Summa* magazine ranked EGE Haina among the Companies with the Best Human Talent in Central America and the Dominican Republic, awarding it the highest score in the energy sector. Likewise, *Mercado* magazine recognized the Company as one of the Best Companies to Work For in the Dominican Republic.

During 2025, the Company further strengthened its employee recognition program as a tool for motivation and retention, fostering a culture of high performance and commitment. Three professionals were recognized for their career achievements within the Company, while 40 employees received merit awards and 35 employees were recognized for their years of service. The Company also honored the academic excellence of employees' children.

TALENT ATTRACTION AND RETENTION

The Company's recruitment and hiring process is based on candidates' skills, experience, competencies, and alignment with the requirements of vacant positions and the Company's values. The process is conducted in compliance with applicable regulations and NORDOM 775, without discrimination based on race, skin color, physical appearance, gender expression, sexual orientation, marital status, political beliefs, union affiliation, religion, social status, disability, or any other personal characteristic unrelated to the position.

In accordance with the Ethics and Compliance Policy and the Recruitment Procedures Manual, all positions at EGE Haina must be filled by individuals of sound moral and ethical character who are committed to the highest standards of integrity and to the Company's policies on the prevention of money laundering, terrorist financing, and the financing of the proliferation of weapons of mass destruction.

No direct discriminatory practices are applied during the recruitment and selection process, which is conducted in full compliance with applicable legislation.

The Company establishes clear requirements and criteria for recruitment processes and implements measures to prevent favoritism, nepotism, and patronage.

During the reporting period, 80 vacancies were filled, 41 of them through internal promotions, strengthening succession planning and career mobility. The voluntary turnover rate was 2.69 %, while the overall turnover rate reached 6.35 %.

Summa Magazine 2025
Ranking of Dominican companies

- Top 3 Most sustainable companies
- Top 6 Companies with the best human talent
- Top 10 Most diverse, equitable, and inclusive companies

Mercado Magazine 2024
Ranking of Dominican companies

Top 1 Most admired company in the energy sector for the sixth consecutive year



The Company's onboarding model is designed to promote the effective integration of new employees during their first ninety days with the organization. In 2025, the overall satisfaction rate with the onboarding process reached 94%.



COMPENSATION AND BENEFITS

The Company's compensation policy is guided by three primary objectives: recognizing individual and team performance; maintaining market competitiveness to attract and retain talent; and aligning compensation with each position's contribution to organizational results while promoting internal equity.

During the year, the Company strengthened a competitive, equitable, and transparent compensation model by implementing interactive SuccessFactors modules to help employees better understand the Company's employee value proposition and to enhance the performance evaluation process through training and ongoing support.

In addition to competitive compensation, the Company offers employees a comprehensive benefits package designed to support their well-being and that of their families. The package includes bonuses, insurance coverage, and a range of financial and social benefits. These benefits vary according to the employment relationship and are provided in accordance with applicable legislation and the Company's internal policies.

HOLISTIC WELL-BEING

The health and well-being of employees are a top priority for the Company.

Work-life balance is also promoted through integration initiatives designed to strengthen the organizational culture and support employees' overall well-being.

During 2025, 22 employees took parental leave. The Company also advanced toward the certification of its third lactation room, expanding the availability of family-friendly facilities while supporting compliance with health and decent work standards.

EGE Haina maintains a Remote Work and Flexible Work Schedule Policy, with hybrid work arrangements tailored to the characteristics of its operations whenever compatible with the effective performance of job responsibilities.

One of the Company's 2025 initiatives to promote integration and reinforce its corporate values was a family rally held at the National Botanical Garden, which brought together 870 participants.

HUMAN RIGHTS, DIVERSITY, AND INCLUSION

EGE Haina is committed to respecting and promoting applicable standards on human rights, fundamental freedoms, and standards of conduct. Accordingly, respect for diversity, fair and dignified treatment, and equal opportunities for all members of its workforce are core principles reflected in the company's governance framework, policies, and operations.

To uphold this commitment, the company has established the Human Rights, Diversity and Inclusion (HRDI) Standard, as well as the Code of Ethics and the Ethics and Compliance Policy, which define the standards of conduct expected both within and outside the organization.

These instruments require every individual to follow established procedures, promote inclusion and non-discrimination, report any discriminatory practices, and refrain from engaging in harassment or intimidation toward employees, customers, suppliers, or visitors.



EGE Haina maintains a highly specialized talent acquisition process to support business continuity and the company's expansion objectives. In 2025, the organization successfully filled the critical staffing needs of the Esperanza Wind Project

LEADERSHIP AND TALENT DEVELOPMENT

At EGE Haina, we view leadership and people development as fundamental to the sustainable performance of our business. To this end, we foster a culture of collaboration, continuous learning, and capability building.

Throughout the year, the strategic training program for directors and managers incorporated leadership, change management, and artificial intelligence competencies to prepare leadership teams for the challenges of the energy sector and digital transformation.

Performance evaluation is a key tool for identifying opportunities for improvement and growth at both the individual and organizational levels. In 2025, all EGE Haina employees with more than six months of service were evaluated.

The Company also implemented a training program focused on strengthening employee competencies, supported by the SuccessFactors platform.

On average, each employee received 38.14 hours of training during the year. These hours included undergraduate and graduate degree programs, master's degrees, postgraduate studies, specialized programs, executive education programs, continuing education, language courses, professional certifications, trade fairs, conferences, conventions, seminars, and workshops.

OCCUPATIONAL HEALTH AND SAFETY

The health and safety of employees and contractors are a top priority for the organization. To this end, EGE Haina maintains a management system focused on accident prevention, improving working conditions, and reducing the risks inherent to the power generation industry

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM

The Occupational Health and Safety (OHS) Management System integrates programs and performance indicators designed to ensure a safe working environment for employees and contractors. Its main objectives are to:

1. Ensure and promote conditions that safeguard the safety, health, and physical, mental, and social well-being of personnel while performing their duties.
2. Document and communicate materialized risks.
3. Integrate the Occupational Health and Safety Policy into the company's new projects.
4. Maintain occupational health and safety training programs.
5. Strengthen leadership in occupational health and safety.
6. Preserve appropriate health and safety conditions across all company facilities.

The system is managed by the Health, Safety, and Environment (HSE) Management Department, which reports to the Operations Division. Its scope covers 100% of the employees and contractors working at the company's facilities.

During 2025, the system further strengthened its preventive approach through risk behavior observation and reporting initiatives led by the HSE coordinators at each facility.

As part of the OHS Management System, personnel receive HSE training, and company sites are audited to assess internal compliance with the system's policies and procedures. Qualified third parties are also engaged to evaluate the effectiveness of processes and equipment.

One of the system's key tools is the risk matrix, which enables the prevention and management of occupational health and safety risks at each facility. During the year, the risk matrices for every position were updated, with particular emphasis on physical, mechanical, and psychosocial hazards.



In situations not expressly covered by existing guidelines that may create uncertainty regarding the appropriate course of action, employees are expected to consult their team leader or the Compliance Committee through the Talent Management Department.

The Ethics and HRDI Committee is responsible for ensuring compliance with the Code of Ethics, providing guidance on employee inquiries and situations, and recommending appropriate actions in cases of non-compliance.

As part of its reporting and support system, the organization provides employees with Resguarda Line, an anonymous, secure, and confidential reporting channel for incidents involving mistreatment, harassment, unfair treatment, discrimination, or any other conduct inconsistent with the Code of Ethics or the HRDI Policy.

During the year, the company received no reports of discrimination or harassment from its workforce or other stakeholder groups. In addition, EGE Haina earned the NORDOM 775 Platinum Seal upon recertification, reaffirming the effectiveness of its harassment and violence prevention system. The company also implemented an expanded version of its Harassment and Violence Survey, designed to strengthen its institutional capacity for active listening and the proactive management of workplace climate.



During the year, 1,120 hours of internal training were delivered on HRDI-related topics

OCCUPATIONAL SAFETY PERFORMANCE INDICATORS

The organization follows internationally recognized reporting standards for recording industrial safety incidents and accidents.

In 2025, the company recorded three incidents involving injuries or occupational illnesses. In accordance with the U.S. Occupational Safety and Health Administration (OSHA) standards applicable to EGE Haina, two of these incidents were classified as lost-time incidents.

During the year, the Total Recordable Incident Rate (TRIR) was 0.38, below the U.S. private industry rate of 2.3 reported for 2024 (the most recent data available at the time this report was prepared), according to the U.S. Bureau of Labor Statistics (BLS). The Lost-Time Case Rate (LTCR) was 0.25, also below the 0.8 benchmark reported by U.S. private industry in 2024.

In 2025, twelve employees obtained Global Wind Organization (GWO) certification, including ten new certifications and two renewals. This international safety standard is mandatory for employment in the wind energy industry and includes training in first aid, working at heights, manual handling, fire awareness, and sea survival.

During the same period, 115 employees participated in the virtual seminar Geological Risk Prevention, held in preparation for the review and update of the company's earthquake response plan. In addition, an evacuation drill was conducted at the corporate offices in Novo Centro.

MEDICAL SURVEILLANCE

The company maintains an occupational health program focused on the ongoing medical surveillance of its employees. During the year, the program achieved 85% coverage of the total workforce and was implemented in four stages:

1. Medical consultations and delivery of results to employees classified as high-risk and moderate-risk.
2. Follow-up clinical consultations, nutritional counseling, and on-site health activities.
3. Monitoring and follow-up.
4. Annual health assessments and program adjustments.

Occupational health cases are monitored by the Occupational Health Committee, composed of representatives from the Talent Management Department and the Industrial Safety Management Department.

To provide medical care for its workforce, the company maintains a strategic partnership with a specialized occupational health center, which delivers timely care for cases identified through the medical surveillance program.

In 2025, the company implemented physical and emotional wellness programs that directly benefited 76 employees by promoting healthy lifestyle habits.



- Total Recordable Incident Rate (TRIR): 0.38
- Lost-Time Case Rate (LTCR): 0.25
- Employee training hours: 12,277 (30.69 hours per employee)
- Contractor training hours: 5,435 (15.14 hours per contractor)



COMMUNITY SOCIAL MANAGEMENT

At EGE Haina, sustainable energy generation incorporates concrete actions that contribute to the well-being, quality of life, and resilience of the communities where it operates

SOCIAL MANAGEMENT STRATEGY

The company views sustainable energy generation as an activity that entails responsibilities toward the communities in which it operates. Within this framework, it has established a social management strategy aimed at maintaining active engagement with the communities where it is present, prioritizing those areas with the greatest social development needs.

This strategy enables the company to develop projects jointly with local communities, guided by clear corporate social investment guidelines. The regulatory framework supporting this approach includes the Social Management Standard and the Donations and Sponsorship Committee Regulations.



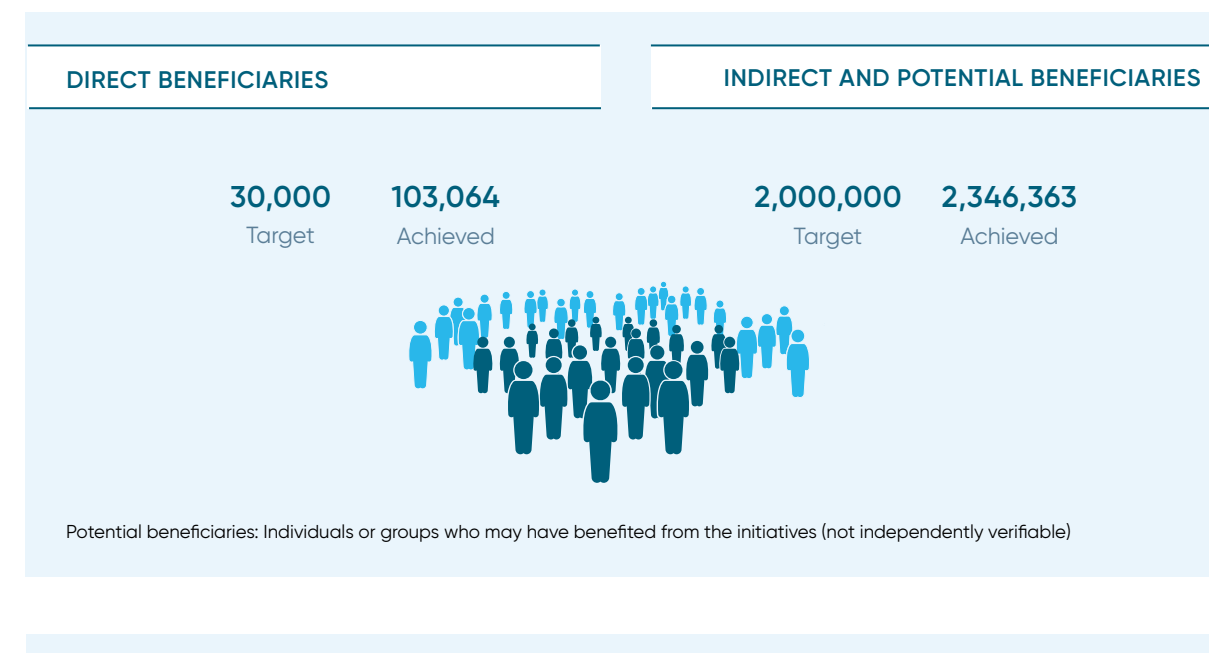
Our social impact objective is to improve the well-being, quality of life, and resilience of the communities connected to the company



2025 SOCIAL MANAGEMENT ACHIEVEMENTS

These initiatives were carried out in the provinces of Barahona, Pedernales, San Cristóbal, San Pedro de Macorís, Santiago, Santo Domingo, and Valverde.

During 2025, the company invested USD 998,784* in social and environmental initiatives, primarily benefiting neighboring communities.

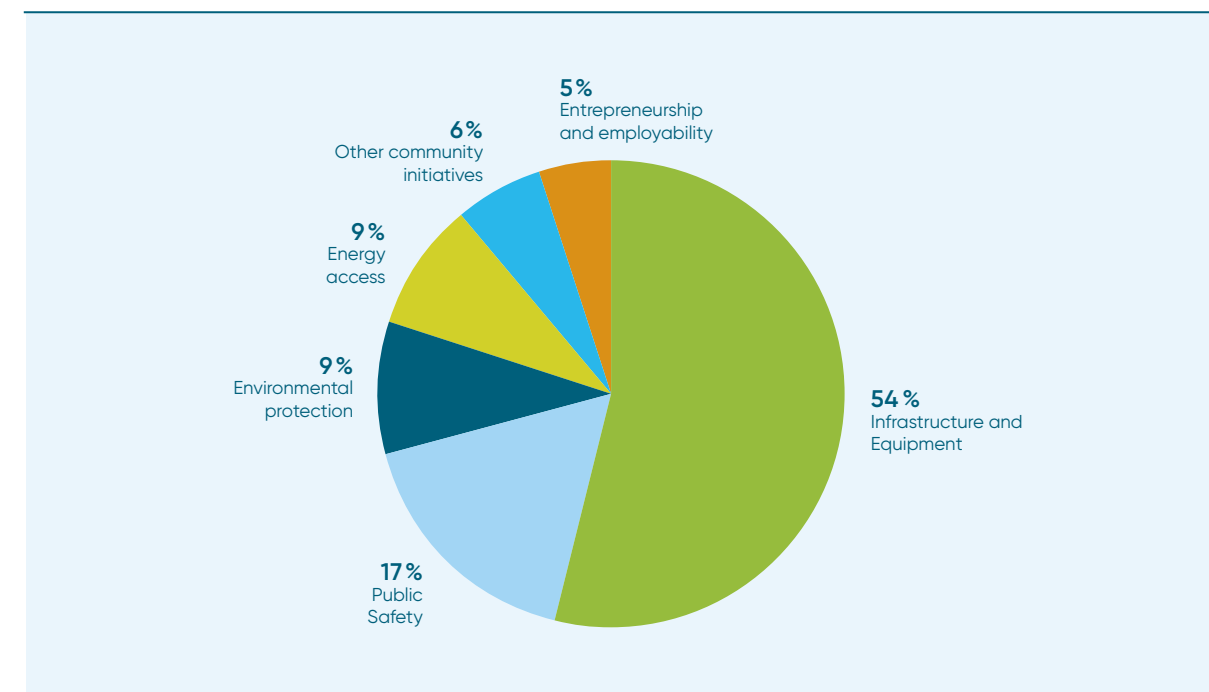


During 2025, the company updated its social management strategy to focus its efforts and resources on initiatives with greater impact. This approach prioritizes more meaningful, measurable, and sustainable outcomes aimed at creating a legacy in its areas of influence.

The company's social action is organized around the following areas:

- a) **Infrastructure and equipment.** Financing infrastructure and equipment that strengthen community well-being and resilience in education, sports, healthcare, and emergency shelter.
- b) **Public safety.** Strengthening risk prevention and emergency response capabilities, primarily through support for fire departments and other emergency response organizations.
- c) **Energy access.** Promoting energy solutions in communities through the electrification of infrastructure and the donation of equipment such as solar panels and public lighting systems.
- d) **Entrepreneurship and employability.** Building local capacities through technical training and support for productive initiatives.
- e) **Environmental protection.** Promoting environmental education, climate resilience, and biodiversity conservation and restoration.
- f) **Other community initiatives.** Providing targeted support for causes that contribute to community well-being and do not fall within the categories above.

DISTRIBUTION OF COMMUNITY INVESTMENT USD 998,784



* In addition to its community investment, EGE Haina allocated USD 253,053 to benefit other civil society stakeholders, contributing to the creation of social value beyond the areas directly influenced by its operations.

INFRASTRUCTURE AND EQUIPMENT

During the year, the company supported infrastructure and equipment projects in the fields of education, sports, healthcare, and community development, helping to strengthen local well-being and resilience.

Education

Highlights included the start of construction of the *Jaiquí Picado* School and the installation of playground equipment for the early childhood education area at *La Cuesta* School, both in San José de las Matas. Other projects included the renovation of the emergency staircase at the *República de Guyana* Educational Center in Boca Chica and the refurbishment of *Álvida Marina Santana* School in Barahona.

Through the donation of fans, furniture, uniforms, school supplies, and other materials, the company directly benefited 11,000 students and teachers across 26 educational institutions.

Sports and recreation

Sports courts and parks were refurbished in Barahona, Villa Central, Enriquillo, Boca Chica, and Yaguata. In addition, sports equipment, materials, and uniforms were provided to hundreds of young athletes participating in a variety of sports.

Essential services

To improve access to water, a community aqueduct and a community water storage tank were built in San José de las Matas, while water purification systems were maintained at five schools in Enriquillo and Juancho.

Improvements to community facilities included the Pedernales Red Cross building, construction of a pharmacy for a community health clinic in the Santa Fe neighborhood (San Pedro de Macorís), and the installation of steel structures at the community center in La Cuesta.

These initiatives strengthened essential social infrastructure and expanded access to basic services in local communities.



PUBLIC SAFETY

The company invested USD 107,000 to strengthen emergency response capabilities, benefiting 30 fire departments through infrastructure improvements, equipment donations, and training.

A key initiative was the upgrade of the Esperanza Fire Station, which included the construction of a hangar and the renovation of interior facilities to improve operational capacity.

Another major initiative was the donation of a breathing air compressor system to the Santiago Fire Department for use throughout the northern region. Valued at approximately USD 41,000, including installation, the system is used to refill breathing air cylinders for emergency response in hazardous environments. It is the fourth compressor of its kind donated by the company in the country; the previous three were delivered to Barahona, San Cristóbal, and San Pedro de Macorís.

In addition, more than 100 firefighters, representing 21 fire departments in the provinces of Santiago and Valverde, received training. The company also donated equipment, tools, and uniforms in various communities and supported public safety operations during Holy Week and the Christmas holiday season.

ENERGY ACCESS

The company promoted initiatives aimed at improving the access, reliability, and efficiency of energy services in key social infrastructure. Among these, the installation of a solar panel system at Esperanza Hospital, completed in 2026, helps ensure the continuity of healthcare services at the facility.

In addition, EGE Haina donated 494 public streetlights to various communities, including the municipalities of Esperanza, La Canela, Pedernales, San Pedro de Macorís, and Villa Central, as well as to Villa Central Stadium and the Esperanza Fire Department, enhancing public safety and the quality of public spaces.

These initiatives reflect the company's commitment to equitable access to energy as a driver of local development, quality of life, and community resilience.

ENTREPRENEURSHIP AND EMPLOYABILITY

During 2025, the company implemented technical training and skills development programs aimed at improving employability and fostering local economic development. As a result, 677 people received training through 40 courses in areas such as employability, industrial electricity, and hospitality, most of them delivered in partnership with INFOTEP in Boca Chica.

The company also strengthened local capacities by constructing a multipurpose hall, upgrading common areas, and developing technical training facilities at the Vocational School of the Armed Forces and National Police in Yaguata. These improvements enhanced the school's functionality and learning environment.



In 2025, EGE Haina signed a cooperation agreement with the Esperanza Municipal Council valued at approximately USD 194,200 to fund community infrastructure projects, including sidewalks, curbs, bridges, parks, and sports courts. Partnerships of this kind with local governments help maximize the impact of community investments

ENVIRONMENTAL PROTECTION

As part of its environmental protection efforts, EGE Haina promoted awareness, education, and community engagement initiatives aimed at protecting nature and strengthening environmental stewardship.

In this context, the company sponsored the Eco Escuela Program at seven educational institutions, benefiting more than 3,500 students in Barahona, Boca Chica, Enriquillo, Esperanza, Juancho, San Pedro de Macoris, and Yaguate.

During the year, the company also strengthened its participation in the Santo Domingo Water Fund as a River-level partner, supporting watershed protection, sustainable water resource management, and the conservation of strategic ecosystems.

The company also continued to support the Red List Rescue Mission Program, a biodiversity conservation initiative led by ECORED and the National Botanical Garden.

OTHER COMMUNITY INITIATIVES

During the year, the company supported health, cultural, sports, and social initiatives that contribute to the collective well-being and fall outside the previously described areas of action.

Within this framework, eight medical outreach campaigns were conducted in six communities within the company's area of influence, including dermatology, dental, and general medical services. Specialized health campaigns focused on disease prevention and early detection were also carried out.

CORPORATE VOLUNTEERING

Established in 2020, EGE Haina's Corporate Volunteer Program channels employees' participation in environmental and sustainable development initiatives in the company's communities of influence.

During 2025, eleven volunteer activities were carried out with the participation of 170 volunteers (97 employees and 73 family members), focusing on education, environmental stewardship, inclusion, and community support.

The main activities included:

- Tree planting at the Esperanza Solar Park
- Beach cleanup at El Cayo, Barahona
- Beach and mangrove cleanup in Boca Chica
- Participation in the walk organized by *Manos Unidas por el Autismo*, supporting inclusion and autism awareness
- Distribution of school supplies (six campaigns) at various educational centers in communities within the company's area of influence

In recognition of its social contributions, EGE Haina received eleven awards in 2025 from community organizations, emergency response agencies, sports, educational, and cultural institutions across various localities, as well as a distinction from the Santiago City Council and the Santiago Fire Department.



EGE Haina's environmental management system encompasses all its operations and is aligned with the ISO 14001 standard to ensure the identification, control, and reduction of the environmental impacts arising from its activities

ENVIRONMENTAL MANAGEMENT SYSTEM

ENVIRONMENTAL POLICY

EGE Haina has an Environmental Policy that establishes and maintains the controls and commitments guiding environmental management across all its facilities, processes, and projects. Its scope covers all employees, as well as visitors and contractors.

The policy is based on the following commitments:

- **Regulatory compliance:** operate in accordance with applicable national and international environmental laws and regulations
- **Operational integration:** incorporate environmental criteria into planning, operations, and maintenance activities.
- **Impact prevention and control:** prevent pollution, minimize the environmental impacts of operations, and protect people's health and well-being.
- **Management and continuous improvement:** strengthen the environmental management system through resource allocation, periodic reviews, and the continuous improvement of environmental performance.
- **Risk management and monitoring:** identify, monitor, and manage environmental risks, emissions, effluents, and waste within established limits.
- **Efficient resource use:** promote energy efficiency and reduce the consumption of water, materials, and chemicals.
- **Incident prevention and response:** prevent environmental incidents and ensure a timely and effective response to contingencies.



ENVIRONMENTAL
PERFORMANCE

100



SAJOMA SOLAR PARK

CLIMATE MANAGEMENT

EGE Haina reduced its carbon footprint from 0.65 to 0.61 tons of CO₂e per MWh generated because of the increased share of renewable sources in its generation mix.

The company also increased its emissions mitigation by 13.3% compared to the previous year, avoiding 634,295 tons of CO₂.

- **Sustainability:** promote internal practices aligned with sustainability and support initiatives that contribute to environmentally responsible development.
- **Compliance and shared responsibility:** ensure adherence to the policy by employees, contractors, and visitors, including the authority to stop activities that pose environmental risks.
- **Environmental awareness and culture:** foster environmental awareness and individual responsibility among employees, while promoting environmental education and awareness within local communities.

ENVIRONMENTAL PERMITS

During the year, EGE Haina submitted 19 Environmental Compliance Reports (ECRs) related to its projects and operations under the environmental permits issued by the Ministry of Environment and Natural Resources of the Dominican Republic. These reports demonstrated operational compliance with the established limits for effluents, emissions, and waste disposal. The company also submitted the environmental performance bonds required under applicable legislation.

One improvement in environmental management was the standardization of the information required for the ECRs and the review workflow prior to their submission to the environmental authority, reducing the issuance time for these reports by 35 days.

During the year, the company submitted the following environmental permit applications:

- Renewal of the environmental permit for Haina TG Thermal Power Plant (March 6, 2025).
- Amendment of the environmental license for Tornasol Solar Park (May 12, 2025).
- Renewal and amendment of the environmental license for Girasol 2 Solar Park (BESS inclusion) (May 13, 2025).
- Renewal of the environmental permit for Pedernales Thermal Power Plant (May 28, 2025).
- Request to correct the coordinates of the environmental permit for Sajoma 2 Wind Farm (June 9, 2025).
- Request to modify the coordinates of the environmental permit for Sajoma 2 Wind Farm (June 9, 2025).
- Request for renewal and amendment of the environmental permit for Esperanza Wind Farm (BESS inclusion) (July 9, 2025).
- Amendment of the environmental permit for the protective wall at Barahona Coal Thermal Power Plant (August 4, 2025).
- Renewal and amendment of the environmental license for Esperanza Solar Park (September 29, 2025).
- Amendment of the environmental license for Tornasol Solar Park (BESS inclusion) (October 8, 2025).



During the year, EGE Haina recorded no instances of non-compliance with, or violations of, applicable environmental regulations

GREENHOUSE GAS EMISSIONS

During the year, the company prepared its greenhouse gas (GHG) emissions inventory for the first time, using 2024 as the reporting period and covering all facilities under its operational control.

The emissions inventory was prepared in accordance with the GHG Protocol guidelines and included the quantification of direct emissions (Scope 1), indirect emissions from purchased energy (Scope 2), and other indirect emissions (Scope 3), the latter associated with the company's value chain.

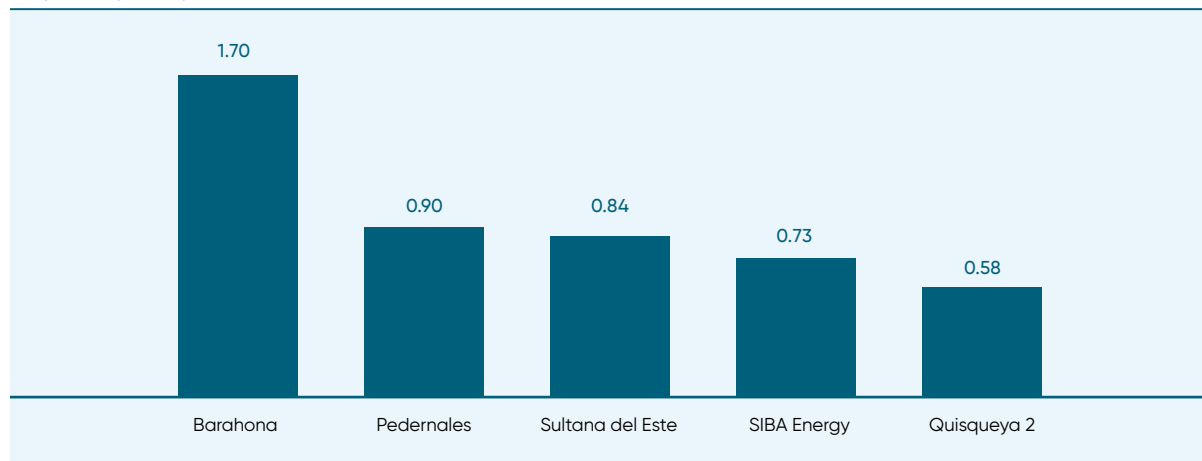
CORPORATE GREENHOUSE GAS EMISSIONS		
	2025	2024
Corporate GHG emissions	t CO ₂ e*	
Direct emissions (Scope 1)	1,846,730	1,932,086
Combustion processes from stationary sources	1,846,139	1,931,570
Combustion processes from mobile sources	341	113
Fugitive emissions	250	403
Indirect emissions (Scope 2)	113,379	111,035
Electricity consumption from imported energy	60,074	56,858
Emissions from transmission and distribution losses	53,163	54,177
Other indirect emissions (Scope 3)	367,306	380,876
Procurement of inputs	16	1,000
Fuel procurement	347,815	363,490
Transportation of production-related inputs	15,139	16,112
Waste generated during operations	3,930	257
Business travel	4	7
Employee commuting	40	10
Emissions from third-party facilities and assets operated by the company	361	29,182
Total absolute emissions	2,327,272	2,423,997
Emissions intensity (Scopes 1, 2, and 3) (t CO₂e/MWh)	0.61	0.65
Emissions intensity (Scopes 1 and 2) (t CO₂e/MWh)	0.51	0.53

* t CO₂e: tons of CO₂ equivalent, representing the combined GHG emissions, weighted according to each gas's global warming potential

Total GHG emissions (Scopes 1, 2, and 3) in 2025 decreased by 3.99 % compared to the base year, while the emissions intensity (t CO₂e/MWh) decreased by 6.15 %.

Gross GHG Emissions (t CO ₂ e)	Total	Scope 1	Scope 2	Scope 3
Quisqueya 2	805,555	652,226	25,642	127,687
Sultana del Este	656,541	526,651	14,454	115,436
Barahona	591,799	444,236	66,391	81,172
SIBA Energy	242,372	199,242	6,119	37,011
Pedernales	30,357	24,212	631	5,514
Palenque	361	-	-	361
Solar Plants	136	97	-	38
Wind Farms	111	39	-	72
Haina	43	27	-	16
Novo-Centro Offices	0.142	-	0.142	-
Total	2,327,272	1,846,730	113,237	367,306

GHG EMISSIONS FACTOR OF EGE HAINA'S THERMAL POWER PLANTS
(t CO₂e/MWh)

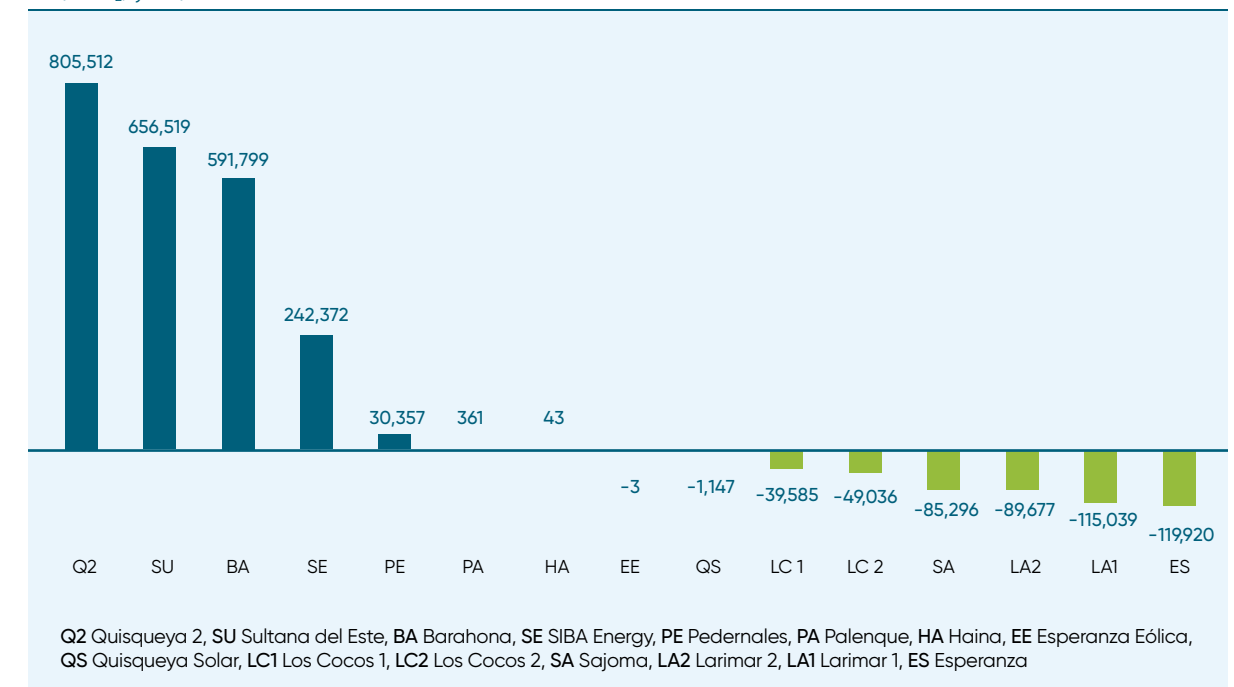


On November 13, the company held the virtual forum *Carbon Footprint and Climate Change* to present the methodology and results of the emissions inventory process to all Operations personnel and to support its update in 2026.

CLIMATE CHANGE MITIGATION


EGE Haina's renewable generation portfolio avoided the gross emission of 634,295 tons of CO₂ in 2025 that would otherwise have been generated by equivalent thermal power plants. The calculation was based on the estimated emissions factor (tCO₂/MWh) published by the Ministry of Energy and Mines in 2025, using 2024 data from the National Interconnected Electric System (SENI).

GREENHOUSE GAS EMISSIONS AND REMOVALS BY GENERATION FACILITY
(t CO₂/year)



In parallel with its investments in renewable generation assets, the company continues to implement a strategy to progressively replace internal combustion vehicles with electric and hybrid vehicles, in line with its Vehicle Operations Policy. In 2025, 36.8 % of EGE Haina's fleet consisted of low- or zero-emission vehicles, and the company commissioned 27 new electric vehicle charging stations at various locations across the country.

In addition, the company's recyclable waste collection program at its generation facilities prevented the emission of more than 8 tons of CO₂e by diverting recyclable materials from landfill disposal.

 In 2025, EGE Haina recorded an emissions factor of 0.51 tons of CO₂e/MWh, considering the combined Scope 1 and Scope 2 emissions, well below the 0.63 tons of CO₂e/MWh reported by the SENI in its 2024 assessment

CARBON CREDITS

The Los Cocos 1 and 2 Wind Farms were the first power generation facilities in the Dominican Republic to receive Certified Emission Reductions (CERs), commonly known as carbon credits. These credits were issued by the United Nations Framework Convention on Climate Change (UNFCCC) under the Clean Development Mechanism (CDM) established by the Kyoto Protocol.

Following the evolution of the international carbon market under the Paris Agreement, the company completed the transition of these carbon credits under the Paris Agreement Crediting Mechanism (PACM), becoming the first company in the power sector in Central America and the Caribbean to complete this process.

The new PACM replaced the CDM and established more stringent standards for environmental integrity, transparency, and the traceability of the climate and social benefits associated with carbon credit generation, in line with global climate commitments. The transition of Los Cocos 1 and 2 was approved by the UNFCCC Article 6.4 Supervisory Body, reinforcing the Dominican Republic's leadership in the early implementation of international climate instruments. Between 2013 and 2019, Los Cocos 1 and 2 certified a combined reduction of 935,993 tons of CO₂e.

In addition to the issuance and successful transition of the carbon credits generated by Los Cocos 1 and 2, the company obtained the first issuance of high-integrity Verified Emission Reductions (VERs) under the Verified Carbon Standard (VCS, now Verra) for the Larimar 1 and 2 Wind Farms, certifying emissions reductions totaling 1,478,916 tons of CO₂e between 2016 and 2023. Likewise, it certified 204,060 VERs for the Girasol Solar Park under the Gold Standard for the 2022–2023 period.

The company also made progress in registering a Programme of Activities (PoA) under the Gold Standard for additional solar projects, including the Esperanza and Sajoma Solar Parks.



CLIMATE RISKS

EGE Haina has conducted a preliminary assessment of the climate risks associated with its operations. The assessment considers both physical and transition risks with the potential to affect the company's operations, value chain, and financial performance. Appropriate controls and treatment plans have been assigned to each identified risk to reduce the organization's level of exposure.

The preliminary identification and assessment of climate risks considered applicable sector regulations, industry climate standards, and the geographic conditions of the sites where the company's generation facilities operate. Climate risks are reviewed periodically and integrated into the risk management process for each macro-process. They are also submitted to the appropriate approval bodies in accordance with EGE Haina's risk governance framework.





WATER AND ENERGY CONSUMPTION

In 2025, water withdrawal at EGE Haina's generation facilities was 0.24 m³/MWh (gross energy generated), a 15% decrease compared to 2024, due to the lower share of thermal generation in the company's energy mix. Meanwhile, internal electricity consumption reached 0.02 MWh per MWh generated

FRESHWATER WITHDRAWAL AND CONSUMPTION

During the reporting period, the company withdrew 905,250.3 m³ of freshwater, representing a 15.2% decrease compared to 2024. This reduction was driven by the lower contribution of thermal power plants (-2.65%), which require significantly larger volumes of water for cooling than renewable generation facilities.

Of the total volume withdrawn, 95.58% was used for industrial processes and 4.42% for sanitary purposes. The primary water source was the country's public water utilities (99.77%), while the remaining volume was supplied by third-party water tanker trucks for sanitary use at the renewable generation facilities.

Before entering the production process, the withdrawn water undergoes physical and chemical conditioning by the company. During operations, a significant portion of the water is recirculated through the cooling systems, while the non-evaporated volume is treated as effluent in accordance with the country's environmental regulations.

Total water consumption reached 903,272.3 m³ (99.78% of the total water withdrawn), of which 95.79% was used for industrial purposes and 4.21% for sanitary use. The company's water consumption intensity was 0.24 m³/MWh.

One of the year's key achievements in water management was the development of the Procedure for the Management of Bottled Water for Human Consumption SSM-PR-0011.

SEAWATER USE

The Barahona Power Plant uses seawater in its cooling system. Water enters the plant through an intake canal equipped with solid waste control measures and is pumped to the turbine condenser. After the heat exchange process, the water is discharged with a temperature differential of approximately ±4.0°C, within the limits established by applicable environmental regulations.

EFFLUENT TREATMENT

During the year, the company's operations discharged 123,121.05 m³ of effluent, while the remaining water was released into the atmosphere as vapor.

The Barahona, Pedernales, Quisqueya 2, and Sultana del Este power plants are equipped with domestic and industrial wastewater treatment plants that allow treated water to be safely returned to the environment.



EGE Haina's water withdrawal intensity was 0.24 m³/MWh in 2025, compared to 0.28 m³/MWh in 2024

AIR EMISSIONS CONTROL

EGE Haina operates a Continuous Emissions Monitoring (CEM) system that continuously monitors atmospheric emissions from its thermal power plants and verifies compliance with the regulatory limits established for stationary sources

GAS AND PARTICULATE EMISSIONS

During the year, EGE Haina updated its emissions management and monitoring procedure for its generation facilities, strengthening the continuous monitoring of sulfur dioxide (SO₂), carbon monoxide (CO), particulate matter (PM), and nitrogen oxides (NO₂) emissions, as well as mercury (Hg) concentrations associated with coal combustion at the Barahona Power Plant.

In all cases, the measured values remained below the limits established by the applicable environmental regulations. Detailed monitoring results are presented in the **Additional Information** section of this report.

NOISE EMISSIONS

As part of its environmental compliance reporting, the company conducts periodic noise monitoring at its thermal power plants through instrumental measurements of sound waves at various locations within each facility. These measurements are used to prepare reports on the average recorded noise levels.

During the year, noise emissions remained below the regulatory limit (70 dB) at the Barahona, Quisqueya 2, SIBA Energy, and Sultana del Este power plants. At the Pedernales Power Plant, the only facility located within an urban area, the average noise level exceeded the regulatory limit by 13.6%, primarily due to traffic on the adjacent roadway. To obtain a more accurate assessment, the company conducted a 24-hour continuous monitoring campaign, which confirmed the influence of vehicular traffic on the results and highlighted the need to improve the soundproofing of one of the plant's generators.

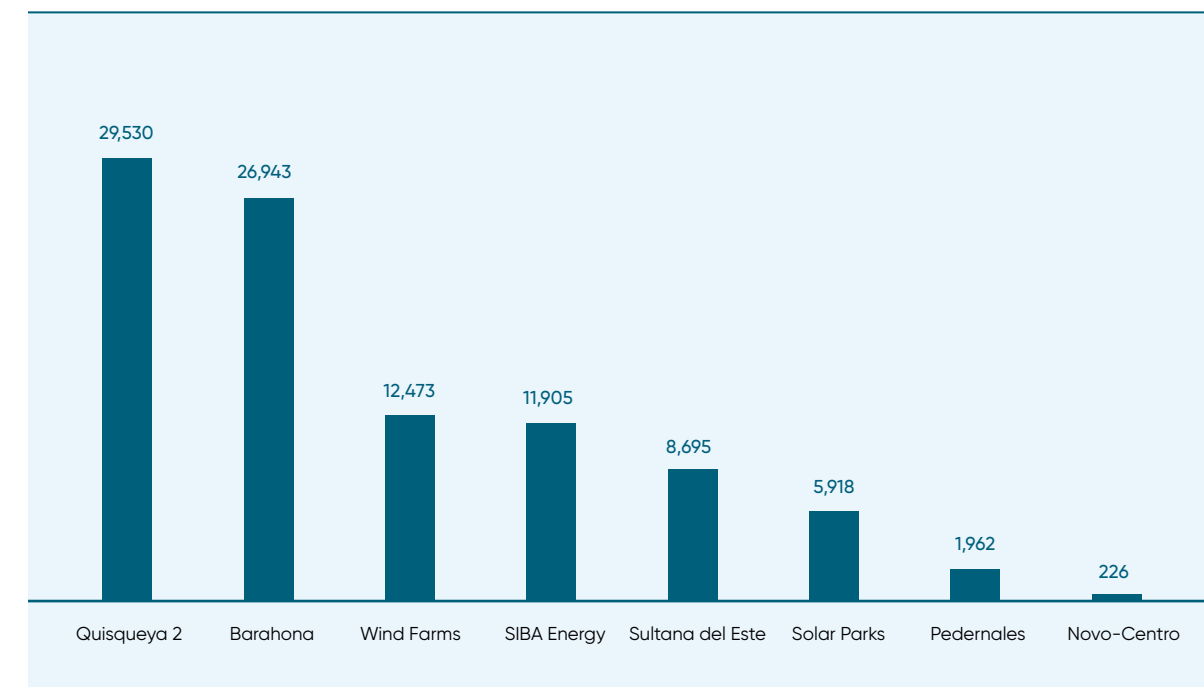


ELECTRICITY CONSUMPTION

Electricity consumption across EGE Haina's operations and administrative offices totaled 79,262 MWh, equivalent to 2.07 % of the gross electricity generated by its generation facilities.

The electricity consumption intensity of the company's generation facilities ranged from 1.1 % to 7.8 %.

ELECTRICITY CONSUMPTION (MWh)



BARAHONA

Wastewater is treated using specialized purification systems prior to discharge. This includes Dissolved Air Flotation (DAF) technology, which removes suspended solids, oils, and grease through the injection of microbubbles into the water. This process reduces the pollutant load of the wastewater and prevents adverse impacts on nearby water bodies.

FUEL CONSUMPTION

Consumption of liquid fuels at the company's thermal power plants decreased by 6.76 % to 42.64 % compared to the previous year, reflecting the reduced contribution of these plants to annual electricity generation. By contrast, coal consumption increased by 8.07 % due to higher generation at the Barahona Power Plant.

FUEL CONSUMPTION				
Fuel	Unit	2025	2024	2025-2024 Change
Coal	TM	199,529	184,614	8.07 %
HSFO	BLS	1,430,116	1,533,848	-6.76 %
LFO	BLS	33,750	58,834	-42.64 %
Natural gas	M ³	322,636,664	363,354,042	-11.21 %

ELECTRICITY CONSUMPTION INTENSITY BY GENERATION FACILITY

Generation facility	Intensity (MWh/MWh)
Barahona	7.8 %
Pedernales	5.8 %
SIBA Energy	3.6 %
Wind Farms	2.8 %
Quisqueya 2	2.1 %
Solar Parks	1.2 %
Sultana del Este	1.1 %

WASTE MANAGEMENT

The company's operations generated nearly 40,000 tons of solid waste, 96% of which was recovered, preventing the adverse environmental impacts associated with final disposal

The management of solid waste generated by EGE Haina is governed by the standards established under its Environmental Management System and by the applicable sector regulations. During the year, the company updated its Solid Waste Management Procedure to align it with Law No. 225-20 on Integrated Solid Waste Management and Processing and its implementing regulations.

The company's operations generated **49,525 m³** of solid waste (equivalent to 39,985 tons)¹, representing an 8.54% increase compared to 2024. Of this total, 94.63% consisted of ash generated by the Barahona Power Plant, which was recovered by a third party for use as a raw material in cement manufacturing. The remaining waste consisted of operational waste collected and treated by companies accredited by the Ministry of Environment for transportation and final disposal, as well as domestic waste disposed of in authorized landfills.

The company's waste recovery rate reached 96%, considering both ash and recycled plastic waste.

During the year, the company recorded 15 hydrocarbon and solvent spills, all of which were promptly contained and documented, with no adverse impacts on human health or the environment. Waste generated because of these incidents was managed as hazardous waste with the support of specialized service providers.

TONS OF WASTE GENERATED BY GENERATION FACILITY

Generation facility	Waste generated (tons)
Barahona	38,232
Quisqueya 2	1,215
Sultana	232
SIBA Energy	115
Wind Farms	99
Solar Parks	63
Pedernales	2
Total	39,985

¹ The records of generation and transport of solid waste are made in volume units, which were converted to mass considering the density indicated in the sheet of each waste.



BIODIVERSITY CONSERVATION

During 2025, EGE Haina reaffirmed its commitment to ecosystem protection by inaugurating the Esperanza Arboretum, its second nature reserve dedicated to endemic and native tree species that are vulnerable or endangered, located at the Esperanza Renewable Power Plant

EL BUEN PASTOR

EGE Haina promotes the conservation of natural resources in the areas where it operates. In this context, the company has consolidated its El Buen Pastor project as an effective vegetation management initiative using local livestock at the Girasol Solar Park. The project integrates community sheep grazing within the solar park, providing the flocks with security, veterinary services, shelter, and feed. This year, the project reached 119 sheep, the highest number since its implementation.

The company also evaluated the effectiveness of sheep grazing for vegetation control compared with traditional methods, obtaining favorable results. This creates an opportunity to continue expanding the flock in the coming years while increasing the social value generated for neighboring livestock owners.

ARBORETUMS FOR SPECIES CONSERVATION

For the third consecutive year, EGE Haina has promoted the conservation of ecosystems and species through the development of arboretums within its areas of influence, dedicated to environmental restoration and the conservation of forest species.

Many of the species planted in these arboretums are included in the Red List of Vascular Plants of the Dominican Republic due to their vulnerable or endangered conservation status. The arboretums also include nectar-producing species, as well as species that provide food for wildlife or serve as seed-bearing trees, thereby contributing to biodiversity conservation.

In addition to the existing arboretum at the Girasol Solar Park and the reforested area established at the Quisqueya facility two years ago, the Esperanza Arboretum was inaugurated this year in commemoration of World Environment Day. The new arboretum is home to 32 species, many of which are classified as threatened according to the Red List. The selected species have high ecological, forestry, medicinal, and nectar-producing value.

In addition to serving as a genetic reservoir, these areas contribute to soil protection, provide food and habitat for local wildlife, and enhance biodiversity throughout the surrounding area.

The arboretum was designed to reflect the conditions of the subtropical dry forest ecosystem of the Yaque del Norte Valley, characterized by a semi-arid climate, poorly consolidated soils, and flat terrain. This initiative strengthens the area's climate resilience.

To improve species survival, biodegradable polymers were used to enhance water retention and nutrient availability, together with a drip irrigation system that optimizes water use.

With the addition of this new arboretum, EGE Haina has planted nearly 2,400 trees over the past several years. These trees are estimated to capture more than 90 tons of CO₂ annually, while also improving soil conditions and increasing vegetative cover.

The project is carried out in partnership with ECORED and the Rafael María Moscoso National Botanical Garden, key partners in the Red List Rescue Mission program.

EGE Haina ensures the ongoing maintenance and active management of these reserves through technical support and dedicated personnel responsible for vegetation control and species care, promoting their function as seed stands and supporting the natural regeneration of native species.

SPONSORSHIP OF ENDANGERED SPECIES

Four years ago, EGE Haina committed to contributing to the conservation of endangered species by supporting the Red List Rescue Mission Program. As part of this initiative, the company sponsors two native plant species: the Oviedo cacheito (*Pseudophoenix ekmanii Burret*), an endemic palm classified as Endangered (EN) according to the Red List of Vascular Plants of the Dominican Republic and the criteria of the International Union for Conservation of Nature (IUCN); and the olivo (*Simarouba berteriana Krug & Urb*) also endemic to the Dominican Republic and classified as Vulnerable (VU) under the same criteria.

The sponsorship agreements, formalized with the National Botanical Garden and ECORED, include tree-planting activities and awareness initiatives for employees and local communities, with the aim of promoting knowledge of and protection for these species.

In addition, the company is a partner of the Santo Domingo Water Fund, an organization dedicated to restoring and protecting the watersheds that supply water to the city of Santo Domingo. Through this partnership, the company has contributed to the planting of 35,694 plants across 28.51 hectares.

Through these initiatives, EGE Haina continues to strengthen its commitment to biodiversity and sustainability by promoting the conservation of endemic species and supporting ecological balance in the Dominican Republic.



None of EGE Haina's operations are located within or adjacent to protected areas designated by local or international authorities

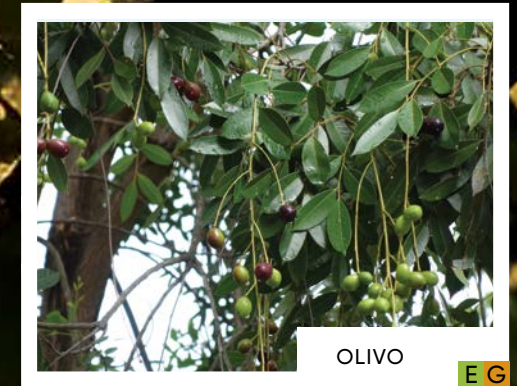
ARBORETUM

SPONSORED SPECIES

We sponsor these two endemic species: the Oviedo cacheito palm and the olivo (classified as endangered and vulnerable, respectively).



CACHEITO E



OLIVO E G

Committed to biodiversity, we participate in the conservation of endangered species in the Dominican Republic through the «Red List Rescue Mission» program, led by ECORED, the Ministry of Environment, the National Botanical Garden, and the German Agency for International Cooperation (GIZ).

The following pages present the endemic species found in our arboretum, followed by the native species it contains. We also support the planting of additional threatened species.

The trees are planted on the grounds of the Girasol G, Esperanza E, and Quisqueya solar parks Q.

TREES PLANTED

2398

NUMBER OF SPECIES

92

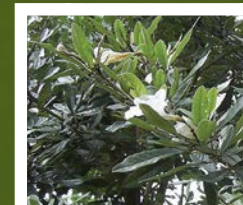
AREA PLANTED (TAREAS)

172.31

ENDEMIC SPECIES



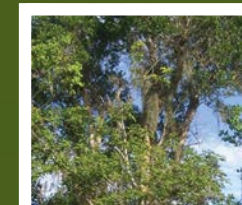
ABEY G



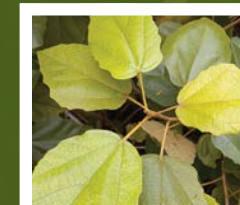
ACEITUNO E G



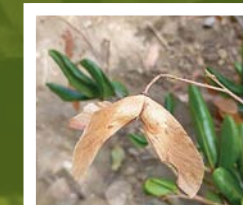
CACHEO E Q



CANELILLA E



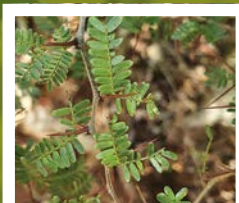
CARPODIPTERA E Q



PALO BLANCO E



COQUITO E



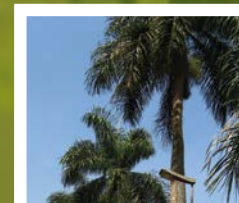
CUCUYO E



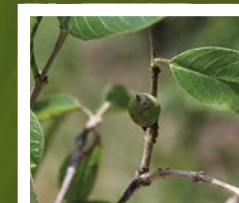
GUANO MANSO E



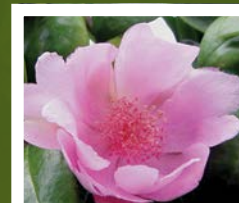
JUAN PRIMERO G



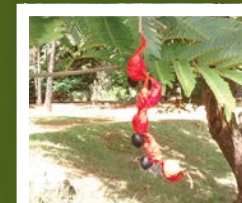
PALMA REAL G



PALO DE HIERRO E Q



ROSA DE BAYAHÍBE G Q



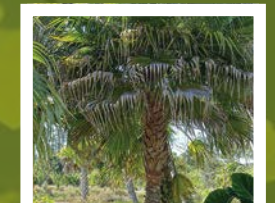
SAMANCILLO G Q



SAONA E G

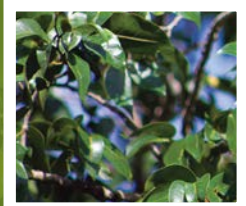


TAMARINDO CIMARRÓN E



YAREY E

NATIVE SPECIES



ALGARROBO

G



ALMÁCIGO

E G



AMAPOLA

G



ANACAHUITA

G



AVELLANO
CRIOLLO

E Q



BAITOA

E



CABIRMA DE GUINEA

G



CABIRMA SANTA

G



CAMPECHE

E



CAOBA

E G



CARACOLÍ AZUL

G



CAYA AMARILLA

E



CEDRO

G



CEIBA

G



CORBANO

E



CUERNO DE BUEY

E



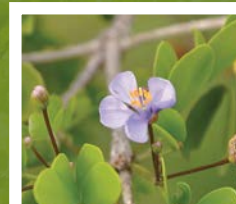
FRIJOL

E



GUACONEJO

G



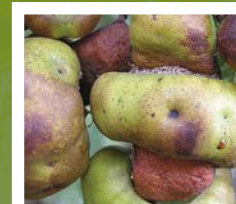
GUAYACANCILLO

G E



GUACONEJILLO

E Q



GUATAPANAL

G



GUAYACÁN

E



GRI GRI

G



HIGÜERO

G



HIGÜERRILLO

E Q



HIGÜERITO

E



JABONCILLO

E G



MANGLE BOTÓN

G



MANGLE ROJO

G



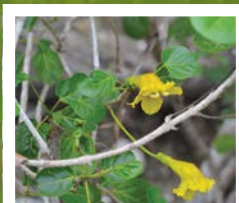
MARA

G



PENDA

G Q



ROBLE

G



SAMÁN

G



SAUCO

G



TOTUMA

G



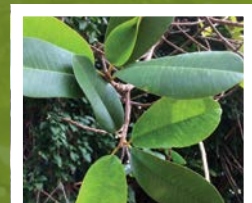
UVA DE PLAYA

G



UVA DE SIERRA

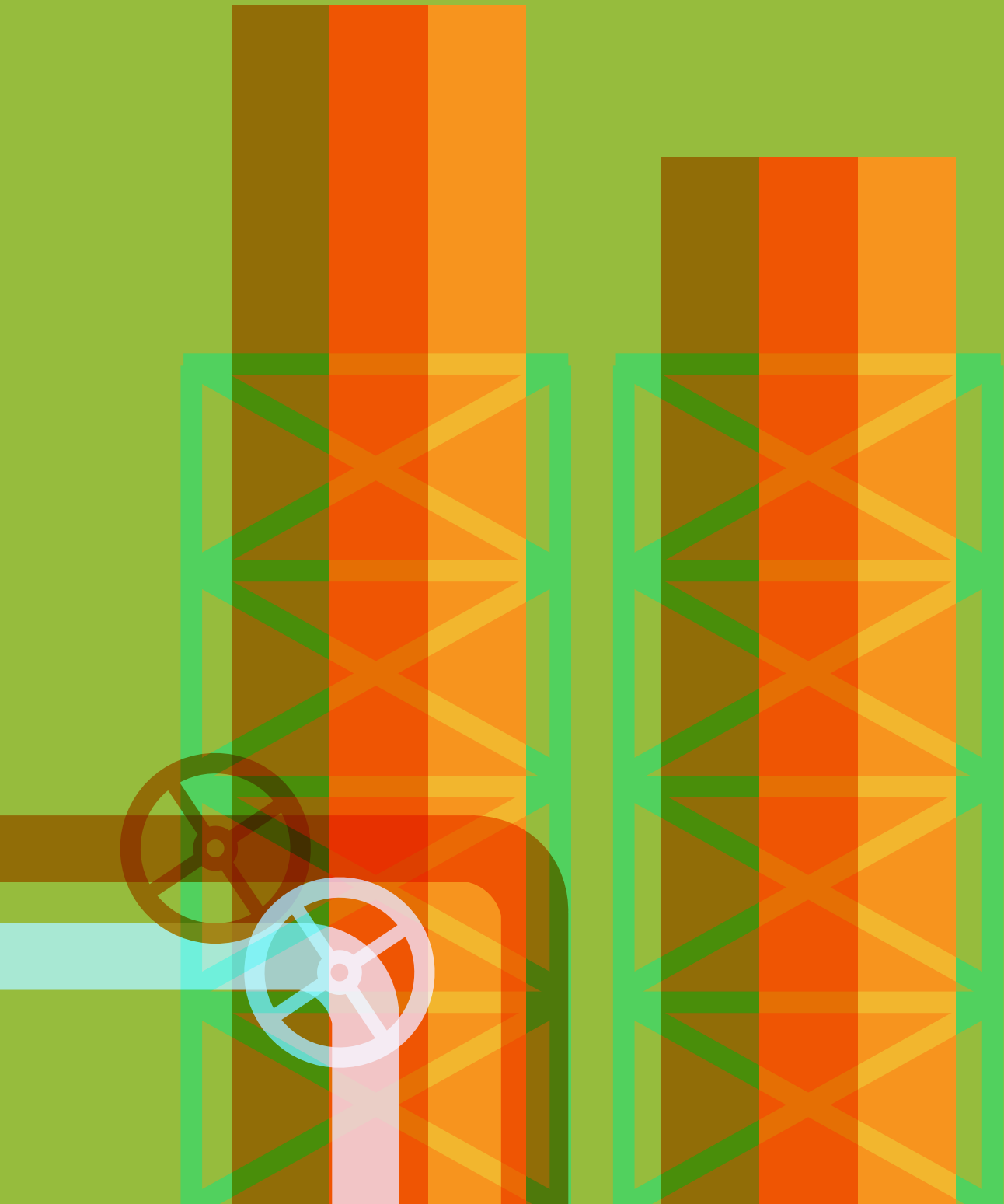
E G

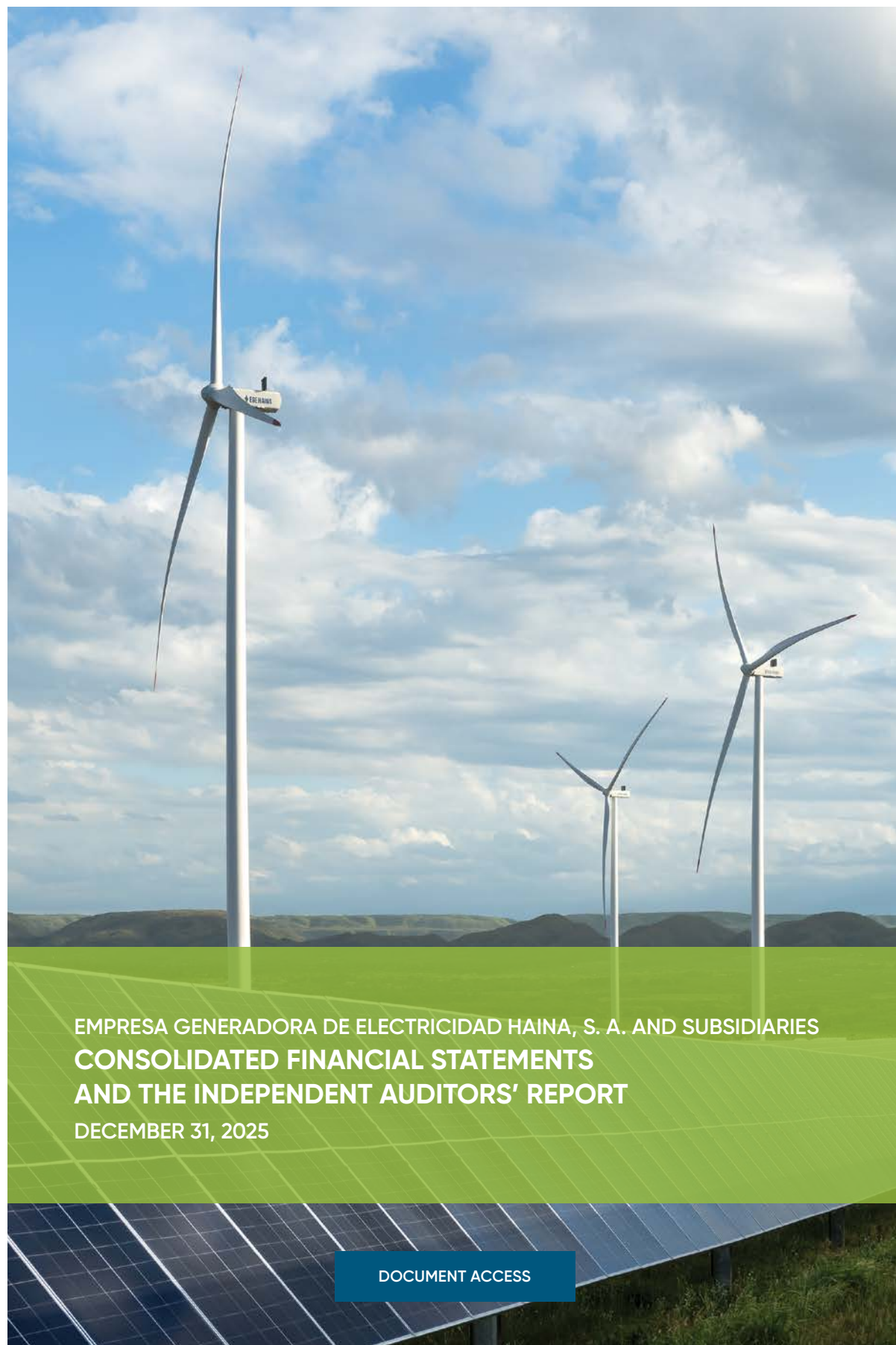


ZAPOTILLO

G

AUDITED
FINANCIAL
STATEMENTS





EMPRESA GENERADORA DE ELECTRICIDAD HAINA, S. A. AND SUBSIDIARIES
**CONSOLIDATED FINANCIAL STATEMENTS
AND THE INDEPENDENT AUDITORS' REPORT**
DECEMBER 31, 2025

[DOCUMENT ACCESS](#)



EMPRESA GENERADORA DE ELECTRICIDAD HAINA, S. A.
**SEPARATE FINANCIAL STATEMENTS
AND THE INDEPENDENT AUDITORS' REPORT**
DECEMBER 31, 2025

[DOCUMENT ACCESS](#)

ABOUT THIS REPORT



REPORTING METHODOLOGY

This Sustainability Report is the seventh document prepared by EGE Haina in accordance with the GRI Standards to disclose its annual environmental, social, economic, and corporate governance performance, and the fifteenth annual organizational performance report published for its stakeholders. The information contained in this report covers the operations of *Empresa Generadora de Electricidad Haina, S.A.* and its subsidiaries, collectively referred to as «the Company». The reporting period covers January 1 through December 31, 2025.

This Sustainability Report has been prepared in accordance with the Global Reporting Initiative (GRI) Standards, using the 2021 version in effect at the time of its preparation. In addition, the Sustainability Accounting Standards Board (SASB) standards for Electric Utilities & Power Generators, Wind Energy, and Solar Technology & Project Developers (2023 edition) were used as complementary guidance. The report also aligns the Company's performance with the United Nations Sustainable Development Goals (SDGs).

EGE Haina remains committed to reporting annually on its environmental, social, economic, and corporate governance performance and confirms that there have been no significant changes in methodology compared with those applied in its 2024 Sustainability Report.

The report was prepared by the Communications and Sustainability team with support from all areas of EGE Haina. The financial statements included in this report have been audited by PWC. Comments, suggestions, or questions regarding this report may be sent to the following email: contacto@egehaina.com

MATERIALITY ASSESSMENT

This report is based on the list of material topics identified through the double materiality assessment conducted in 2024, through which the Company identified and evaluated the material topics that form part of its sustainability strategy. The methodology used to develop the materiality matrix is described in the following two sections:

Contextual analysis

The process began with a contextual analysis of the Hispanic American electric power generation industry, reviewing the sustainability reports of other companies in the sector and applicable international sustainability frameworks, including the Sustainable Development Goals (SDGs), the Task Force on Climate-related Financial Disclosures (TCFD), the Dow Jones Sustainability Index, and the World Economic Forum's Climate Governance Principles. As part of this industry review, seven sustainability reports from leading companies in Hispanic American electricity markets were analyzed.

In addition, the Company reviewed key sustainability trends identified by the International Energy Agency (IEA), The S&P Global Sustainability Yearbook, and the International Renewable Energy Agency (IRENA).

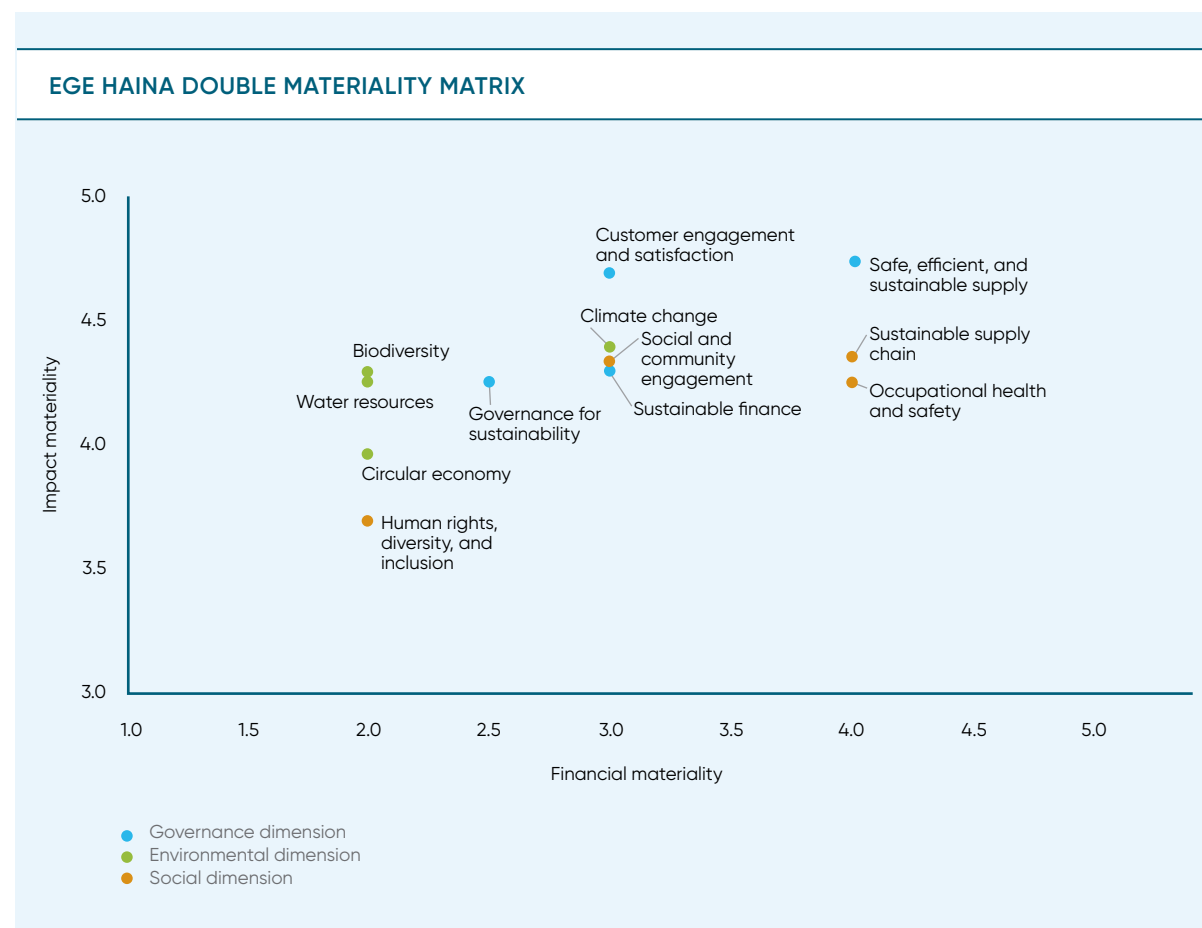
The context analysis identified 18 topics shaping the sustainability agenda of the energy industry. These topics were subsequently evaluated and prioritized through consultations with stakeholders and Company employees.

Consultation to stakeholders and executives

Following the contextual analysis, EGE Haina conducted a materiality workshop with senior executives and business leaders and subsequently administered a survey to representatives of the Company's identified stakeholder groups. This consultation validated the proposed topics and supported their prioritization.

The identification and prioritization process evaluated 23 previously identified topics, of which nine related to governance, eight to social matters, and six to environmental issues. To determine the level of double materiality, the assessment considered both the actual or potential impacts on people and the environment and the ESG (environmental, social, and governance) factors that could give rise to material financial impacts on the Company, known as financial materiality.

The assessment used a scoring scale ranging from 1 (least material) to 5 (most material), comparing the scores assigned by stakeholders with those assigned by the Company's executives and business leaders. As a result, twelve material topics were identified and incorporated into EGE Haina's double materiality matrix.



ADDITIONAL INFORMATION

LEGAL FRAMEWORK APPLICABLE TO EGE HAINA

- I. General Law on Commercial Companies and Individual Limited Liability Enterprises, No. 479-08, dated December 11, 2008, as amended by Law No. 31-11, dated February 10, 2011.
- II. General Electricity Law, No. 125-01, dated July 26, 2001, as amended by Law No. 186-07, dated August 6, 2007.
- III. Regulation for the Implementation of the General Electricity Law, No. 555-02, dated December 19, 2002, as amended by Decree No. 749-02, dated September 19, 2002, and subsequently amended by Decree No. 494-07, dated August 30, 2007.
- IV. Law No. 57-07 on Incentives for the Development of Renewable Energy Sources and Their Special Regimes, dated May 7, 2007.
- V. Regulation for the Implementation of Law No. 57-07 on Incentives for the Development of Renewable Energy Sources and Their Special Regimes, enacted by Decree No. 65-23, dated February 20, 2023.
- VI. Regulation for the Implementation of the Securities Market Law, enacted by Decree No. 664-12, dated December 7, 2012.
- VII. Law No. 107-13 on the Rights of Individuals in Their Relations with the Public Administration and Administrative Procedure, dated August 6, 2013.
- VIII. Law No. 249-17, amending Law No. 19-00 on the Securities Market of the Dominican Republic, dated May 8, 2000.
- IX. Law No. 155-17 on the Prevention of Money Laundering and Terrorist Financing, dated June 1, 2017.
- X. EGE Haina complies with the regulations regarding the rights of shareholders, the securities market, and the interested public to access the Company's financial information. These include, among others:
 - Articles 200, 201, 202, and 203 of the General Law on Commercial Companies and Individual Limited Liability Companies.
 - Article 19 of EGE Haina's corporate bylaws.
 - Paragraph J of Article 24 of the General Electricity Law, No. 125-01, dated July 26, 2001, amended by Law No. 186-07, dated August 6, 2007.

PUBLIC INSTITUTIONS WITH THE GREATEST IMPACT ON THE COMPANY'S OPERATIONS

- Ministry of Energy and Mines (MEM)
- Superintendency of Electricity (SIE)
- Superintendency of the Securities Market of the Dominican Republic (SIMV)
- Dominican Republic Stock Exchange (BVRD)
- National Energy Commission (CNE)
- Coordinating Body of the National Interconnected Electric System (SENI)
- Ministry of Environment and Natural Resources (MIMARENA)
- Ministry of Finance
- Directorate General of Internal Taxes (DGII)
- Ministry of Industry, Commerce and MSMEs (MICM)
- Superintendency of Pensions

- Ministry of Labor
- Directorate General of Occupational Safety and Health
- Ministry of Public Health



WORKFORCE

Employees

- 518 permanent employees
- 19 temporary employees

The following figures correspond to the 518 permanent employees.

Nationality

- 97.9 % Dominican. 507 employees
- 2.1 % of other nationalities. 11 employees

Gender

- 81 % men. 420 employees
- 19 % women. 98 employees

Executives

- 64 % Dominican
- 36 % of other nationalities

Women in leadership positions (strategic roles)

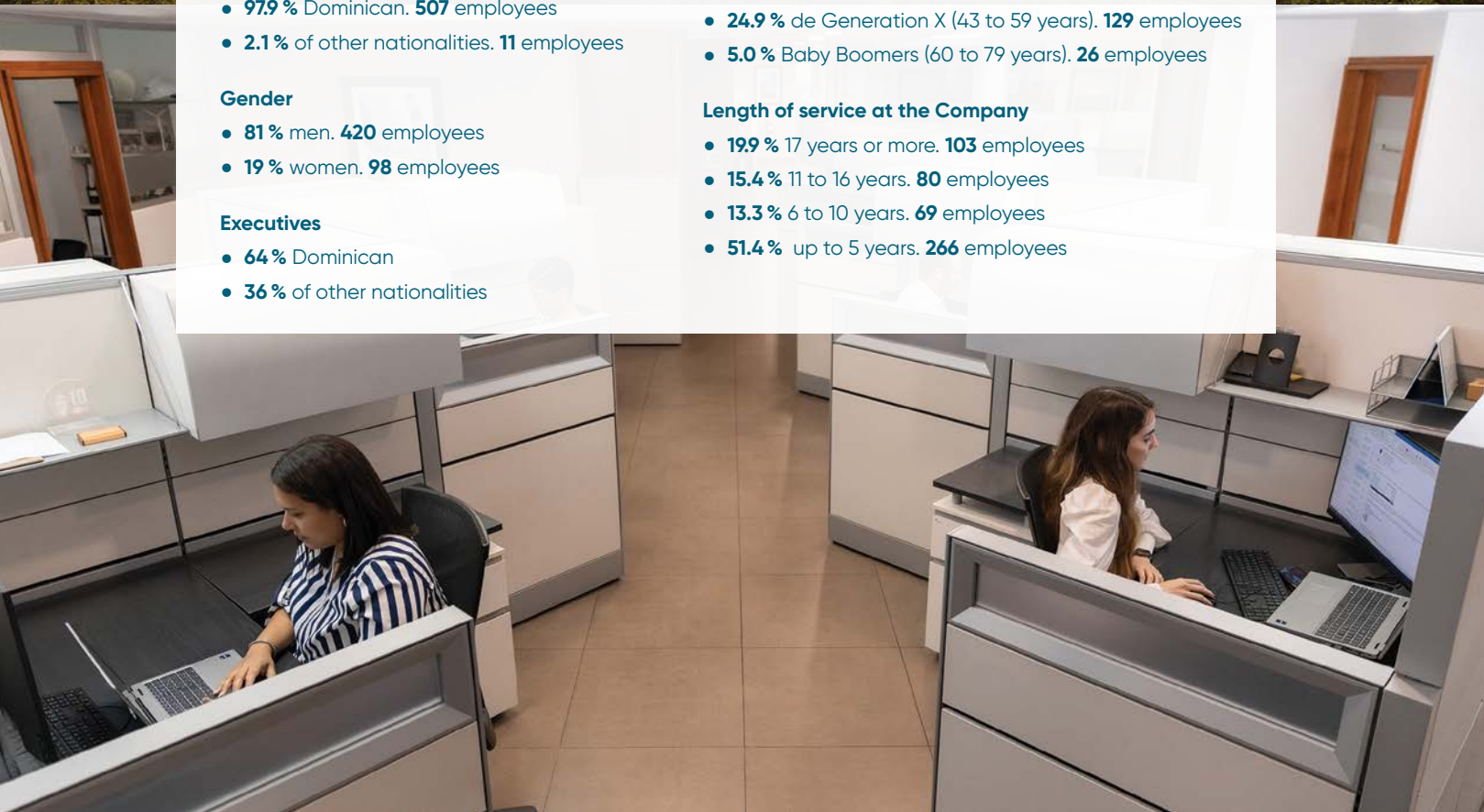
- 19.4 % women. 19 employees

Edades

- 15.8 % Generation Z (18 to 27 years). 82 employees
- 54.2 % Generation Y (Millennials) (28 to 42 years). 281 employees
- 24.9 % de Generation X (43 to 59 years). 129 employees
- 5.0 % Baby Boomers (60 to 79 years). 26 employees

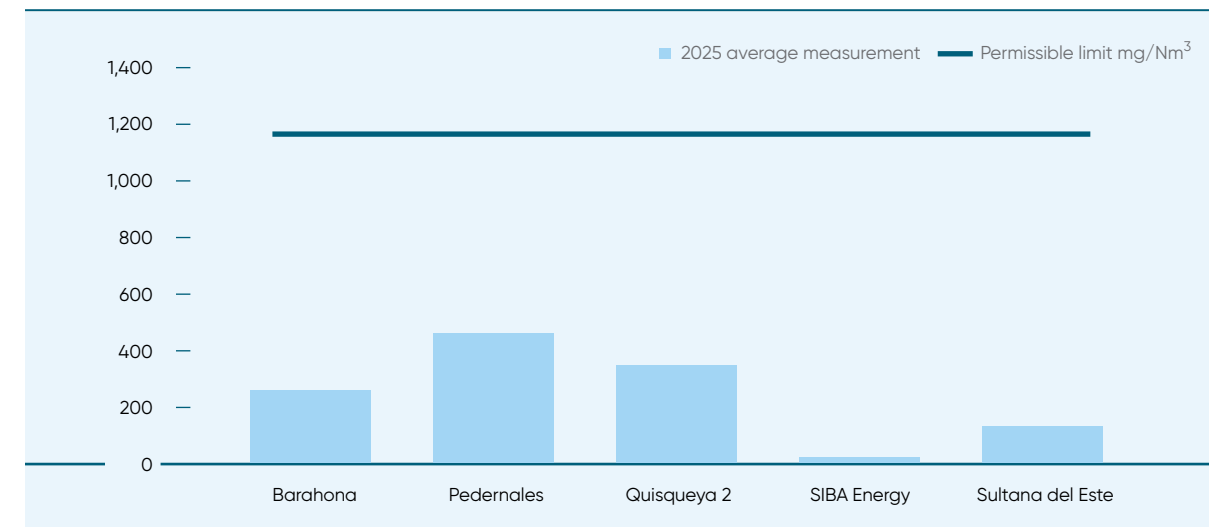
Length of service at the Company

- 19.9 % 17 years or more. 103 employees
- 15.4 % 11 to 16 years. 80 employees
- 13.3 % 6 to 10 years. 69 employees
- 51.4 % up to 5 years. 266 employees

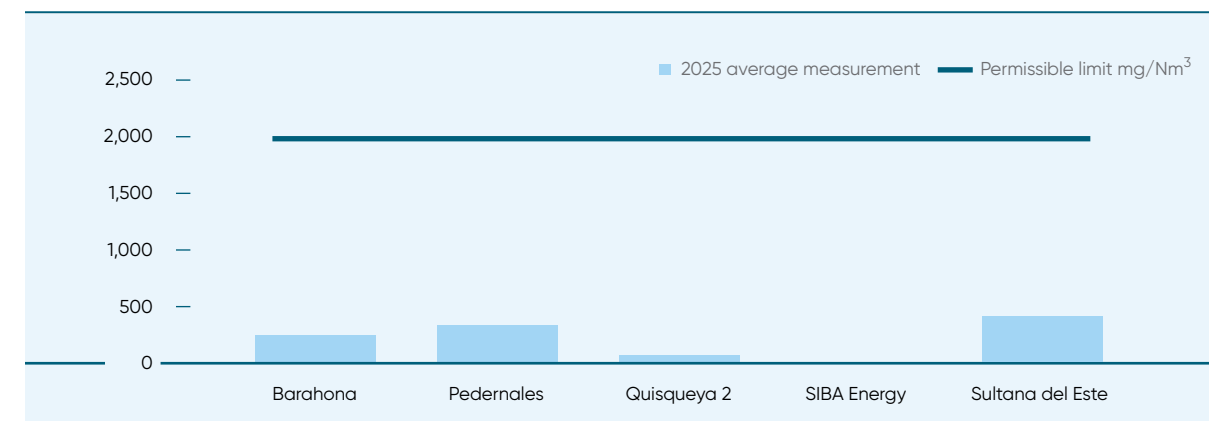


ATMOSPHERIC EMISSIONS FROM THERMAL POWER PLANTS

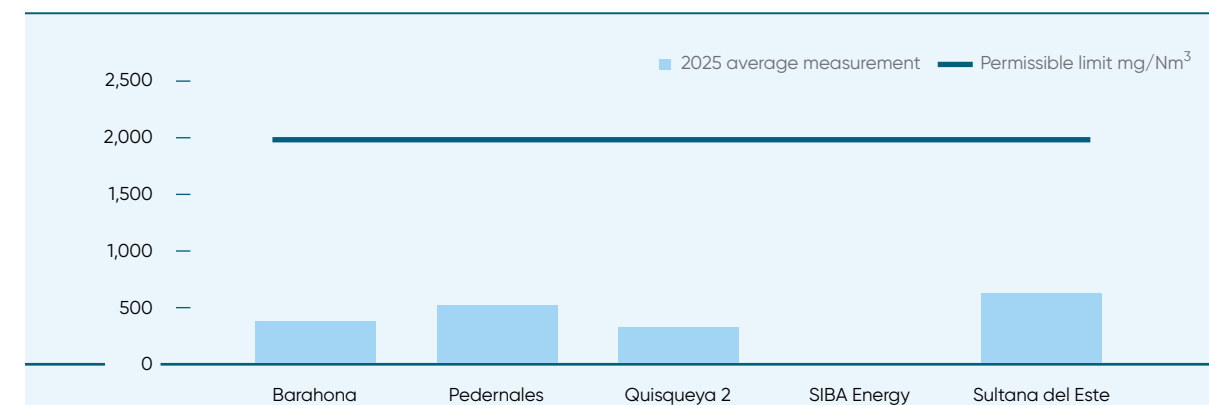
CARBON MONOXIDE (CO)



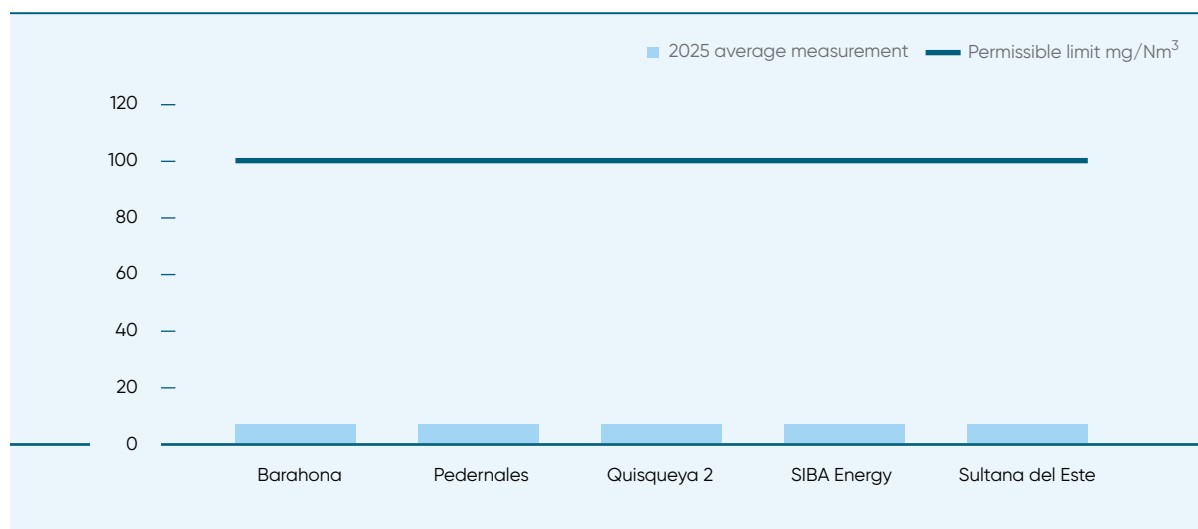
SULFUR DIOXIDE (SO₂)



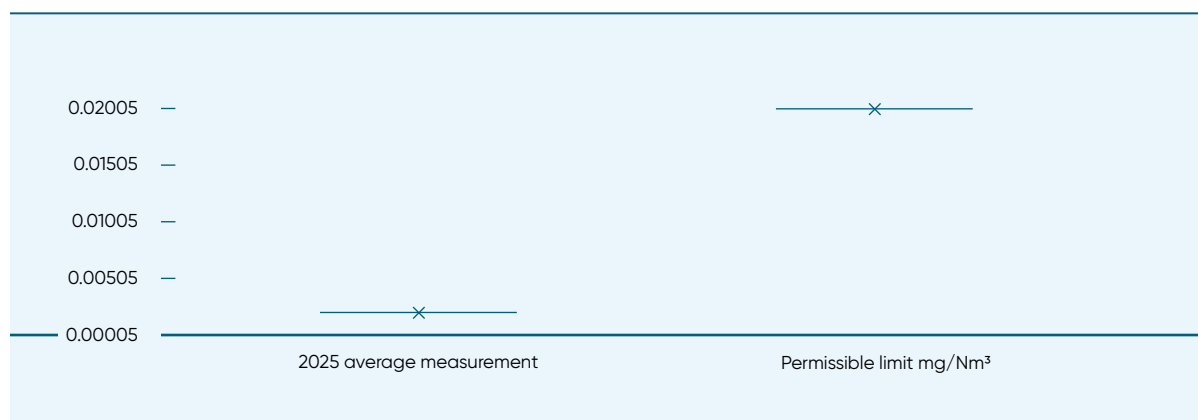
NO_x EMISSIONS FROM LIQUID AND SOLID FUELS



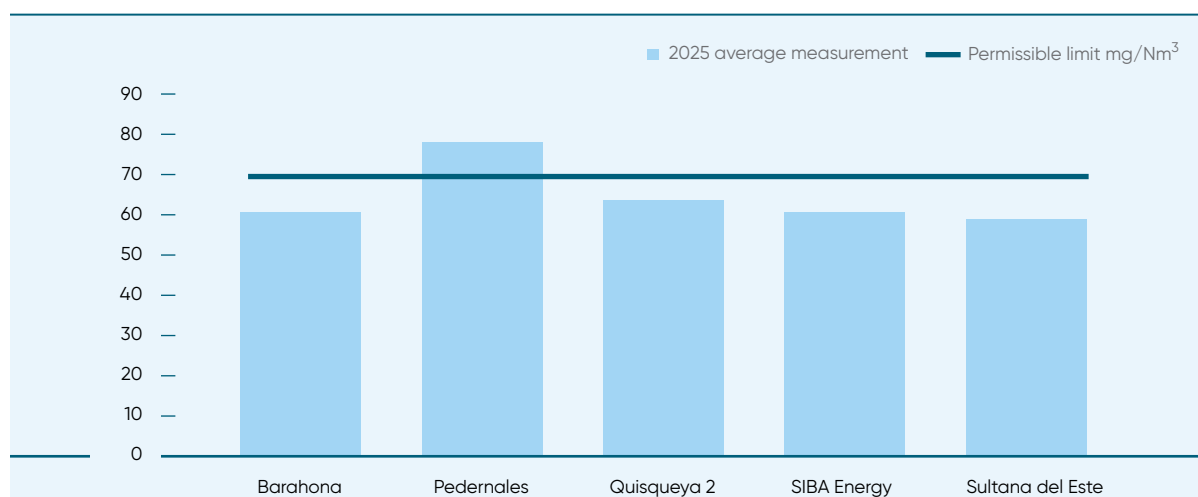
PARTICULATE MATTER EMISSIONS



MERCURY EMISSIONS – COAL



NOISE LEVELS



ESG STANDARDS

GRI STANDARDS CONTENT INDEX

Statement of use Empresa Generadora de Electricidad Haina, S.A. (EGE Haina) has reported the information cited in this GRI Content Index for the period from January 1, 2025, to December 31, 2025, with reference to the GRI Standards.

GRI 1 used GRI 1: Foundation 2021

Content group	Code	Disclosure	Location
GRI 2: General disclosures 2021			
The organization and its reporting practices	2-1	Organizational details	10, 12, 14
	2-2	Entities included in the organization's sustainability reporting	15
	2-3	Reporting period, frequency and contact point	183
	2-4	Restatements of information	No information was updated or restated with respect to the previous report.
	2-5	External assurance	The Financial Statements section was verified by a third-party auditor, whereas the GRI indicators were collected internally with the guidance of an external advisor
Activities and workers	2-6	Activities, value chain and other business relationships	26-33, 106-110, 116-123
	2-7	Employees	147, 186
	2-8	Workers who are not employees	Not reported
Governance	2-9	Governance structure and composition	68-75
	2-10	Nomination and selection of the highest governance body	69-71
	2-11	Chair of the highest governance body	The Chairman of the Board of Directors does not hold any executive positions within the company.
	2-12	Role of the highest governance body in overseeing the management of impacts	72
	2-13	Delegation of responsibility for managing impacts	72-77
	2-14	Role of the highest governance body in sustainability reporting	The Board of Directors is responsible for reviewing and approving the information presented in this report, including the Company's material topics.

Content group	Code	Disclosure	Location
Governance (continued)	2-15	Conflicts of interest	98-100
	2-16	Communication of critical concerns	72
	2-17	Collective knowledge of the highest governance body	72
	2-18	Evaluation of the performance of the highest governance body	Not reported
	2-19	Remuneration policies	151
	2-20	Process to determine remuneration	The Company has a compensation policy that applies to its executives and other employees.
	2-21	Annual total compensation ratio	Not reported
Strategy, policies, and practices	2-22	Statement on sustainable development strategy	4
	2-23	Policy commitments	66, 85-91, 143-144, 151-152
	2-24	Embedding policy commitments	84-85, 90
	2-25	Processes to remediate negative impacts	85, 152
	2-26	Mechanisms for seeking advice and raising concerns	150, 152
	2-27	Compliance with laws and regulations	There were no instances of non-compliance with applicable laws and regulations.
	2-28	Membership associations	92
Stakeholder engagement	2-29	Approach to stakeholder engagement	138-141
	2-30	Collective bargaining agreements	Not applicable
GRI 3: Material topics 2021			
Material topics	3-1	Process to determine material topics	185-186
	3-2	List of material topics	86-89
	3-3	Management of material topics	96-100, 119-120, 121-122, 134-136, 151, 153-154, 155-161, 165-169, 171, 174, 175-181
Economic performance	201-1	Direct economic value generated and distributed	128
	201-2	Financial implications and other risks and opportunities due to climate change	169
	201-3	Defined benefit plan obligations and other retirement plans	Under its compensation policy, the Company's total compensation package for employees includes all statutory employment-related contributions required under applicable labor legislation, including the corresponding contributions to the Pension Fund Administrator (AFP).

Content group	Code	Disclosure	Location
Economic performance (continued)	201-4	Financial assistance received from government	The company did not receive any financial assistance
Market presence	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	The Company does not differentiate compensation based on gender for the same position.
	202-2	Proportion of senior management hired from the local community	188
Indirect economic impacts	203-1	Infrastructure investments and services supported	157-161
	203-2	Significant indirect economic impacts	157
Procurement practices	204-1	Proportion of spending on local suppliers	121
Anti-corruption	205-1	Operations assessed for risks related to corruption	99-100
	205-2	Communication and training about anti-corruption policies and procedures	98-100
	205-3	Confirmed incidents of corruption and actions taken	100
Anti-competitive behavior	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	No legal actions were taken in this matter.
Tax	207-1	Approach to tax	96-99
	207-2	Tax governance, control, and risk management	96-105
	207-3	Stakeholder engagement and management of concerns related to tax	Not applicable
	207-4	Country-by-country reporting	Not applicable
Materials	301-1	Materials used by weight or volume	172
	301-2	Recycled input materials used	Not reported
	301-3	Reclaimed products and their packaging materials	174
Energy	302-1	Energy consumption within the organization	173
	302-2	Energy consumption outside of the organization	109, 116
	302-3	Energy intensity	173
	302-4	Reduction of energy consumption	172
	302-5	Reductions in energy requirements of products and services	Not applicable
Water and effluents	303-1	Interactions with water as a shared resource	171
	303-2	Management of water discharge-related impacts	171
	303-3	Water withdrawal	171
	303-4	Water discharge	171
	303-5	Water consumption	171

Content group	Code	Disclosure	Location
Biodiversity	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	EGE Haina's operations are not located within or adjacent to biodiversity-protected areas designated by local or international authorities. The Barahona plant is located within a 60-meter coastal strip, in place prior to the enactment of the Environmental Law, and maintains strict environmental control over its operations.
			176
			175-181
			177-181
Emissions	305-1	Direct (Scope 1) GHG emissions	165
	305-2	Energy indirect (Scope 2) GHG emissions	165
	305-3	Other indirect (Scope 3) GHG emissions	165
	305-4	GHG emissions intensity	166
	305-5	Reduction of GHG emissions	167
	305-6	Emissions of ozone-depleting substances (ODS)	Not reported
	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	170, 187-188
Waste	306-1	Waste generation and significant waste-related impacts	174
	306-2	Management of significant waste-related impacts	174
	306-3	Waste generated	174
	306-4	Waste diverted from disposal	174
	306-5	Waste directed to disposal	174
Environmental compliance	307-1	Non-compliance with environmental laws and/or regulations	164
Supplier environmental assessment	308-1	New suppliers that were screened using environmental criteria	122-123
	308-2	Negative environmental impacts in the supply chain and actions taken	122-123
Employment	401-1	New employee hires and employee turnover	147, 149, 186
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	151
	401-3	Parental leave	151
Labor-management relations	402-1	Minimum notice periods regarding operational changes	Not reported
Occupational health and safety	403-1	Occupational health and safety management system	153

Content group	Code	Disclosure	Location
Occupational health and safety (continued)	403-2	Hazard identification, risk assessment, and incident investigation	153
	403-3	Occupational health services	154
	403-4	Worker participation, consultation, and communication on occupational health and safety	154
	403-5	Worker training on occupational health and safety	154
	403-6	Promotion of worker health	151, 154
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Not applicable
	403-8	Workers covered by an occupational health and safety management system	100% of the company's employees
	403-9	Work-related injuries	154
	403-10	Work-related ill health	154
	Training and education	404-1	Average hours of training per year per employee
404-2		Programs for upgrading employee skills and transition assistance programs	150
404-3		Percentage of employees receiving regular performance and career development reviews	150
Diversity and equal opportunity	405-1	Diversity of governance bodies and employees	72, 74-75
	405-2	Ratio of basic salary and remuneration of women to men	There is no gender pay gap
Non-discrimination	406-1	Incidents of discrimination and corrective actions taken	No cases were reported
Freedom of association and collective bargaining	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Not reported
Child labor	408-1	Operations and suppliers at significant risk for incidents of child labor	122
Forced or compulsory labor	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	122
Security practices	410-1	Security personnel trained in human rights policies or procedures	152
Rights of indigenous peoples	411-1	Incidents of violations involving rights of indigenous peoples	Not applicable
Human rights assessment	412-1	Operations that have been subject to human rights reviews or impact assessments	152
	412-2	Employee training on human rights policies or procedures	152
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Not reported
Local communities	413-1	Operations with local community engagement, impact assessments, and development programs	155-161

GRI G4 SUPPLEMENTAL CONTENT INDEX FOR THE ELECTRIC UTILITIES SECTOR

Content group	Code	Disclosure	Location
Local communities (continued)	413-2	Operations with significant actual and potential negative impacts on local communities	155-161
Supplier social assessment	414-1	New suppliers that were screened using social criteria	122
	414-2	Negative social impacts in the supply chain and actions taken	Not reported
Public policy	415-1	Political contributions	There were no political contributions
Customer health and safety	416-1	Assessment of the health and safety impacts of product and service categories	Not applicable
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Not applicable
Marketing and labeling	417-1	Requirements for product and service information and labeling	Not applicable
	417-2	Incidents of non-compliance concerning product and service information and labeling	There are no records of non-compliance
	417-3	Incidents of non-compliance concerning marketing communications	There are no records of non-compliance
Customer privacy	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Not applicable
Socioeconomic compliance	419-1	Non-compliance with laws and regulations in the social and economic area	There are no records of non-compliance

Code	Disclosure	Location
EU1	Installed capacity by primary energy source, region, and regulatory regime	32-33
EU2	Net energy output by division and type of energy	108-109
EU3	Number of customer accounts	118-120
EU4	Length of above and underground transmission and distribution lines by regulatory regime	Not applicable
EU5	Allocation of CO2 emissions allowances or equivalent, broken down by carbon trading framework	165-168
EU6	Management approach to ensure short- and long-term electricity availability and reliability	106, 108, 114-116
EU8	Research and development	Not applicable
EU10	Planned capacity against projected electricity demand	116-118
EU11	Average generation efficiency of thermal plants by energy source and by regulatory regime	110
EU12	Transmission and distribution losses as a percentage of total energy vs. generated	Not reported
EU13	Biodiversity affected by energy facilities	175-181
EU14	Programs and processes to ensure the availability of a skilled workforce	150
EU15	Percentage of employees eligible to retire in the next 5 and 10 years, by job category and by region	Not reported
EU17	Days worked by contractor and subcontractor employees involved in construction, operation, and maintenance activities	Not reported
EU18	Percentage of contractors and subcontractor employees that have undergone relevant health and safety training	154
EU19	Stakeholder participation in the decision-making processes	140-141, 185
EU20	Approach to managing the impacts of displacement	29
EU21	Describe the mechanisms available for the community to report or inquire about spills or risk-related events, contingency planning measures, disaster/emergency management plan and training programs, and recovery/restoration plans	Not reported
EU22	Number of people displaced by the company's projects	Not applicable
EU25	Number of injuries and fatalities that resulted in legal actions by those affected	There were no fatalities or accidents involving the public that resulted in legal action
EU26	Percentage of population unserved in licensed distribution or service areas	Not applicable
EU27	Number of residential disconnections for non-payment, broken down by duration of disconnection and by regulatory regime	Not applicable
EU28	Power outage frequency: the number of outages a customer may experience, measured as the number of interruptions per customer	Not applicable
EU29	Average power outage duration	Not applicable
EU30	Average plant availability factor	Not applicable

SASB INDICATOR INDEX

Indicator group	Code	Accounting metric	Location
GUIDE FOR ELECTRIC UTILITIES AND POWER GENERATORS, 2023-12 EDITION			
Greenhouse gas emissions and energy resource planning	IF-EU-110a.1	(1) Gross global Scope 1 emissions, (2) percentage of Scope 1 emissions under emissions-limiting regulations, and (3) percentage of Scope 1 under emissions-reporting regulations	165-166
	IF-EU-110a.2	Greenhouse gas (GHG) emissions associated with power deliveries	165-166
	IF-EU-110a.3	Discussion of short-term and long-term strategy or plan to manage Scope 1 emissions, the emissions reduction targets, and a performance assessment against those targets	167-168
Air quality	IF-EU-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) particulate matter (PM10), (4) lead (Pb) y (5) mercury (Hg); percentage of each of these in or near areas of dense population	170, 187-188
Water management	IF-EU-140a.1	(1) Total de agua extraída, (2) total de agua consumida; porcentaje de cada una en regiones con un nivel de referencia de estrés hídrico alto o extremadamente alto.	171
	IF-EU-140a.1	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with high or extremely high baseline water stress	There were no incidents related to water quality in the company's operations
	IF-EU-140a.2	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Not reported
Coal ash management	IF-EU-150a.1	(1) Amount of coal combustion residuals (CCR) generated and (2) percentage recycled	174
	IF-EU-150a.3	Description of coal combustion products (CCPs) management policies and procedures for active and inactive operations	174
Energy affordability	IF-EU-240a.1	Average retail electric rate for (1) residential, (2) commercial, and (3) industrial customers	Not reported
	IF-EU-240a.3	(1) Number of residential customer electric disconnections for non-payment, (2) percentage reconnected within 30 days	Not applicable
	IF-EU-240a.4	Discussion of impact of external factors on customer affordability of electricity, including the economic conditions of the service territory	Not applicable
Workforce health and safety	IF-EU-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contact workers	154
End-use efficiency and demand	IF-EU-420a.2	Percentage of electric load served by smart grid technology	Not reported
	IF-EU-420a.3	Customer electricity savings from efficiency measures, by market	Not reported
Nuclear safety and emergency management	IF-EU-540a.1	Total number of nuclear power units, broken down according to the results of the most recent independent safety review	Not applicable

Indicator group	Code	Accounting metric	Location
Nuclear safety and emergency management (continued)	IF-EU-540a.2	Description of efforts to manage nuclear safety and emergency preparedness	Not applicable
Grid resiliency	IF-EU-550a.1	Number of incidents of non-compliance with physical and/or cybersecurity standards or regulations	There were no recorded incidents on this matter
	IF-EU-550a.2	(1) System Average Interruption Duration Index (SAIDI), (2) System Average Interruption Frequency Index (SAIFI), and (3) Customer Average Interruption Duration Index (CAIDI), including the days on which major events occurred	Not reported
Activity metrics	IF-EU-000.A	Number of: (1) residential, (2) commercial, and (3) industrial customers served	118-120
	IF-EU-000.B	Total electricity delivered to: (1) residential, (2) commercial, (3) industrial, (4) all other retail customers, and (5) wholesale customers	118-120
	IF-EU-000.C	Length of transmission and distribution lines	Not applicable
	IF-EU-000.D	Total electricity generated, percentage by major energy source, percentage in regulated markets	108-109
	IF-EU-000.E	Total wholesale electricity purchased	Not applicable
GUIDE FOR SOLAR DEVELOPMENT AND TECHNOLOGY PROJECTS, 2023-12 EDITION			
Energy management in manufacturing	RR-ST-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	172-173
Water management in manufacturing	RR-ST-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	171
	RR-ST-140a.2	Description of water management risks and discussion of strategies and practices to mitigate those risks	Not reported
Hazardous waste management	RR-ST-150a.1	(1) Amount of hazardous waste generated, (2) percentage recycled	174
	RR-ST-150a.2	(1) Number and aggregate quantity of reportable spills, (2) quantity recovered	174
Ecological impacts of project development	RR-ST-160a.1	(1) Number and (2) duration of project delays related to ecological impacts	No delays were recorded related to potential ecological impacts
	RR-ST-160a.2	Description of efforts in solar energy system project development to address community and ecological impacts	Not reported
Management of energy infrastructure integration and related regulations	RR-ST-410a.1	Description of risks associated with integration of solar energy into existing energy infrastructure and discussion of efforts to manage those risks	Not reported
	RR-ST-410a.2	Description of risks and opportunities associated with energy policy and its impact on the integration of solar energy into existing energy infrastructure	Not reported

Indicator group	Code	Accounting metric	Location
Product end-of-life management	RR-ST-410b.1	Percentage of products sold that are recyclable or reusable	Not applicable
	RR-ST-410b.2	(1) Weight of end-of-life material recovered, (2) percentage recycled	Not applicable
	RR-ST-410b.3	Percentage of products by revenue that contain IEC 62474 declarable substances, arsenic compounds, antimony compounds, or beryllium compounds	Not applicable
	RR-ST-410b.4	Description of approach and strategies to design products for high-value recycling	Not applicable
Materials sourcing	RR-ST-440a.1	Description of the management of risks associated with the use of critical materials	122-123
	RR-ST-440a.2	Description of the management of environmental risks associated with the polysilicon supply chain	Not reported
Activity metrics	RR-ST-000.A	Total capacity of photovoltaic (PV) solar modules produced	41-48
	RR-ST-000.B	Total capacity of completed solar energy systems	30-31
	RR-ST-000.C	Total project development assets	64-65
GUIDE FOR WIND DEVELOPMENT AND TECHNOLOGY PROJECTS, 2023-12 EDITION			
Workforce health and safety	RR-WT-320a.1	(1) Total recordable incident rate (TRIR) and fatality rate for (a) direct employees and (b) contract employees	154
Ecological impacts of project development	RR-WT-410a.1	Average A-weighted sound power level of wind turbines, by wind turbine class	Not reported
	RR-WT-410a.2	Backlog cancellations associated with community or ecological impacts	There were no cancellations related to potential environmental impacts
	RR-WT-410a.3	Description of efforts to address ecological and community impacts of wind energy production through turbine design	Not reported
Materials sourcing	RR-WT-440a.1	Description of the management of risks associated with the use of critical materials	122-123
Materials efficiency	RR-WT-440b.1	Top five materials consumed, by weight	Not reported
	RR-WT-440b.2	Average top head mass per turbine capacity, by wind turbine class	36-41
	RR-WT-440b.3	Description of approach to optimize materials efficiency of wind turbine design	Not applicable
Activity metrics	RR-WT-000.A	Number of delivered wind turbines, by wind turbine class	36-41
	RR-WT-000.B	Aggregate capacity of delivered wind turbines, by wind turbine class	36-41
	RR-WT-000.C	Amount of turbine backlog	Not reported
	RR-WT-000.D	Aggregate capacity of turbine backlog	Not reported

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