

25
ANIVERSARIO

2024

SUSTAINABILITY REPORT



25
ANIVERSARIO

2024!

SUSTAINABILITY REPORT

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LETTER TO STAKEHOLDERS

It is a privilege to present the outstanding work and results of EGE Haina in 2024 - a year that holds even greater significance as it marks the company's 25th anniversary.

This milestone finds the company multiplied in its installed capacity and areas of operation, diversified in its sources of generation, strengthened in governance and operational management, oriented toward sustainability, and driven by a corporate culture of excellence where talent and commitment prevail. In short, EGE Haina remains the largest and most successful public-private company in the country and continues to move forward with a clear vision. We affirm this with the satisfaction that our achievements benefit all Dominicans.

At EGE Haina, we view sustainability as an opportunity to enhance our value proposition in the face of the energy industry's challenges and a dynamic, ever-changing business environment. We also recognize the importance of our stakeholders throughout the entire value chain of our company. To all of you, we present our 2024 Sustainability Report, which summarizes our company's progress, achievements, and results across environmental, economic, social, and governance dimensions.

We celebrate the company's 25th anniversary with major operational milestones in our power generation portfolio, such as the start of operations at the Sajoma Solar Park. This project marks another step toward a more sustainable energy future for the Dominican Republic. With an investment of 80 million dollars and 123,100 state-of-the-art photovoltaic modules located 490 meters above sea level, this facility provides an installed capacity of 80 MW. It solidifies renewables - as of now accounting for 38% - as the company's main source of generation. Today, natural gas accounts for 34% of our installed capacity, liquid fuels for 23.5%, and coal for only 4%.

These figures reflect EGE Haina's value proposition—an organization aligned with renewable technologies that, with 466.5 MW, is the leading generator of non-conventional renewable energy in the Antilles.

Another decisive step in expanding our renewable energy portfolio was the start of construction, in early 2025, of the Esperanza Wind Farm—the first wind project after a six-year pause in wind power development. We look forward to announcing the launch of this wind farm in next year's letter.

Regarding electricity generation, in 2024 the energy we produced was delivered to the National Energy Grid (SENII), two isolated systems (the Punta

Cana–Macao Energy Consortium and the Pedernales Electric System), as well as to Non-Regulated Users (NRU). EGE Haina supplied 12.95% of the SENI’s energy demand and 25% of the energy consumed by NRUs.

On the financial front, we achieved significant progress and favorable results for our investors, with an EBITDA of 150 million dollars—nearly 9% more than the previous year and the highest in the last five years. We also maintained EGE Haina’s credit ratings with Moody’s and Fitch at the same level as the sovereign rating—Ba3 and BB–, respectively—with a positive outlook in Fitch’s case.

To finance our upcoming renewable energy projects, we received approval from the Superintendence of the Securities Market (SIMV) for our second local green bond, a trust to raise 140 million dollars in capital.

In addition, in 2024 we refinanced the debt of the Siba Energy plant through a long-term structure equivalent to 300 million dollars, maturing in 2034, to secure the necessary funding for the combined cycle closure, which will increase the plant’s capacity without additional fuel consumption. Siba also structured its first working capital credit facilities for 22 million dollars.

Elsewhere, EGE Haina stands out for its robust governance, supported by a corporate governance framework that seeks to ensure, through accountability, a climate of trust and transparency, crucial for promoting long-term investments, financial stability, and business integrity. In this context, the Board of Directors approved the Corporate Management Code along with eleven policies aimed at strengthening best practices in corporate governance. Internal company standards, processes, procedures, and related documents were updated accordingly.

In terms of environmental performance, in 2024 the company avoided the emission of 532,900 tons of CO₂ thanks to the electricity supplied by our renewable energy plants. Highlights in this area also include the registration of the Girasol Solar Park under the Gold Standard Emission Reduction Mechanism and the certification of carbon credits for Los Cocos 1 and Los Cocos 2 Vintage 2017–2020.

As we commemorate this 25th anniversary, I would like to emphasize that the energy of our people is what truly makes EGE Haina special. It is the foundation and driving force behind everything we do. For this reason, we prioritize employee satisfaction and development alongside the company’s growth. In 2024, this was demonstrated by over 12,200 hours of skills development training, a remarkable organizational climate score of 94.8%, and a 97.7% likelihood that employees would recommend EGE Haina as a great place to work.

Likewise, at EGE Haina, we strive to establish constructive, long-term relationships with communities near our plants. Our Social Responsibility Program aims to improve community infrastructure, expand access to healthcare, promote income-generating activities, encourage sports and environmental stewardship, and strengthen relief agencies and civil society organizations. This year, we invested over 900,000 dollars across the seven provinces where we operate, in community projects that directly benefited more than 60,000 residents and indirectly reached nearly 1.3 million people.

As you will see in this report, and as our tagline states, EGE Haina is sustainable energy. That is the path we have followed and the one that continues to guide us. Energy, people, and nature are the three core areas that steer our actions. For this reason, EGE Haina not only generates electricity to contribute to the growth and diversification of the National Energy Grid, but it does so in a safe, responsible manner guided by the purpose of generating sustainable energy to enhance national well-being.

José A. Rodríguez Silvestre
General Manager



COMPANY PROFILE

EGE Haina at a glance
Corporate structure

2024 IN REVIEW

EGE HAINA'S OPERATIONS

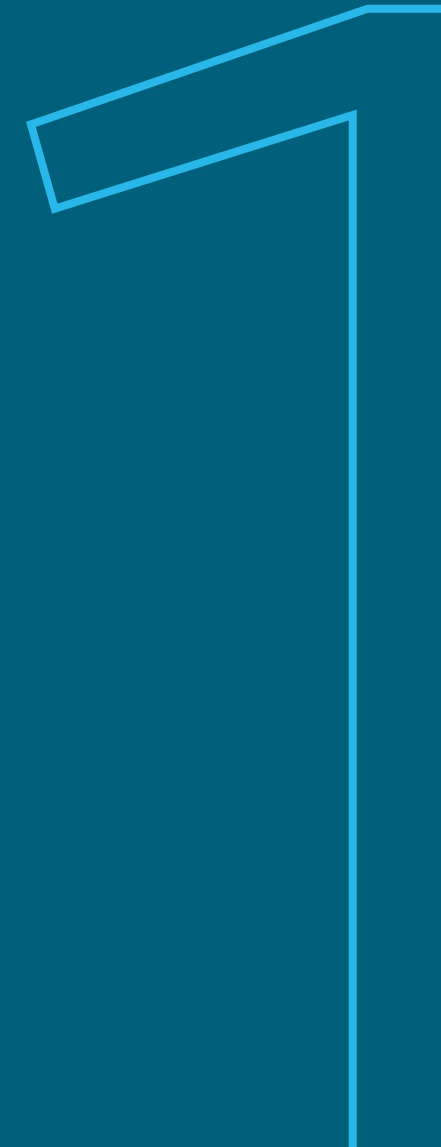
Generation capacity
Power plants
Ongoing projects in 2024

SUSTAINABILITY MANAGEMENT

Sustainability strategy
Strategic pillars and material topics
Commitment to the Sustainable Development Goals
Stakeholders
Engagement with our stakeholders
Membership in associations
Recognitions
Sustainability milestones in the history of EGE Haina

REPORT METHODOLOGY

Materiality analysis
Context analysis
Consultation with stakeholders and executives



GET TO KNOW EGE HAINA

EGE HAINA AT A GLANCE

CORPORATE PHILOSOPHY

Mission: To generate electricity for the Dominican Republic in a competitive and sustainable manner.
Vision: To be a leader in the development and management of sustainable energy.
Values: Excellence, commitment, integrity, and initiative.
Purpose: We generate sustainable energy to enhance national well-being.



A 100% DOMINICAN COMPANY

- It is the largest and most successful public-private company in the Dominican Republic.
- Founded by the Public Enterprise Reform Law in 1999.
- The country's primary mixed company (50% public and 50% private).
- Its capital is 100% Dominican.
- It has paid the state US\$ 1.16 billion in dividends and taxes between 1999 and 2024.



INVESTMENT AND FINANCING

- The company has invested USD 1.567 billion in power generation plants.
- It is the largest private issuer of corporate bonds in the local capital market.
- It has secured over USD 1.48 billion in financing since 2009 (half of this amount was raised through successful local bond issuances).
- In 2021, EGE Haina became the first green bond issuer in the Dominican Republic Securities Market, and the first Dominican issuer of a sustainability-linked bond in international markets.
- Its financial position is backed by several long-term international credit ratings, including Ba3 with a stable outlook from Moody's and BB- with a positive outlook from Fitch Ratings.



LEADER IN RENEWABLE ENERGY IN THE ANTILLES

- It is the largest producer of non-conventional renewable energy in the Antilles, with an installed capacity of 466.5 MW.
- The company's installed wind power capacity is 175 MW.
- The company's installed solar photovoltaic capacity is 291.5 MW.
- With its installed renewable capacity from wind and solar farms, EGE Haina has the potential to avoid the emission of 700,000 tons of CO₂ annually.



OPERATIONAL EXCELLENCE

- The company's installed capacity is 1,220.7 MW. It has a diversified matrix that includes non-conventional renewables (38%), natural gas (34%), HFO and diesel (24%), and coal (4%).
- The 15 power plants operated by the company are located across the provinces of San Pedro de Macorís, San Cristóbal, Barahona, Pedernales, Santiago, Santo Domingo, and Valverde.
- In 2024, EGE Haina supplied 12.95% of the energy demand of the National Energy Grid (SENI), and provided 25% of the energy consumed by non-regulated users through contracts.



CAPACITY AND COMMITMENT

- EGE Haina has 520 employees, with an average age of 40.9 years.
- Female representation reached 19%.
- The voluntary turnover rate was 3.7%.
- The average employee tenure at the company was 8.4 years.



SOCIAL RESPONSIBILITY

- Through its social programs, the company directly benefited 61,415 people in 40 communities near its power plants and indirectly impacted 1,298,855 people.
- The priority areas for community engagement are: strengthening relief agencies, community infrastructure, school and technical education, environment, health, and sports.



CORPORATE STRUCTURE

Empresa Generadora de Electricidad Haina, S.A. (EGE Haina) has a significant trajectory in the electricity generation sector in the country. Twenty-five years after its creation, it has become the largest and most successful public-private company in the country, resulting from a profitable alliance that sets an example of vision, joint work, and close collaboration, aimed at supplying competitive and sustainable energy to meet the Dominican energy demand.

EGE Haina was established on August 17, 1999, and incorporated under the laws of the Dominican Republic on October 28 of that same year, as part of the capitalization process of the Dominican electric subsector, stemming from the General Law of Public Enterprise Reform No. 141-97, dated June 24, 1997. This law required the restructuring of formerly state-controlled organizations to allow private investment.

As of November 2023, EGE Haina’s shareholders were Haina Investment Company (HIC), the controlling entity (50%); the Patrimonial Fund of Reformed Companies (Fondo Patrimonial de Empresas Reformadas, FONPER), an entity of the Dominican State (49.993%); and other minority shareholders (0.007%). On that date, HIC transferred all its shares in EGE Haina to the Closed-End Investment Fund for Energy Infrastructure Development I (Fondo de Inversión Cerrado de Desarrollo de Infraestructuras Energéticas, FICDIE I), which incorporated resources for the development of energy transition projects aimed at significantly reducing the total CO₂ emissions of the system and meeting the country’s growing energy demand. With the total resources received from the share transfer, Haina Investment Company acquired equity participation in the same fund, FICDIE I.

EGE Haina is composed of a group of companies primarily dedicated to the generation of electricity from both renewable and conventional sources, as well as other activities related to the energy sector. The information presented in this report includes Empresa Generadora de Electricidad Haina, S. A., and its subsidiaries, collectively referred to as “the company.” The following table details the list of consolidated subsidiaries, either directly or indirectly owned by EGE Haina as of December 31, 2024.

The company’s headquarters is located at Avenida Lope de Vega No. 29, Torre Novo-Centro, 17th floor, Ensanche Naco, Santo Domingo, Dominican Republic.

CONSOLIDATED SUBSIDIARIES AS OF DECEMBER 2024

Company	Activity	Year of creation	Country of incorporation	% Interest*	Method**
Haina Overseas Corporation, Inc.	Energy	2015	Cayman Islands	100%	C
EGE Haina Renovables, S.A.S.	Energy	2021	Dominican Republic	99.994%	C
Fideicomiso de Oferta Pública de Valores Larimar I, N° 04-FP (Fideicomiso Larimar 1)	Energy	2021	Dominican Republic	100%	C
Siba Energy Corporation (Siba)	Energy	2022	British Virgin Islands	51%	C

* Effective direct or indirect interest participation ** C = consolidation



2024 IN REVIEW



ECONOMIC VALUE

- USD 543.29 million in sales
- USD 131.6 million in investments made
- USD 150.5 million of EBITDA
- +0.35% energy produced compared to 2023
- 38.2% of the installed capacity is renewable (wind and solar)
- 13% of the SENI demand supply
- 25% of the supply to non-regulated users' demand through contracts



ENVIRONMENTAL VALUE

- 100 % of atmospheric emissions below the regulated limit
- 0.31 m³ of water withdrawn per MWh produced
- 0.014 m³ of solid waste generated per MWh produced
- 2 species of endemic trees sponsored
- 532,900 tons of CO₂ avoided through wind and solar generation



SOCIAL VALUE

- 520 employees hired
- 19 % female presence
- 3.7 % voluntary turnover rate
- 94.8 % favorability in the organizational climate survey
- 100% of permanent employees with six months or more were evaluated based on performance
- 31.2 hours of annual training per direct employee
- 0.34 consolidated TRIR (Total Recordable Incident Rate)
- USD 921,652 in community benefits
- 61,415 direct beneficiaries
- 1,298,855 indirect beneficiaries

38.2%

INSTALLED WIND AND SOLAR CAPACITY

EGE HAINA'S OPERATIONS

GENERATION CAPACITY

EGE Haina is one of the most important electricity generation companies in the Dominican Republic in terms of generation capacity. It is also the leading company in non-conventional renewable energy in the Antilles.

By the end of 2024, the company operated an electricity generation capacity of 1,229 MW through 15 power plants. This capacity includes 190 MW from Siba Energy, a consortium in which EGE Haina is the main partner, and 25.6 MW from the Palenque power plant, which was leased to Domicem until the end of 2024. It also includes 8.3 MW from the Quilvio Cabrera Wind Farm, which belongs to the Punta Cana Macao Energy Consortium (CEPM) and is operated by EGE Haina.

EGE Haina's generation matrix is characterized by its diversity and sustainability. It has a significant presence of energy from renewable sources, which reached 38.22% of the total installed capacity in 2024. The wind and solar energy plants have a combined capacity of 466.5 MW; natural gas plants, 415.2 MW (34.01%); HSFO and LFO plants, 287.1 MW (23.52%); and the coal plant, 51.9 MW (4.25%).

The power generation plants operated by the company are located in seven provinces of the Dominican Republic: San Pedro de Macoris, San Cristóbal, Barahona, Pedernales, Santiago, Santo Domingo, and Valverde.

1,229 MW
OPERATED CAPACITY IN 2024
ACROSS 15 POWER PLANTS



POWER PLANTS



LOCATION OF THE POWER PLANTS

- 1 San Pedro Macoris: Sultana del Este, Quisqueya 2, Quisqueya Solar
- 2 Santo Domingo: Siba
- 3 San Cristóbal: Girasol Solar Park, Haina, Palenque
- 4 Barahona: Los Cocos 2 Wind Farm, Larimar 1 and 2 Wind Farms, Barahona
- 5 Pedernales-Barahona: Los Cocos 1 Wind Farm
- 6 Pedernales: Pedernales
- 7 Santiago: Sajoma Solar Park
- 8 Valverde: Esperanza Solar Park

INSTALLED CAPACITY

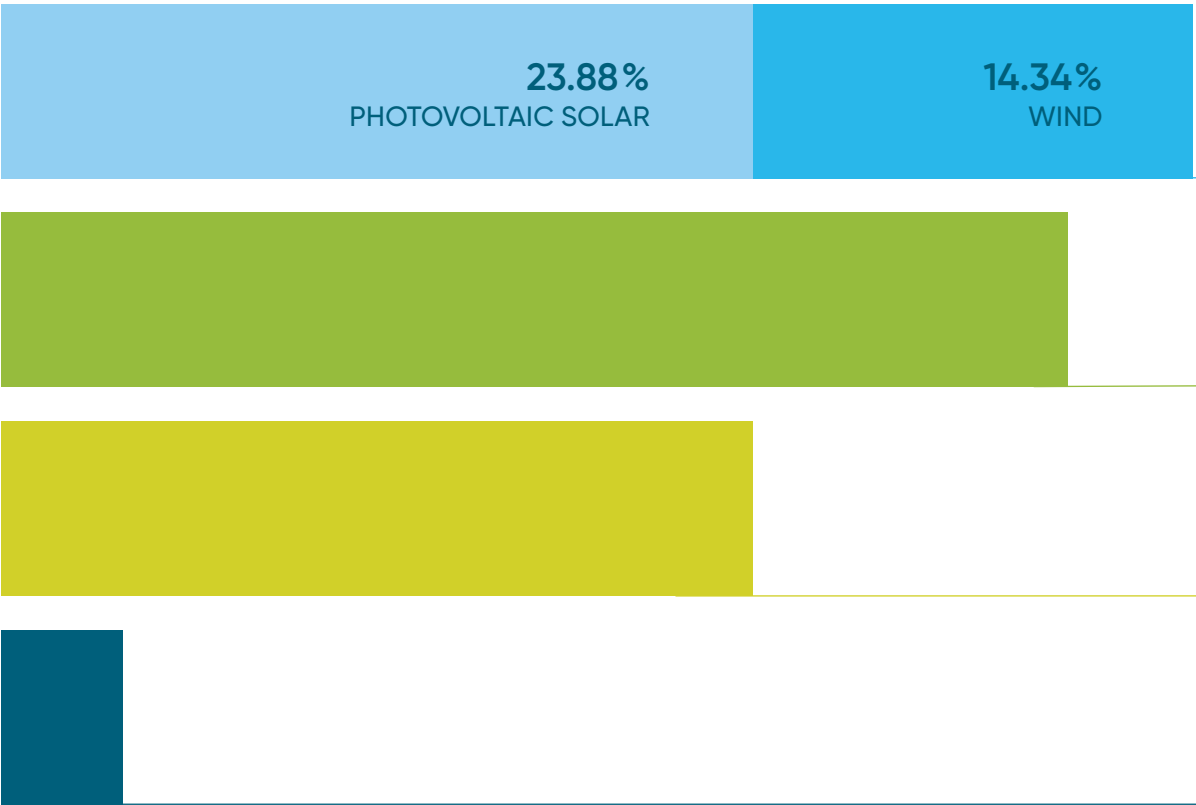
1,220.7 MW

38.22%
RENEWABLES

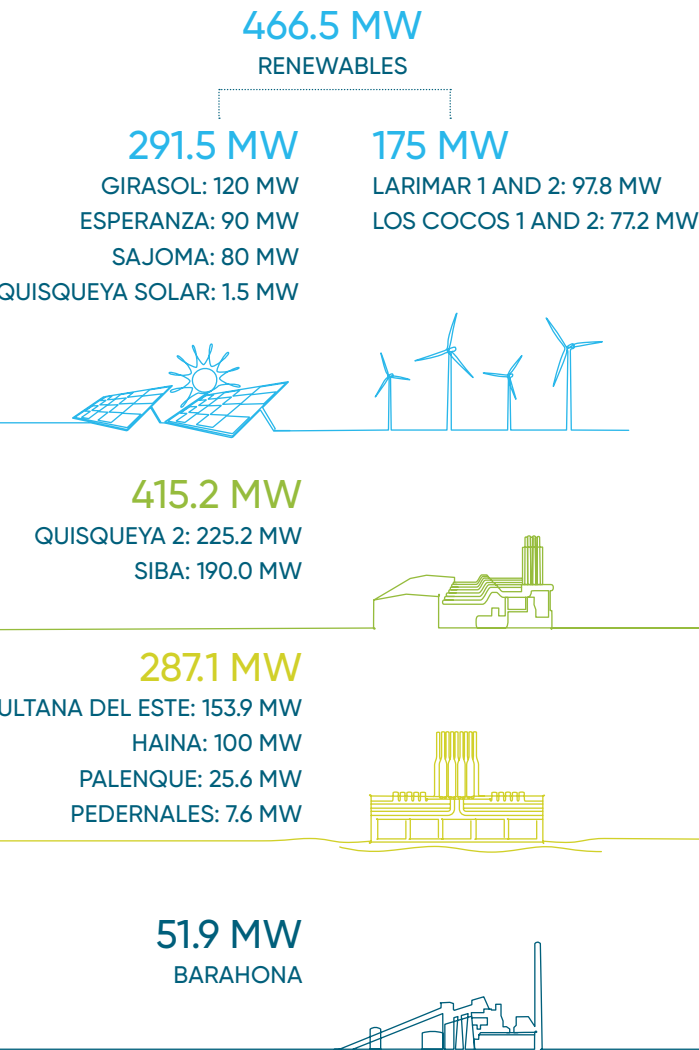
34.01%
NATURAL GAS

23.52%
HSFO AND DIESEL

4.25%
COAL



15 POWER PLANTS

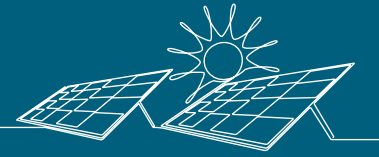


SAJOMA SOLAR PARK

Municipality of San José de las Matas, Santiago Province

80 MW
INSTALLED CAPACITY

123,100 photovoltaic modules
Investment of **USD 80 million**
Operations began in **2024**



This is the highest-altitude photovoltaic power plant in the country, located in the Central Mountain Range of the Dominican Republic, approximately 490 meters above sea level.

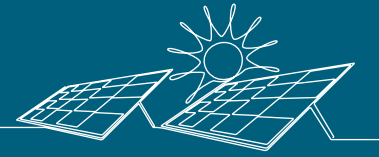


ESPERANZA SOLAR PARK

Municipality of Esperanza, Valverde Province

90 MW
INSTALLED CAPACITY

166,670 bifacial photovoltaic modules
Investment of **USD 94 million**
Operations began in **2023**

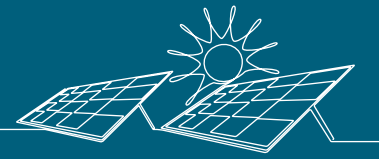


GIRASOL SOLAR PARK

Municipality of Yaguata, San Cristóbal Province

120 MW
INSTALLED CAPACITY

268,200 photovoltaic modules
Investment of **USD 100 million**
Operations began in **2021**

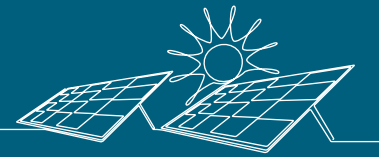


QUISQUEYA SOLAR

Municipality of Quisqueya, San Pedro de Macorís Province

1.5 MW
INSTALLED CAPACITY

4,760 photovoltaic modules
Investment of **USD 3.25 million**
Operations began in **2015**



LARIMAR 1 AND 2 WIND FARMS

Municipality of Enriquillo, Barahona Province

97.8 MW
INSTALLED CAPACITY

29 wind turbines
Investment of **USD 220 million**

Phase 1:
15 Vestas V112 model
Investment of USD 120 million. Operations began in **2016**
Phase 2:
14 Vestas V117 model
Investment of USD 100 million. Operations began in **2018**



LOS COCOS 1 AND 2 WIND FARMS

Municipal District of Juancho, Pedernales Province, and the Municipality of Enriquillo, Barahona Province

77.2 MW

INSTALLED CAPACITY

40 wind turbines

Investment of **USD 185 million**

Phase 1:

14 Vestas V90 model

Investment of USD 82 million. Operations began in **2011**

Phase 2:

26 GAMESA G90 y G97 model

Investment of USD 103 million. Operations began in **2013**

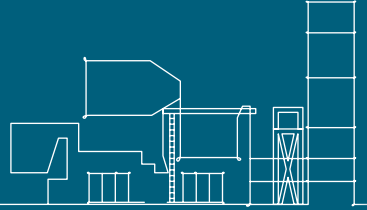


SIBA THERMOELECTRIC POWER PLANT

Municipality of Boca Chica, Santo Domingo Province

190 MW
INSTALLED CAPACITY

12 turbines with the capacity to operate with natural gas, diesel, or hydrogen
Investment of **USD 225 million*** (simple cycle)
Operations began in **2023**



* USD 430 million will be the total investment when the combined cycle is completed



QUISQUEYA 2 POWER PLANT

Municipality of Quisqueya, San Pedro de Macorís Province

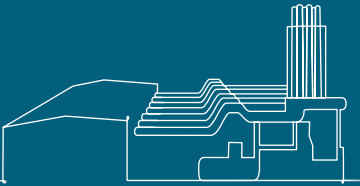
225.2 MW
INSTALLED CAPACITY

12 engines with the capacity to operate alternatively with natural gas or hsfso, it also has a **steam turbine** in a combined cycle

Investment of **USD 284.7 million**

Operations began in **2013**

Conversion to natural gas in **2020**



SULTANA DEL ESTE POWER PLANT

Municipality of San Pedro de Macorís, San Pedro de Macorís Province

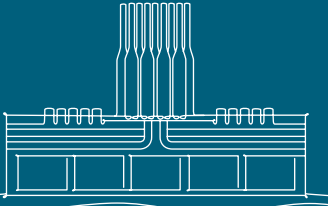
153.9 MW

INSTALLED CAPACITY

Barge with **9 internal combustion engines** that operate with HSFO

Investment of **USD 120.9 million**

Operations began in **2001**



PALENQUE POWER PLANT

Municipality of Sabana Grande de Palenque, San Cristóbal Province

25.6 MW

INSTALLED CAPACITY

4 internal combustion engines
that operate with HSFO

Investment of USD 450,000

Operated by EGE Haina between 2018 y 2024

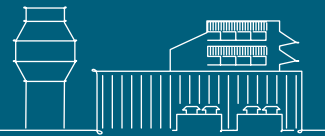


HAINA POWER PLANT

Municipality of Haina, San Cristóbal Province

100 MW
INSTALLED CAPACITY

1 LFO gas turbine
Investment of **USD 29 million**
Operations began in **1998**



PEDERNALES POWER PLANT

City of Pedernales, Pedernales Province

7.6 MW

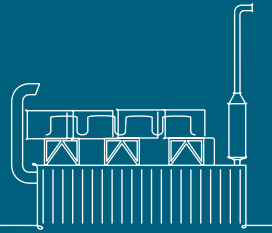
INSTALLED CAPACITY

5 internal combustion engines

3 operate with diesel and 2 operate with HSFO

Investment of **USD 5.4 million**

Operations began in **1978, 2003, 2014** and **2020**



BARAHONA POWER PLANT

City of Barahona, Barahona Province

51.9 MW
INSTALLED CAPACITY

1 steam turbine and two boilers using mineral coal

Investment of **USD 77.4 million**

Operations began in **2001**

The plant was repowered in **2018**



ONGOING PROJECTS IN 2024

SAJOMA SOLAR PARK. Municipality of San José de las Matas, Santiago Province

In August 2024, EGE Haina began operations at its third large-scale photovoltaic power plant, with a peak installed capacity of 80 MW. Its estimated annual production is 150,000 MWh of clean energy, enough to meet the annual electricity demand of approximately 60,000 Dominican households.

The Sajoma Solar Park features 123,100 bifacial solar panels installed in the municipality of San José de las Matas, Santiago Province. Each year, it is expected to avoid the importation of 210,000 barrels of oil and the emission of 90,000 tons of CO₂.

The project also included the construction of a substation, a 14.6-kilometer 138 kV/345 kV transmission line, and the adaptation of a line bay at the Naranjo substation.



SIBA COMBINED CYCLE. Municipality of Boca Chica, Santo Domingo Province

In 2024, construction work progressed on the Siba Energy combined cycle, a natural gas-fired thermal power plant located in the municipality of Boca Chica, Santo Domingo Province. With the development of its second phase, scheduled for completion in 2025, Siba will increase its generation capacity from 190 MW to 258 MW. Efficiency will improve significantly as a result of additional power generation from recovered heat in its turbines, without requiring additional fuel.

The total investment in the development of this power plant across both phases will exceed USD 430 million. During its construction, the project will generate 500 direct jobs and 1,200 indirect jobs.

Siba's fast start-up capability, combined with its flexibility to operate in blocks, allows it to meet the growing electricity demand of the Dominican Republic, complement renewable energy generation, and provide backup power and reserve energy in the event of outages or scheduled maintenance at other plants.



ESPERANZA WIND FARM. Municipality of Esperanza, Valverde Province

This wind farm, together with the Esperanza Solar Park, will form the first large-scale hybrid complex in the Dominican Republic, combining wind and solar energy to maximize power generation through shared infrastructure.

The Esperanza Wind Farm will feature 11 state-of-the-art wind turbines, each with a capacity of 4.5 MW, for a total installed capacity of 49.5 MW. These turbines will be the tallest structures in the country, standing at 225 meters in height. The tower will reach 145 meters, with blades measuring 80.1 meters and a rotor diameter of 163 meters, covering a swept area of 20,867 square meters.

With an estimated annual output of 170,000 MWh, the wind farm is expected to prevent the emission of 88,672 tons of CO₂ and the importation of 280,000 barrels of oil each year.

Construction of the park will involve around 300 workers over a period of 18 months. Once operational, it will have a useful life of 25 years.



SUSTAINABILITY MANAGEMENT

SUSTAINABILITY STRATEGY

EGE Haina generates electricity efficiently and with respect for its environment, ecosystems, and natural resources related to its operations, while also promoting value creation in neighboring communities and contributing to boosting the local economy through investments and contributions in the territories where it operates.

The company recognizes sustainability as an opportunity to strengthen its value proposition in an increasingly changing and challenging environment for its business. For this reason, during 2024, EGE Haina updated its sustainability strategy with a view to the challenges projected for the second half of this decade. The strategy redefinition process involved four stages:

- 1. Development of the double materiality matrix. This consists of an internationally recognized methodology by the International Sustainability Standards Board (ISSB) that allows the identification and assessment of the company's material issues, prioritizing those with greater relevance to its business and environment. First, impact materiality was evaluated – that is, the set of actual and potential impacts the company generates on its environment – and later, financial materiality was assessed regarding the identification

of environmental, social, and governance (ESG) aspects that trigger material financial impacts on the business. The matrix and its methodology are presented in the “report methodology” chapter.

- 2. Definition of the corporate purpose. Today, organizations that want to advance in more sustainable business practices require a purpose that aligns them with sustainability interests and challenges. For this, members of EGE Haina's Sustainability Committee participated in a purpose-definition workshop that resulted in a concrete proposal for the Board of Directors.
- 3. Development of the ESG sustainability model. The strategy guidelines were grouped into three development pillars: energy, people, and nature, for which the company will develop its sustainability strategic plan for the coming years. Each pillar has a strategic objective linked to the identified material topics.
- 4. Review of the corporate sustainability plan. Toward the end of 2024, the company analyzed its medium-term corporate sustainability plan and reconsidered the goals and performance indicators that will support the new sustainability challenges. This plan covers the various operational areas of EGE Haina and is executed by the departments directly responsible for its implementation and monitoring, to ensure compliance throughout the entire value chain, maintaining active and direct engagement with the relevant stakeholders.



STRATEGIC PILLARS
AND MATERIAL TOPICS

For EGE Haina, material topics are those that directly impact the company's business model and create value for its stakeholders. The twelve material sustainability topics for the company are:

STRATEGIC PILLAR

MATERIAL TOPIC

ENERGY

Contribute to the sustainable development of the Dominican Republic through the generation of competitive, socially inclusive, and low-carbon electric energy for the market.

Governance for sustainability
Sustainable finance
Safe, efficient, and sustainable supply
Customer engagement and satisfaction

PEOPLE

Create development opportunities for the people and communities linked to the company to promote their well-being and quality of life.

Sustainable supply chain
Occupational health and safety
Social and community engagement
Human rights, diversity, and inclusion

NATURE

Enhance the gradual decarbonization of the national energy matrix through the operation of efficient, environmentally neutral, and regenerative generation plants.

Climate change
Water resources
Biodiversity
Circular economy

Governance for sustainability

The corporate foundation necessary to achieve sustainable development within the organization is a governance model that is both ethical and aligned with corporate challenges. To this end, EGE Haina has a corporate governance structure with policies and guidelines that direct the company's operations and decision-making processes, with the aim of strengthening transparency and fostering trust. Ethics play a key role in instilling values that shape business conduct within the company—both at the individual and organizational levels. In line with these principles of good corporate governance, EGE Haina adopts best practices and complies with the highest international standards for risk management in the industry. The principles and values that underpin the ethical behavior of its professional team allow the company to maintain trust-based relationships with its various stakeholders. In addition, EGE Haina is committed to comprehensive risk management, internal controls, organizational resilience, and continuous improvement, all within the framework of international best practice standards.

Sustainable finance

This topic is related to the creation and distribution of economic value and explains how the organization ensures its financial sustainability and generates economic value for its stakeholders. In 1999, EGE Haina was valued at USD 290 million; today, its assets exceed USD 1.6 billion, thanks to the company's continued investments in power generation.

Safe, efficient, and sustainable supply

The foundation of the company's business growth lies in providing the country with a safe, efficient, and sustainable electricity supply. To ensure these attributes, EGE Haina maintains world-class performance through operations focused on efficiency and effectiveness. This includes comprehensive management of aspects such as safety, occupational health, environmental care, productivity, and quality. These efforts are reflected

in key indicators, such as the high availability rate of its generation assets and the continuous improvement in reducing the consolidated heat rate used per kWh produced.

Customer engagement and satisfaction

EGE Haina's commercial goal is to identify and meet the energy needs of the National Energy Grid (SENI). To do this, the company maintains relationships with various customer groups, including electricity distribution companies (EDEs), business associations in the energy sector, fuel suppliers, regulatory and supervisory institutions in the electricity sub-sector, other power generation companies, and non-regulated users. Customer satisfaction is achieved by providing a stable and reliable service, supported by annual perception surveys targeting non-regulated users (NRUs) and their authorized energy managers.

Sustainable supply chain

To ensure an electricity generation process aligned with our sustainability principles, EGE Haina integrates environmental and social criteria into its supply chain management. The company encourages its suppliers to comply with local legislation and adhere to policies that promote respect for dignity, human rights, and gender equality, as well as the prohibition of forced and child labor. To mitigate potential environmental impacts associated with supplier activities, the company implements an evaluation plan that includes: requiring environmental permits as mandated by the authorities; conducting occasional visits to suppliers—based on risk or at random—to inspect operations and equipment; and reviewing the technical specifications of purchased goods and services. This process promotes the selection of materials and equipment that enhance energy efficiency, optimize water consumption, and minimize emissions, in alignment with the company's environmental impact reduction goals.



Social and community engagement

Value creation through social programs is possible when the company has a clear approach to aligning these activities with community well-being and can measure factors such as cost-effectiveness and alignment with the United Nations Sustainable Development Goals. To maintain communication with the communities where it operates, EGE Haina uses several platforms and implements or sponsors social responsibility programs in those areas to foster local development alongside community members themselves.

Human rights, diversity, and inclusion

EGE Haina promotes a culture of respect for diversity and equal opportunities for growth for all its personnel, ensuring fair and dignified treatment for all people, as an essential value and pillar of the institutional culture. Throughout all its activities, the company has the firm conviction to comply with the responsibility of respecting and promoting applicable standards related to human rights, fundamental freedoms, and codes of conduct.

Occupational health and safety

The safety and health of its employees and contractors are essential for EGE Haina. Therefore, it adheres to international compliance standards, including the registration of occupational safety and health (OSH) incidents and accidents. This registry is part of the company's Occupational Health and Safety Program, which reports to the Safety, Health, and Environment Management and the Talent Management Department. Both the Occupational Health and Industrial Safety Programs include ongoing assessments and training throughout the year.



Climate change

During thermal production processes, electric companies are responsible for greenhouse gas (GHG) emissions and, for that reason, have the responsibility to significantly reduce their emission levels. The use of renewable energies as clean sources and natural gas as a low-emission fuel helps mitigate the atmospheric consequences of the electricity production process. Over the past fourteen years, EGE Haina has led the transition in the Dominican Republic towards a national energy system that is increasingly decarbonized and sustainable. Its medium-term challenges include advancing in the implementation of a GHG emissions mitigation plan and a climate adaptation plan to address both physical and transitional climate risks affecting the Dominican territory.

Water resources

EGE Haina's thermal power plants require significant volumes of water for cooling processes. Given the current and projected situation of Dominican water resources in an adverse climatic context, the company treats water as a material topic in its medium-term strategy. It includes water as a key variable in its operational plan, while also considering the importance of ensuring access to water for the communities and ecosystems within its surroundings.

Biodiversity

EGE Haina's environmental responsibility includes conscientious interaction with the natural resources and ecosystems it impacts. The company supports the development of conservation programs aimed at preserving species and ecosystems in the areas where it operates. These efforts actively involve employees through its volunteer program and local communities through its social investment plan.

Circular economy

The circular economy is a methodological approach that proposes a circular material flow model for goods and services providers. The circular model promotes universal principles to prevent waste generation and pollution, and, when possible, to reintegrate materials into the system for reuse, while supporting ecosystem regeneration. In this regard, EGE Haina promotes the operation of efficient, environmentally neutral, and regenerative power plants that contribute positively to their natural surroundings.

Each of these material topics is described and analyzed in depth throughout this Sustainability Report.

COMMITMENT TO THE SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs) are a universal call to action by society to end poverty, protect the planet, and improve the lives and prospects of people worldwide. In 2015, the United Nations Member States adopted 17 Goals as part of the 2030 Agenda for Sustainable Development, which sets out a plan to achieve each of the defined targets for the SDGs by the end of this decade.


Through its sustainability plan, EGE Haina aligns with and contributes to the SDGs through the actions detailed below

COMMITMENT TO THE SUSTAINABLE
DEVELOPMENT GOALS
EGE HAINA 2030 SUSTAINABILITY PLAN


















ENERGY

SDG impact

Objectives



ACHIEVEMENT













Direct	Collateral		
 		Increase installed MW from renewable sources (cumulative).	100%
 		Increase total annual MWh produced from renewable sources.	93%
		Increase the amount of investment raised through sustainable finance instruments (cumulative from transactions).	100%
		Conduct economic evaluations of projects using comprehensive financial models that capture effects at both the company and stakeholder levels.	100%
		Annually communicate in the Sustainability Report the estimated direct economic value generated and distributed.	100%
 		Measure internal control maturity (COSO 2013) every two years starting in 2022.	100%
		Conduct annual employee training on Prevention of Money Laundering and Terrorism Financing (Prevención de Lavado de Activos y Financiamiento de Terrorismo, PLAFT)	100%
		Perform a corporate governance assessment vs. best practices every three years starting in 2024.	100%
		Monitor monthly the execution of senior management committees according to the frequency established in their respective regulations.	100%
		Publish the Corporate Management Code, approved by the Board of Directors.	100%
		Comply with the established frequency for document review (policy updates).	100%

PEOPLE		Objectives	 ACHIEVEMENT
SDG impact			
Direct	Collateral		
		Conduct employee onboarding on sustainability topics every two years.	100%
		Train community members in technical education according to the 2020–2030 strategy, in partnership with accredited institutions.	100%
		Maintain or improve employee satisfaction based on an established index.	100%
		Increase the percentage of women in leadership positions.	100%
		Increase the percentage of operational positions held by women.	100%
		Increase the percentage of employees with disabilities.	100%
		Train suppliers on the company's Code of Ethics.	100%
		Eliminate infrastructure barriers within offices for people with physical or motor disabilities.	100%
		Increase the number of direct beneficiaries of EGE Haina's social management.	100%
		Increase the number of indirect beneficiaries of EGE Haina's social management.	100%
		Increase the number of activities carried out through the volunteer program.	100%
		Engage employees as volunteers in the activities.	100%
		Conduct tenders that include ToRs and evaluations with ESG criteria for contractors and suppliers.	100%
		Increase the number of suppliers from EGE Haina's area of influence.	100%

NATURE

SDG impact

Action

SDG impact		Action	ACHIEVEMENT
Direct	Collateral		
 	 	Reduce the volume of freshwater extracted relative to the amount of energy generated.	100%
 		Increase the tons of CO ₂ e emissions avoided per year.	99%
		Increase the percentage of electric vehicles in the company's fleet to reduce Scope 1 GHG emissions (cumulative).	100%
	 	Reduce the volume of hazardous solid and liquid waste.	98%
 		Plant endangered species within the perimeter of our power plants.	100%



99.6%

ACHIEVED GOALS OF THE
CORPORATE SUSTAINABILITY PLAN

30 GOALS MANAGED BY 7 DEPARTMENTS



STAKEHOLDERS

Stakeholders are organizations or individuals who have one or more interests in any of the decisions or activities of an organization. Through its sustainability strategy, EGE Haina ensures that all its operations engage in and maintain close, respectful, responsible, lasting, and productive relationships with all stakeholder groups present in its area of influence, including: employees, clients, local communities, business community, government and authorities, financial institutions, media, suppliers and contractors, and civil society.

EGE Haina's special interest in these groups stems from their level of involvement and connection with the material topics established by the company.

Employees



EGE Haina's most valuable asset is its human capital. For this reason, the company's talent management model and organizational culture are focused on guaranteeing the safety and productivity of its employees, promoting initiatives that stimulate their efficiency, sense of belonging, and commitment to strategic objectives. From there, the company works to build long-term relationships with each of them, offering opportunities for growth and workplace well-being, and through a continuous flow of information about operational achievements, occupational safety, job promotions, and new benefits. More information is provided in the *Our People* section.

Customers



EGE Haina has a client portfolio consisting of companies in the industrial sector, such as: electric power generation and distribution companies; agro-industrial, cement, mining, and metallurgical companies; construction companies; product marketing companies; service companies such as airports and hospitality; fuel distribution companies; and local universities and free trade zones. Regarding clients, a diversified stakeholder group due to medium and long-term contracts, EGE Haina aims to offer the best service to support the development of their respective operations, ensuring sustainable electricity generation at competitive prices and conditions at all times. Additionally, providing timely information about the company's economic performance, its corporate governance practices, and compliance with government regulations. More background is available in the *Customer satisfaction* section.

Business community



As a member of the country's leading business associations, EGE Haina shares the mission of promoting competitiveness, social responsibility, and economic development in the Dominican Republic. Therefore, it is important for the company to participate in coordination and exchange spaces with other institutions in the country to generate synergies and alliances to work on common goals. More information can be found in the *Membership in Associations* section of this chapter.

Local communities



EGE Haina recognizes and engages with local communities surrounding its generation plants to contribute to their sustainable development. To achieve this, programs and initiatives are implemented to promote health, education, sports, culture, technical training, income generation, construction or repair of community infrastructure, environmental care, and strengthening of civil society organizations or relief agencies. Likewise, EGE Haina has active channels and appropriate communication tools to provide information of lasting interest to communities. Detailed information is provided in the section *Creating Value in Communities*.

Government and authorities



This stakeholder group includes various government agencies, including regulatory bodies, with whom EGE Haina maintains a dynamic and transparent relationship based on absolute respect for laws, regulations, and rules inherent to their functions. The public institutions with the most significant relationship in the company's activities are:

- Ministry of Energy and Mines (MEM)
- Superintendence of Electricity of the Dominican Republic (SIE)
- Superintendence of the Securities Market of the Dominican Republic (SIMV)
- Dominican Republic Stock Exchange (BVRD)
- National Energy Commission (CNE)
- Coordinating Body (OC) of the National Energy Grid (SENI)
- Ministry of Environment and Natural Resources (MIMARENA)
- Ministry of Finance
- General Directorate of Internal Taxes (DGII)
- Ministry of Industry, Trade, and MSMEs (MIC)
- Superintendency of Pensions
- Ministry of Labor
- General Directorate of Hygiene and Industrial Safety
- Ministry of Health

Suppliers and contractors



EGE Haina's operational efficiency requires suppliers and contractors committed to the quality, environmental and social responsibility, and safety standards defined by the company. For this reason, EGE Haina is committed to high operational standards in its relationship with suppliers and contractors, which also enable transparent, ethical, and nondiscriminatory management, free from favoritism and influence. EGE Haina maintains constant communication with this stakeholder group about its good corporate governance practices, occupational health guidelines, and procurement processes, so they can adopt and replicate the organizational philosophy. More background information available in the section *Creating Value in the Supply Chain*.

Financial institutions



EGE Haina's growth plan is based on the development of new power generation projects, which require significant investment aligned with a financial strategy that enables the company to explore various sources of capital financing through the securities market and trusts. Since the main allies in this process are financial institutions, the company works to strengthen ties with them, based on corporate governance policies characterized by responsibility and transparency. Communication between EGE Haina and this stakeholder group is ongoing, primarily with the financial entities involved in joint projects. These institutions have access to communication channels created to provide information about the company's economic performance and market development, as well as its corporate governance practices and actions in support of the communities. Further information can be found in the *Sustainable Economic Growth* section.

Media



Communication of initiatives, projects, and achievements is an open process at EGE Haina. Through press releases, reports, interviews, among other informational resources, the company provides the media with accurate and timely information about its operations. Likewise, EGE Haina is always willing to address information requests received from the media. Further information is provided in the section *Communications with Our Stakeholders* of this chapter.

Civil society



With the purpose of promoting energy sustainability, competitiveness, social responsibility, and economic growth in the Dominican Republic, EGE Haina works together with civil society and its organizations in creating joint initiatives. To achieve this goal, the company continues to strengthen its relationships with more than 50 governmental and non-governmental institutions that also seek to implement a social agenda that promotes sustainable development in the country's communities. Further background information is available in the sections *Membership in Associations and Communications with Our Stakeholders* of this chapter.

COMMUNICATIONS WITH OUR STAKEHOLDERS

For EGE Haina, communication is a key factor in operational performance, as it facilitates a continuous relationship with its internal and external audiences based on principles of coherence, honesty, and transparency. The company disseminates information of interest to its stakeholders and the general public through different media and platforms, including print media, audiovisuals, and its own digital channels (website, LinkedIn, YouTube, Instagram, Facebook, and X).

Each year, the company publishes a sustainability report and develops advertising campaigns, audiovisual materials, and other pieces communicated through various channels to reach all its stakeholders.

Internally, communication is a fundamental pillar that contributes to generating a climate of trust and keeping employees informed about various topics. For this reason, EGE Haina uses several communication channels, including email, internal chats, bulletin boards, the website, the intranet, as well as in-person and virtual activities. The internal magazine "En Línea", published quarterly, is one of the company's most important communication channels.

Among the key communication achievements in 2024 were:

- The production of six institutional publications and updated digital communications.
- The development of communication plans for the celebration of the company's 25th anniversary and the start of operations at the Sajoma Solar Park. These plans included event production and execution, communication campaigns in digital media and social networks, management and coverage of both activities, and post-event publications in various media outlets and internally.
- The production and dissemination of seven internal communication campaigns.
- The redesign of EGE Haina's logo.

Organizational culture platform

EGE Haina has an organizational culture that, since its inception nearly 25 years ago, has placed its employees at the center of all actions taken. In this regard, during the year 2024, the company advanced in the consolidation of its organizational culture platform through its annual communication plan, which included the creation of several informational materials, such as: artwork, speeches, institutional presentations, videos, animations, and POP materials, which were shared through internal channels, especially via email, chats, and the "En Línea" magazine.

Communication campaigns

During 2024, EGE Haina implemented several campaigns for its employees, aimed at informing about projects carried out, reinforcing their knowledge in certain areas, disseminating relevant aspects of the Human Rights, Diversity, and Inclusion Policy, as well as strengthening the commitment of employees and their sense of belonging.

More than 120 communication pieces in various formats were created to support these campaigns. These were shared through internal corporate email, chats, intranet, promotional downloads, brochures, and the "En Línea" magazine, as well as social media.

One of the most notable campaigns was "The Energy of Our People," designed to commemorate the company's 25th anniversary. The concepts of energy and people were chosen as the foundation for continuing to build a sustainable future. This campaign reached 11,194,000 impressions through digital advertising, print media, and social media.



3 INTERNAL AND EXTERNAL EVENTS 6 INSTITUTIONAL PUBLICATIONS 7 INTERNAL CAMPAIGNS

+120 INTERNAL COMMUNICATIONS +35 AUDIOVISUAL PRODUCTIONS

 **EGE HAINA**

Celebramos la **energía** de nuestra gente



October 24, 2024



The 25th anniversary was also a suitable moment to reflect the ongoing renewal that characterizes EGE Haina's trajectory, bringing this transformation to the brand's visual elements. To mark the anniversary, the company unveiled a refreshed logo, changing its dominant color from brown to blue, while preserving its essence through the symbol that represents the energy the company generates.

Another standout initiative was the "wellness campaign," aimed at raising awareness among employees about the importance of promoting good practices for the benefit of their colleagues, in order to positively transform the work environment and highlight the benefits outlined in the Human Rights, Diversity, and Inclusion Policy.

Additionally, the employer branding campaign Generación EH sought to strengthen EGE Haina's identity as a top employer, emphasizing the values that make the company an attractive workplace for professionals and talent in the country. The campaign also showcased opportunities for growth, initiatives, and benefits designed to foster a sense of belonging and professional development within the company, with the goal of attracting and retaining the best talent.

The company also ran campaigns related to the implementation of O&M360, a corporate data platform, as well as campaigns on employee volunteer activities, sustainability, and the company's achievements.

"En Línea" Magazine

Each quarter, EGE Haina publishes a new issue of its En Línea magazine. During 2024, editions 32, 33, 34, and 35 were released. These issues featured news and key developments from the EGE Haina team, which continues to renew its commitment to providing excellent, competitive, and sustainable electricity generation for the Dominican Republic.

In this context, a main feature article highlighted the role of women in the Dominican electricity sector, addressing both the challenges and opportunities they face. The importance of fostering a culture of wellness was also emphasized, with articles and campaigns focused on promoting well-being in the workplace.

In addition, reports were shared on the first year of operations at the Siba Energy plant and the launch of operations at the Sajoma Solar Park, two major milestones for the company. The magazine also underscored EGE Haina's support for education and local sports development, reaffirming its commitment to social well-being.

Another central topic was the Corporate Volunteering Program, a key pillar that reflects EGE Haina's values and its commitment to the development of local communities. The selfless work of volunteers was highlighted, with special recognition given to four employees who stood out for their contributions in their communities. The magazine also featured the adoption of the olive tree, an endemic and vulnerable species listed on the Red List of Vascular Flora, as well as the company's support for the fire departments in nearby communities.

The magazine also covered the organization of the 2024 Family Walk, an event that promoted work-life balance, and educational support through the distribution of certificates and backpacks to students. It also featured the Youth Who Inspire program and the 2024–2026 Trainee Program, along with EGE Haina's participation in sectoral events, reinforcing the company's leadership in innovation and sustainability.

To commemorate the company's 25th anniversary, a special edition of the magazine was published, highlighting the milestones achieved throughout its history, its path toward sustainability, and its organizational culture model. This special issue also presented the 2024 merit and tenure awards and reaffirmed the company's strong commitment to the communities where it operates.

Finally, the #EMBAJADORESEH (#EHAMBASSADORS) section continued, featuring interviews with employees that offer a personal view of the company, their professional profiles, and their perspectives on current topics.





Estrellas Orientales recognizes EGE Haina for its sustained collaboration with the team and its 25-year history.



Energyyear Caribe 2024



Symposium on Cybersecurity and Artificial Intelligence



Future Energy Summit 2024



Talk on successful ERP implementation, INTEC University



Talent Fair 2024, INTEC University

COMMUNICATIONS TARGETING EXTERNAL AUDIENCES

Digital community

By the end of 2024, EGE Haina's digital community consisted of 62,435 followers. Over the year, the company achieved a consolidated growth of 14.7% across its Facebook, Instagram, X, LinkedIn, and YouTube accounts, compared to 7.07% in the previous period. This acceleration in community growth was driven by strategic advertising investments. A total of 1,038 posts were shared on these platforms throughout the year, with an average reach of 9,738 users per post, generating approximately 4,077,854 total impressions.

Significant increase in impressions: Advertising investments led to a 140% increase in impressions, notably enhancing EGE Haina's visibility.

Extended reach: More than 2.3 million unique users were reached in 2024, significantly expanding the company's digital presence.

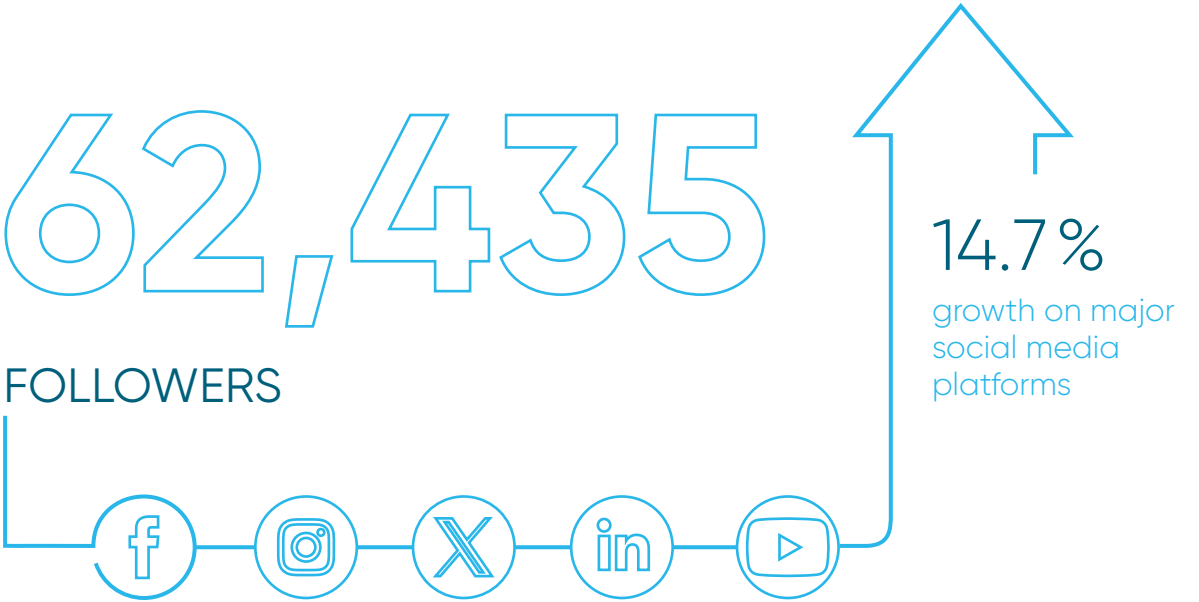
Participation in events

In 2024, EGE Haina took part in the *Future Energy Summit*, an event that brought together various regional energy sector players to discuss their strengths and opportunities. The company also participated in *Latam Future Energy*, alongside representatives from Mexico, Central America, and the Caribbean, as well as in *Energyyear Caribe 2024*, a prominent event in the regional electricity sector.

EGE Haina also joined a panel on best care practices in the private sector organized by the UNDP. Additionally, the company participated in the *Cybersecurity and Artificial Intelligence in Electrical Systems Symposium*, held in celebration of the 23rd anniversary of the Superintendencia de Electricidad (SIE) and the National Energy Commission (CNE).

Another event where EGE Haina was present was the *Energy Sector Reform Forum*, organized by the Dominican Association of the Electric Industry (Asociación Dominicana de la Industria Eléctrica, ADIE) and the Santo Domingo Technological Institute (Instituto Tecnológico de Santo Domingo, INTEC).

Moreover, EGE Haina maintained its traditional role as an official sponsor of the *Estrellas Orientales*, the flagship baseball team of the country's eastern region.





Volunteers on a planting day at the Girasol Solar Park



Volunteers on a planting day at the Girasol Solar Park



Volunteers on a coastal cleanup day, Marota Beach, SPM



Volunteers on a coastal cleanup day, El Cayo Beach, Barahona

Audiovisual materials and designs

To communicate important messages in an objective, clear, and appealing manner to the entire organization and external stakeholders, over 700 pieces were designed during the year. Additionally, a series of 35 audiovisual productions were created to convey the company's milestone messages and projects, as well as the dissemination of internal labor benefits and initiatives.

Among the standout productions were the videos commemorating the company's 25th anniversary and the launch of operations at the Sajoma Solar Park. Other videos were produced to showcase and promote EGE Haina's practices around equal opportunity, pay equity, respect, and a positive working environment for both women and men.

Additional audiovisual pieces covered the company's social management activities, along with greeting videos for employees on key occasions such as Mother's Day, Father's Day, years-of-service and merit recognitions, and the Christmas party. These institutional videos were shared via internal communication channels, social media platforms, and EGE Haina's YouTube channel.

MEMBERSHIP IN ASSOCIATIONS

Through its affiliation to different entities, EGE Haina contributes to promote the development of the country, the Caribbean, and Central America, particularly by supporting initiatives that contribute to the growth of the national electricity sector and the energy sustainability of the region.

Currently, the company is an active member of the following associations:

- Haina and Southern Region Business Association - *Asociación de Empresas de Haina y Región Sur (AIE Haina)*
- Association of Industries of the Dominican Republic - *Asociación de Industrias de la República Dominicana (AIRD)*
- National Association of the Electrical Industry - *Asociación Nacional de la Industria Eléctrica (ADIE)*
- American Chamber of Commerce of the Dominican Republic
- British Chamber of Commerce of the Dominican Republic
- Chamber of Commerce and Production of Santo Domingo
- Mining and Oil Chamber of the Dominican Republic
- Caribbean Electric Utility Services Corporation (CARILEC)
- Regional Center for Sustainable Economic Strategies - *Centro Regional de Estrategias Económicas Sostenibles (CREES)*
- CECACIER
- Risk Management Club of the Dominican Republic
- Ecotourism and Production Cluster of Barahona
- Multisectoral Coalition for the Conservation of the Higuamo River
- National Council of Private Enterprise - *Consejo Nacional de la Empresa Privada (CONEP)*
- Dominican Employers' Confederation - *Confederación Patronal Dominicana (COPARDOM)*
- Edison Electric Institute
- Round Table of Commonwealth Countries
- Patronage for the Development of Haina - *Patronato Pro Desarrollo de Haina (PADESHA)*
- National Business Support Network for Environmental Protection (ECORED)

Parque Solar Sajoma

Energía renovable al más alto nivel

A 490 metros sobre el nivel del mar en San José de las Matas, Santiago, es la central fotovoltaica localizada a mayor altura en el país.

123,100

Paneles solares bifaciales

80 MW

Capacidad instalada

148,000 MWh

Generación anual estimada

90,000

Toneladas de CO2 evitadas cada año

210,000

Barriles de petróleo ahorrados anualmente



Video of the start of operations of the Sajoma Solar Park on our YouTube channel

RECOGNITIONS

In 2024, the work carried out by EGE Haina, both in its operations and with its stakeholders, was recognized by important organizations, institutions, and business publications. These distinctions highlight the excellent results of the strategies and policies implemented to date.

- Best Corporate Reputation Award at the 4th Corporate Communication Forum organized by the School of Communication at the Santo Domingo Campus of Pontificia Universidad Católica Madre y Maestra (PUCMM).
- Most Admired Company in the Electricity Sector and Fastest Growing in Public Preference, as recognized by *Mercado* magazine.
- *Summa* magazine recognized EGE Haina as one of the Most Sustainable Companies in the Dominican Republic, ranking 5th for its strong and ongoing commitment to sustainability and environmental protection in the power sector. It was also selected among the top companies in Central America.
- The Ministry of Environment and Natural Resources (MIMARENA) gave a special mention to EGE Haina for the successful implementation of “*Producción más Limpia*” (P+L) (Cleaner Production) practices at the Esperanza Solar Park.
- Eight certifications from the Directorate of Industrial Safety and Health (Dirección de Higiene y Seguridad Industrial, DGHSI) of the Ministry of Labor for operations at the Esperanza Solar Park and other plants.
- Recognition from the Gissell Eusebio Foundation for the company's commitment to labor inclusion for people with disabilities.
- Five community recognitions from organizations in Quisqueya, San Cristóbal, Oviedo, Boca Chica, and Haina.
- Recognition from the Doble AA baseball team for contributions to sports and the municipality of Haina.
- Ratification of the Igualando RD Platinum Seal, awarded for implementing practices that ensure gender equity in the workplace.
- Recognitions from the Juan Alberto Ozoria Club in Boca Chica and the Guzmán Baseball League in Quisqueya for contributions to local sports.
- Acknowledgment from the fire departments of San Cristóbal and Oviedo for valuable support to their facilities.

SUSTAINABILITY MILESTONES
IN THE HISTORY OF EGE HAINA

2011



Start of operations of the first phase of Los Cocos Wind Farm



Sponsorship of the Master's Degree in Renewable Energies of the Pontificia Universidad Católica Madre y Maestra

2012



Accreditation of Los Cocos Wind Farm under the Clean Development Mechanism (CDM) of the Kyoto Protocol

2013



Start of operations of the second phase of the Los Cocos Wind Farm

Registration of Los Cocos 2 Wind Farm within the Clean Development Mechanism (CDM) of the United Nations

2014



Recognition of Los Cocos Wind Farm with the "Infraestructura 360" international award from the Inter-American Development Bank (IDB)

2015



Commissioning of the Quisqueya Solar Photovoltaic Solar Park

2016



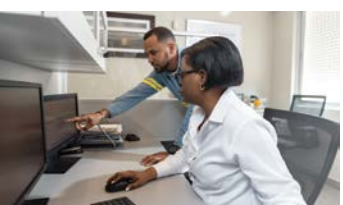
Start of operations of the first phase of the Larimar Wind Farm

2018



Start of operations of the second phase of the Larimar Wind Farm

2019



Launch of permanent employee well-being projects in the areas of gender equality and workplace inclusion



Construction and installation of a mechanical system to prevent sargassum from entering the condenser of the Barahona plant



Both phases of the Los Cocos Wind Farm became the first power stations in the country to receive certifications for carbon bond emissions



Company strategy focused on sustainability and the change of its tagline to "sustainable energy."

2020



Complete conversion of the Quisqueya 2 plant to natural gas, reducing its environmental footprint by over 60%



Creation of the Risk and Quality Department and implementation of the Risk Management System



Preparation of the first annual sustainability report, according to GRI standards, corresponding to the 2019 administration



Awarded with the Gold Seal "Igualando RD" from the Ministry of Women and the UNDP for its cross-cutting good practices aimed at gender equality



Development of the Corporate Sustainability Plan



Creation of the Human Rights, Diversity, and Inclusion Policy



EGE Haina becomes part of the Catalog of Promising Practices of the National Council of Private Enterprise (*Consejo Nacional de la Empresa Privada*, CONEP) and the UNDP

2021



Start of operations of the Girasol Solar Park, the largest solar photovoltaic park in the Antilles



Successful launch of the Larimar 1 Trust



Issuance of a USD 300 million international sustainability-linked bond

EGE Haina receives the *RD Incluir* Seal for best practices regarding people with disabilities



EGE Haina once again receives the Igualando RD Seal from the Ministry of Women and the UNDP

The company holds its first international auction for the sale of carbon credit certificates



Second initiative included in the CONEP and UNDP Catalogue of Promising Sustainability Practices



Strengthening of the corporate volunteer program



Creation of the Corporate Sustainability Policy

2022

2022



The Girasol Solar Park is recognized by the Caribbean Renewable Energy Forum as the Best Large-Scale Energy Project



For the third time, the company becomes part of the Catalog of Promising Practices of CONEP and the UNDP

Compliance with the Corporate Sustainability Plan is incorporated into the company's overall scorecard



Start of operations at the Esperanza Solar Park



Integration of sustainability goals into the dashboards of departments responsible for managing indicators



Award of the Pioneer in Green Bonds of the Dominican Republic from the Climate Bonds Awards



First company in the country's electricity sector recognized with the Platinum Seal, the highest distinction awarded by Igualando RD



EGE Haina is the first company in the electricity sector to certify a breastfeeding room

2024



Start of operations at the Sajoma Solar Park



Update of the company's strategy and sustainability plan



Definition of the corporate sustainability purpose



REPORT METHODOLOGY

This Sustainability Report is the sixth document that EGE Haina has developed under GRI standards to report its annual performance in environmental, social, economic, and corporate governance areas, and the fourteenth consecutive annual organizational performance report published for its stakeholders. The information in this report covers the operations of Empresa Generadora de Electricidad Haina, S. A., and its subsidiaries, collectively referred to as “the company.” The data in the document covers the period from January 1 to December 31, 2024.

This Sustainability Report was prepared with reference to the Global Reporting Initiative (GRI) standards, using the 2021 version in effect at the time of drafting. Additionally, the 2023 versions of the Sustainability Accounting Standards Board (SASB) guidelines for Electric Utilities, Wind Energy, and Solar Energy were used. The report also connects the company's performance with the Sustainable Development Goals (SDGs).

EGE Haina maintains its commitment to annually report its performance in the environmental, social, economic, and corporate governance areas, and confirms that there were no relevant changes in methodology compared to what was reported in its 2023 Sustainability Report.

The Communications and Sustainability Department team led the preparation of the report, with support from all areas of EGE Haina. The Financial Statements presented in this report have been verified by an external auditor. Any comments, suggestions, or questions regarding this document and its content may be sent to contacto@egehaina.com.

MATERIALITY ANALYSIS

This report is based on the list of material topics derived from the double materiality analysis conducted in 2024, a process through which material issues that are part of the company's sustainability strategy were identified and assessed. The methodological process required to develop the matrix included the following steps:

CONTEXT ANALYSIS

The process began with a contextual analysis of the Hispanic American electric generation industry by reviewing sustainability reports from other companies in the sector and applicable international sustainability standards, including: the Sustainable Development Goals (SDGs), the Task Force on Climate-related Financial Disclosures (TCFD), the Dow Jones Sustainability Indexes, and the World Economic Forum's climate governance principles. The industry context analysis included a review of seven sustainability reports from leading companies in the Hispanic American electricity markets. Additionally, the analysis included trending issues identified by the International Energy Agency (IEA), the S&P Global Sustainability Yearbook by Standard & Poor's Global, and the International Renewable Energy Agency (IRENA).

From the context analysis, 18 topics that shape the sustainability agenda of the energy industry were identified. These were evaluated and prioritized through consultations with the company's stakeholders and employees.

CONSULTATION WITH STAKEHOLDERS AND EXECUTIVES

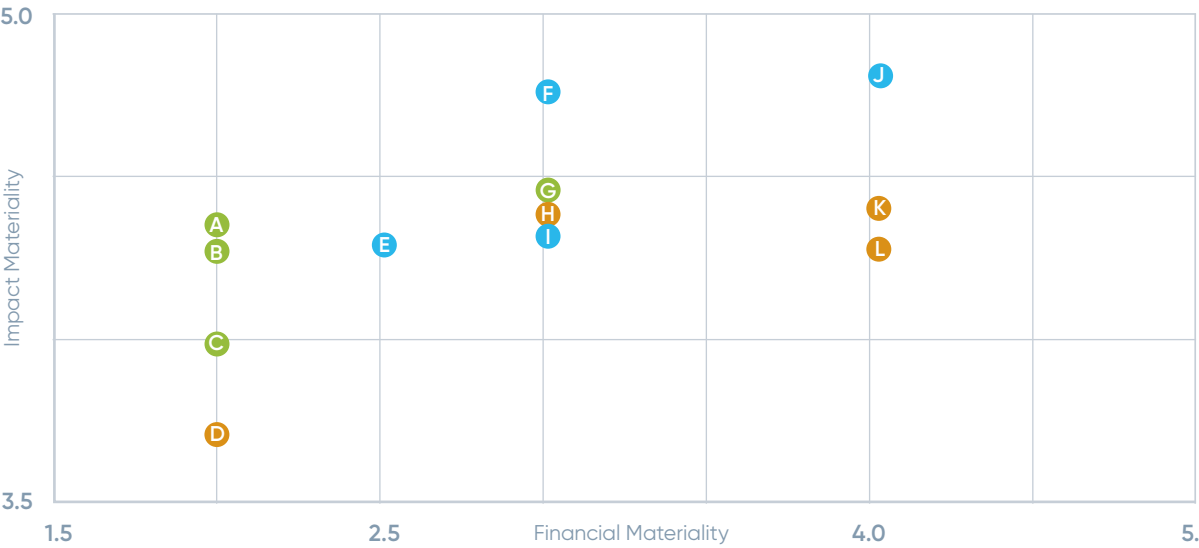
Following the context analysis, a materiality workshop was held with EGE Haina's executives and leaders, followed by a survey directed at representatives of the company's defined stakeholders. This consultation helped validate the identified topics and proceed with their prioritization.

The identification and prioritization process assessed the 23 previously identified relevant topics. Of these, 9 were related to the governance dimension, 8 to the social dimension, and 6 to the environmental dimension. To determine the level of double materiality, the process evaluated both the actual or potential impacts on

people and the environment, as well as ESG (environmental, social, and governance) factors that cause or could cause material financial impacts on the company, also known as financial materiality.

The evaluation process used a weighting scale from 1 (less material) to 5 (more material), comparing the scores assigned by stakeholders with those assigned by the company's executives and leaders. The results yielded 12 material topics for EGE Haina, which are represented in its double materiality matrix.

EGE HAINA DOUBLE MATERIALITY MATRIX



Environmental Dimension Social Dimension Governance Dimension

- A Biodiversity

B Water resources

C Circular economy

D Human rights, diversity, and inclusion

E Governance for sustainability

F Customer engagement and satisfaction
- G Climate change

H Social and community engagement

I Sustainable finance

J Safe, efficient, and sustainable supply

K Sustainable supply chain

L Occupational health and safety

CORPORATE GOVERNANCE AND RISK MANAGEMENT

Corporate governance
Governance structure
Board of Directors
Executive Committee
Laws, regulations, and standards
applicable to operations
Control environment
Comprehensive risk management
Risk factors

EFFICIENT AND SUSTAINABLE POWER SUPPLY

Operational excellence and power generation
Electricity market

SUSTAINABLE ECONOMIC GROWTH

Economic value generated
Operating results and financial position
Sustainable financing



ENERGY THAT DRIVES US

CORPORATE GOVERNANCE AND RISK MANAGEMENT

CORPORATE GOVERNANCE

EGE Haina’s governance is founded on a strong corporate governance framework that seeks, through accountability, to foster an environment of trust and transparency, essential for promoting long-term investment, financial stability, and business integrity. The company has a control structure in place, along with a set of policies, standards, and procedures that guide decision-making among its governing bodies to generate value. Through these practices, the company operates responsibly and transparently with its shareholders and stakeholders.

EGE Haina is an agent in the electricity sub-sector of the Dominican Republic, incorporated as a corporation and registered in the country’s Securities Market. As an electricity generation concessionaire, the company complies in a timely manner with the laws, regulations, and standards applicable to each of its operations.

CORPORATE PURPOSE

EGE Haina’s corporate purpose is to operate electricity generation facilities for commercialization or its own use, as well as to carry out any similar or related activity permitted under applicable laws and regulations.

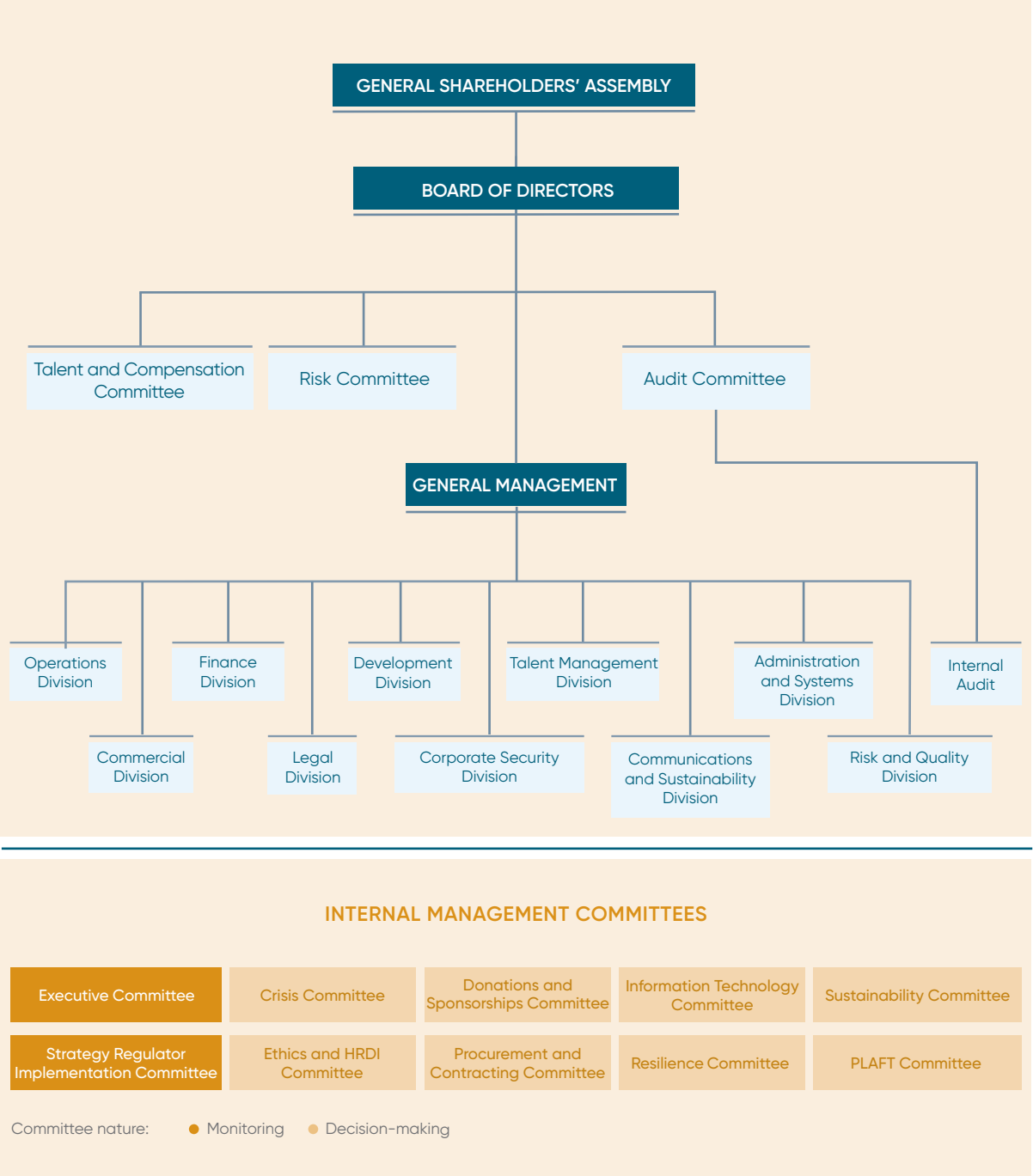
In 2024, EGE Haina’s Board of Directors approved the company’s Corporate Governance Code, along with 11 internal policies aimed at strengthening best practices in corporate governance. This process involved updating most of the company’s documentation, including standards, processes, procedures, and other internal documents.



GOVERNANCE STRUCTURE

EGE Haina has a governance structure that ensures sound decision-making, accountability, and appropriate controls for value generation.

The structure is composed of: the General Shareholders’ Assembly, the Board of Directors, the Board Support Committees, General Management, and the Management Support Committees.



GENERAL SHAREHOLDERS' ASSEMBLY

The General Shareholders’ Assembly is the supreme governing body of EGE Haina. It is composed of the company's shareholders and holds the broadest authority to decide on matters submitted for its consideration. This body may approve and ratify any act, transaction, or decision within its jurisdiction and, likewise, may require shareholders (whether dissenting or absent) to comply with the measures adopted, in accordance with the law and the company's bylaws.

In addition to the Constituent General Assemblies, the General Shareholders’ Assemblies may be Ordinary, Extraordinary, or Special. Shareholders convened in the General Shareholders’ Assembly, properly called and with the necessary quorum, make decisions by majority vote, as stipulated by regulations for matters within their purview. Lastly, it is the responsibility of the Ordinary General Assembly to appoint the individuals who will serve in the following positions: Chair, Vice Chair, Secretary, Statutory Auditor(s), and Board Members; to review the annual management and auditor reports; to decide on profit distribution; and to address any other matter assigned to it by law and the company's bylaws.

In 2024, an Ordinary General Assembly was held on February 13, 2024, where the share transfer declaration signed on November 22, 2023, between Haina Investment Co. Ltd. (HIC) and the Closed-End Investment Fund for Energy Infrastructure Development I (FICDIE I) was recorded. The composition of EGE Haina’s Board of Directors was also ratified.

On April 22, 2024, the Annual Ordinary General Assembly was held, during which the Annual Management Report for fiscal year 2023, the composition of the Board of Directors, and the audited financial statements were approved.

On the same date, April 22, 2024, an Extraordinary General Assembly was held, which approved and authorized the creation of a public securities offering trust, backed by the assets of the trust, for a term of up to 15 years. It also approved the transfer, assignment, and contribution of assets, property, and rights to said trust. During that same assembly, the officers authorized to carry out all trust-related actions on behalf of EGE Haina were appointed.



Shareholders have the following rights:

Voting

Each share entitles its holder to one vote. Every shareholder may participate in General Assemblies and, if holding one share, in Special Assemblies.

Information

Shareholders have the right to access the following information concerning the past three fiscal years, at any time and at the company's registered office: audited financial statements; management reports from the Board of Directors and the Accounts Commissioner; copies of the minutes and attendance lists of the General Shareholders' Assemblies; and the exact total amount of remuneration paid to directors in the previous year (as certified by the Accounts Commissioner).

Dividends

Shareholders have the right to share in the company's profits and any distribution from liquidation in proportion to the value of their shares.

Preemptive rights

Shareholders have preemptive rights in the issuance of new shares of their class. These new shares also grant their legitimate holder the rights recognized under applicable law.

Assets

Shares grant their legitimate holder the rights recognized under applicable law regarding the company's assets.

BOARD OF DIRECTORS

This is the body authorized by the General Shareholders' Assembly to direct and manage EGE Haina when the Assembly members are not deliberating on specific matters, excluding those powers that are exclusively reserved to the Assembly itself. The administrative governance of EGE Haina is entrusted to a Board of Directors composed of at least five members: a Chair, a Vice Chair, a Secretary, and two Board Members. The members of this board are appointed by the Class B Shareholders, the Closed-End Investment Fund for Energy Infrastructure Development I (FICDIE I), while the Secretary is appointed by the Class A Shareholder, the Patrimonial Fund of Reformed State-Owned Companies (FONPER).

Members of the Board of Directors are elected annually and serve until their successors are appointed at the corresponding Annual General Shareholders' Assembly. Board members do not need to be shareholders themselves, as they may represent state institutions or legally incorporated companies. Members may be re-elected one or more times, provided they do not exceed the term established by Article 210 of the Business Corporations Law of the Dominican Republic, which is six years.

EGE Haina's Board of Directors held 12 meetings in 2024, with 100% attendance. Its members were: Leonel Melo, Chair; Luis Mejia Brache, Vice Chair; George Schwarzbartl, Secretary; Manuel Jiménez, Board Member; and Juan Muñoz, Board Member.

As of January 2025, Manuel Jiménez concluded his term as a member of EGE Haina's Board of Directors. He was succeeded by Sharon Cabral, who holds a law degree from the Pontificia Universidad Católica Madre y Maestra and graduate degrees in International Business and E-Commerce from Pompeu Fabra University in Barcelona. She also completed the Senior Business Management Program at Barna Management School in Santo Domingo.

BOARD SUPPORT COMMITTEES

The support committees of the Board of Directors are bodies that assist in the Board's management and operate under their own internal regulations, in accordance with the company's bylaws and applicable law. The members of these support committees are appointed by EGE Haina's Board of Directors. In 2024, the Board was supported by three committees: the Audit Committee, the Risk Committee, and the Talent and Compensation Committee. Each met as stipulated by their respective regulations.



BOARD OF DIRECTORS

Leonel Román Melo Guerrero

Chairman

Lawyer specializing in legal strategy, corporate and financial law, taxation, and business planning, with over thirty years of experience. Holds a law degree from Pontificia Universidad Católica Madre y Maestra (PUCMM), a Master of Arts from the University of Notre Dame, and completed the Advanced Management Program at IESE Business School. He has conducted research and written on the economic analysis of law.

Luis R. Mejía Brache

Vice Chairman

Industrial engineer, graduate of Pontificia Universidad Católica Madre y Maestra (PUCMM), with an MBA from Georgetown University. He has worked for over fifteen years in banking and investment funds. He has also held senior leadership positions in the banking and energy sectors. He is Managing Partner of Trelia Energy Advisors and former President of the Dominican Association of the Electricity Industry (ADIE).

George Schwarzbartl

Secretary

Bachelor's degree in Business Administration from Pontificia Universidad Católica Madre y Maestra (PUCMM). A businessman with extensive experience in the fuel business and other sectors. He has served as a board member of the Santiago Free Zone Corporation (CZFS), president of the Santiago Merchants Association (ACIS), and director of the Santiago Chamber of Commerce and Production (CCS).

Juan Manuel Muñoz

Board member

Bachelor's degree in Economics from Universidad de los Andes, with an MBA from the McDonough School of Business at Georgetown University. He has extensive experience in finance and investments. At JP Morgan, he served as Managing Director of the investment banking division for more than fifteen years. He has been with INICIA since 2017, leading efforts in the Andean region and serving on various investment and strategy boards and committees.

Manuel Adriano Jiménez Valdez

Board member

Bachelor's degree in Business Administration with a double concentration in Finance and Economics from Bryant College. He has more than twenty years of public and private sector experience in the energy, commodities trading, and structured finance sectors. He is a member of the Executive Committee of Gulfstream Petroleum, a company engaged in fuel marketing, airport operations, terminals, and storage.



As of January 2025, Manuel Jiménez concluded his term as a member of EGE Haina's Board of Directors. He was succeeded by Sharon Cabral, a lawyer with an MBA, as well as a master's degree and a postgraduate degree in international business and e-commerce.

EXECUTIVE COMMITTEE



Mario Chávez
Senior Director of Commercial
and Regulatory Affairs

Milcíades Melo
Senior Director of Asset
Security

Gilda Pastoriza
Senior Director of
Talent Management

Antonia Durán
Senior Director of Risk
and Quality

José A. Rodríguez
General Manager

Rodrigo Varillas
Senior Director of
Finance

Ginny Taulé
Senior Director of Communications
and Sustainability

Esteban Beltré
Senior Director of
Operations

Maribel Álvarez
Senior Director of
Administration and Systems

Guillermo Sicard
Senior Legal and
Institutional Director

Ricardo Estévez
Senior Director of
Development

Audit Committee

Supports the Board of Directors in fulfilling its responsibilities regarding accounting oversight, as well as financial reports and statements, in compliance with all legal and regulatory requirements, company policies, and communication with shareholders, regulatory bodies, clients, suppliers, and the general public.

This committee supervises the performance and independence of external and internal auditors, the implementation of appropriate control systems, and, in particular, matters such as risk control, financial control, and the effectiveness of good corporate governance practices.

Each year, the Audit Committee reviews and approves the annual audit plan and the resources required for the organization to fulfill its work agenda. In 2024, the Committee met twelve times (once per month) and was composed of Carlos Barreto, Chair; Ivelisse Ortiz and Manuel Jiménez, representatives of INICIA; José Manuel Taveras Lay, delegate of the Central Bank of the Dominican Republic; and Marcos Troncoso, representing FONPER.

Risk Committee

The Risk Committee is a supporting body for the management carried out by the Board of Directors in fulfilling its responsibilities related to corporate governance oversight, and the identification, assessment, and mitigation of strategic, operational, environmental, and external risks. Its overall function is to evaluate, monitor, and recommend risk policies and associated practices, and to ensure that the organization properly manages the risks to which it is exposed.

This committee is permanent in nature and encompasses the comprehensive risk management of the organization and its subsidiaries. It is composed of four members appointed by the Board of Directors, one of whom is also a member of the Board.

In 2024, the committee met eleven times and was composed of Luis Mejía Brache, Chair; Ivelisse Ortiz, representative of INICIA; José Manuel Taveras Lay, delegate of the Central Bank of the Dominican Republic; and Marcos Troncoso, representative of FONPER.

One of the highlights of the year was the approval by the Board of Directors of a risk appetite statement, which clearly and unequivocally defines what is acceptable and what is not in terms of risk for the organization. This entailed a thorough review of all risks at the strategic, process, and project levels, and enabled Management to monitor implementation in line with the shareholders' risk appetite.

Talent and Compensation Committee

This committee is responsible for reviewing and making recommendations to the Board of Directors on matters related to human talent under its purview, including: approval of strategic guidelines for human talent, alignment with General Management on modifications to the organizational structure up to the second level (direct reports to the General Manager), selection criteria or job profiles for executives leading first- and second-level departments, and the general policy on compensation, benefits, and incentives.

The Committee is composed of three members, including its Chair, all of whom are appointed by the Board of Directors. To fulfill its functions, the Talent and Compensation Committee meets regularly twice a year and may hold extraordinary meetings when convened by the Board of Directors, the Chairman of the Board, or any of the Committee members. In 2024, the Committee met twice and was composed of Amelia Vicini, Chair; Manuel Jiménez, Member; and Luis Mejía Brache, Member.

GENERAL MANAGEMENT

General Management is a position defined in the company's bylaws, with its functions determined by the Board of Directors. Its primary responsibility is to lead and oversee all company activities to ensure fulfillment of the company's corporate purpose, in accordance with internal guidelines, regulations, and applicable laws governing the business.

EGE Haina's General Management is headed by Mr. José A. Rodríguez Silvestre, who holds a Bachelor of Science in Electrical Engineering from the University of Miami and a Master's in Business Administration from the Pontificia Universidad Católica Madre y Maestra (PUCMM). He has worked at the company since 2006 and has over twenty-five years of professional experience in managing new investments in both renewable and conventional generation infrastructure.

MANAGEMENT COMMITTEES

The Management Committees are formal bodies that serve as valuable management tools to support General Management in its duties and, above all, in the fulfillment of EGE Haina's corporate purpose. The company has ten Senior Management Committees, chaired by General Management and composed of senior executives who oversee fundamental aspects of the organization. These committees may function as decision-making bodies or monitoring bodies.

EXECUTIVE COMMITTEE

The Executive Committee is chaired by the General Manager and includes all senior departments of EGE Haina that report directly to General Management and operate in alignment with the strategies, goals, plans, and budgets defined and authorized by the Board of Directors. This committee reviews, analyzes, and oversees all matters relevant to the company, in line with its targets and objectives, and acts as a monitoring body. The Executive Committee is composed of the General Manager, José A. Rodríguez Silvestre, along with four female directors and six male directors. The female directors are: Maribel Álvarez, Senior Director of Administration and Systems; Antonia Durán, Senior Director of Risk and Quality; Gilda Pastoriza, Senior Director of Talent Management; y Ginny Taulé, Senior Director of Communications and Sustainability. The male directors are: Esteban Beltré, Senior Director of Operations; Mario Chávez, Senior Director of Commercial and Regulatory Affairs; Ricardo Estévez, Senior Director of Development (as of October 2024); Milcíades Melo, Senior Director of Corporate Security; Guillermo Sicard, Senior Director of Legal and Institutional Affairs; y Rodrigo Varillas, Senior Director of Finance.

The members of the Executive Committee are 64% Dominican nationals and 36% of other nationalities. They have an average age of 55 and an average tenure at the company of sixteen years.

In 2024, this committee held 38 sessions.

STRATEGY IMPLEMENTATION COMMITTEE

This committee is composed of the General Management and all departments reporting to it. Its purpose is to present progress on research, as well as the development of projects and activities related to the Corporate Strategic Plan.

In 2024, one electronic resolution was issued to record the relevant decisions.

RESILIENCE COMMITTEE

This committee acts as a collegial, advisory, evaluative body and promoter of best practices in organizational resilience. It also functions as a coordination mechanism for initiatives carried out by the company's second line of defense roles, including quality management, insurance management, corporate security, health, safety, and environmental management. At the tactical level, it supports the following areas in alignment with the strategic guidance of the Risk Committee: risk management and internal control, information security, and business continuity management.

It is composed of six members with gender parity.

In 2024, five sessions were held.

INFORMATION TECHNOLOGY COMMITTEE

This is an advisory and evaluative body that promotes best practices in technology and innovation. Its purpose is to review and monitor the company's technology strategy and to propose investments in this area that meet business needs, thus playing a decision-making role.

It is composed of six members: two women and four men.

One session was held in 2024.

ETHICS AND HUMAN RIGHTS, DIVERSITY AND INCLUSION (HRDI) COMMITTEE

This committee is responsible for analyzing, making decisions, and following up on measures related to the ethical behavior of company employees. It also reviews and approves internal policies and actions related to non-discrimination and workplace inclusion, equal opportunity, prevention of harassment and violence, among other topics included in the Human Rights, Diversity, and Inclusion Policy. The committee meets as needed to evaluate, determine, and apply sanctions if necessary. It also convenes to assess rules or regulations in order to suggest changes or employee training. Decisions are made based on the EGE Haina Code of Ethics and the HRDI Policy.

It is composed of four members with gender parity.

Two sessions were held in 2024.

SUSTAINABILITY COMMITTEE

This committee's purpose is to define the company's Sustainability Policy and ensure its implementation and follow-up, as well as that of the Corporate Sustainability Plan. It coordinates resources and efforts for its integration into the Institutional Strategic Plan.

In 2024, the committee was composed of twelve members, five women and seven men, including the General Manager. As of 2025, a new member was added, bringing the total to thirteen members, five women and eight men.

Two sessions were held in 2024.

PROCUREMENT AND CONTRACTING COMMITTEE

As an administrative body, it reviews the procurement of goods and services of a certain materiality in order to authorize them. It also approves bidding processes for all acquisitions of goods or services. This committee ceased operations in December 2024 due to the implementation of new controls and operational efficiencies enabled by SAP.

It was composed of eight members: two women and six men.

It met once per month in 2024, for a total of twelve sessions.

CRISIS COMMITTEE

The primary role of the Crisis Committee is to respond to major incidents or events that require the allocation of special resources or strategic decision-making to safeguard staff and ensure operational continuity. During the reporting period, a Crisis Management drill was conducted to strengthen response capabilities and organizational resilience, and to create space for lessons learned.

It is composed of fourteen members: four women and ten men.

Two sessions were held in 2024.

DONATIONS AND SPONSORSHIPS COMMITTEE

This committee is tasked with evaluating donation and sponsorship requests to approve or reject them in accordance with EGE Haina's Social Management Policy. It documents responses and oversees the process of each request. It also ensures proper execution of the annual budget allocated for these purposes.

It is composed of seven members: five women and two men.

Seven sessions were held in 2024.

PLAFT COMMITTEE

EGE Haina's Committee for the Prevention of Money Laundering and Terrorism Financing, known as PLAFT (the Spanish acronym for *Prevención de Lavado de Activos y Financiamiento de Terrorismo*) is responsible for ensuring compliance with the company's policies aimed at preventing and detecting individuals or operations potentially linked to such crimes. While EGE Haina is not a regulated entity under the current local regulations, it is firmly committed to the highest moral standards, ethical principles, transparency, and good corporate governance. Therefore, the company actively contributes to the fight against unethical conduct, corruption, money laundering, terrorist financing, and related offenses.

This committee held three sessions in 2024 before ceasing operations. Its functions were absorbed by the Risk Committee starting in October 2024, when the Board of Directors reviewed and approved the updated PLAFT Policy.

LAWS, REGULATIONS, AND STANDARDS APPLICABLE TO OPERATIONS

EGE Haina's management complies with the laws, regulations, and standards applicable to its operations and its incorporation as a corporation. It also acts as an agent within the country's electric power subsector. Specifically, and without these references being considered exhaustive, EGE Haina's activities are conducted in accordance with the Constitution of the Dominican Republic and the current national codes, and in particular, the following laws and regulations:

1. General Law of Commercial Companies and Individual Limited Liability Enterprises, No. 479-08 of December 11, 2008, and its amendment by Law 31-11 of February 10, 2011.
2. General Electricity Law, No. 125-01, dated July 26, 2001, amended by Law No. 186-07 of August 6, 2007
3. Regulation for the Application of the General Electricity Law, No. 555-02, dated December 19, 2002, amended by Decree No. 749-02, dated September 19, 2002, and further amended by Decree No. 494-07, dated August 30, 2007.
4. Law No. 57-07 on Incentives for the Development of Renewable Energy Sources and their Special Regimes, dated May 7, 2007.
5. Regulation for the Application of Law No. 57-07 on Incentives for the Development of Renewable Energy Sources and their Special Regimes, enacted by Decree No. 6523, dated February 20, 2023
6. Regulation for the Application of the Securities Market Law, enacted by Decree No. 664-12, dated December 7, 2012.
7. Law No. 107-13 on the Rights of Individuals in Their Relations with the Administration and on Administrative Procedures, dated August 6, 2013.
8. Law No. 249-17, which amends Law No. 19-00 on the Securities Market of the Dominican Republic, dated May 8, 2000.
9. Law No. 155-17 on the Prevention of Money Laundering and Terrorism Financing, dated June 1, 2017.

EGE Haina also complies with regulations regarding the right of shareholders, the securities market, and interested members of the public to access the company's financial information. The following references are worth highlighting, though not exhaustively:

- Articles 200, 201, 202, and 203 of the General Law on Commercial Companies and Limited Liability Sole Proprietorships.
- Article 19 of EGE Haina's corporate bylaws.
- Paragraph J of Article 24 of the General Electricity Law, No. 125-01, dated July 26, 2001, amended by Law No. 186-07, dated August 6, 2007.

CONTROL ENVIRONMENT

To ensure good corporate governance, EGE Haina follows transparency, governance, and integrated risk and control management practices that contribute to the sustainability of the business, recognizing the importance of strong corporate governance for its stakeholders, including customers, suppliers, employees, shareholders, financial institutions, regulatory bodies, and the community.

EXTERNAL CONTROLS

Accounts commissioner

The Shareholders' Assembly appoints at least one accounts commissioner, responsible for presenting a report to the General Assembly on the company's situation, as well as the balance sheet and financial statements submitted by the Board of Directors.

External audit

EGE Haina retains a renowned international external audit firm to issue an opinion on the consolidated financial statements, ensuring they accurately reflect the company's financial position..

Regulatory and supervisory institutions

EGE Haina operates under the supervision of the following regulatory and supervisory bodies:

- Ministry of Energy and Mines (MEM)
- Superintendency of Electricity (SIE)
- National Energy Commission (CNE)
- Coordinating Body (OC) of the National Energy Grid (SENI)
- Superintendency of the Securities Market (SIMV)
- Dominican Republic Stock Exchange (BVRD)
- Ministry of Finance
- Ministry of Environment and Natural Resources (MIMARENA)
- Ministry of Industry, Trade, and MSMEs (MICM)
- Superintendency of Pensions (SIPEN)
- Ministry of Labor (MT)
- General Directorate of Hygiene and Industrial Safety (DGHSI)
- General Directorate of Internal Taxes (DGII)
- Ministry of Health and Social Assistance (MISPAS)

Other

In addition to these institutions, EGE Haina’s operations may be supervised by other regulatory bodies or experts, either through contractual agreements or due to its participation in local and international capital markets. These include risk rating agencies and external consultants appointed by investors. The company’s audited annual consolidated financial statements, as well as interim quarterly financial statements, are available on the websites of the relevant institutions and in the investor section of EGE Haina’s website.

INTERNAL CONTROLS

Comprehensive risk management

As part of its control framework, EGE Haina is committed to comprehensive risk management, internal control, organizational resilience, and continuous improvement, all aligned with international standards and best practices. Its comprehensive risk management model is based on three “lines of defense,” making it a cross-functional and dynamic process that applies at a strategic level, as well as to projects and initiatives needed to maintain an adequate control environment.

Prevention of Money Laundering and Terrorism Financing (PLAFT)

The company is committed to acting in accordance with the highest moral and ethical standards and is therefore fully engaged in implementing an effective Prevention of Money Laundering and Terrorist Financing (PLAFT) program. EGE Haina has joined the fight against drug trafficking, terrorism, and the crimes that precede these activities, aiming to help mitigate the harmful impacts they have on society and the national economy, as well as the social deterioration and unfair market competition resulting from such illicit actions.

Throughout 2024, the company continued to strengthen its PLAFT compliance culture through the Risk and Quality Division, which works to provide swift responses to internal departments and to establish itself as a strategic partner in the vetting of the company’s counterparties.

Awareness and training

In order to foster an ethical culture within the organization, the company offers a training program for all employees that highlights each individual’s responsibility in every process and raises awareness of the potential damage to the company and society if preventive and mitigation measures are not in place.

Code of Ethics

The company has a Code of Ethics that outlines the conduct guidelines to be followed by all employees, regardless of their position, as well as by consultants, contractors, and affiliated companies. This code is intended to guide these groups in their decision-making and support them in maintaining conduct that reflects excellence and responsibility, based on accepted standards in the workplace.

Additionally, the company provides open communication channels year-round, 24/7, so that any individual, group, or their representative can report complaints if they believe they have been affected by an administrative decision or misconduct by an executive or employee, among other actions.

Ethical and compliance leadership begins at the top, with senior management approving the Code of Ethics and overseeing its enforcement, in collaboration with the Ethics and HRDI Committee. Policies are approved by the senior directors of each division.

Internal audit

EGE Haina’s Audit Department performs an objective and independent assurance and advisory function to optimize company operations. This department reports directly to the Audit Committee to ensure autonomy and add value to its activities.

Internal policies

EGE Haina has internal corporate governance policies that serve as a guide for transparent conduct by all employees, regardless of their role. These policies support the achievement of short-, medium-, and long-term objectives. The company’s main internal regulations include three key components: the Code of Ethics, Corporate Policies, and Processes and Procedures.

Links to these policies are available on the intranet for employees, and some policies of particular external relevance are published on EGE Haina’s website for stakeholders.

Procedures for resolving internal shareholder disputes

As established in Article 54 of EGE Haina’s bylaws, in the event of a tie vote that cannot be resolved by mutual agreement during deliberations of an Ordinary or Extraordinary General Assembly, shareholders are required to submit the matter to arbitration. This procedure is also mandatory in cases of disagreements or disputes among shareholders, or when mutual agreement cannot be reached regarding the interpretation and application of the company’s bylaws.



COMPREHENSIVE RISK MANAGEMENT

A fundamental element of EGE Haina’s governance is Comprehensive Risk Management (CRM), a system that enables the company to manage uncertainty regarding the achievement of organizational objectives and contribute to the creation and protection of value. The CRM follows the guidelines, practices, and standards of ISO 31000, as well as the COSO ERM 2017 and COSO 2013 internal control frameworks.

CRM is administered in accordance with the guidelines of the Comprehensive Risk Management Policy, which was reviewed by the Risk Committee and approved by the Board of Directors in 2024. The system is overseen by the Risk Committee and implemented as outlined in the Risk Manual, which compiles the procedures and tools that support effective decision-making, add value, and contribute to organizational resilience.

The Risk and Quality Division, an independent area separate from the business and reporting directly to the General Management, is responsible for leading the implementation and continuous improvement processes of risk management at EGE Haina. This division advises, issues guidelines, provides consultative support, defines practices, and monitors risk management and internal control activities. Implementation of the IRM is monitored at the tactical-operational level by the Resilience Committee and at the strategic level by the Risk Committee. Additionally, the Internal Audit Management is responsible for evaluating the implementation of the IRM.

The company also has a multidisciplinary team of risk managers or “champions,” who meet regularly to address topics such as risk, quality, internal control, resilience, and business continuity. These risk managers come from various processes, departments, or projects within the organization and have assumed this additional responsibility to help coordinate risk information, controls, treatment plans, risk events, and indicator tracking, as well as contribute to the design and review of processes within their areas that enhance quality excellence and organizational resilience.

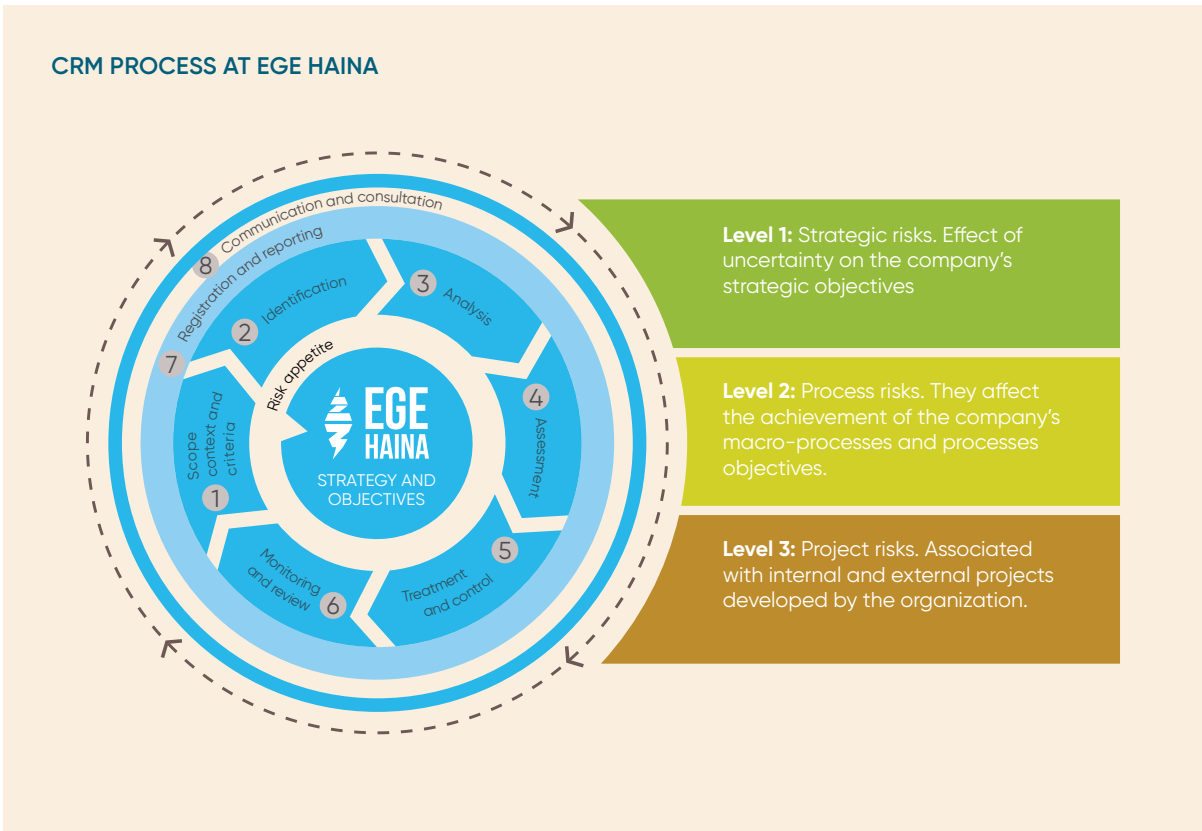
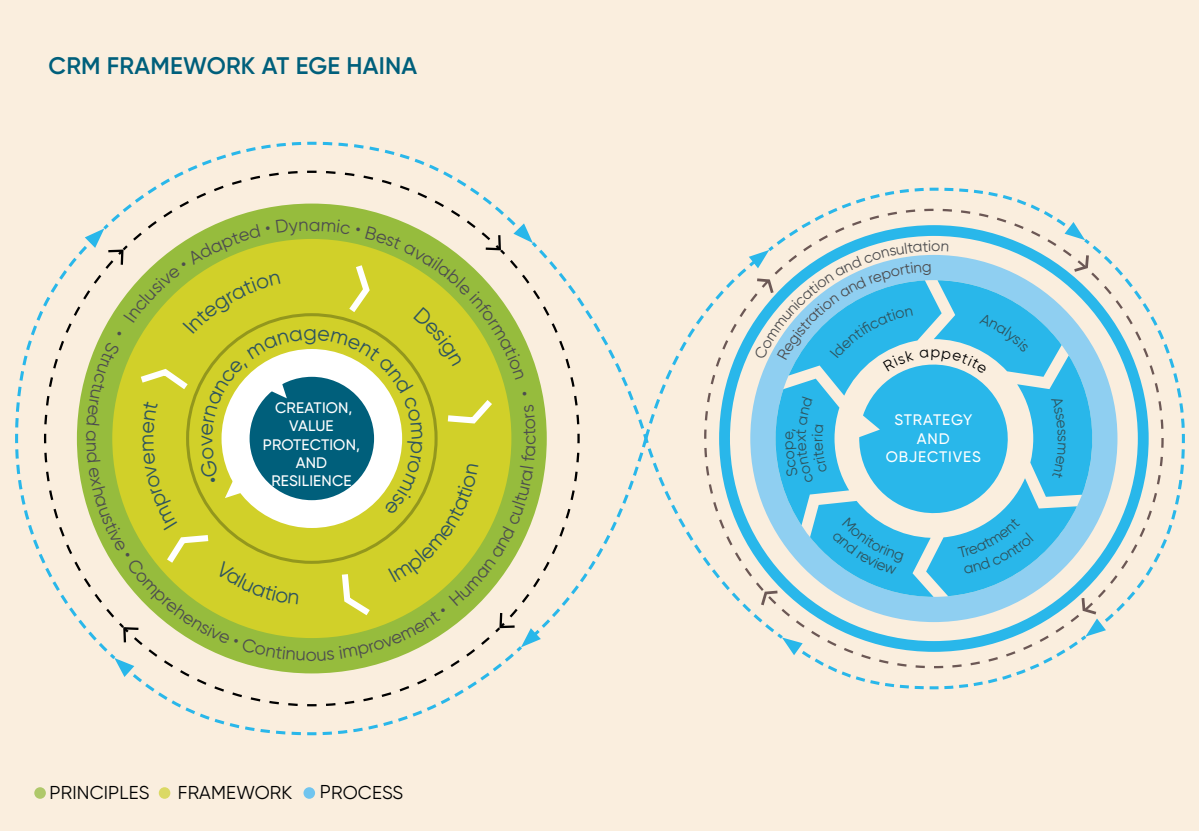
Risk managers are appointed by senior divisions and report functionally to the Risk and Quality Division. In their role, they act as facilitators and internal consultants for their respective areas on these matters.

Comprehensive Risk Management (CRM) is a key principle guiding the actions of EGE Haina’s employees and is embedded in the company’s proactive culture of awareness and self-control regarding risk management. All employees are responsible for understanding the risks to which they are exposed in the performance of their duties and in the processes they are involved in, as well as for managing them appropriately. Additionally, they must be familiar with and comply with EGE Haina’s Risk Policy and Risk Manual.

COMPREHENSIVE RISK MANAGEMENT (CRM) MODEL

EGE Haina has a framework and process for Comprehensive Risk Management (CRM) with the following levels of implementation:

- Level 1:** Strategic Risks. These refer to the impact of uncertainty on the company’s strategic objectives.
- Level 2:** Process Risks. These are risks that affect the achievement of the company’s macroprocess and process objectives.
- Level 3:** Project Risks. These are risks associated with internal and external projects undertaken by the organization.



CRM is implemented through the eight steps of the risk management process outlined below, with the aim of preventing risks from occurring or mitigating their impact. During this process, the relationship between objective, risk, and control is also reviewed to ensure that EGE Haina maintains an adequate control environment in the execution of its operations. The eight steps of the process are detailed below:

- 1 Scope, context, and criteria.** In this step, the level of the cycle is defined, the internal and external contexts are identified, and the assessment criteria or appropriate probability, impact, and control metrics to be used in the following steps of the process are confirmed.
- 2 Identification.** This involves recognizing the risks that could negatively affect objectives, depending on the level (organizational strategy, processes, and projects). Opportunities are also identified during this step.
- 3 Analysis.** This is the estimation and justification of the probability and impact of risks to determine their residual magnitude, that is, the level of risk that remains after considering the effect of controls.
- 4 Assessment.** This step determines the course of action and approval instance for the risk based on comparing the resulting residual magnitude with the tolerance areas of the risk matrix and the evaluation criteria defined within the risk appetite approved by the Board of Directors.
- 5 Treatment and control.** This step involves managing the risk through controls and treatment plans to align risk exposure with the defined risk appetite.
- 6 Monitoring and review.** This step tracks and reviews the status of the risk, the progress of treatment plans, risk indicators, the quality of controls, and other aspects related to the risk status. Its goal is to make the risk visible and support timely decision-making for its management.
- 7 Recording and reporting.** The entire risk management process is documented and reported to the appropriate bodies, along with its related indicators, to facilitate proactive decision-making and ensure the risk profile is properly managed.
- 8 Communication and consultation.** Throughout the process, risk management is communicated adequately and in a timely manner to the appropriate parties to strengthen the multidisciplinary engagement of all stakeholders.

COMPREHENSIVE RISK MANAGEMENT POLICY

The commitments established in EGE Haina’s Comprehensive Risk Management Policy are as follows:

- Comprehensive Risk Management (CRM) will be implemented at all levels and processes of the organization and its subsidiaries.
- The risk appetite framework will be defined by the Board of Directors and implemented in all processes of the organization and its subsidiaries.
- The methodology for comprehensive risk management shall be aligned with international and market best practices.
- Relevant risks must be identified and managed comprehensively, considering their potential impact on the company’s objectives, sustainability, and resilience.
- Risk matrices will be developed for strategic objectives, processes, and projects that meet the materiality criteria, allowing for their consolidation into the corporate risk map for escalation and timely management.
- Potential investments presented to the Board of Directors must have a risk matrix as a requirement for their approval
- Risk matrices will be reviewed and updated at least once a year, considering various sources of risk, their events, causes, and the conditions that could exacerbate them.
- Appropriate plans will be defined to prepare for, respond to, recover from, resume, and continue the operation of EGE Haina’s critical business processes in the event of a disruptive event that could significantly affect the company’s continuity. These include a Business Continuity Plan, a Crisis

Management Plan, and a Disaster Recovery Plan (DRP), as well as any other elements of organizational resilience. The company must maintain, review, and train its staff on these plans with appropriate frequency.

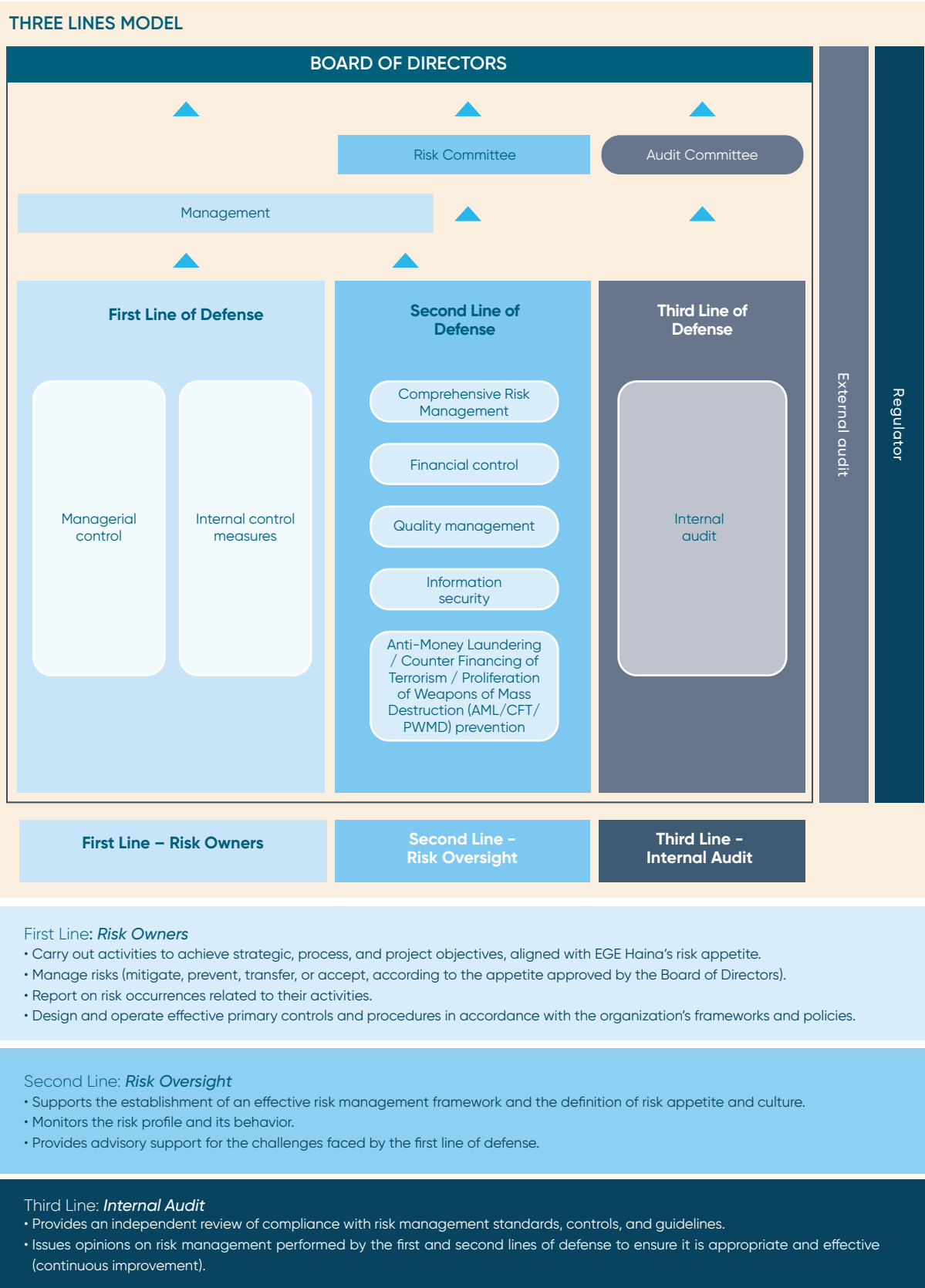
OPERATION OF COMPREHENSIVE RISK MANAGEMENT

CRM at EGE Haina is a strategic and dynamic process applied across all areas and levels of the business, in every process and activity, and in all the geographic locations where the organization operates. Through CRM, the company fosters its culture of comprehensive risk management, while also promoting attitudes, values, and behaviors that support both strategic and operational decision-making.

EGE Haina’s CRM framework follows the three-lines model. The purpose of this management model is to clearly separate roles and responsibilities. The first line consists of the so-called risk owners, the second line includes those responsible for supervision and monitoring, and the third line comprises those in charge of independent reviews and internal audits.

As a management approach, the three-lines model ensures that risk owners have all the necessary tools to manage risks appropriately and in a timely manner, with support from the other two lines. EGE Haina will continue developing its CRM in the short, medium, and long term, with a strong focus on measurement, monitoring, and strengthening the maturity level of its risk management culture.





A. ECONOMIC ENVIRONMENT

This is a systemic risk that involves the simultaneous impact of multiple variables, including, but not limited to, the country's growth and investment climate, demand behavior, interest rate, exchange rate, and the overall financial health of the environment in which the company operates. Each of these elements is developed in more detail below.

Potential unfavorable changes in the national and international economic environment that affect the business climate, growth pace, or investment conditions may have an adverse impact on the organization and its profitability, especially those factors that affect clients' payment capacity and national electricity demand. Unfavorable changes in the economic environment may also lead to variations in aggregate demand within the National Energy Grid (SENI), as well as exchange rate and interest rate risks, all of which may negatively affect the company's results.

If economic conditions in the Dominican Republic deteriorate, the financial position or operating results could be impacted. Global inflation and the measures that different governments are taking to control it, alongside aggravating situations such as the war in Ukraine, the conflict in Gaza, and U.S. tariff barriers, could negatively affect the global economy and financial markets in Latin America, including the Dominican Republic. Any adverse effect on the country's economy could affect the Dominican government's ability or willingness to continue making subsidy payments to distribution companies. As a result, EGE Haina's financial situation and operations could be harmed. Similarly, under such a scenario, there would also be a negative impact on Non-Regulated Users (NRU) and their ability to purchase electricity or make timely payments to the company. Fluctuations in energy demand cause positive or negative variations in the quantities sold. These fluctuations also affect spot market energy prices and, consequently, the levels of energy buying or selling.

Exchange rate risk refers to the recognition of currency exchange differences in the company's income and expenses, resulting from fluctuations in exchange rates between its functional currency and the respective foreign currency. To manage this risk, the company performs continuous monitoring of monetary assets and liabilities in foreign currency, maintaining short or neutral positions that limit foreign exchange exposure.

Interest rate risk arises when the fair value or future cash flows of a financial instrument fluctuate because of changes in market interest rates. The company's exposure to this risk primarily involves long-term obligations with variable interest rates. The company maintains limited exposure to variable interest rate risk, which may be periodically adjusted based on market conditions. Likewise, overdue trade receivables and other accounts accrue interest at market or above-market rates, thereby covering the cost of their financing.

The country's macroeconomic stability in recent years has allowed for long-term debt issuance in international markets under highly favorable conditions. These sovereign bond issuances have been well received by global investors, demonstrating strong confidence in the country's financial performance.

B. COMPETITION

EGE Haina's sales largely depend on the aggregate demand of the National Energy Grid (SENI) and the demand from its contracted clients. The activities of other power generation companies that supply the SENI and compete for contracts with the Electricity Distribution Companies (EDCs), as well as with clients classified as Non-Regulated Users (NRUs), naturally influence the market. This may occur through investments made by competitors in projects that affect market prices or by increasing competition in the acquisition of Power Purchase Agreements (PPAs).

Although the company maintains high levels of contracted energy and capacity for the future, there is a risk that expiring contracts may not be renewed or replaced, which would increase EGE Haina's exposure to the spot market and add volatility to the cash flows required for debt repayment. EGE Haina possesses both competitive assets in the market and an experienced commercial team. The latter maintains constant interaction with the market, seeking new contracts and proactively renewing existing ones, always aiming to optimize the output of the company's assets.

C. REGULATORY CHANGE

The company's strategy is based on the current regulatory framework, which may be subject to changes resulting from reforms to applicable legislation. This risk stems from potential regulatory or governmental policy changes that could generate unrecognized costs or revenue losses, potentially hindering project development.

EGE Haina continuously monitors its regulatory framework and any changes that could impact it, adopting a proactive approach to business forecasting and decision-making for growth.

D. REPUTATIONAL RISK

The company is recognized and admired as a regional leader in sustainable energy. To consolidate this position, it is fully aware of the importance of engaging with all its stakeholders, managing its corporate image, strengthening institutional brand recognition, and maintaining a strong commitment to the well-being of its employees and the communities where it operates. Given its external environment, track record, size, and relevance in the national market, EGE Haina is inherently exposed to reputational risk due to its positioning and the nature of the operations and projects it undertakes.

In this regard, the company takes a proactive and comprehensive approach to managing its corporate image, which has resulted in brand strength and solid positioning, making it a benchmark in the market and one of the most admired companies in its sector both nationally and regionally.

E. INFORMATION SECURITY AND CYBERSECURITY

In recent years, special attention has been given to cybersecurity threats targeting critical infrastructure, due to their increasing frequency globally. This is the result of the growing prevalence of cybercrime and cyber warfare stemming from ongoing geopolitical conflicts.

Critical infrastructures are defined as those of strategic importance because they provide essential services, are indispensable, and have no viable alternatives. Therefore, any disruption or destruction of such infrastructure would have a severe impact on essential health, safety, social, and economic services for citizens, or on the effective operation of state institutions and public administration.

Due to its nature as critical infrastructure in the Dominican Republic, the company is exposed to the risk that a potential breach of cybersecurity or information security could affect its operations. The potential consequences of this risk could result in delays in corporate operations or business interruptions which, as defined by ISO 27001 standards, could compromise the confidentiality, integrity, or availability of the company's information.

EGE Haina is firmly committed to information security. To this end, it has established policies, manuals, and procedures aimed at protecting the company's information assets, implementing appropriate controls, and maintaining a strong level of maturity in both information security and cybersecurity. Additionally, EGE Haina has a business continuity plan, a disaster recovery plan aligned with best practices, and incident response plans for cyber events, all of which contribute to its operational resilience and to maintaining a robust control environment.

F. TALENT MANAGEMENT: RETENTION, SUCCESSION, AND ORGANIZATIONAL DEVELOPMENT

This risk covers the intrinsic exposure every company has related to key talent retention, succession, attraction, development, and staff retention factors that contribute to its capacity for growth and organizational resilience. Maintaining good retention levels and fostering proper staff development allow the organization to preserve its specialized knowledge and enhance its ability to thrive over time.

EGE Haina has policies and procedures that establish the fundamental principles and guidelines for human talent management. These form the foundation guiding talent management in the company to

create a work environment that promotes personal and professional growth, respect, commitment to equality, diversity, inclusion, and high performance, all aligned with corporate values and strategic objectives.

G. LIQUIDITY, ACCESS TO CAPITAL, AND COUNTERPARTY CREDIT RISK

Liquidity, access to capital, and credit risk, or the financial health of counterparties with whom the company transacts, are important factors that could financially affect the organization.

Liquidity risk is the risk that the company may not be able to meet its obligations. To mitigate this risk, the company monitors its liquidity needs to ensure it has sufficient cash in banks and short-term investments to meet operational requirements, and it maintains available lines of credit with local and international banks to be used if necessary.

Credit risk refers to the possibility that a counterparty may fail to fulfill obligations under a financial instrument or sales contract, resulting in a financial loss. For the company, credit risk concentration mainly involves accounts receivable from energy and capacity sales within the SENI. The main buyers are the distribution companies. Historically, the company has not experienced bad debts with these entities, and collections are being managed successfully. Additionally, the company holds Power Purchase Agreements (PPAs) with key industrial clients in the country, who keep their payments up to date.

H. SOCIAL LICENSE

The social license to operate refers to the degree to which an organization and its activities meet the expectations of local communities, society, and its various stakeholder groups. The concept of the “social license to operate” originated in 1997 in Quito, Ecuador, during a World Bank-sponsored conference.

In line with its mission, vision, and corporate sustainability plan, EGE Haina understands the importance of its social license, which is the result of a long history of work with its stakeholders.

This risk refers to the natural exposure of the social license the company has built, which could potentially affect the operation of the business or projects under development. Accordingly, EGE Haina has qualified professionals competent in managing relationships with different stakeholder groups, both in regular business operations and in growth projects the company executes. Aware of the importance and interrelation of social license with sustainability, EGE Haina adheres to best practices in this regard and works continuously with communities and stakeholders. The company has been recognized numerous times for its work in sustainability.

I. UNEXPECTED FINANCIAL RESULTS

There is a natural exposure to factors that add volatility to financial results, whether in revenue generation or in the execution of operational expenses, which are intrinsic to the nature of the business. Revenue generation is largely associated with the performance of the company’s asset portfolio, which is estimated through modeling of market variables under certain assumptions and premises.

EGE Haina estimates its revenues and operational expenses in accordance with the variables that affect the generation of its assets as a whole. Having a diversified portfolio, several elements influence the estimation of revenues and expenses both in its thermal assets and renewable generation assets. Some factors to consider include, for example, years of higher or lower rainfall or drought that affect energy production linked to the national availability of water resources; the cyclical and fluctuation of non-conventional renewable generation (solar or wind); and fluctuations in fuel prices due to significant exogenous events beyond the natural market volatility, such as geopolitical armed conflicts affecting market behavior. These factors could lead to results that are not aligned with expectations, making it difficult to generate resources or liquidity and limiting the borrowing capacity needed to undertake growth projects.

J. CHANGE MANAGEMENT

The company has developed its business model and strategic plan based on internal and external contexts, through careful analysis of market variables, future projections, and its growth capacity. All these elements are subject to natural volatility due to changing internal and external contexts. This entails exposure to variables such as the speed of environmental change, organizational inertia, agility in resource alignment, focus and prioritization of initiatives, change culture, market dynamism, and the emergence of situational challenges requiring agile and rapid response.

Any material change in business conditions may affect the organization’s ability to adapt timely to change and may require revising its objectives and strategic plan.

In its growth initiatives, EGE Haina has focused on implementing, always aligned with best practices, risk management systems, quality management, internal control, and other elements that contribute to organizational resilience, all aimed at strengthening its structured growth, which has resulted in a successful trajectory and sustained growth. Additionally, it has professionals who seek to facilitate and achieve the successful implementation of transformation processes, ensuring they happen in an orderly and organic manner, thereby creating future value and protecting the value already created.

K. LONG-TERM CONTRACTING ASSURANCE

EGE Haina’s sales largely depend on the aggregated demand of the SENI and the demand from its contracted clients. In this regard, the achievement and renewal of energy purchase contracts or Power Purchase Agreements (PPAs) is one of the factors that directly influences the management of volatilities associated with the company’s revenues. Therefore, long-term contracting assurance could be affected by changes in the regulatory environment, government policies, or competitive landscape that could impact the ability of electricity distributors (EDC) to secure PPAs, which could increase exposure to the spot market and volatility in EGE Haina’s cash flows needed to repay obligations.

EGE Haina has both competitive market assets and experienced commercial teams who are in constant interaction with the market seeking new contracts, as well as proactively renewing existing ones, always aiming to optimize the generation of existing assets.

L. SUPPLY CHAIN

Since EGE Haina operates in a predominantly importing environment and in a territory exposed to climatic phenomena, the company faces logistical risks that can affect operational continuity and supply. These include delays in the departure of vessels from ports of origin, as well as interruptions in unloading maneuvers at destination ports. Additionally, EGE Haina is exposed to volatility in the strategic supply market, characterized by price fluctuations and variations in the timely availability of essential supplies for the efficient and safe operation of its generation plants.

To mitigate these risks and minimize impacts on the supply chain, continuous monitoring of the logistical environment and strategic supply market is implemented, along with preventive and corrective measures aimed at strengthening resilience. These include formalizing long-term contracts with key suppliers, advanced procurement schemes, efficient management of minimum inventories and critical parts, and adjusting essential inventories during hurricane season. These practices are part of EGE Haina’s commitment to a sustainable, safe, and responsible operation.

M. FUEL SUPPLY CONTRACTING

In the case of its thermal generation assets, EGE Haina is exposed to the risk arising from volatility in international fuel prices. Since the Dominican Republic is not a hydrocarbon-producing country, the company purchases natural gas, fuel oil, and coal from national and international suppliers at prices indexed to global references, including transportation costs and other associated charges. Operating in a purely hydrocarbon-importing market, EGE Haina faces challenges in ensuring supply continuity. However, the company continuously evaluates market conditions to establish short-, medium-, or long-term contracting schemes depending on the type of fuel, allowing it to mitigate risks, guarantee supply security, and protect the economic efficiency of its operations.

Generally, the cost of natural gas is determined based on the index published by NYMEX Henry Hub, while fuel oil prices are referenced to the index published by Platts. Both indices are incorporated into the indexing formulas included in the prices agreed upon in energy sale contracts. Additionally, energy prices declared for spot market transactions reflect fluctuations in fuel prices. As a result, the company has reasonable coverage against such fluctuations.



EFFICIENT AND SUSTAINABLE ELECTRICAL SUPPLY

OPERATIONAL EXCELLENCE AND POWER GENERATION

EGE Haina has an Operations Plan focused on operational excellence, which contributes to achieving its power generation goals while aligning with the challenge of creating sustainable value for the company's stakeholders.

The activities of the Operations Plan are guided by the industry's best practices, continuous improvement, and local health, industrial safety, and environmental regulations. The program is based on the following activities:

- Operating power plants with high efficiency.
- Continuity of the comprehensive fuel process management system.
- Efficient execution of the budget.
- Performing major unit maintenance while optimizing downtime.
- Efficient management of operation and maintenance tasks for all facilities.
- Delivering technical training for personnel.
- Complying with environmental requirements and indicators.
- Ensuring good performance in health and safety.
- Auditing operation and maintenance areas of all plants.

As part of its Operations Plan, EGE Haina developed targeted actions to maintain compliance with the performance testing procedures and guidelines for its generation units, in accordance with the ASME



HEAT RATE PER UNIT

Unit	2023 (BTU/KWh)	2024 (BTU/KWh)	Remarks
Quisqueya 2	8,071	8,123	Cyclic operation
Siba	11,179	11,201	N/A
Sultana del Este	8,521	8,528	Lower dispatch from SENI
Barahona	13,082	13,453	Operation at technical minimum
Haina	12,144	12,510	Cyclic operation
Palenque	9,510	9,477	Higher dispatch
Pedernales	9,814	9,878	Higher diesel demand
Total	8,614	9,159	1.5% unfavorable

Performance Test Code for steam plants, and the ISO standard for engine and gas turbine plants, to ensure full alignment with the Strategic Plan directives.

In parallel, internal audits were conducted in the areas of operations, maintenance, occupational health and safety, and environment. These audits adhere to the company's operations and maintenance guidelines and policies, as well as the recommendations of insurers and other external organizations.

During 2024, EGE Haina's operations were marked by a commitment to produce the energy required by the system during real-time operation, always responding to the production demands set by the Energy Control Center, in accordance with the company's Safety, Health, and Environmental Policies. A significant milestone of the year was the start of operations at the Sajoma Solar Park, with a production of 45.65 GWh. Its first energy injection into the National Interconnected Electric System (SENI) was on August 24, and commercial operations began on December 7.

EGE Haina's total energy production in 2024 was 3,686.51 GWh, 0.35% higher than in 2023, when total generation was 3,673.82 GWh.

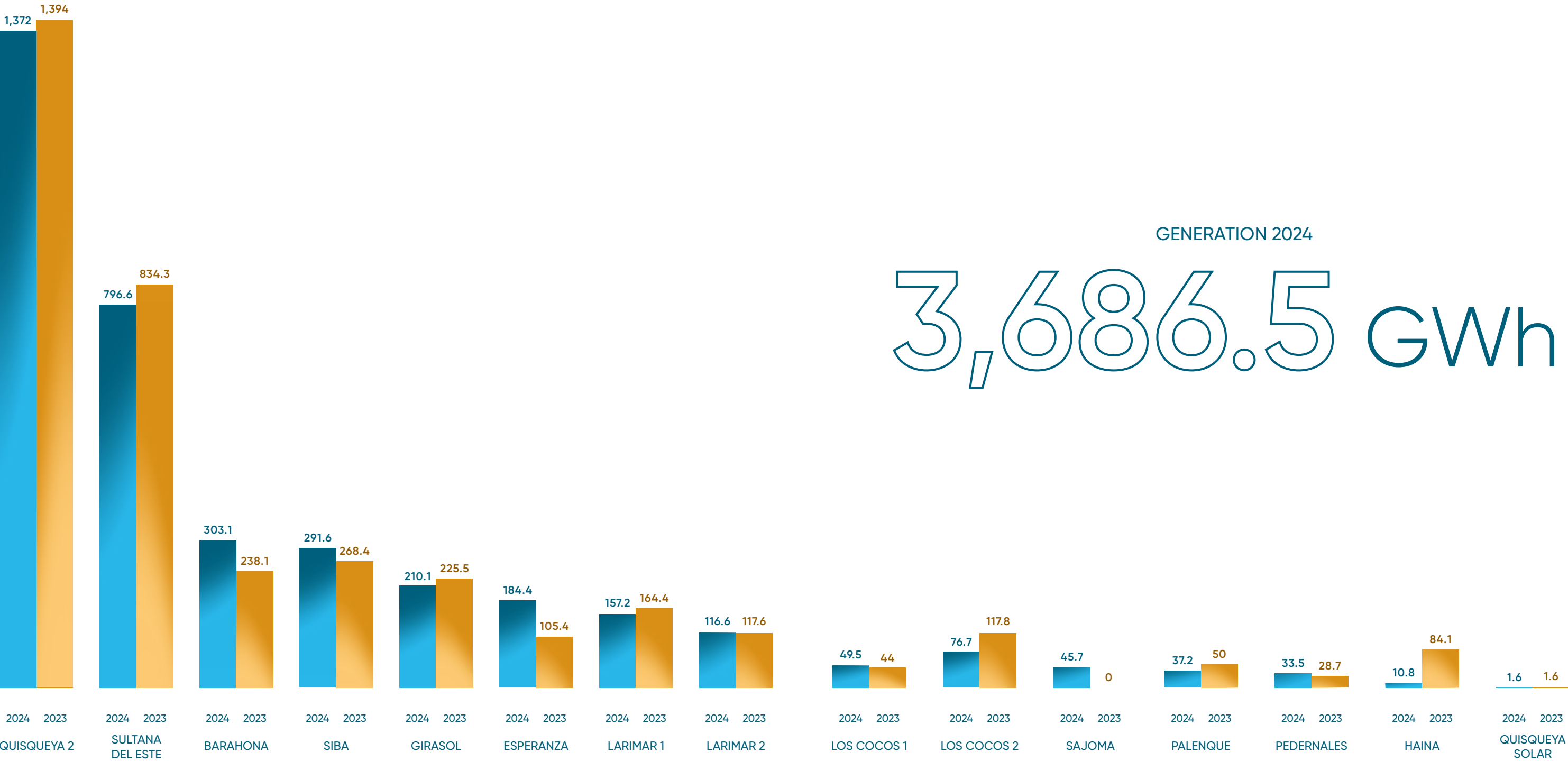
The company's main generating units continued to actively participate in the primary and secondary frequency regulation processes, through which EGE Haina contributes to the stability of SENI's operation.

Throughout the year, the consolidated net heat rate (HHV) for EGE Haina's thermal units was 9,159 BTU/kWh compared to 9,022 BTU/kWh in 2023, which is 1.5% higher due to the increased energy contribution from the Barahona plant, which had production 27.3% greater than the previous year, as well as due to more cyclical operation driven by economic dispatch of the Quisqueya 2 and Sultana units.

ELECTRICITY GENERATION 2024

3,673.8 GWh
GENERATION 2023

0.35%
INCREASE
COMPARED TO 2023



During the year, important maintenance activities were conducted as scheduled in terms of time and resources, including:

Quisqueya 2 Power Plant: major maintenance of 72,000 hours on unit number 5 and 84,000 hours on units numbers 3, 4, 6, and 12. Major maintenance of 80,000 hours on the steam turbine and generator.

Sultana del Este Power Plant: major maintenance of 132,000 hours on units numbers 6 and 9, 156,000 hours on units numbers 3 and 5, and 168,000 hours on unit number 1.

Barahona Power Plant: major maintenance on the unit.

Pedernales Power Plant: major maintenance of 84,000 hours on the Hyundai 2 unit and major maintenance of 72,778 hours on the CAT-3606 unit.

Palenque Power Plant: major maintenance of 60,000 hours on unit number 1.

Girasol Solar Park: major maintenance on the substation.

Esperanza Solar Park: major maintenance on the substation.



CONTINUOUS IMPROVEMENT MILESTONES IN 2024

Deployment of the O&M 360 platform

- This corresponds to the operations and maintenance platform with the following features:
- Provides comprehensive information on the operation of the thermal and renewable generation fleet.
 - Incorporates modernization of updated data in coordination with the Technology Department.
 - Greater efficiency in information availability time.
 - Centralizes predictive maintenance requests as well as availability of comprehensive maintenance and warehouse management indicators.
 - Implements the SafeOps project for backup management and emergency plans to restore critical systems in plants.

Monitoring and excellence center

- Its features are:
- Provides access to detailed operation and maintenance information for analysis, decision-making, and projections from the Operations Division.
 - Enables overview of operational management indicators and monitoring of parameters for performance modeling based on generation.

Girasol Solar Park

- Installation of aerial wiring between strings to optimize the integrity of the tracker system and increase generation efficiency.
- Implementation of an electrical upgrade for SCB insulation with overcurrent and temperature parameters.
- Development of a pilot clean agent fire suppression system for centralized inverters.
- Use of a mechanical arm for cleaning solar panels with a tractor.
- Adaptation of a fire truck for mitigating fire outbreaks on the plant grounds.
- Upgrade of SCADA display modules for temperature monitoring in SCB, as well as restructuring of field signals.

Esperanza Solar Park

- Integration of equipment for weed control.
- Construction of internal gutters in blocks to reduce erosion at string bases.

Los Cocos and Larimar Wind Parks

- Technology change for relief cones in transmission lines.
- Drone cleaning system pilot for wind turbine blades.

Quisqueya Solar Park

- Implementation of a robotic cleaning system.

Quisqueya 2

- Adaptation of a special tool to perform major maintenance on the plant's generators.
- Installation of a new air compressor for the instrumentation system.
- Replacement of metal railings and grates with fiberglass type.

Sultana del Este

- Installation of a new air compressor for instrumentation #4.
- Installation of new lighting in the machine room.
- Extension of drip pans in transformers #4 and #5.
- Construction of stairs and platforms for access to fire cannon systems at storage tanks.
- Modification of the electrical supply route to Don Juan wells.
- Construction of a sliding track for moving engines and radiators.

Pedernales Station

- Installation of a 100kVA dry transformer from Haina Gas.
- Construction of a cabinet and installation of a 630 Amp breaker.
- Installation of a transformer bank.
- Connections of the exit gantry to circuit 502.



ELECTRIC POWER MARKET

The commercial objective of EGE Haina is to identify and help satisfy the energy needs of the SENI, for which the company maintains relationships with:

- Business associations related to the energy sector
- Electric distribution companies (EDE)
- Fuel supply companies
- Regulatory and supervisory institutions of the electricity subsector
- Other electric power generating companies
- Non-regulated users

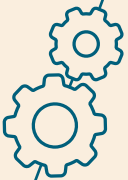
Within the Wholesale Electricity Market, EGE Haina operates both in the contract market and in the opportunity or spot market. These operations are carried out under very specific regulations of the electricity subsector in the Dominican Republic, which historically have been applied consistently. Most of the electric power consumed by the country is produced and distributed through the SENI, with the remainder in some isolated systems.

In the year 2024, the energy produced by the company was allocated to the National Interconnected Electric System (SENI), to two isolated systems (the Punta Cana-Macao Energy Consortium and the Pedernales Electric System), and to Non-Regulated Users (NRU). EGE Haina supplied 12.95% of the energy demand of the SENI and 25% of the energy used by the NRUs.



Sectors supplied by EGE Haina

- Food
- Fuel
- Commercial
- State-owned
- Industrial
- Manufacturing
- Wholesale Electricity Market (MEM)
- Mining
- Tourism
- Transportation



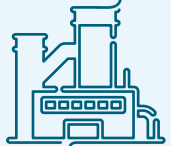
Products and services provided or offered

- Sale of energy
- Sale of capacity
- Compensation for frequency regulation
- Third-party asset operation services
- Lease of HSFO (High Sulfur Fuel Oil) storage assets
- Operations and maintenance services



Types of customers and beneficiaries of EGE Haina's production

- Airports
- Cement companies
- Product traders
- Electricity generation and distribution companies
- Construction material companies
- Food production and distribution companies
- Electricity distribution companies and local generation companies
- Fuel importers
- Mining companies
- Metallurgical companies
- Hospitality service providers
- Universities
- Local free trade zones



Customer satisfaction

Every two years, EGE Haina’s Commercial Division develops and implements a series of surveys to gather the perceptions of Non-Regulated Users (NRU), including their authorized energy managers. The most recent survey was conducted in 2023, with the next one scheduled for 2025.

MAIN AGENTS IN THE ELECTRIC MARKET

The electric subsector in the Dominican Republic consists of regulatory entities such as the Ministry of Energy and Mines (MEM), the National Energy Commission (CNE), and the Electricity Superintendency (SIE), as well as those entities that produce, transmit, distribute, and consume electric energy. There is also a coordinating entity for the operation of the SENI called the Coordinating Body (OC-SENI).

The SENI has five electricity distribution companies: EDE Norte, EDE Sur, EDE Este, the *Compañía de Luz y Fuerza de Las Terrenas*, and the *Empresa Distribuidora El Progreso del Limón*. The first three are state-owned, and the others belong to the private sector. Besides the SENI, there are operators of isolated systems, such as the Punta Cana-Macao Energy Consortium (CEPM) and EDE Sur, which also distributes electricity in the isolated system of Pedernales.

Both hydroelectric generation and electricity transmission activities are reserved for the State through the Empresa de Generación Hidroeléctrica Dominicana (EGEHID) and the Empresa de Transmisión Eléctrica Dominicana (ETED), respectively. Additionally, the Dominican State participates in the Wholesale Electricity Market (MEM) as owner of the Punta Catalina Thermoelectric Plant and as a distribution agent.

Users with an installed capacity equal to or greater than 1 MW can request certification as non-regulated users from the Electricity Superintendency and negotiate supply prices directly with agents of generation and distribution companies.

WHOLESALE ELECTRIC MARKET TRANSACTIONS

Purchases and sales in the electric market can be conducted through private contracts (PPAs) and direct transactions.

Private contracts or PPAs (Power Purchase Agreements) are used to agree on specific energy and capacity transactions. These contracts are governed by commercial law and may be long-term (five or more years) or short-term (one to two years). Negotiated terms include duration, price, payment terms, guarantees, and other standard provisions. Contracts between generation and distribution companies, as well as with non-regulated users, are registered and managed by OC-SENI.

Direct transactions in the spot market occur at the short-term marginal cost of energy. OC-SENI schedules the dispatch of generating units declared available in the market based on the variable dispatch costs declared by the thermal generation units. This establishes the merit order or economic dispatch to match supply and demand at a given time, optimizing the balance between the cost of meeting demand and system security. Each month, OC-SENI reconciles the quantities of electricity injected into the system (by generation) and withdrawn (by sales via contracts or spot) by each agent and determines the resulting economic balance of buyers and sellers of energy and capacity in the spot market.



SUSTAINABLE ECONOMIC GROWTH

ECONOMIC VALUE GENERATED

As the country's leading mixed-capital company (50% public and 50% private) in terms of assets, investment, and contributions to the State, EGE Haina is a permanent ally in the social and economic development of the Dominican Republic. Between 1999 and 2024, the company has paid USD 1.16 billion to the State in dividends and taxes.

In the areas where it operates, EGE Haina is a source of well-being through its tax contributions, promotion of equal opportunities, hiring of local suppliers and contractors, support for the construction of community infrastructure, and the execution of social projects that benefit local communities.

Through investment in these projects, the company aims to help the communities develop capacities and access tools to achieve their own growth, thus generating shared value.

In addition, the company's efforts contribute to the achievement of global goals such as the Sustainable Development Goals (SDGs) promoted by the United Nations (UN).

DIRECT ECONOMIC VALUE GENERATED, DISTRIBUTED, AND RETAINED BY EGE HAINA

Figures in USD	2024	2023
Sales	543,290,253	573,290,791
Other income	12,026,954	8,150,842
Direct economic value generated	555,317,207	581,441,633
Operating expenses	(427,599,259)	(476,824,714)
Employee compensation	(27,647,811)	(25,042,359)
Payments to capital providers	(86,182,306)	(97,785,166)
Payments to public administrations	(14,386,585)	(14,317,857)
Community investments	(921,652)	(748,951)
Economic value distributed	(556,737,613)	(614,719,047)
Economic value retained	(1,420,406)	(33,277,414)



OPERATING RESULTS AND FINANCIAL POSITION

The year 2024 was marked by growth and cost-efficiency for EGE Haina, characterized by strong investment in generation assets that partially contributed to the company’s results during the year and will continue to do so from 2025 onward. The company experienced an increase in energy generation, EBITDA, and net income for the period. EBITDA and net income were 9% and 60% higher than the figures recorded in 2023, respectively. Cost efficiency was reflected in the EBITDA-to-revenue ratio, which rose from 24.1% in 2023 to 27.7% in 2024, a 15% year-over-year increase.

As of December 2024, the company’s liquidity position was adequate, with a cash and cash equivalents balance of USD 69.7 million. At the same time, the company made capital investments, mainly in generation assets, of USD 131.6 million. These investments were primarily related to the completion of the Sajoma Solar Park, the start of construction of the Esperanza Wind Farm, and the continuation of the second phase of the Siba Energy thermal power plant to complete its combined cycle.

Favorable economic figures and healthy collection levels allowed the company to maintain strong cash levels and a net debt-to-EBITDA ratio of 4.6 times higher than the previous year but aligned with expectations during the construction of capital-intensive generation assets. For compliance purposes, this financial ratio is calculated without including EBITDA, debt, or cash from certain subsidiaries and was 4.1 times EBITDA, below the maximum allowed of 4.75.

In 2024, the company earned revenues from customer contracts totaling USD 543.3 million, compared to USD 573.3 million in 2023. This decrease was primarily due to:

- A USD 17.9 million reduction in natural gas trading.
- A USD 15.0 million decrease in the volume of energy sold.
- An USD 11.1 million decrease in energy sales prices, due to falling fuel prices.

This effect was partially offset by a USD 17.7 million increase in capacity sales revenue, mostly associated with the operation of the Siba Energy plant.

USD 131.6 MM

CAPITAL INVESTMENTS IN 2024

OPERATING RESULTS

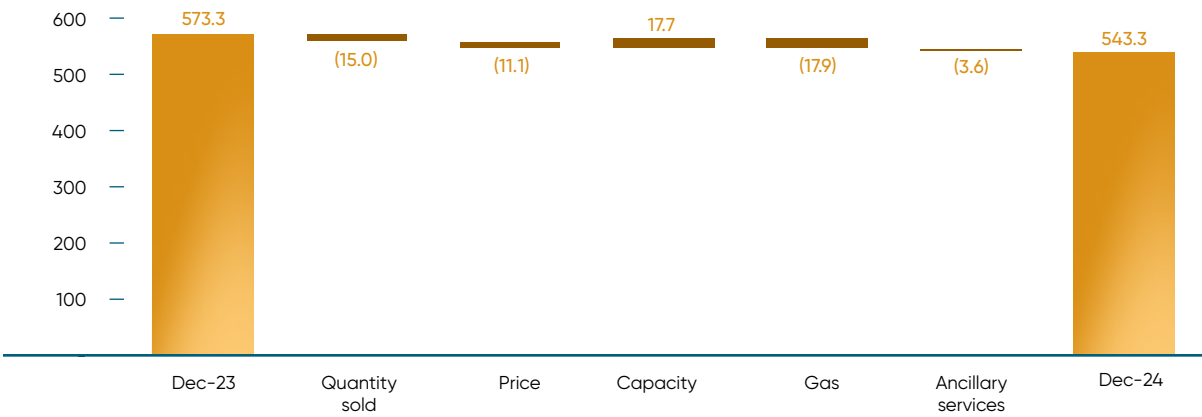
Figures in USD	2024	2023	Variation	%
Revenue from contracts with customers	543,290,253	573,290,791	(30,000,538)	-5 %
Fuel costs and energy purchases	(291,114,523)	(338,056,129)	46,941,606	14 %
Operating and general expenses, and employee benefits	(105,903,757)	(100,270,063)	(5,633,694)	-6 %
Depreciation and amortization	(62,847,097)	(55,567,019)	(7,280,078)	-13 %
Foreign exchange loss, net, and other expenses, net	(260,617)	(11,734,158)	11,473,541	98 %
Operating profit	83,164,259	67,663,422	15,500,837	23 %
Financial expenses, net	(54,052,717)	(44,634,637)	(9,418,080)	-21 %
Profit before income tax	29,111,542	23,028,785	6,082,757	26 %
Income tax	(10,083,536)	(11,132,108)	1,048,572	9 %
Net profit	19,028,006	11,896,677	7,131,329	60 %
Other comprehensive income, net of tax	(345,777)	(174,404)	(171,373)	-98 %
Comprehensive income	18,682,229	11,722,273	6,959,956	59 %

OTHER CONSOLIDATED FINANCIAL AND OPERATING INFORMATION

Figures in USD	2024	2023	Variation	%
EBITDA	150,575,022	138,150,348	12,424,674	9 %
Capital expenditures	131,557,579	157,778,799	(26,221,220)	-17 %
Energy generated	3,686.5	3,673.1	13.4	0.4 %
Energy generated from renewable sources	841.6	773.7	67.9	9 %
Energy sold through contracts	3,592.5	3,332.1	260.4	8 %
Average price of energy sold under contracts	107.8	110.1	(2.3)	-2 %

REVENUE FROM CONTRACTS WITH CUSTOMERS

Figures in millions of USD



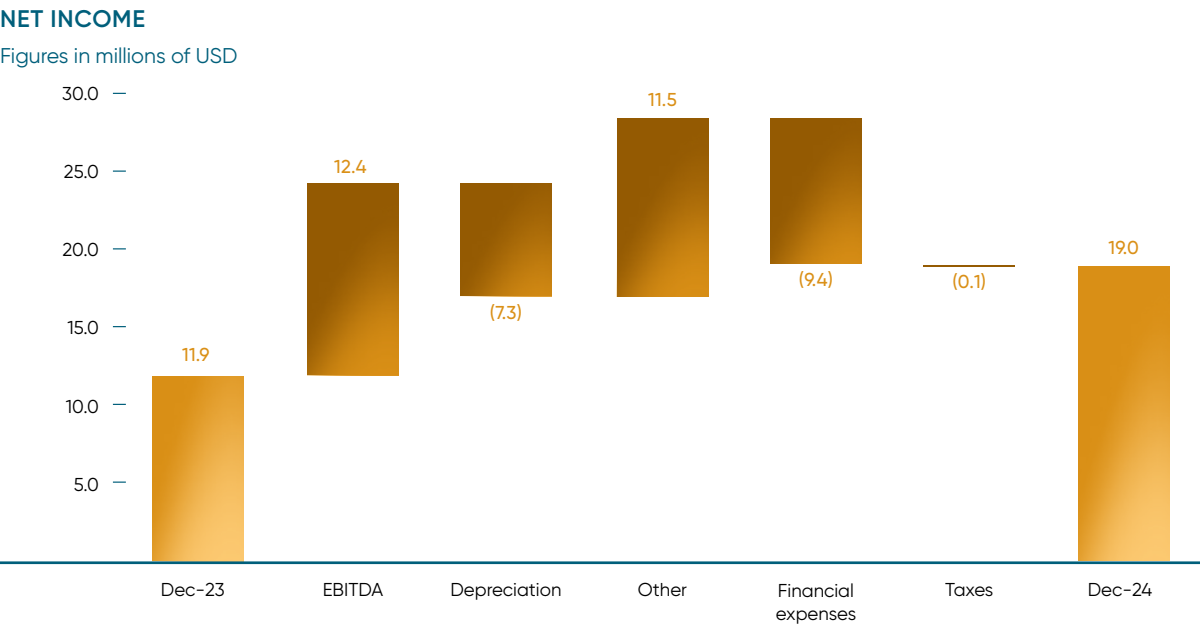
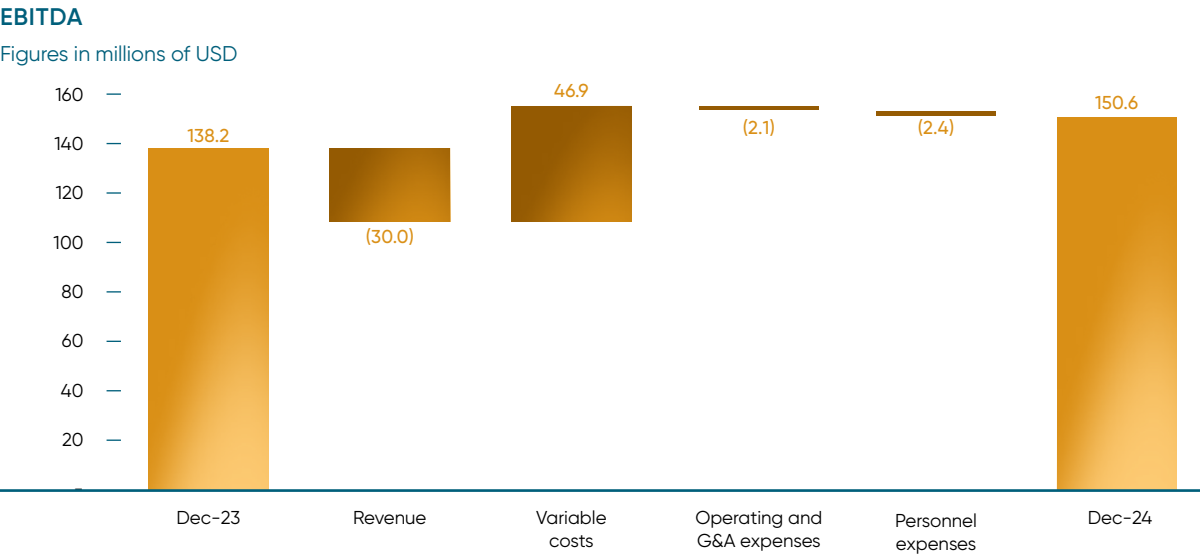
As a result of its operations during 2024, the company achieved an EBITDA of 150.6 million USD, compared to 138.2 million USD recognized in 2023. This increase was mainly due to a reduction in variable costs by 30.4 million USD and 16.5 million USD in fuel and energy purchase costs, respectively, primarily due to lower fuel prices.

This effect was partially offset by a decrease in revenue from contracts with customers of 30.0 million USD, as previously explained.

At the close of fiscal year 2024, the company reported a net income of 19.0 million USD, compared to 11.9 million USD in 2023. The increase in net income was mainly due to the rise in EBITDA, as explained above.

This effect was partially offset by:

- An increase in depreciation expense because of the commissioning of new generation plants.
- An increase in net financial expenses due to the rise in financial debt from the Siba Energy project.



FINANCIAL SITUATION

Working capital management

The table included on this page shows the position of cash and cash equivalents.

At the close of 2024, the Company reported cash and cash equivalents of 69.7 million dollars, with debt service reserves amounting to 14.1 million dollars. This balance is adequate for the proper operation of the business and the fulfillment of short and medium-term commitments.

The decrease in this item of 12.1 million dollars compared to the end of 2023 is mainly due to the effects described below.

Net cash provided by operating activities

Net cash provided by operating activities increased by 12.7 million dollars, or 34%, compared to 2023, mainly due to a reduction in fuel costs and energy purchases, associated with lower fuel prices and reduced dispatch of units using more expensive fuels.

These effects were partially offset by:

- Higher interest payments due to increased debt.
- A decrease in revenue from customer contracts, as explained earlier.

Net cash used in investing activities

Net cash used in investing activities decreased by 40.8 million dollars, or 25%, compared to 2023, mainly due to the completion of the first phase of Siba Energy in 2023, compared to the start of the second phase which requires a lower investment.

Net cash provided by financing activities

Net cash provided by financing activities decreased by 52.5 million dollars, or 45%, compared to 2023, mainly due to:

- Lower net funds received for financing the second phase of Siba Energy, compared to funds for the first phase in 2023.
- Lower dividend payments.

Figures in USD	2024	2023	Variation	%
Net cash provided by operating activities	50,026,849	37,335,099	12,691,750	34 %
Net cash used in investing activities	(125,273,031)	(166,102,882)	40,829,851	25 %
Net cash provided by financing activities	63,755,893	116,302,470	(52,546,577)	-45 %
Net decrease in cash and cash equivalents	(11,490,289)	(12,465,313)	975,024	8 %
Cash and cash equivalents at the beginning of the year	81,837,140	94,467,795	(12,630,655)	-13 %
Effect of exchange rate changes on cash and cash equivalents	(620,753)	(165,342)	(455,411)	-275 %
Cash and cash equivalents at the end of the year	69,726,098	81,837,140	(12,111,042)	-15 %

DEBT MANAGEMENT

As of the end of 2024, the Company's financial debt consists of short-term promissory notes for working capital financing amounting to 80.0 million dollars, long-term bank loans of 55 million dollars, corporate bonds issued in the Dominican Republic's securities market totaling 83.0 million dollars, an unsecured corporate bond issued in international markets under Rule 144A and Regulation S of the United States Securities Act for 300.0 million dollars, and bank loans secured by the subsidiary Siba Energy amounting to 255.0 million dollars; in total, financial debt of 773.0 million dollars (excluding debt issuance costs), which increased by 65.5 million dollars compared to the financial debt reported on December 31, 2023.

The change in total financial debt is mainly due to the refinancing of Siba Energy's debt, which includes disbursements for the construction of the second phase of this project, and the increase in credit lines for working capital.

CREDIT RATING

At the end of 2024, the Company holds international long-term credit ratings of Ba3 with a stable outlook from Moody's and BB- with a positive outlook from Fitch Ratings, in line with the sovereign rating. Both ratings indicate solid credit quality compared to other issuers or issuances in the country, with a good capacity to meet its obligations under agreed terms and deadlines.

DIVIDENDS

Note 19 of the audited consolidated financial statements accompanying this Sustainability Report includes disclosures related to dividends declared and paid in 2024.

SUSTAINABLE FINANCING

GREEN SECURITIES FRAMEWORK

On April 27, 2021, the Superintendence of the Securities Market of the Dominican Republic approved, through resolution R-SIMV-2021-10-FP, the Larimar 1 Trust and its green securities issuance program for up to USD 100 million.

As of the publication date of this report, securities from the Larimar 1 Trust have been issued for a total of 100.0 million dollars, of which 100.0 million dollars, equivalent to 100% of the funds raised, have been reimbursed to EGE Haina.

In accordance with the Green Securities Framework associated with this issuance program, EGE Haina has allocated the totality of the reimbursed funds to the refinancing of the Girasol and Esperanza solar parks.

- **Girasol Solar Park:** With an installed capacity of 120 MW, it began operations in 2021. Over its useful life, it is estimated to produce an average of 240,000 MWh per year and contribute to avoiding the emission of 150,000 tons of CO₂ equivalent annually.
- **Esperanza Solar Park:** With an installed capacity of 90 MW, its commercial operations began in 2023. Over its useful life, it is estimated to produce an average of 200,000 MWh per year and contribute to avoiding the emission of 125,000 tons of CO₂ equivalent annually.

EGE Haina declares that as of the publication date of this report, it has complied with the guidelines outlined in the Green Securities Framework. It also confirms that both the Girasol Solar Park and the Esperanza



Solar Park, to which the funds raised were allocated, hold valid environmental permits and are in compliance with the requirements of the relevant Environmental Compliance Reports, with no gaps identified.

The following figures correspond to the year 2024 and reflect both the operation of the Girasol and Esperanza Solar Parks and the allocation proportions of the funds assigned to them:

EGE Haina acknowledges its responsibility to the environment and has committed to sustainability, the SDGs, and the 2030 Agenda (an agenda that outlines the vision, goals, and targets of the Dominican Republic's National Development Strategy 2030). In this regard, the funds raised through the issuance program under the Green Securities Framework have contributed during 2024 to the achievement of the SDGs, as illustrated in the graph.

Figures in millions of USD	Total	Allocated amount	Percentage
Approved and issued amount from the bond program	100.0	100.0	100.0 %
Issued and reimbursed amount	100.0	100.0	100.0 %
Reimbursed and allocated amount	100.0	100.0	100.0 %
Total investment and allocated portion – Girasol	94.2	94.0	99.8 %
Total investment and allocated portion – Esperanza	94.0	6.0	6.4 %

	Unit	2024	Allocated amount
Installed capacity – Girasol	MW	120.0	119.7
Total energy generated – Girasol	GWh	212.3	209.6
Annual emissions avoided – Girasol	Tons CO ₂ e	132.0	131.7
Installed capacity – Esperanza	MW	90.0	5.7
Total energy generated – Esperanza	GWh	186.6	11.8
Annual emissions avoided – Esperanza	Tons CO ₂ e	116.0	7.4

SDG	Description	Methodology	Indicator
 SDG 7: Affordable and sustainable energy	Proportion of renewable energy in the total final energy consumption	Total energy generated in GWh, as measured at the injection point / Total energy consumption in GWh, as reported by the Coordinating Body	1.74%
 SDG 13: Climate action	Invested capital attributable to the Green Bond	USD amount mobilized per year since 2020	USD 100 million

SUSTAINABILITY-LINKED FINANCING FRAMEWORK

On November 8, 2021, EGE Haina issued an unsecured sustainability-linked bond in international markets for USD 300.0 million, under Rule 144A and Regulation S of the United States Securities Act, with a maturity date of November 8, 2028. This bond was listed on the Luxembourg Stock Exchange and is traded on its Euro MTF Market.

In accordance with the Sustainability Performance Target (SPT) included in the Sustainability-Linked Financing Framework and the international bond issuance agreement, EGE Haina has committed to achieving 526.5 MW of installed renewable capacity by December 31, 2026, based on the manufacturer’s nameplate capacity and regulatory verification.

As disclosed in the audited consolidated financial statements and in this report, as of December 31, 2024, EGE Haina owns 466.5 MW of installed renewable capacity. This consolidated capacity is presented in the accompanying table.

Information regarding EGE Haina’s CO₂e emissions in 2024 is included in the emissions management tables on page 193.

During the last quarter of 2024, EGE Haina began construction of the Esperanza Wind Farm, which will have an installed capacity of 50 MW. Additionally, in the first quarter of 2025, EGE Haina simultaneously began construction of the Esperanza 2 Solar Park, which will have an installed capacity of 60 MW. These developments will enable the company to meet the Sustainability Performance Target (SPT) once they begin operations.



USD300MM

SUSTAINABLE BOND ISSUED

Technology	Renewable Park	Installed capacity, MW	Year commissioned
Wind	Los Cocos 1	25.2	2011
	Los Cocos 2	52.0	2013
	Larimar 1	49.5	2016
	Larimar 2	48.3	2018
Solar photovoltaic	Quisqueya Solar	1.5	2015
	Girasol	120.0	2021
	Esperanza	90.0	2023
	Sajoma	80.0	2024
Total		466.5	

OUR PEOPLE

Team composition
Organizational culture
Talent attraction and retention
Leadership and people development

HUMAN RIGHTS, DIVERSITY, AND INCLUSION

Framework for the protection of human rights, diversity, and inclusion

OCCUPATIONAL HEALTH AND SAFETY

Occupational health and safety system

CREATING VALUE IN THE SUPPLY CHAIN

EGE Haina's relationship with suppliers
Comprehensive procurement process

CREATING VALUE IN COMMUNITIES

Social and community engagement
Corporate social responsibility projects
Corporate volunteering

PEOPLE AT THE CENTER



OUR PEOPLE

The heart of EGE Haina is its human team, whose skills, dedication, and commitment contribute to the development of the company's operations in coherence with projected objectives in a constantly changing context. In 2024, EGE Haina celebrated its 25th anniversary under the tagline *We celebrate the energy of our people!*, a tribute to their dedication and commitment to the company and the country.

EGE Haina promotes open and transparent communication at all levels of the organization. Along with improving the systematization of its internal processes, the company fosters an organizational culture centered on the well-being and work-life balance of its employees and their families, while ensuring respect for human rights, diversity, and inclusion.

520
EMPLOYEES

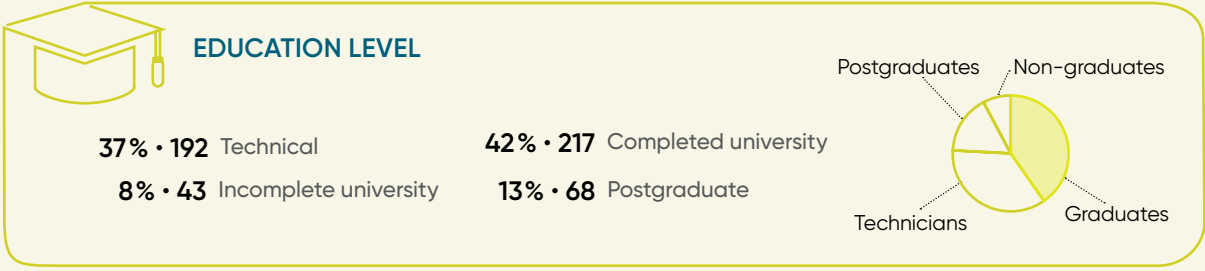
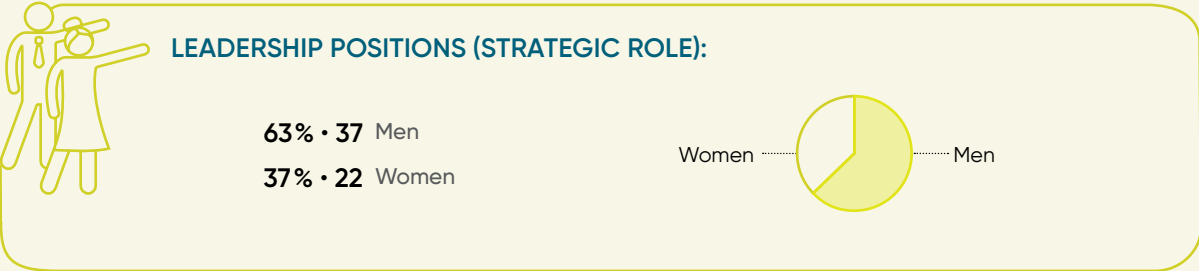
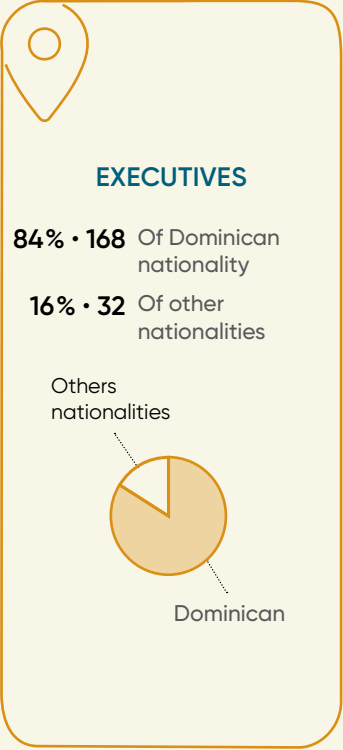
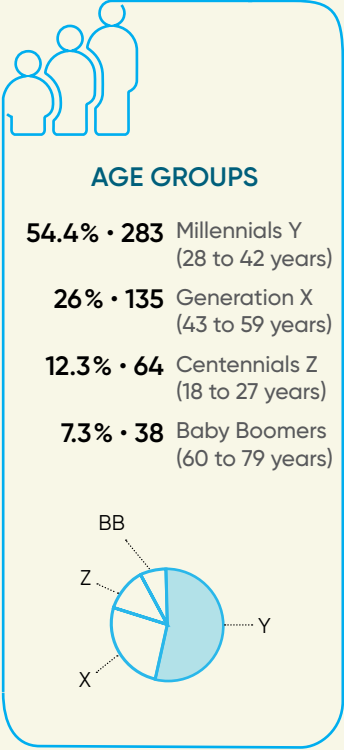
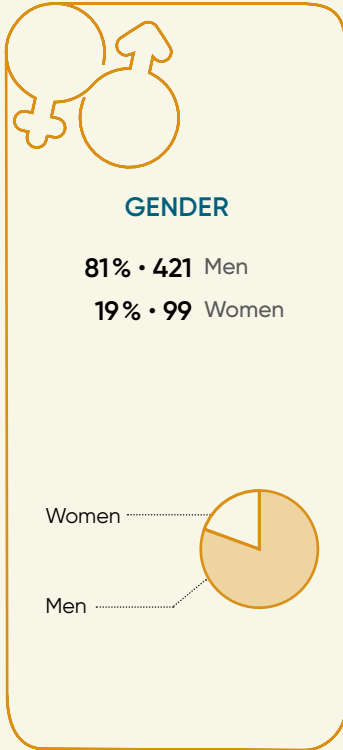
 **EGE HAINA** Celebramos la **energía** de nuestra gente



Conmemoramos 25 años de crecimiento y transformación
para potenciar con energía sostenible el bienestar nacional

TEAM COMPOSITION

By the end of 2024, EGE Haina had a total of 520 employees, with women representing 19% of the workforce. The average age was 40.9 years, and the average tenure at the company was 8.4 years. Below are the social composition indicators of the company's workforce for 2024.



ORGANIZATIONAL CULTURE

EGE Haina promotes a harmonious, respectful, and appropriate environment for the comprehensive development of employees and the optimal accomplishment of their work. This organizational culture inspires staff to begin each workday with a sense of purpose and end it with a sense of achievement and satisfaction.

The company's organizational culture is characterized by collaboration, teamwork, diversity, respect for differences, fair treatment, open communication, and also promotes the development of potential and creativity of its employees

The purpose of the organizational culture is to cultivate a positive work climate where relationships with and among employees are marked by actions and attitudes grounded in courtesy, good manners, transparency, honesty, and responsibility, both when sharing ideas and when listening to those expressed by the team.

In line with this, in 2024, EGE Haina was recertified with the "Igualando RD" Platinum Seal, an award granted by the Ministry of Women and the UNDP for implementing initiatives that promote gender equity in the workplace. The company was also recognized as an "Inclusive Company" by the Gissell Eusebio Foundation for its support in training people with disabilities for job inclusion. Additionally, EGE Haina received other accolades for its excellence as an employer and for its positive work environment.

To evaluate employee satisfaction, EGE Haina conducts periodic assessments that positively influence its organizational climate. These evaluations identify areas for improvement and guide actions to provide a safe, equitable, inclusive, and diverse work environment that contributes to the company's success.

In 2024, the response rate to the organizational climate survey was 94.4%, covering 100% of the departments. The overall organizational climate index reached 94.81%, and the likelihood to recommend scored 97.66%, figures that demonstrate employees' high level of satisfaction. Additionally, the employee experience and leadership indicators scored 92.82% and 93.56%, respectively.

The year 2024 was full of integration initiatives focused on EGE Haina's employees. Various celebrations were held to recognize their dedication and commitment, including events on five commemorative days, the Christmas celebration, and the recognition of 37 employees for their years of service and contribution to the company. The academic excellence of employees' children was also acknowledged. These activities strengthened the sense of community and belonging within the organization, demonstrating the company's commitment to a positive and supportive work environment.





Recognition for seniority: 10 years



Recognition for seniority: 15 years



Recognition for seniority: 25 years



Recognition of merit



Annual employee gathering and Christmas party, 2024

TALENT ATTRACTION AND RETENTION

The selection and hiring process at EGE Haina is based on candidates' skills, experience, competencies, and their alignment with the job profiles, as well as with the shared values of EGE Haina. This process ensures compliance with current legal regulations, regardless of race, skin color, physical appearance, gender expression, sexual orientation, marital status, political beliefs, union affiliations, religion, social status, opinion, differing abilities, or other personal characteristics unrelated to the job profile.

All EGE Haina personnel must be individuals of good reputation and moral and ethical integrity, men and women committed to carrying out their duties in accordance with the highest standards of integrity and in compliance with the company's policies on the prevention of money laundering and terrorism financing.

The company does not implement any form of direct discrimination in the recruitment and selection process, such as pregnancy tests for hiring women or job postings limited to one gender. Likewise, EGE Haina actively promotes the inclusion of people with disabilities.

The Talent Management Department defines the policies under which the conditions and information required during recruitment and selection process are established. This department also adopts appropriate measures to prevent favoritism, nepotism, or clientelism in the selection and hiring phases, avoiding, for example, situations where the recruiter has family ties with any candidate.

96.3 %

TALENT RETENTION

Permanent staff at EGE Haina are hired under a contract in accordance with Article 25 of the Dominican Labor Code, whether for an indefinite period, for a specific time, or for a specific project or service. No form of illegal work is accepted.

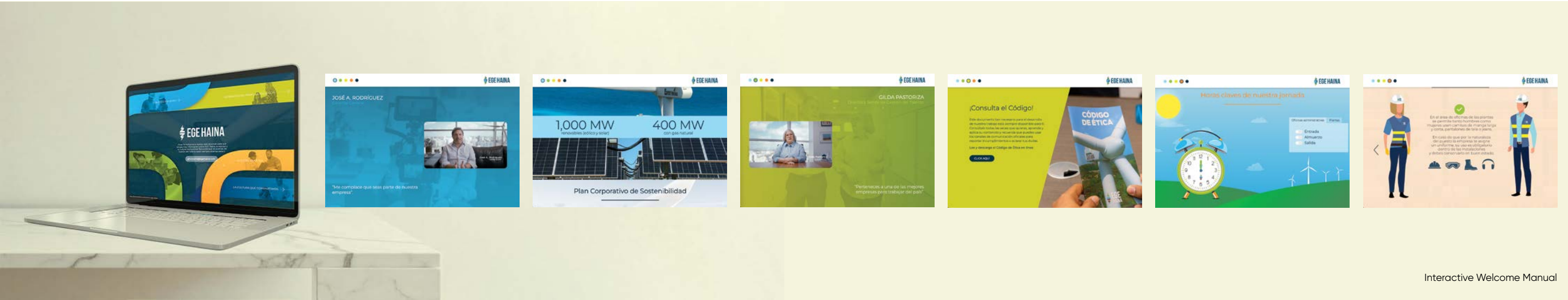
In 2024, EGE Haina focused its efforts on attracting and retaining key talent for the organization, covering a total of 194 vacancies. Of these, 69% were filled through internal promotions, while the remaining 31% were filled by new hires. These additions were part of the company's new onboarding experience, which recorded 93% overall satisfaction in the integration and learning process of new employees.

During the reporting period, EGE Haina launched its new Welcome Manual, allowing employees, stakeholders, and visitors to get to know the company and its organizational culture in a dynamic and interactive way.

EMPLOYER BRAND

EGE Haina is recognized by its stakeholders as a good employer. In this regard, during 2024, the company carried out various activities to strengthen its position in this area:

- Participation in job fairs in Santo Domingo and San Pedro de Macorís.
- Presentations on labor inclusion to 300 young people from universities and technical schools.
- Visits to educational institutions, promoting its commitment to attracting top talent.



Interactive Welcome Manual

LEADERSHIP AND PEOPLE DEVELOPMENT

EGE Haina views leadership and people development as fundamental to organizational success. To support this, the company fosters a workplace culture that promotes teamwork, enhancing collaboration and commitment among all team members. After completing the performance evaluation process for each employee, the company develops a comprehensive development plan that allows them to identify areas for improvement and opportunities for both individual and organizational growth, with the goal of guiding employees through their learning journeys while aligning with established training objectives.

In 2024, the company held talks about the performance evaluation process and compensation, promoting transparency and trust among its employees. All EGE Haina employees with more than six months of tenure were evaluated for their performance during the year.

Additionally, the company implemented a strategic development project aimed at identifying and enhancing leadership skills, aligning individual goals with those of the organization. This initiative fosters an adaptive environment, improves retention, and boosts competitiveness.

COMPENSATION AND EMPLOYEE BENEFITS

EGE Haina has a compensation policy for its employees based on three general objectives:

- 1. To make compensation a tool for encouraging and recognizing individual and group performance within the organization.
- 2. To maintain a competitive market position to attract and retain the best talent.
- 3. To link compensation to each role's contribution to organizational results, ensuring internal equity.



The compensation policy includes clear guidelines that support the achievement of the company's annual goals:

- Being consistent with the level of complexity and responsibility required for each position, and retaining the most suitable talent for each role.
- Being aligned with effort and performance.
- Encouraging the achievement of better results through variable compensation elements tied to company performance and individual results.

The most relevant factors in determining employee compensation include:

- Company results/performance.
- Individual performance and results.
- Job content (level of responsibility, complexity, and valuation using internationally standardized methodologies).
- Employee competencies and potential.
- Remuneration position with respect to the reference market.
- Selected competitive or reference market.

At the end of the year, EGE Haina achieved 100% of its established targets, enabling employees to experience positive results in their compensation.

As part of its employee benefits and in response to the rising cost of living, the company implemented a salary increase in 2024, maintaining its competitiveness as an employer in the energy sector and reinforcing its market position.



HEALTH AND WELLBEING

For EGE Haina, the health and well-being of its employees is a top priority. In line with this, in 2024 the organization received certification for its lactation room in San Pedro de Macoris. Additionally, during the year, 25 employees took parental leave.

Balancing time between work and family is another area managed by the Talent Management Department. In this regard, the company organized a family walk at Mirador Sur, with 277 participants including employees and their family members, to strengthen family time.

Remote work is another key initiative used by the company to promote employee well-being and quality of life. EGE Haina has a Remote Work and Flexible Work Schedule Policy, which offers various arrangements based on the nature of its operations. EGE Haina is now a hybrid organization, with full-time on-site staff and the possibility for some employees to work partially remotely, as long as it does not affect the proper execution of their duties.



Certification of the Breastfeeding-Friendly Space in the Workplace at the Sultana del Este Power Plant

TRAINING

EGE Haina's team benefits from training opportunities that keep them up to date, in continuous development, and informed with the tools and knowledge necessary to perform their jobs. The company recognizes the importance of continuous training for the comprehensive development of its employees and the achievement of its strategic objectives. In this context, during 2024, the company continued focusing on training its talent to enhance their skills, delivering a total of 229 training activities, managed through its Success Factor platform. Of these, 154 were external, 34 internal, and 13 international.

These activities covered a wide range of topics, promoting both soft and leadership skills as well as technical competencies. The trainings totaled 15,605.46 hours, averaging 31.21 hours per employee, through educational modalities such as undergraduate and graduate degrees, specializations, executive programs, continuing education, language courses, certifications, fairs, congresses, conventions, seminars, and workshops.



Family Walk 2024, EGE Haina

HUMAN RIGHTS, DIVERSITY, AND INCLUSION

FRAMEWORK FOR THE PROTECTION OF HUMAN RIGHTS, DIVERSITY, AND INCLUSION

EGE Haina promotes respect for diversity and equal opportunities for its entire workforce, ensuring fair and dignified treatment for all individuals, as a core value and foundational pillar of its organizational culture. In all its activities, the company is firmly committed to fulfilling its responsibility to respect and uphold applicable standards on human rights, fundamental freedoms, and codes of conduct.

The company's actions are governed by strict standards of integrity and transparency, which permeate its structure, policies, and operations. These rules and principles are encouraged among its employees and anyone or any institution acting on its behalf, with the aim of fostering actions and behaviors rooted in honesty, responsibility, a sense of duty, human quality, and respect for others.

To fulfill this mission, the company has a Human Rights, Diversity, and Inclusion Standard (HRDI), updated in November 2024, which sets the guidelines to promote a culture of respect for diversity, workplace equality, non-discrimination, and labor inclusion. It also follows a Code of Ethics that outlines the principles to be upheld by anyone acting or speaking on behalf of the organization, as well as the new Ethics and Compliance Policy, approved in September of the same year.

The provisions of the Code of Ethics and the HRDI Policy imply the individual responsibility to follow the established procedures to ensure diversity, inclusion, and non-discrimination in actions, to report any discriminatory practices, and to refrain from harassing or intimidating colleagues, clients, suppliers, and visitors.

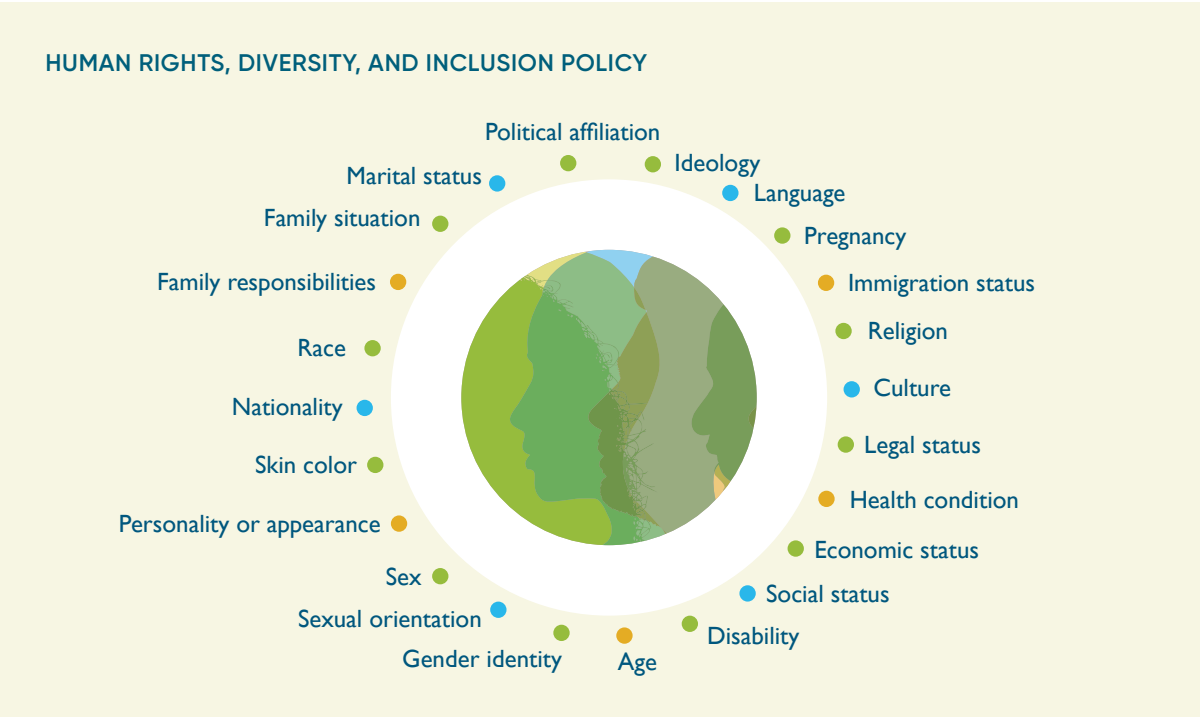
The General Manager, as the governing body of the company's activities, is responsible for ensuring respect for human dignity in all business relationships and in the treatment of his personnel and contractors, fostering an environment characterized by equal opportunities, development, expression, and non-discrimination.

In unforeseen circumstances that may raise doubts about the appropriate course of action in order to avoid violating the standards of conduct established in the Code of Ethics, the person involved is required to consult with their team leader or the Compliance Committee through the Talent Management Department.

Within the framework for safeguarding human rights, diversity, and inclusion, EGE Haina has an Ethics and Human Rights, Diversity, and Inclusion (HRDI) Committee, whose oversight and evaluation functions regarding compliance with the Code of Ethics are regulated by its corresponding bylaws. Additionally, this committee is tasked with guiding and supporting the resolution of employee concerns and inquiries, as well as identifying and proposing appropriate actions in cases of non-compliance.

The committee's mission is to promote programs that support respect for diversity and inclusion within the organization as a means to ensure multiculturalism, gender equity, and diversity in profiles and experiences among employees, reflecting the market served and enabling the company to provide the best service to all its clients.

The company provides the *Resguarda* Hotline for employees who may be victims of mistreatment, harassment, injustice, discrimination, or any act that violates the Code of Ethics or the Human Rights, Diversity, and Inclusion Policy. This service allows employees to file complaints and receive appropriate psychological support in an anonymous, safe, and confidential manner. All reports received through this channel are addressed by the Compliance Committee to ensure a fair and adequate response to every case. Employees can access the service through various channels.



RESGUARDA HOTLINE

Toll-free phone line: 1-888-760-0133; by selecting option 1, you are connected to an operator; option 2 allows you to leave a recorded message.

Website: www.resguarda.com Email: reportes@resguarda.com

Fax: 1-888-760-0133 (option 3)

EGE Haina has a reference framework in place to ensure that decision-making and process execution are aligned with the company's mission, vision, values, and objectives, as well as with established regulations and controls. Below are the company's core values:

Excellence

- Achievement of results
- Responsibility
- Commitment
- Teamwork
- Resilience

Integrity

- Respect
- Fairness
- Honesty
- Loyalty
- Trustworthiness

Commitment

- Identification with the company
- Willingness to go the extra mile
- Adding value to the company, employees, clients, communities, and the country

Initiative

- Collaboration
- Innovation
- Dynamism



DIVERSITY

The originality and plurality of identities are traits that characterize the groups and entities that make up society. Diversity lies in abundance, variety, and difference, and is expressed in the coexistence of races, ethnicities, religions, sexual and gender identities and orientations, political views, nationalities, customs, traditions, experiences, cultures, languages, and ages, among others. For this reason, at EGE Haina, any distinction, exclusion, restriction, or preference that, whether by action or omission, intentional or not, is not objective, rational, or proportionate, and whose purpose or result is to obstruct, restrict, impede, undermine, or nullify the recognition, enjoyment, or exercise of human rights and freedoms, is explicitly prohibited. This applies both in the relationships between the company's authorities and employees, and among employees themselves.

The company does not tolerate expressions of homophobia, misogyny, xenophobia, nor those stemming from antisemitism, racism, racial segregation, or other related forms of intolerance, which will be understood as discrimination.

EGE Haina's cultural and policy foundations include consideration of critical issues such as ensuring access and inclusion (accessibility), equity-promoting policies (affirmative action), various forms of harassment (harassment and sexual harassment), necessary workplace adaptations for inclusion (reasonable accommodations), pay disparities (wage inequality), issues concerning people with disabilities, unequal treatment (discrimination), matters related to identification and expression based on sex (gender, gender identity, and gender equality), and rejection of homosexual individuals (homophobia). These topics are essential to understanding and fostering an environment of respect, equality, and justice in society.



The personnel of EGE Haina's Physical Security Department participated in a refresher course on voluntary principles in security, human rights, and use of force, which helped apply the company's HRDI to physical security operations.

EQUALITY

Equality involves receiving the same treatment without differences in rights, opportunities, benefits, or treatment between women and men, and stems from the principle of non-discrimination. In the workplace, this includes access to the same opportunities for use, control, and benefit of goods, services, and resources, as well as participation in decision-making and respect for gender diversity as a reflection of social and cultural reality.

As a way to promote the selection and professional development of qualified women in all areas of the organization, it is established that those responsible for recruitment processes must include at least one female candidate, provided there are applicants of that gender.

The company's internal and external communications use inclusive, non-sexist, and non-discriminatory language, free from stereotypes and bias. This also applies to verbal communication, aiming to foster respectful and equal relationships between genders, make women visible, and prevent violence and discrimination against any person.



EGE Haina received recognition from the Gissell Eusebio Foundation for its commitment to the labor inclusion of people with disabilities, as well as the reaffirmation of the "Igualando RD" Platinum Seal, in the platinum category, from the Ministry of Women and the UNDP, for implementing practices that ensure gender equity in the workplace.

INCLUSION

Inclusion refers to creating favorable conditions that allow access and participation of vulnerable populations in the labor market. EGE Haina has strategies in place to promote inclusive practices, participation, and working conditions free from discrimination, as well as equal opportunities in access, retention, compensation, and promotion.

The company aims for its team of collaborators to reflect its values and be a benchmark for top talent. For this reason, it carries out programs that promote labor inclusion, based on policies and procedures that do not discriminate or hinder professional development. As part of its inclusion efforts, the company fosters open, inclusive, safe, and accessible work environments.

To include people with disabilities in its workforce, the talent selection process is based on an occupational risk matrix, which defines the types of disabilities that are compatible with job functions, while ensuring the safety and integrity of all individuals.

At EGE Haina, the hiring process is free from age discrimination. The company encourages generational diversity and values the insights, knowledge, and experience contributed by older adults.



OCCUPATIONAL HEALTH AND SAFETY

OCCUPATIONAL HEALTH AND SAFETY SYSTEM

At EGE Haina, employees are considered the company's most important asset. Therefore, ensuring their safety and health in the workplace is essential. The company has implemented a management system focused on accident prevention, improvement of workplace safety conditions, and the application of best practices to minimize the main hazards and risks inherent in the power generation industry.

The Health, Safety, and Environment (HSE) Management Division, part of the Operations Department, is responsible for managing the incident and accident prevention and control system. This system is based on risk identification and analysis, international standards, industry best practices, and continuous improvement. It applies to all company operations and covers 100% of employees. Each generation unit has personnel dedicated to managing the system.

Additionally, the HSE management team carries out loss control activities related to the care of facilities,

risk profile improvement initiatives, and the necessary emergency preparedness and response actions to support uninterrupted operations.

In 2024, the system expanded its focus beyond ensuring safe workplace conditions by incorporating actions for observing and reporting risky behaviors, those that form the base of the pyramid leading to fatalities. These actions were led by the HSE coordinators at each facility.

The HSE Management Department audits all sites to assess compliance with system policies and procedures and coordinates third-party evaluations to measure the effectiveness of processes and equipment. It also centralizes the procurement of management-related products and services, including employee training in HSE matters.



2024 ACHIEVEMENTS

- Renewal of compliance certificates 522-06 for seven power plants with the Ministry of Labor.
- Two audits per generation unit conducted annually to ensure regulatory compliance and quality standards.
- Simulation drills conducted at generation units, including evaluation and monitoring of emergency brigades during the drills.

RISK ANALYSIS

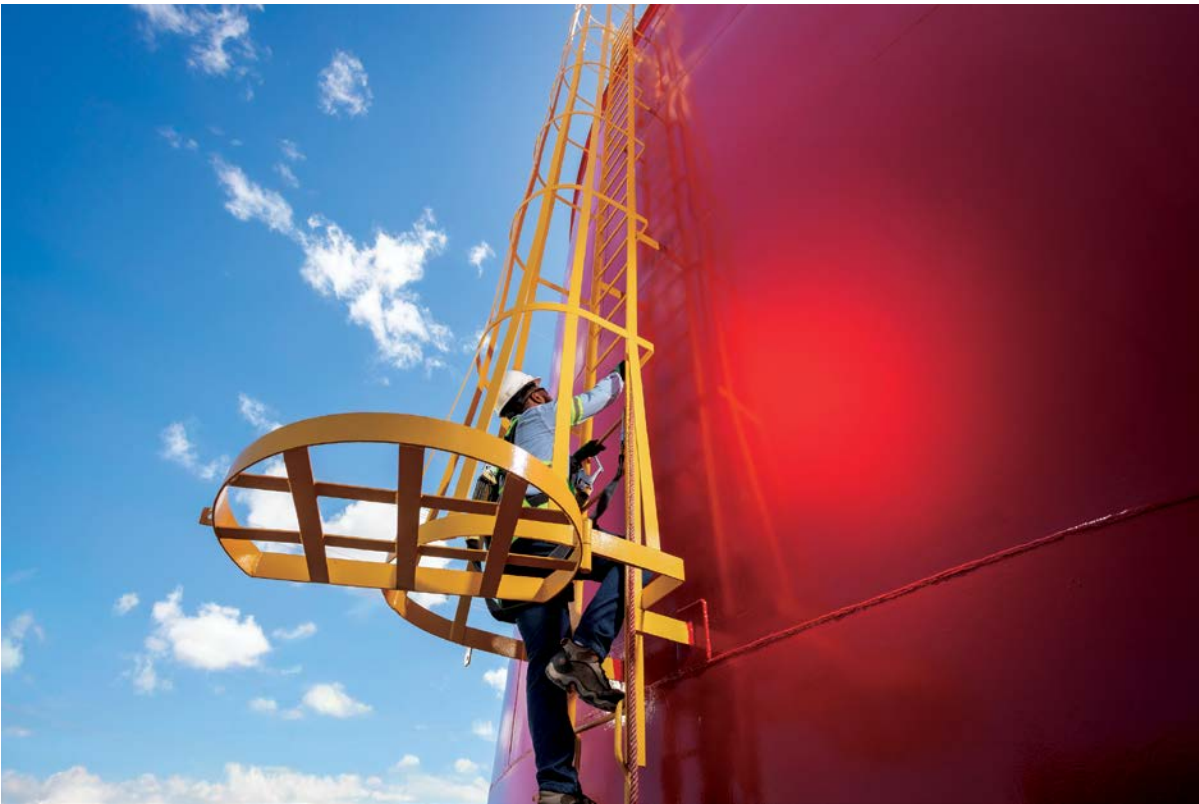
As part of its risk matrix, EGE Haina has a list of occupational health and safety risks that are continuously monitored. These risks are analyzed based on impact criteria and their likelihood of occurrence.

Incident and accident reporting

EGE Haina adheres to international compliance standards that include the recording of industrial safety and occupational health incidents and accidents. In 2024, the company recorded 199 occupational health and safety incidents, three of which involved injuries or health conditions. Of these three incidents, two occurred at the Haina plant and one at the Sultana plant. According to applicable standards from the U.S. Occupational Safety and Health Administration (OSHA), all three incidents were classified as lost time incidents.

In terms of occupational health training, the company dedicated 13,540 hours to employee safety and health training and 5,489 hours to contractor training in 2024. Additionally, 27,320 Safe Task Assignments (STA) were recorded. These involve a pre-task talk in which each employee is briefed on the risks or hazards associated with the task they are about to perform. Every task or activity in EGE Haina's operations includes an STA per employee or group.

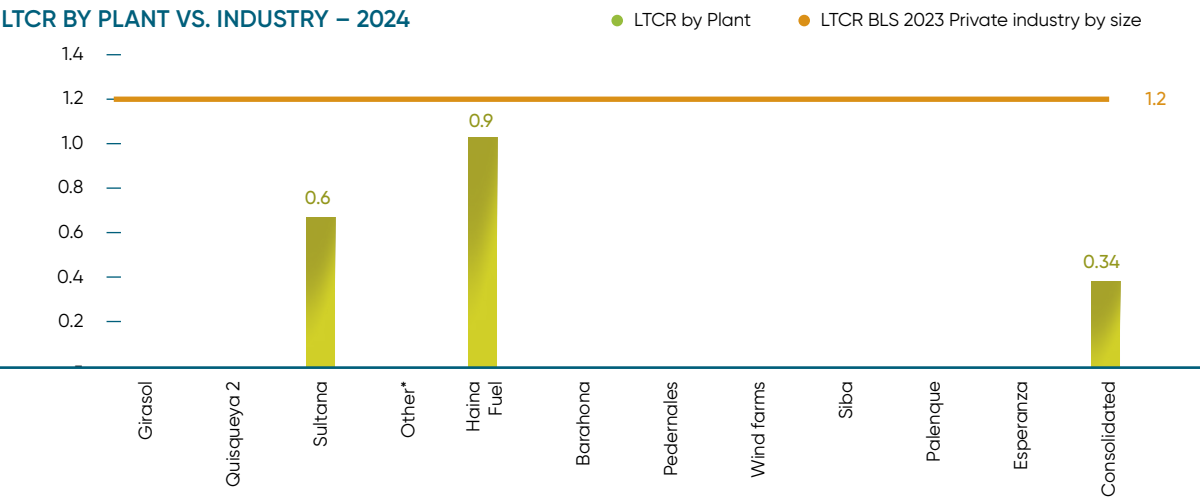
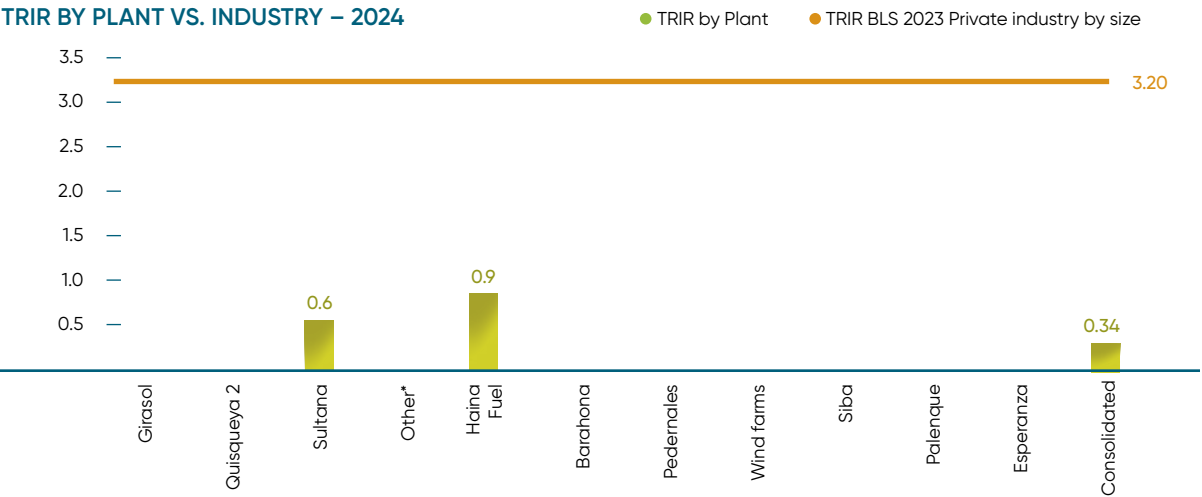
1,753,633
WORK HOURS BY EMPLOYEES
AND CONTRACTORS



OCCUPATIONAL SAFETY INDICATORS

To establish a competitive benchmark, EGE Haina systematically tracks its Total Recordable Incident Rate (TRIR) and Lost Time Case Rate (LTCR). During 2024 operations, the company reported a consolidated annual result of 0.34 across all operations, significantly lower than the 3.2 rate reported by the U.S. private industry in 2023 (latest available data from the Bureau of Labor Statistics, BLS, at the time of this report). As for the LTCR, EGE Haina also reported 0.34, below the 1.2 rate of the U.S. private industry in 2023.

In 2024, the company issued 21,810 work permits, including those related to Lockout/Tagout (LOTO) procedures, activities requiring specific authorizations within a system used to ensure worker safety during maintenance, repair, or intervention on energized equipment or systems. Specific work permits also covered confined space and working at height activities.



*Operations Management, Projects and Maintenance Department, Fuel Laboratory, and Asset Security

OCCUPATIONAL HEALTH INDICATORS

During 2024, EGE Haina’s operations recorded 110 medical leaves related to occupational illness, accounting for 1,269 lost days.

Healthcare services

In 2024, MyMedico—the company managing EGE Haina’s occupational health program—carried out the following activities as part of medical surveillance:

- Update of each evaluated employee’s occupational medical history.
- Biometric data collection (height, weight, and body mass index (BMI) measurement).
- Systematic physical examination.
- Measurement of vital signs (pulse, blood pressure, heart rate, and respiratory rate).
- Sample collection for laboratory tests.
- Specific complementary tests such as audiometry, spirometry, and visual assessment.



CREATING VALUE IN THE SUPPLY CHAIN

EGE HAINA'S RELATIONSHIP WITH SUPPLIERS

To achieve high standards of efficiency in power generation, it is not enough to have an excellent Operations Plan—it is essential to rely on suppliers capable of delivering quality inputs and services in a timely manner. EGE Haina has a base of approximately 600 active and recurring suppliers, of which around 5% are considered strategic for the company's operations.

Hiring local suppliers is a priority for EGE Haina, as it fosters economic development in the communities where the company operates. Accordingly, its procurement strategy for goods, services, and civil works execution promotes the hiring of suppliers from its areas of influence whenever possible.

To strengthen this commitment, in 2024 the company included specific requirements for hiring local personnel in the terms of reference (ToR) for goods and services bids and in the scope of civil works contracts. In 2024, 59% of total spending on goods and services managed through the general procurement process, including consumables, parts, equipment, and spare parts, was allocated to domestic suppliers, strengthening the country's positive economic impact.

Since the Dominican Republic does not produce hydrocarbons, the fuel supply for operations relies entirely on imports. Local purchases are made through authorized intermediaries or representatives, which accounted for 35% of fuel purchases in 2024. The remaining 65% came directly from international producers or intermediaries. To improve operational efficiency and reduce logistics costs, EGE Haina prioritizes international suppliers operating in the Caribbean and the Gulf of Mexico, which allows the company to optimize transit times and streamline supply chain management.

EGE Haina has a Procurement Policy that includes minimum stock provisions and adjustments to essential inventories during hurricane season. This policy also outlines guidelines to ensure the availability of critical equipment and materials in emergencies.

SUSTAINABILITY STANDARDS FOR SUPPLIERS

For the company, suppliers are a key stakeholder group within its value chain, recognizing them as the foundation for advancing toward the development of a more sustainable energy market.

To move toward responsible and more sustainable electricity generation, the company requires all its suppliers to comply with environmental and social criteria throughout their supply chain. This ensures compliance with current local legislation, standards promoting respect for human dignity and human rights, and regulations prohibiting forced or child labor. These criteria also allow the company to prioritize suppliers that have policies and practices promoting environmental stewardship, the safety and health of their employees and contractors, and environmentally sustainable processes.

600

ACTIVE AND RECURRING SUPPLIERS



In addition to applying environmental and social standards, EGE Haina implements a sustainable supply program focused mainly on strategic suppliers, those that provide essential goods and services for the maintenance and operation of the company's assets. These include: ABB Group, ESD Korea (representative of Hyundai), Kurita Water Industries Ltd, Siemens AG, and Wärtsilä Corporation—all of which have verified sustainability policies through their global sustainability reports.

As part of its commitment to environmental management, EGE Haina executes a requirements plan for its suppliers and contractors to prevent adverse environmental impacts. This plan includes the requirement of environmental permits issued by the competent authority, occasional visits to supplier facilities to verify the condition of their operations and equipment, and the delivery of technical specifications related to energy, water consumption, or emissions.

To ensure an ethical and responsible supply chain, EGE Haina requires all its suppliers to sign a letter of commitment to its Code of Ethics as a prerequisite for becoming an approved company supplier. Additionally, EGE Haina has the Prevention of Money Laundering and Terrorism Financing (PLAFT) program, which relies on a due diligence analysis process for each supplier before approval. This process strengthens internal controls and minimizes the risks of financial, operational, reputational, and legal losses, including administrative, civil, and criminal sanctions for both the company and its staff. Each new supplier goes through a PLAFT screening process, verifying compliance with local legislation and with international agreements and treaties to which the country is a signatory. In 2024, 77 new suppliers underwent this review and screening process.

EGE Haina's Procurement department implements the Recurring Supplier Certification Standard, which allows the company to concentrate its acquisition of goods and services on reliable and efficient suppliers. This measure strengthens the local economy, improves response times, and optimizes relationships with suppliers. In 2024, four local suppliers were certified, three of which are from communities where EGE Haina operates.

COMPREHENSIVE PROCUREMENT PROCESS

EGE Haina manages its procurement through a comprehensive process based on an annual expense budget approved by its Board of Directors. This process begins with the planning of operational, administrative, and human resource management needs, ensuring alignment with the company's objectives.

As needs arise, the company's departments submit requests for materials, equipment, services, and other supplies through the SAP S/4HANA platform, which is designed to efficiently manage these processes. These requests trigger the process of quoting, evaluating, selecting, and contracting suppliers, in accordance with pre-established criteria that include EGE Haina's sustainability principles.

Goods and services that are critical to energy generation are acquired through medium- and long-term contracts or purchase orders. This strategy aims to ensure the timely and proper supply of inputs such as fuels, lubricants, chemicals, and spare parts. Additionally, it contributes to logistical efficiency by reducing the number of shipments and transportation services required, thereby minimizing costs and decreasing the environmental impact associated with the supply chain.



CREATING VALUE IN COMMUNITIES

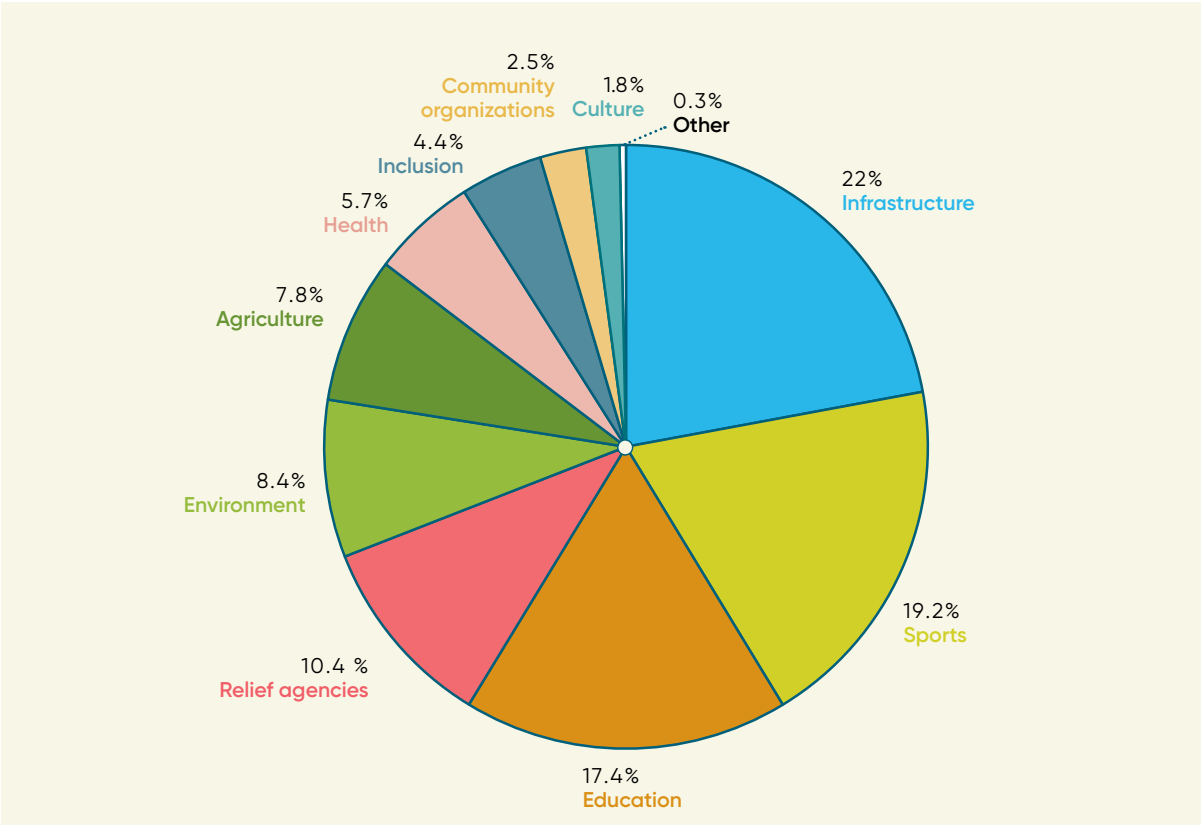
SOCIAL AND COMMUNITY ENGAGEMENT

EGE Haina’s sustainability strategy considers the creation of triple-bottom-line value in the communities near its operations: environmental value by encouraging environmental stewardship, economic value through donations and direct investments, and social value by improving people’s quality of life and supporting the collective development of communities.

The company strives to help the communities where it generates energy become increasingly sustainable and to permanently strengthen their growth and well-being. In more than thirty communities located across the seven provinces where it operates, EGE Haina invested a total of USD 921,652 in 2024.

This amount was distributed through its Social Responsibility Program as follows: construction or improvement of community infrastructure, 22%; promotion of sports activities, 19%; support for school, technical, and university education, 17%; support for relief organizations, especially fire departments, 10%; promotion of environmental care, 8%; support for agriculture, 8%; sponsorship of community health campaigns, 6%; and support for inclusion, 4%. Other areas to which EGE Haina allocated resources and efforts within its areas of influence included culture and the strengthening of community organizations.

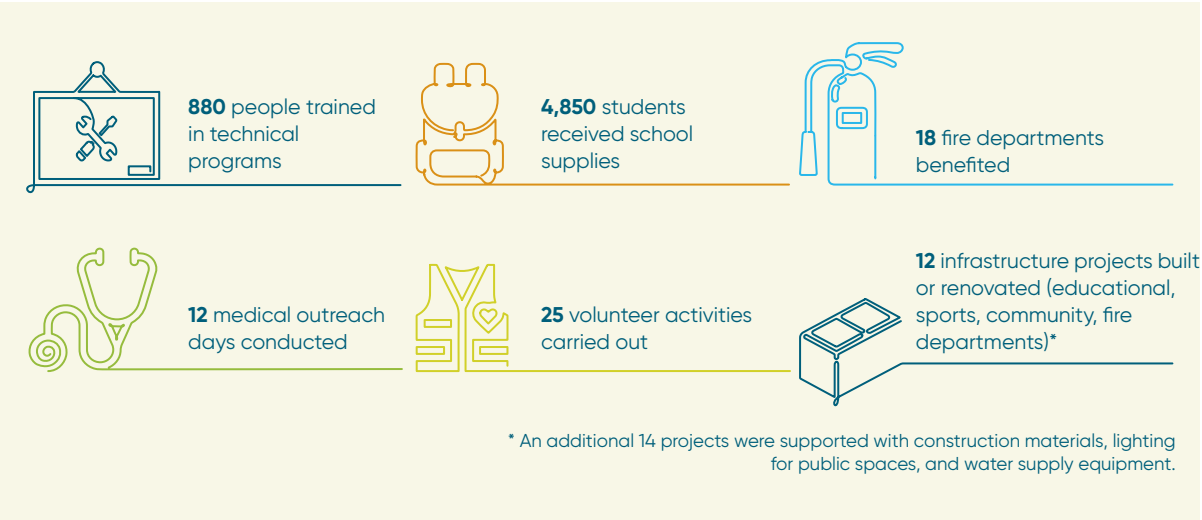
The projects implemented or sponsored by the company in 2024 involved active community participation and had a direct impact on 61,415 people, while indirectly benefiting an additional 1,298,855 individuals. Additionally, a potential positive impact was estimated for 352,308 people, meaning those who may have been directly impacted, though this could not be verified. To develop these projects, the company engaged in constructive dialogue with stakeholders in order to establish clear and effective guidelines for action.



61,415
DIRECT BENEFICIARIES

1,298,855
INDIRECT BENEFICIARIES





CORPORATE SOCIAL RESPONSIBILITY PROJECTS

In 2024, EGE Haina strengthened its Social Responsibility Program in the communities surrounding its power plants, promoting dialogue, listening, collaboration, and continuous contributions through each of the previously outlined priority areas. The company provides direct communication channels for complaints and claims, as well as a defined process for their resolution for both the execution of this program's initiatives and all operations related to energy production and the development of new plants.

IMPROVEMENT OF COMMUNITY INFRASTRUCTURE

In 2024, EGE Haina invested over USD 200,000 in the improvement of community infrastructure, focusing on sports, educational, and general-use facilities. Key investments included:

- Construction of the Arroyo Mamey court in Yaguaté.
- Reconstruction of the multipurpose terrace, used as a dining and meeting space, at Juancho Primary School, and repair of its rainwater system.
- Donation of materials for the terrace construction at Eugenio Pérez School in Colonia de Juancho.
- Construction of a perimeter fence and renovation of the courtyard at the Juancho Community Center.
- Construction of a retaining wall at the Esperanza sports complex.
- Donation and installation of a solar panel system at the Autonomous University of Santo Domingo (UASD), Mao campus.
- Donation and installation of a solar panel system at La Javilla School in Yaguaté, San Cristóbal.
- Donation and installation of a well and submersible pump in the Don Juan community, Consuelo, San Pedro de Macorís.
- Improvement of drinking water systems in five schools in Juancho and Enriquillo.
- Renovation of the Los Tanquecitos basketball court in Boca Chica.
- Donation and installation of iron fences at República de Guyana School in Boca Chica.



Retaining wall at Danilo Cabrera indoor court, Esperanza



Solar panel at La Javilla School, Yaguaté



Court in Los Tanquecitos, Boca Chica



Court in Arroyo Mamey, San Cristóbal



Terrace construction at Prof. Eugenio Pérez School, Juancho

STRENGTHENING RELIEF AGENCIES

In 2024, the company collaborated with 18 fire departments in its areas of influence, including Barahona, Consuelo, Galeras, Guaraguao, El Valle, Navarrete, Oviedo, Pizarrete, Quisqueya, San Cristóbal, San Pedro de Macorís, and Yaguate. Key contributions included a pure air compressor in San Cristóbal, a fire truck for Oviedo, and the training hall in Quisqueya. Additional donations were used to provide machinery and equipment.



Donation of a pure air compressor, San Cristóbal fire department



Donation of materials for renovations, Consuelo fire department, SPM



Delivery of equipment to the National Firefighters Union (Unión Nacional de Bomberos, UNABOM)



Contribution for the purchase of the fire truck for the Oviedo Fire Department

COMMUNITY HEALTH

EGE Haina reaffirmed its commitment to the well-being of communities through various initiatives aimed at improving access to healthcare.

As part of this effort, three dental outreach operations were conducted in the communities of Quisqueya, La Cuesta (Sajoma), and Boca Chica, providing care to more than 800 people, including diagnostics, treatment, and oral health education.

The company also supported the Comprehensive Care Program for Children and Adolescents with HIV at the Robert Reid Hospital, through the organization AID for AIDS Dominican Republic. Three hundred minors received specialized medical care and holistic support.

To strengthen the healthcare capacity of local institutions, EGE Haina donated medical equipment and supplies to organizations such as the Municipal Hospital of Esperanza; the Vocational School of the Armed Forces in Enriquillo, in its community health area; and the Dra. Veras Foundation in Boca Chica.

To strengthen the healthcare capacity of local institutions, EGE Haina donated medical equipment and supplies to organizations such as the Municipal Hospital of Esperanza; the Vocational School of the Armed Forces in Enriquillo (in its community health area); and the Dra. Veras Foundation in Boca Chica.



Dental outreach operation in Boca Chica



Supply donation to the General Hospital of Esperanza



Dental outreach operation in Quisqueya, SPM



Breast ultrasound outreach operation in San Pedro de Macorís



Breast ultrasound outreach operation in Esperanza



Breast ultrasound outreach operation in Yaguate

TECHNICAL TRAINING

EGE Haina recognizes the importance of education in transforming lives and fostering sustainable community development. In 2024, in partnership with the National Institute of Technical and Vocational Training (INFOTEP) and with support from the ODELOT Innovation Agency, the company sponsored 42 technical training courses with the participation of 880 people from the communities of Boca Chica, Enriquillo, Quisqueya, and Oviedo. Courses covered areas such as electricity, employability, nursing, IT, hospitality, communication, and baking, among others.



Technical training in Juancho



Technical training in Quisqueya



Technical training graduation in Yaguate



Entrepreneurship workshop in Boca Chica

SPORTS

EGE Haina supported initiatives to encourage sports participation and strengthen local sports organizations. In 2024, the company provided financial support for training programs and competitions through organizations such as the Basketball Association and Hall of Fame of San Pedro de Macorís, the Dominican Cycling Federation, and the San Cristóbal Basketball Association. Youth and children’s sports leagues and academies also benefited through donations of jerseys, uniforms, sports equipment, medals, trophies, and plaques. These contributions were made in Barahona, Boca Chica, Consuelo, Enriquillo, Esperanza, Haina, Hoyo del Toro, San Pedro de Macorís, Quisqueya, Santo Domingo, and Yaguate. Additionally, EGE Haina is an official sponsor of the Estrellas Orientales, a team in the Dominican Baseball League based in San Pedro de Macorís, as part of its commitment to strengthening one of the most culturally significant sports in the country.



Las Broncas softball team in Barahona



Indio Enriquillo basketball team in Enriquillo



Sponsorship of the Estrellas Orientales baseball team

SOCIAL MANAGEMENT PLAN IN SAJOMA

In 2024, the Sajoma Solar Park, a photovoltaic power plant located in San José de las Matas, Santiago province, began operations. The implementation of the social management plan in this community included the identification of key stakeholders (community leaders and social organizations) in order to establish relationships with the local population and ensure the participation of interested parties. Activities carried out included:

- Community visits and meetings with community leaders and representatives of emergency relief agencies
- Sponsorship of dental outreach operations
- Donation of school supplies
- Donation of a submersible pump and materials to the Salomé Ureña High School in La Cuesta
- Support for the La Cuesta patron saint festivities
- Breastfeeding promotion
- Design of the Jaiquí Picado School
- Toy donations to children in the Jaiquí Picado community



Dental outreach operation in La Cuesta, San José de las Matas



Toy donation at the Juan Bosch School, La Cuesta



Breastfeeding awareness talk for the Jaiquí Picado Women's Association, San José de las Matas

OTHER ACTIONS

As part of its school sponsorship program and through its corporate volunteer team, EGE Haina donated backpacks and school supplies to 4,850 students at schools in its areas of influence.

Environmental initiatives developed or sponsored by the company are described under the topic of volunteering and in Section 4: Commitment to Nature.



Donation of solar panels to the Mao campus of the Autonomous University of Santo Domingo (UASD)



Donation of fans to the High School of Esperanza



Donation of lamps to the Dominican Electricity Transmission Company (Empresa de Transmisión Eléctrica Dominicana, ETED)



Donation of school supplies to a school in Barahona



Toy donation in Barahona

CORPORATE VOLUNTEERING

EGE Haina’s Corporate Volunteering Program was formalized in 2020 with the goals of contributing to environmental conservation and promoting sustainable development in the communities where the company operates. In 2024, 25 volunteer activities were carried out, involving the participation of more than 300 volunteers.

2024 volunteer activities

- Distribution of school supplies in 15 sponsored schools: Primero de Mayo School and Ángela Mercedes Guzmán School in Esperanza, Valverde; Profesor Juan Bosch School in La Cuesta, San José de las Matas; Punta Pescadora Elementary School, Andrea Soriano Educational Center, Hoyo del Toro School, and Batey 2 School in San Pedro de Macorís; Fray Bartolomé de las Casas School and La Javilla School in Yaguajay, San Cristóbal; Juancho Elementary School and Prof. José Eugenio Pérez Terrero School in Juancho; Ismael Miranda School, Bienvenida Cuevas Ruiz School, and Dora Corcia Sánchez School in Enriquillo; Ávida Marina Santana Acosta School (El Tanque) in Barahona.
- Tree planting day at Girasol Solar Park during World Environment Day.
- Beach cleanup campaigns at El Cayo in Barahona and Marota in San Pedro de Macorís.
- Support for school gardens at Primero de Mayo School in Esperanza and República de Guyana School in Boca Chica.
- Celebration of the Children’s Marathon to collect toys, which were donated in Barahona, Jaiquí Picado, Punta Pescadora, and Boca Chica.
- Visit to La Milagrosa Nursing Home.
- Participation in the “Dale Color a mi Vida (Give my life color)” walk organized by *Manos Unidas por el Autismo*.



Participation in the “Dale Color a mi Vida (Give my life color)” walk by the *Manos Unidas por el Autismo* Foundation



Support for school gardens through the Eco-Schools Program in Esperanza



Donation of backpacks and school supplies in Barahona



Beach cleanup at Morota Beach, San Pedro de Macorís



Beach cleanup at Morota Beach, San Pedro de Macorís



Reforestation day at the Girasol Solar Park, San Cristóbal



Reforestation day at the Girasol Solar Park, San Cristóbal



ENVIRONMENTAL MANAGEMENT AND PERFORMANCE

Environmental management and compliance

Air emissions control

Biodiversity conservation

CLIMATE CHANGE MITIGATION

EGE Haina's climate commitment

COMMITMENT TO NATURE



ENVIRONMENTAL MANAGEMENT AND PERFORMANCE

ENVIRONMENTAL MANAGEMENT AND COMPLIANCE

EGE Haina’s environmental management system covers all its operations and is based on the ISO 14001 standard, ensuring that operational management significantly identifies, controls, and reduces environmental impacts.

Throughout 2024, the company submitted its Environmental Compliance Reports (ECR) each semester for its projects and operations, as required by the licenses granted by the Ministry of Environment and Natural Resources of the Dominican Republic. These reports demonstrated compliance with regulatory limits for effluents, emissions, and waste disposal. Additionally, EGE Haina submitted the required environmental performance bonds in a timely manner, as mandated by Dominican environmental legislation.

The company recorded 32 environmental incidents in 2024, all with no impact on the environment. Of these, 28 were related to unwanted spills or leaks of chemical substances that were contained within the plants’ secondary containment systems. One incident involved a weather alert due to the proximity of electrical storms during hurricane season – specifically an Orange Alert issued for Hurricane Beryl. During the alert, a maritime advisor was consulted to ensure accurate interpretation of meteorological forecasts related to Beryl and to assist the technical teams at plants located in the storm-affected area. EGE Haina’s plants remained operational during the storms, with the exception of the Girasol Solar Park and the wind turbines at the Los Cocos 1 and 2, and Larimar 1 and 2 Wind Farms.

None of EGE Haina’s operations are located within or adjacent to biodiversity-protected areas designated by local or international authorities. The Barahona power plant is located within the 60-meter coastal strip established prior to the enactment of the Environmental Law and maintains strict environmental controls over its operations.

MAP OF ENVIRONMENTAL LICENSES IN OPERATION OF EGE HAINA, S.A.

Facility	Issuance or last renewal date	Next Renewal Date*	Status
Barahona Power Plant	March 17, 2022	March 17, 2029	Active
Haina Power Plant	March 7, 2018	March 7, 2025	Active
Pedernales Power Plant	March 7, 2018	March 7, 2025	Active
Larimar 1 Wind Farm	June 25, 2020	June 25, 2025	Active
Larimar 2 Wind Farm	March 17, 2022	March 17, 2027	Active
Los Cocos 1 and 2 Wind Farms	March 17, 2022	March 17, 2029	Active
Esperanza Solar Park	July 1, 2021	July 1, 2025	Active
Girasol Solar Park	April 17, 2020	April 17, 2025	Active
Sajoma Solar Park	April 21, 2022	April 21, 2027	Active
Quisqueya 2	March 17, 2023	March 17, 2030	Active
Siba	February 15, 2023	February 16, 2028	Active
Sultana del Este	March 17, 2022	March 17, 2029	Active

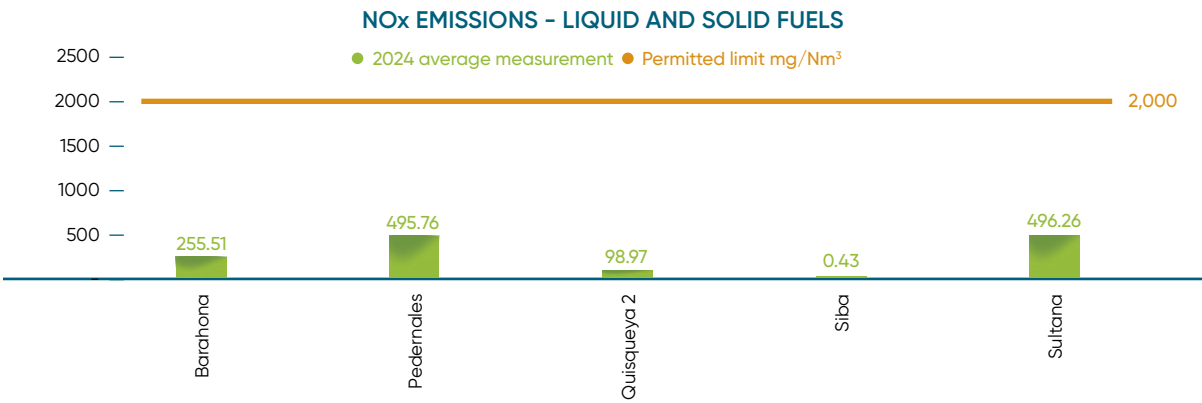
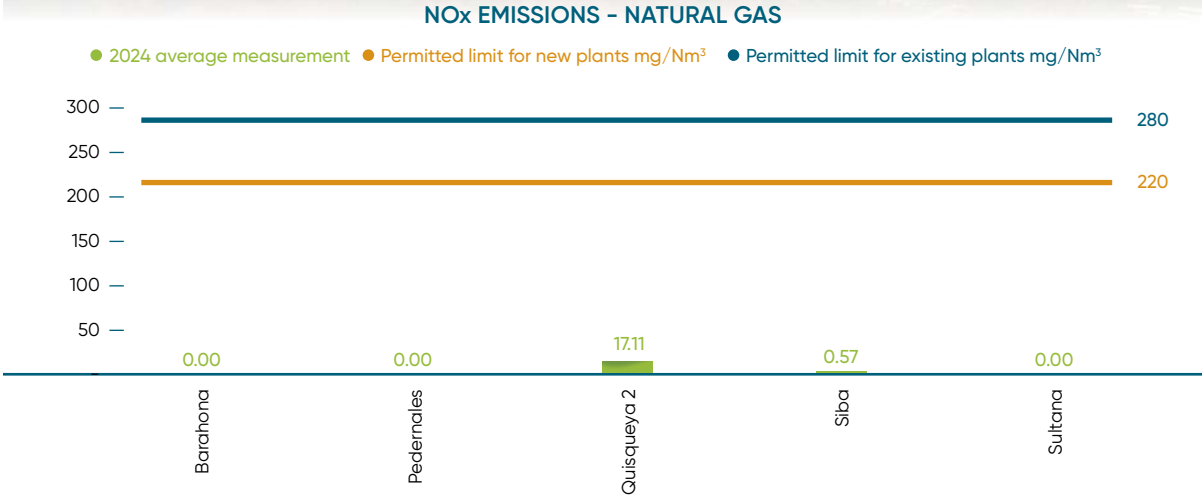
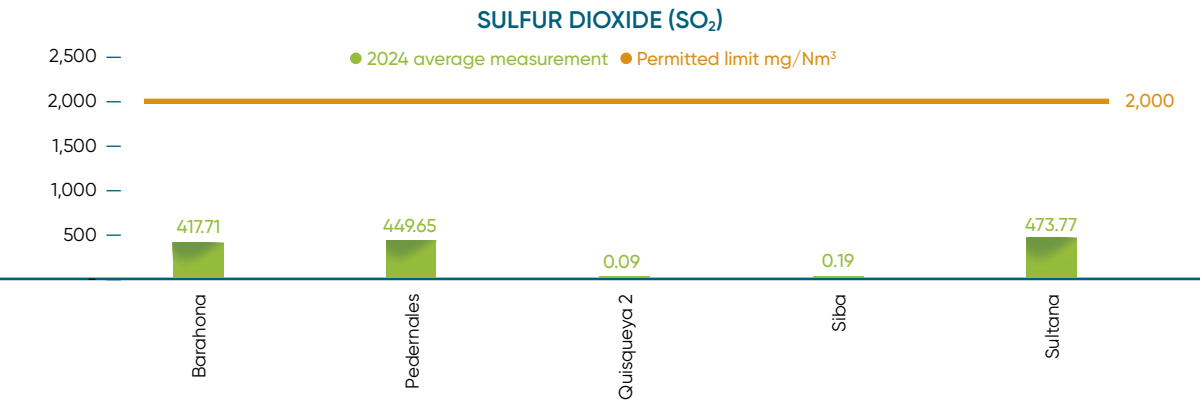
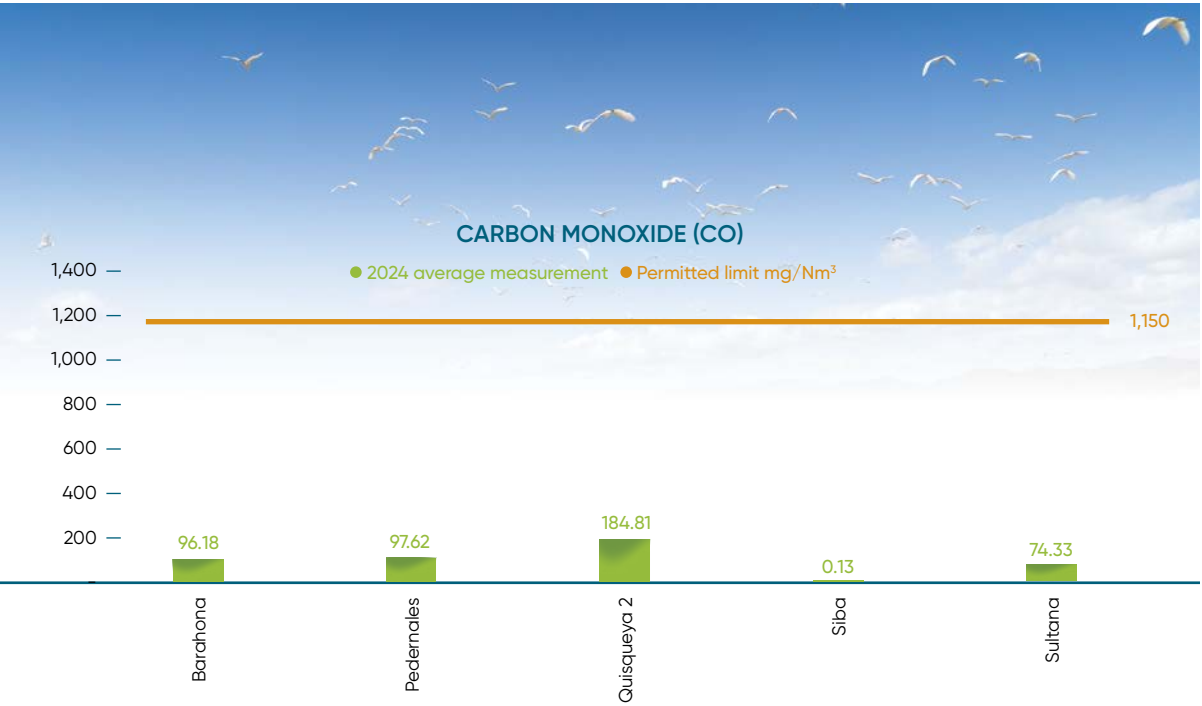
Quisqueya Solar is exempt from environmental license management as its installed capacity is below the 2MW threshold.
* EGE Haina manages the renewal of its permits in advance of their expiration dates.

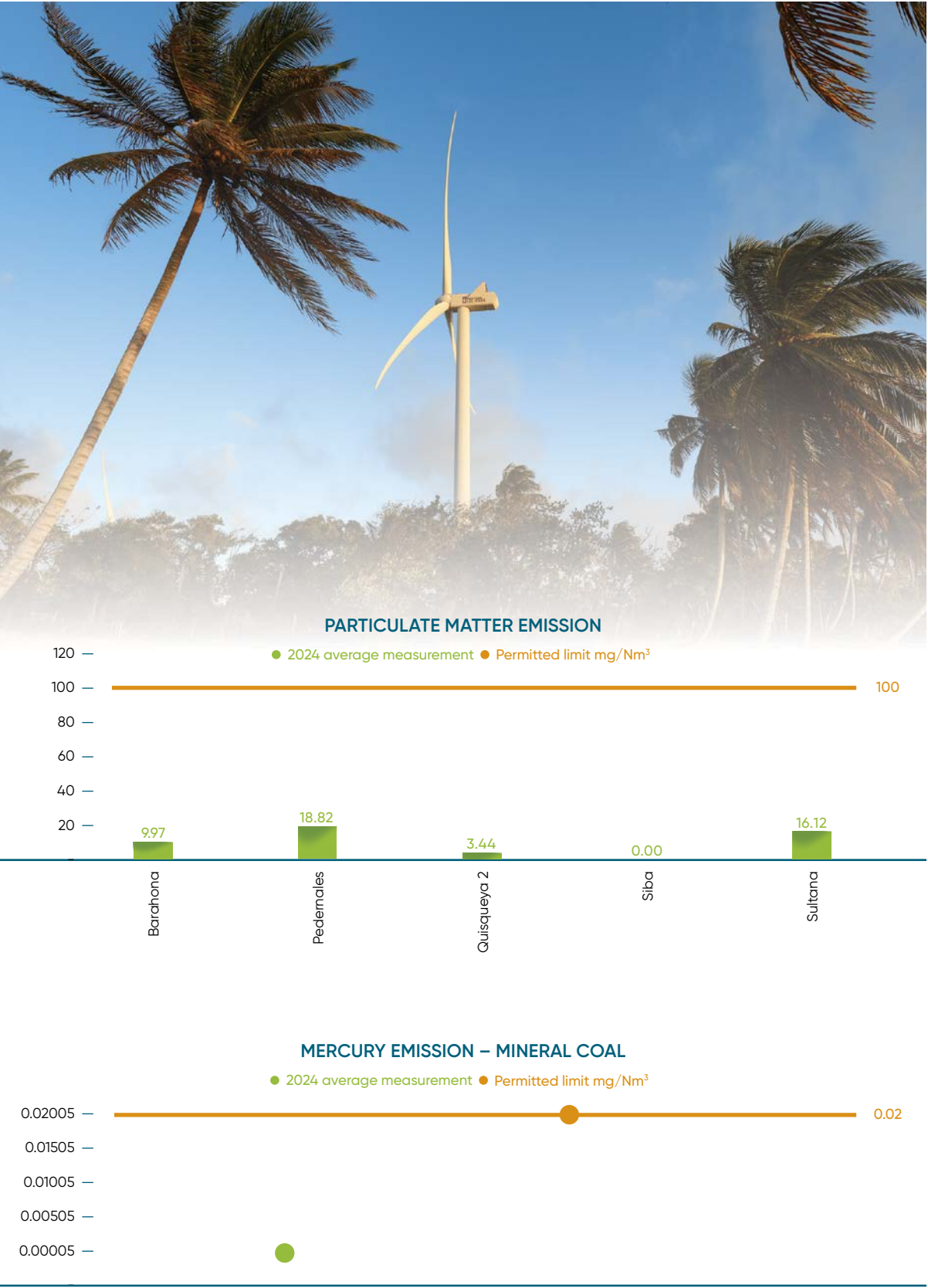


AIR EMISSIONS CONTROL

EGE Haina periodically monitors atmospheric emissions from its fuel-powered generation plants to ensure that their fixed emission sources comply with national permissible limits. These measurements are part of the company's Environmental Management System and are reported to the Dominican Republic's Ministry of Environment and Natural Resources.

The following atmospheric emission parameters were monitored: carbon monoxide (CO), sulfur dioxide (SO₂), nitrogen oxides (NO_x), and particulate matter (PM), in addition to mercury (Hg) measured at the Barahona plant. In all cases, measurements were below the maximum limits established by the applicable environmental regulations. The graphs below summarize the biannual measurements submitted to the environmental authority in the corresponding Environmental Compliance Reports (ECRs).





WATER CONSUMPTION

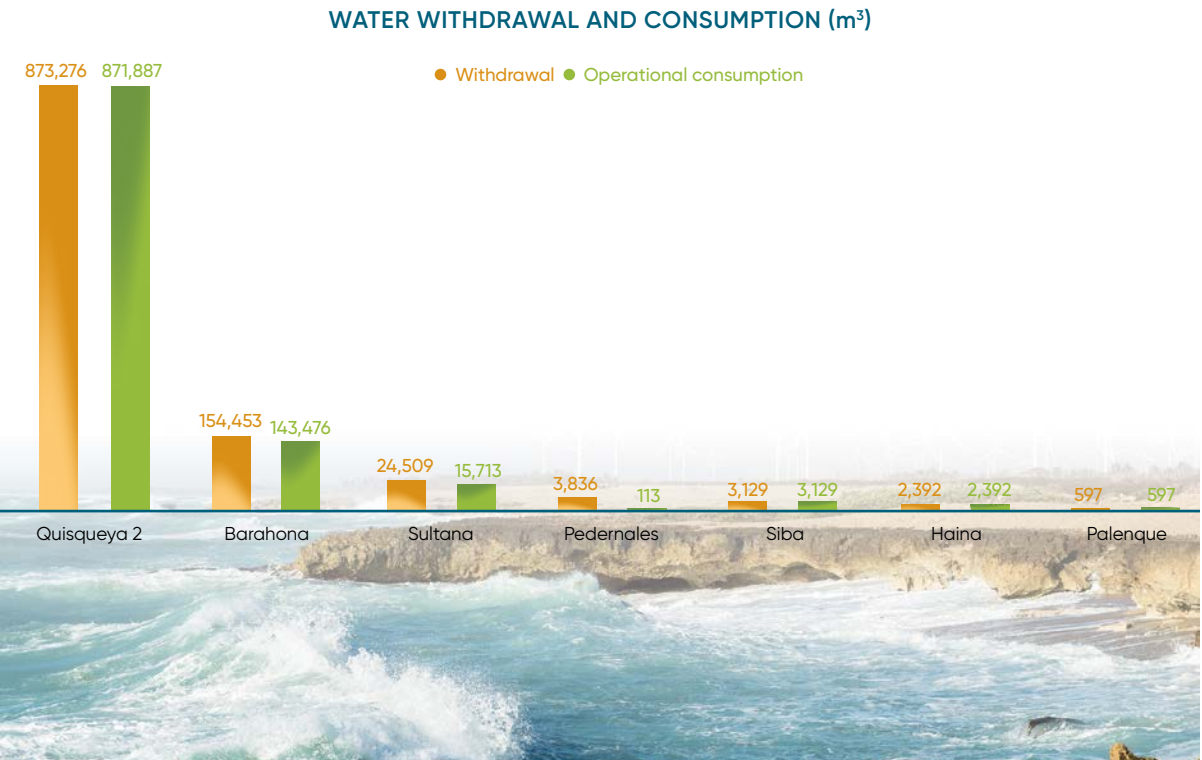
EGE Haina’s operations require water for cooling its thermal power plants and for the sanitary supply of its plants and offices. During the reporting period, the company’s operations collectively withdrew 1,063,524.24 m³ of water, sourced from the national water network and supply wells. Of the total water withdrawn, 97.5% was used for operational purposes (mainly cooling), and 2.5% was used for sanitary purposes.

Of the total volume used during the year, 138,750.8 m³ (1.3%) was discharged as effluents, and the remaining portion was recirculated within the process and gradually returned to the environment, mainly as water vapor. The Barahona, Pedernales, Quisqueya 2, and Sultana plants have internal and industrial wastewater treatment facilities that allow the resource to be reintegrated into nature under appropriate quality standards.

When collecting water for operational use, the company performs a physicochemical conditioning process. Once the water enters the operation, most of the flow recirculates through each thermal plant’s cooling circuits. The water that does not evaporate during recirculation is treated as liquid waste in compliance with the country’s environmental legislation.

ENERGY CONSUMPTION

In 2024, EGE Haina recorded internal electricity consumption of 90,519.66 MWh, equivalent to 2.4% of the total energy generated by its plants.

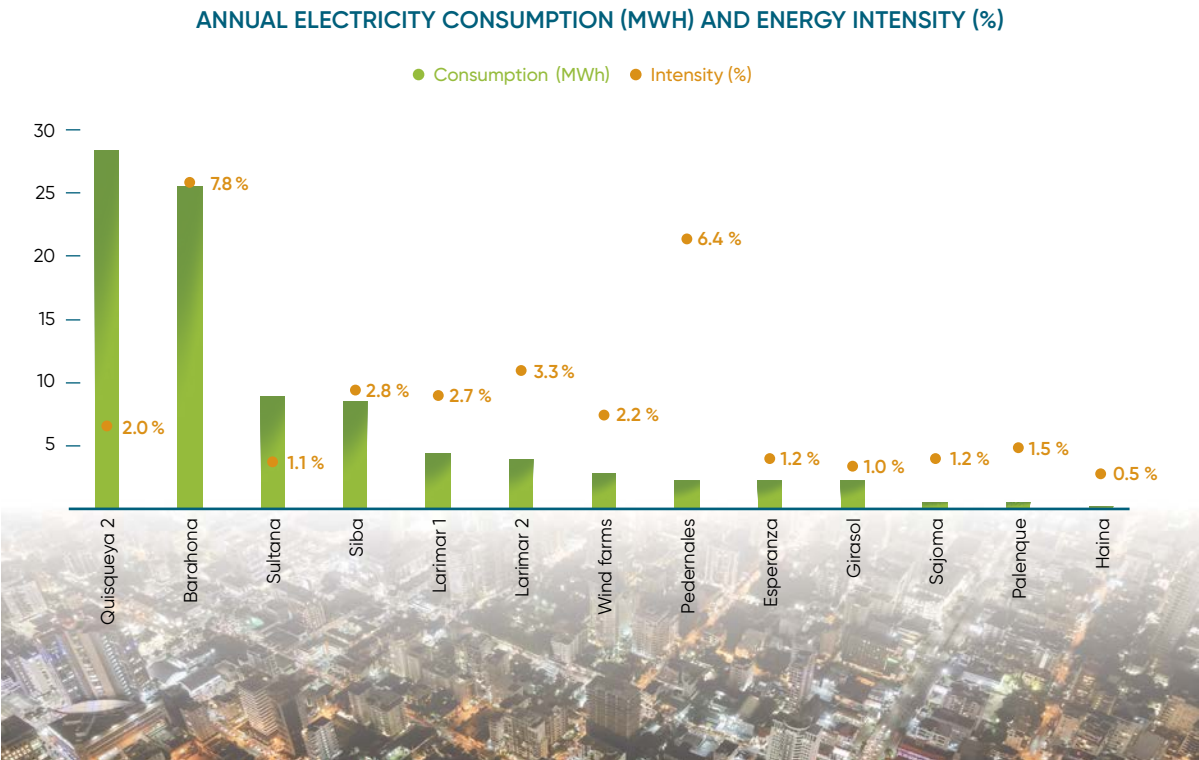


SOLID WASTE MANAGEMENT

EGE Haina adheres to the standards of its Environmental Management System and the guidelines established by applicable sectoral legislation for managing solid waste from its operations.

In 2024, the company generated 45,625 m³ of solid waste, 82.53% of which was ash produced by the Barahona plant. Part of this ash was reused as input in the cement manufacturing process. The remaining waste consisted of operational waste removed and treated by companies certified by the Ministry of Environment to transport and dispose of such waste, and domestic waste, which was sent to authorized landfills.

Waste generated	m³	Waste generated	m³
Barahona	37.655	Palenque	268
Sultana	3.200	Haina	137
Pedernales	2.075	Wind farms	121
Quisqueya 2	1.704	Esperanza	80
Girasol	383	Total	45,625



BIODIVERSITY CONSERVATION

Besides operating under an environmental management system, EGE Haina promotes the conservation of natural resources in the areas where it operates. As part of its Sustainability Program, in 2024 the company continued its *El Buen Pastor* project, which integrates community sheep grazing into vegetation control processes at the Girasol Solar Park. This program provides safety, veterinary services, shelter, and food to the flocks. During this period, the program included flocks from three neighboring owners, totaling 92 sheep, 12 of which were born within the Girasol Solar Park.

EGE Haina assessed the effectiveness of sheep grazing in controlling vegetation compared to traditional methods and obtained favorable results, so much so that it now aims to expand the flocks in the coming years to increase social value for neighboring landowners near the solar park.

In parallel with the grazing project, at the same solar park, EGE Haina has been developing *El Arboreto* conservation project for the past two years, aimed at preserving 37 forest species, 15 of which are listed on the Red List due to their vulnerability or endangered status, according to authorities. The arboretum also includes melliferous species, species that provide food for birds, and seed-bearing plants that enhance biodiversity in the area. In 2024, eight planting plots were established within the facility's perimeter.

As part of its environmental conservation commitment, EGE Haina has adopted two endemic plant species from the Dominican Republic, both included on the Red List of Endangered Species.

Since September 2021, the company has sponsored the *cacheito de Oviedo* (*Pseudophoenix ekmanii* Burret), an endemic palm species classified as endangered (EN) according to the Dominican Republic's Red List of Vascular Flora and the criteria of the International Union for Conservation of Nature (IUCN). In June 2024, EGE Haina deepened its commitment to biodiversity by adopting a second species: *the olivo* (*Simarouba*

berteroana Krug & Urb), also endemic to the country and classified as vulnerable (VU) under the same criteria. Both sponsorships were formalized through agreements signed with the National Botanical Garden and ECORED, reinforcing collaboration between the private sector and environmental organizations for the protection of biodiversity.

Through these agreements, EGE Haina commits to supporting the conservation of these threatened species through various initiatives. These include planting events involving employees and awareness talks for staff and nearby communities. These activities aim to raise awareness about the importance of these species and the need for their conservation.

The *cacheito de Oviedo* is a palm tree that plays a vital role in its ecosystem. It provides shelter and food for local wildlife, including birds and pollinating insects, and helps preserve soil and biodiversity, especially in arid and semi-arid ecosystems. Its conservation is key to maintaining the ecological balance in the regions where it grows.

The *olivo*, on the other hand, is a multi-purpose species. Its fruit is edible, and its wood is used for doors, indoor furniture, and firewood. Additionally, its bitter bark and roots have been traditionally used to prepare medicinal teas.

The company is also a partner of the Santo Domingo Water Fund, an entity created to channel resources toward the restoration and conservation of ecosystems in the watersheds that supply water to the city of Santo Domingo. Through this partnership, the company has contributed to the planting of 35,694 plants across 28.51 hectares.



CLIMATE CHANGE MITIGATION

The Global Risks Report¹, published in 2024 by the World Economic Forum (WEF) highlighted environmental risks among the most frequent global threats affecting the development of society and markets, both in the short and long term. Extreme weather events, biodiversity loss, and ecosystem collapse rank at the top of the list of global risks with the highest impact. For the Dominican Republic in particular, the report identified extreme climate events as the most significant risk, followed by public debt, economic crisis, inflation, and involuntary migration.

Climate change is one of the most relevant risk factors according to the WEF report, with adverse impacts extending across all economic sectors. As such, the Dominican Republic has committed to reducing its Nationally Determined Contribution (NDC) by 27% from its baseline year—equivalent to a total reduction of 13.85 MtCO₂e by 2030². This commitment aligns with the global challenge of curbing the planet's rapid temperature rise, as warned in the latest statement from the Intergovernmental Panel on Climate Change (IPCC).³

The Dominican Republic Country Climate and Development Report⁴, prepared by the World Bank, highlights the country's high vulnerability to extreme climate conditions triggered by climate change, such as floods, storms, and hurricanes, events that result in major human and economic losses. The report stresses the need for a transition toward a more climate-resilient national economy to reduce the macroeconomic, poverty-related, and distributional impacts of climate change. Additionally, the report highlights that in order to achieve its climate and development goals, the country's economy will require a structural transition in carbon emissions to accelerate its neutrality, making the decarbonization of its electricity generation sources essential.

¹ Global Risk Report 2024, World Economic Forum. <https://es.weforum.org/agenda/2024/01/informe-sobre-riesgos-globales-2024-los-riesgos-aumentan-pero-tambien-nuestra-capacidad-de-respuesta/>
² International NDC Commitments published by the United Nations Development Program. <https://climatepromise.undp.org/es/what-we-do/where-we-work/republica-dominicana>
³ Official press release from the IPCC dated March 20, 2023. https://www.ipcc.ch/report/ar6/syr/downloads/press/IPCC_AR6_SYR_PressRelease_es.pdf
⁴ Country Climate and Development Report: Dominican Republic 2023. <https://openknowledge.worldbank.org/entities/publication/92ff46b2-650d-4395-b1d4-9c51dc6448>



EGE HAINA'S CLIMATE COMMITMENT

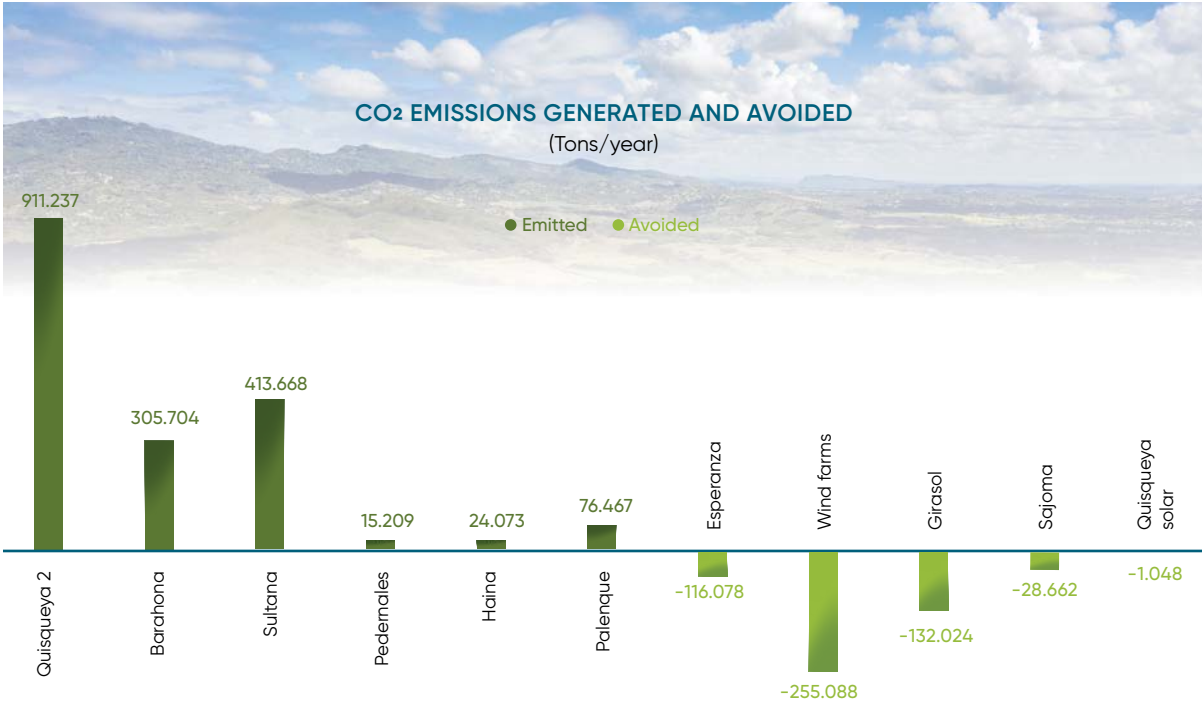
EGE Haina recognizes the relevance of climate change for Dominican society and aligns with the urgency of accelerating the transition to clean energy sources. Accordingly, the company's actions aim to reduce dependence on fossil fuels and to either reduce or offset greenhouse gas (GHG) emissions from its operations, promoting investment in zero-emission assets and optimizing its production facilities.

Currently, EGE Haina operates four wind farms and three large-scale solar parks, making it the largest renewable energy generator in the Antilles. Through this renewable generation portfolio, the company avoided the emission of 532,900 tons of CO₂ in 2024—the amount that would have been emitted by fossil fuel consumption in thermal plants generating equivalent electricity. This emissions compensation supports the achievement of the Paris Agreement targets, as reflected in the country's nationally determined contribution.

A key milestone for the year was the registration of the Girasol Solar Park under the Gold Standard Emissions Reduction Mechanism, as well as the certification of carbon credits for Los Cocos 1 and Los Cocos 2 for the 2017–2020 period.

Electromobility is another strategic initiative adopted by the company to support emissions reduction. EGE Haina has implemented a strategy to replace combustion engine vehicles with electric or hybrid alternatives. This substitution is being carried out gradually, in accordance with EGE Haina's Vehicle Operation Policy, with annual budget allocations designated for this purpose.

In 2024, EGE Haina's fossil fuel-based generation fleet emitted the equivalent of 1,746,358 tons of CO₂, while its renewable energy plants avoided the emission of 532,900 tons of CO₂, resulting in a net emission of 1,213,458 tons of CO₂. The company calculated its CO₂ equivalent emissions using the methodology of the U.S. Environmental Protection Agency (EPA).



FINANCIAL STATEMENTS

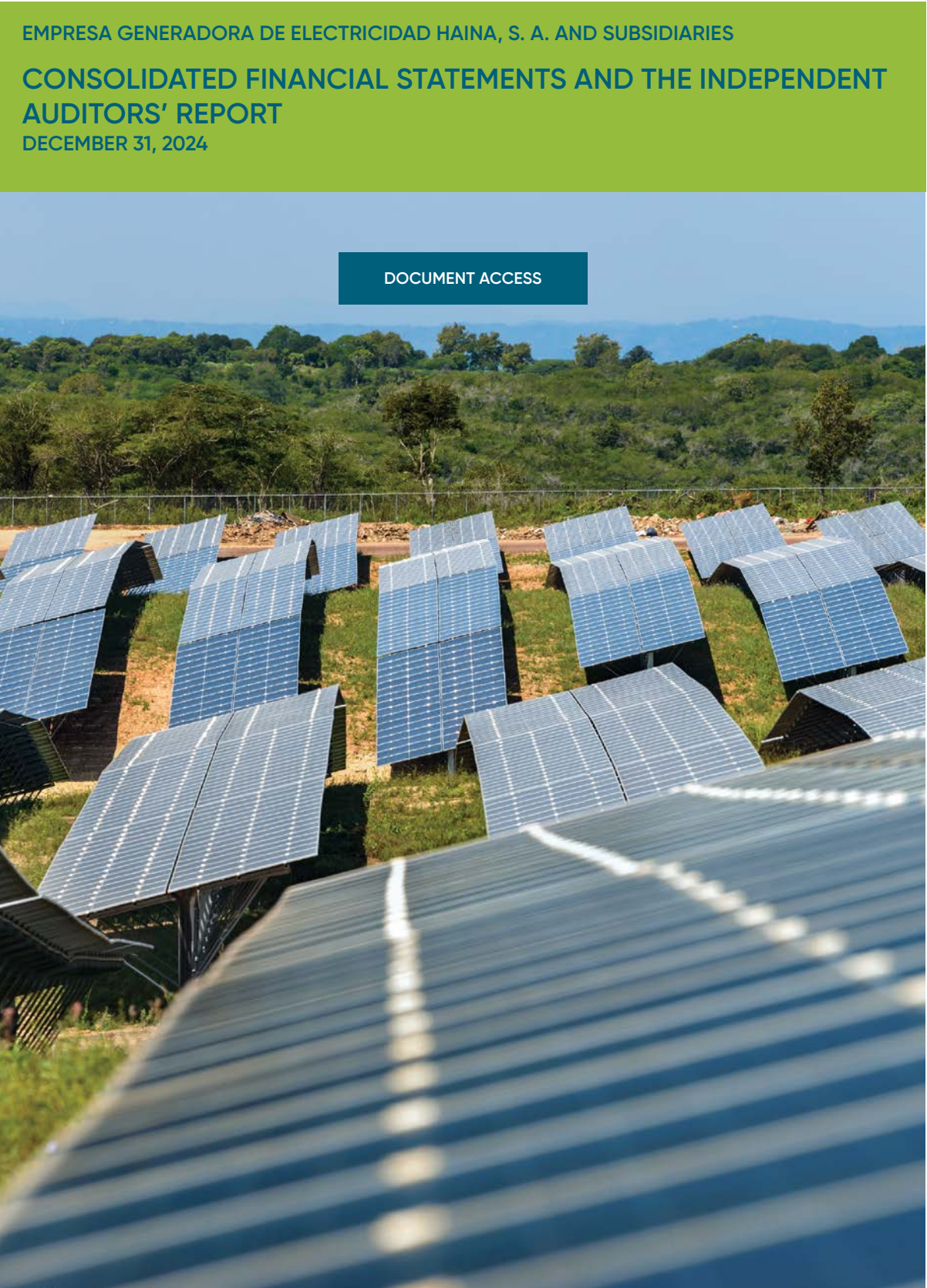


CONSOLIDATED FINANCIAL STATEMENTS

- Independent auditors' report
- Consolidated financial statements
- Notes to the consolidated financial statements

SEPARATE FINANCIAL STATEMENTS

- Independent auditors' report
- Separate financial statements
- Notes to the separate financial statements



GLOBAL REPORTING INITIATIVE (GRI)
INDICATORS

SUSTAINABILITY ACCOUNTING
STANDARDS BOARD (SASB) METRICS



GRI CONTENT INDEX

Statement of use	Empresa Generadora de Electricidad Haina, S. A. (EGE Haina) has reported the information cited in this GRI content index for the period January 1, 2024 and December 31, 2024 with reference to the GRI Standards.		
GRI 1 used	GRI 1: Foundation 2021		

Content group	Code	Disclosure	Location
GRI 2: General disclosures 2021			
The organization and its reporting practices	2-1	Organizational details	12-13
	2-2	Entities included in the organization's sustainability reporting	The sustainability report includes information exclusively from Empresa Generadora de Electricidad Haina, S. A.
	2-3	Reporting period, frequency and contact point	80
	2-4	Restatements of information	No information was updated or restated with respect to the previous report
	2-5	External assurance	The Financial Statements section was verified by a third-party auditor, whereas the GRI indicators were collected internally with the guidance of an external advisor
Activities and workers	2-6	Activities, value chain and other business relationships	19, 117, 122-123, 164-166
	2-7	Employees	138-141
	2-8	Workers who are not employees	Not reported
Governance	2-9	Governance structure and composition	86-91
	2-10	Nomination and selection of the highest governance body	88
	2-11	Chair of the highest governance body	The Chairman of the Board of Directors does not hold any executive positions within the company
	2-12	Role of the highest governance body in overseeing the management of impacts	94-97
	2-13	Delegation of responsibility for managing impacts	94-97
	2-14	Role of the highest governance body in sustainability reporting	The Board of Directors is responsible for reviewing and approving the information presented in this report, including the company's material topics.
	2-15	Conflicts of interest	94

Content group	Code	Disclosure	Location
Governance (continued)	2-16	Communication of critical concerns	Not reported
	2-17	Collective knowledge of the highest governance body	Not reported
	2-18	Evaluation of the performance of the highest governance body	Not reported
	2-19	Remuneration policies	Not reported
	2-20	Process to determine remuneration	Not reported
	2-21	Annual total compensation ratio	Not reported
Strategy, policies, and practices	2-22	Statement on sustainable development strategy	16, 48-49, 50-58
	2-23	Policy commitments	98-101, 152-154
	2-24	Embedding policy commitments	105-106
	2-25	Processes to remediate negative impacts	154
	2-26	Mechanisms for seeking advice and raising concerns	Not reported
	2-27	Compliance with laws and regulations	There were no instances of non-compliance with applicable laws and regulations
	2-28	Membership associations (affiliations with associations)	71
Stakeholder engagement	2-29	Approach to stakeholder engagement	59-61
	2-30	Collective bargaining agreements	Not reported
GRI 3: Material topics 2021			
Material topics	3-1	Process to determine material topics	80-81
	3-2	List of material topics	81
	3-3	Management of material topics	48-55
Economic performance	201-1	Direct economic value generated and distributed	127-128
	201-2	Financial implications and other risks and opportunities due to climate change	134, 193
	201-3	Defined benefit plan obligations and other retirement plans	148-151
	201-4	Financial assistance received from government	The company did not receive any financial assistance
Market presence	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Not reported
	202-2	Proportion of senior management hired from the local community	141
Indirect economic impacts	203-1	Infrastructure investments and services supported	168, 169
	203-2	Significant indirect economic impacts	169
Procurement practices	204-1	Proportion of spending on local suppliers	164-165

Content group	Code	Disclosure	Location
Anti-corruption	205-1	Operations assessed for risks related to corruption	102-107
	205-2	Communication and training about anti-corruption policies and procedures	104
	205-3	Confirmed incidents of corruption and actions taken	There were no incidents of corruption related to the company
Anti-competitive behavior	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	No legal actions were taken in this matter
Tax	207-1	Approach to tax	98-99
	207-2	Tax governance, control, and risk management	99-101
	207-3	Stakeholder engagement and management of concerns related to tax	Not reported
	207-4	Country-by-country reporting	13
Materials	301-1	Materials used by weight or volume	Not reported
	301-2	Recycled input materials used	Not reported
	301-3	Reclaimed products and their packaging materials	Not reported
Energy	302-1	Energy consumption within the organization	188-189
	302-2	Energy consumption outside of the organization	Not reported
	302-3	Energy intensity	189
	302-4	Reduction of energy consumption	Not reported
	302-5	Reductions in energy requirements of products and services	Not reported
Water and effluents	303-1	Interactions with water as a shared resource	188
	303-2	Management of water discharge-related impacts	188
	303-3	Water withdrawal	188
	303-4	Water discharge	188
	303-5	Water consumption	188
Biodiversity	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	EGE Haina's operations are not located within or adjacent to biodiversity-protected areas designated by local or international authorities. The Barahona plant is located within the 60-meter coastal strip, in place prior to the enactment of the Environmental Law, and maintains strict environmental control over its operations

Content group	Code	Disclosure	Location
Biodiversity (continued)	304-2	Significant impacts of activities, products and services on biodiversity	190-191
	304-3	Habitats protected or restored	190-191
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	190-191
Emissions	305-1	Direct (Scope 1) GHG emissions	193
	305-2	Energy indirect (Scope 2) GHG emissions	Not reported
	305-3	Other indirect (Scope 3) GHG emissions	Not reported
	305-4	GHG emissions intensity	Not reported
	305-5	Reduction of GHG emissions	193
	305-6	Emissions of ozone-depleting substances (ODS)	Not reported
	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	184-186
Waste	306-1	Waste generation and significant waste-related impacts	189
	306-2	Management of significant waste-related impacts	189
	306-3	Waste generated	189
	306-4	Waste diverted from disposal	189
	306-5	Waste directed to disposal	189
Environmental compliance	307-1	Non-compliance with environmental laws and/or regulations	There were no instances of non-compliance with applicable environmental laws or regulations
Supplier environmental assessment	308-1	New suppliers that were screened using environmental criteria	164-167
	308-2	Negative environmental impacts in the supply chain and actions taken	There were no such impacts
Employment	401-1	New employee hires and employee turnover	146-147
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	There are no differences in the benefits granted to employees
	401-3	Parental leave	150
Labor-management relations	402-1	Minimum notice periods regarding operational changes	Not reported
Occupational health and safety	403-1	Occupational health and safety management system	158-159
	403-2	Hazard identification, risk assessment, and incident investigation	160-161
	403-3	Occupational health services	163

Content group	Code	Disclosure	Location
Occupational health and safety (continued)	403-4	Worker participation, consultation, and communication on occupational health and safety	162
	403-5	Worker training on occupational health and safety	160
	403-6	Promotion of worker health	160
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Not applicable
	403-8	Workers covered by an occupational health and safety management system	100% of the company's employees
	403-9	Work-related injuries	162
	403-10	Work-related ill health	163
Training and education	404-1	Average hours of training per year per employee	151
	404-2	Programs for upgrading employee skills and transition assistance programs	151
	404-3	Percentage of employees receiving regular performance and career development reviews	148
Diversity and equal opportunity	405-1	Diversity of governance bodies and employees	95-98
	405-2	Ratio of basic salary and remuneration of women to men	There is no gender pay gap
Non-discrimination	406-1	Incidents of discrimination and corrective actions taken	No cases were reported
Freedom of association and collective bargaining	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Not reported
Child labor	408-1	Operations and suppliers at significant risk for incidents of child labor	165-166
Forced or compulsory labor	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	165-166
Security practices	410-1	Security personnel trained in human rights policies or procedures	156
Rights of indigenous peoples	411-1	Incidents of violations involving rights of indigenous peoples	Not applicable
Human rights assessment	412-1	Operations that have been subject to human rights reviews or impact assessments	152-154
	412-2	Employee training on human rights policies or procedures	153
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Not reported
Local communities	413-1	Operations with local community engagement, impact assessments, and development programs	168
	413-2	Operations with significant actual and potential negative impacts on local communities	170

Content group	Code	Disclosure	Location
Supplier social assessment	414-1	New suppliers that were screened using social criteria	165-166
	414-2	Negative social impacts in the supply chain and actions taken	Not reported
Public policy	415-1	Political contributions	There were no political contributions
Customer health and safety	416-1	Assessment of the health and safety impacts of product and service categories	Not applicable
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Not applicable
Marketing and labeling	417-1	Requirements for product and service information and labeling	Not applicable
	417-2	Incidents of non-compliance concerning product and service information and labeling	There are no records of non-compliance
	417-3	Incidents of non-compliance concerning marketing communications	There are no records of non-compliance
Customer privacy	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Not applicable
Socioeconomic compliance	419-1	Non-compliance with laws and regulations in the social and economic area	There are no records of non-compliance

GRI G4 SUPPLEMENTAL CONTENT INDEX FOR THE ELECTRIC UTILITIES SECTOR

Code	Disclosure	Location
EU1	Installed capacity, broken down by primary energy source and by regulatory regime	18–19
EU2	Net energy output broken down by primary energy source and by regulatory regime	116–117
EU3	Number of residential, industrial, institutional and commercial customer accounts	122–124
EU4	Length of above and underground transmission and distribution lines by regulatory regime	Not applicable
EU5	Allocation of CO2 emissions allowances or equivalent, broken down by carbon trading framework	193
EU6	Management approach to ensure short- and long-term electricity availability and reliability	116–120
EU8	Research and development	Not applicable
EU10	Planned capacity against projected electricity demand	18, 116
EU11	Average generation efficiency of thermal plants by energy source and by regulatory regime	115
EU12	Transmission and distribution losses as a percentage of total energy vs. generated	Not reported
EU13	Biodiversity of offset habitats compared to the biodiversity of the affected areas	190–191
EU14	Programs and processes to ensure the availability of a skilled workforce	146–147
EU15	Percentage of employees eligible to retire in the next 5 and 10 years, by job category and by region	Not reported
EU17	Days worked by contractor and subcontractor employees involved in construction, operation, and maintenance activities	Not reported
EU18	Percentage of contractors and subcontractor employees that have undergone relevant health and safety training	160
EU19	Stakeholder participation in the decision-making process related to energy planning and infrastructure development	59–61
EU20	Approach to managing the impacts of displacement	Not applicable
EU21	Describe the mechanisms available for the community to report or inquire about spills or risk-related events, contingency planning measures, disaster/emergency management plan and training programs, and recovery/restoration plans	153–154
EU22	Number of people physically or economically displaced and compensation, broken down by type of project	Not applicable
EU25	Number of injuries and fatalities to the public involving company assets, including legal judgment, settlements, and pending legal cases of diseases	There were no fatalities or accidents involving the public that resulted in legal action
EU26	Percentage of population unserved in licensed distribution or service areas	Not reported
EU27	Number of residential disconnections for non-payment, broken down by duration of disconnection and by regulatory regime	Not applicable
EU28	Power outage frequency: the number of outages a customer may experience, measured as the number of interruptions per customer	Not applicable
EU29	Average power outage duration	Not applicable
EU30	Average plant availability factor by energy source and by regulatory regime	Not applicable

SASB METRICS INDEX

Topic group	Code	Metric name	Location
GUIDE FOR ELECTRIC UTILITIES AND POWER GENERATORS, VERSION 2023-12			
Greenhouse gas emissions and energy resource planning	IF-EU-110a.1	(1) Gross global Scope 1 emissions, (2) percentage of Scope 1 emissions under emissions-limiting regulations, and (3) percentage of Scope 1 under emissions-reporting regulations	193
	IF-EU-110a.2	Greenhouse gas (GHG) emissions associated with power deliveries	Not reported
	IF-EU-110a.3	Discussion of short-term and long-term strategy or plan to manage Scope 1 emissions, the emissions reduction targets, and a performance assessment against those targets	Not reported
Air quality	IF-EU-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) particulate matter (PM10), (4) lead (Pb) y (5) mercury (Hg); percentage of each of these in or near areas of dense population	184–186
Water management	IF-EU-140a.1	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with high or extremely high baseline water stress	188
	IF-EU-140a.2	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	There were no incidents related to water quality in the company's operations
	IF-EU-140a.3	Description of water management risks and discussion of strategies and practices to mitigate those risks	Not reported
Coal ash management	IF-EU-150a.1	(1) Amount of coal combustion residuals (CCR) generated and (2) percentage recycled	186, 189
	IF-EU-150a.3	Description of coal combustion products (CCPs) management policies and procedures for active and inactive operations	186, 189
Energy affordability	IF-EU-240a.1	Average retail electric rate for (1) residential, (2) commercial, and (3) industrial customers	Not reported
	IF-EU-240a.3	(1) Number of residential customer electric disconnections for non-payment, (2) percentage reconnected within 30 days	Not applicable
	IF-EU-240a.4	Discussion of impact of external factors on customer affordability of electricity, including the economic conditions of the service territory	Not applicable
Workforce health and safety	IF-EU-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contact workers	162
End-use efficiency and demand	IF-EU-420a.2	Percentage of electric load served by smart grid technology	Not reported
	IF-EU-420a.3	Customer electricity savings from efficiency measures, by market	Not reported

Topic group	Code	Metric name	Location
Nuclear safety and emergency management	IF-EU-540a.1	Total number of nuclear power units, broken down by according to the results of the most recent independent safety review	Not applicable
	IF-EU-540a.2	Description of efforts to manage nuclear safety and emergency preparedness	Not applicable
Grid resiliency	IF-EU-550a.1	Number of incidents of non-compliance with physical and/or cybersecurity standards or regulations	There were no recorded incidents in this matter
	IF-EU-550a.2	(1) System Average Interruption Duration Index (SAIDI), (2) System Average Interruption Frequency Index (SAIFI), and (3) Customer Average Interruption Duration Index (CAIDI), including the days on which major events occurred	Not reported
Activity metrics	IF-EU-000.A	Number of: (1) residential, (2) commercial, and (3) industrial customers served	122-124
	IF-EU-000.B	Total electricity delivered to: (1) residential, (2) commercial, (3) industrial, (4) all other retail customers, and (5) wholesale customers	Not reported
	IF-EU-000.C	Length of transmission and distribution lines	Not applicable
	IF-EU-000.D	Total electricity generated, percentage by major energy source, percentage in regulated markets	116, 122
	IF-EU-000.E	Total wholesale electricity purchased	Not applicable
GUIDE FOR SOLAR TECHNOLOGY AND PROJECT DEVELOPERS, VERSION 2023-12			
Energy management in manufacturing	RR-ST-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	188
Water management in manufacturing	RR-ST-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	188
	RR-ST-140a.2	Description of water management risks and discussion of strategies and practices to mitigate those risks	Not reported
Hazardous waste management	RR-ST-150a.1	1) Amount of hazardous waste generated, (2) percentage recycled	189
	RR-ST-150a.2	(1) Number and aggregate quantity of reportable spills, (2) quantity recovered	Not reported
Ecological impacts of project development	RR-ST-160a.1	(1) Number and (2) duration of project delays related to ecological impacts	No delays were recorded related to potential ecological impacts
	RR-ST-160a.2	Description of efforts in solar energy system project development to address community and ecological impacts	Not reported
Management of energy infrastructure integration and related regulations	RR-ST-410a.1	Description of risks associated with integration of solar energy into existing energy infrastructure and discussion of efforts to manage those risks	107-112
	RR-ST-410a.2	Description of risks and opportunities associated with energy policy and its impact on the integration of solar energy into existing energy infrastructure	109

Topic group	Code	Metric name	Location
Product end-of-life management	RR-ST-410b.1	Percentage of products sold that are recyclable or reusable	Not applicable
	RR-ST-410b.2	(1) Weight of end-of-life material recovered, (2) percentage recycled	Not applicable
	RR-ST-410b.3	Percentage of products by revenue that contain IEC 62474 declarable substances, arsenic compounds, antimony compounds, or beryllium compounds	Not applicable
	RR-ST-410b.4	Description of approach and strategies to design products for high-value recycling	Not applicable
Materials sourcing	RR-ST-440a.1	Description of the management of risks associated with the use of critical materials	Not applicable
	RR-ST-440a.2	Description of the management of environmental risks associated with the polysilicon supply chain	Not applicable
Activity metrics	RR-ST-000.A	Total capacity of photovoltaic (PV) solar modules produced	20-27
	RR-ST-000.B	Total capacity of completed solar energy systems	18-27
	RR-ST-000.C	Total project development assets	18-27
GUIDE FOR WIND TECHNOLOGY AND PROJECT DEVELOPERS, VERSION 2023-12			
Workforce health and safety	RR-WT-320a.1	(1) Total recordable incident rate (TRIR) and fatality rate for (a) direct employees and (b) contract employees	162
Ecological impacts of project development	RR-WT-410a.1	Average A-weighted sound power level of wind turbines, by wind turbine class	Not reported
	RR-WT-410a.2	Backlog cancellations associated with community or ecological impacts	There were no cancellations related to potential environmental impacts
	RR-WT-410a.3	Description of efforts to address ecological and community impacts of wind energy production through turbine design	182-183
Materials sourcing	RR-WT-440a.1	Description of the management of risks associated with the use of critical materials	Not reported
Materials efficiency	RR-WT-440b.1	Top five materials consumed, by weight	Not reported
	RR-WT-440b.2	Average top head mass per turbine capacity, by wind turbine class	Not reported
	RR-WT-440b.3	Description of approach to optimize materials efficiency of wind turbine design	Not applicable
Activity metrics	RR-WT-000.A	Number of delivered wind turbines, by wind turbine class	Not applicable
	RR-WT-000.B	Aggregate capacity of delivered wind turbines, by wind turbine class	28-31
	RR-WT-000.C	Amount of turbine backlog	Not applicable
	RR-WT-000.D	Aggregate capacity of turbine backlog	16

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and BioScience Consultores Ltd.

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